



Jefferson County "Campaign to Help" An Investment in Independence, Opportunity, Choice, And Inclusion

FY2025 Mill Levy Annual Report

PREPARED BY DEVELOPMENTAL DISABILITIES RESOURCE CENTER

A Welcome from Our Executive Director

Fiscal year 2025 (FY25) marked an important transition for DDRC. We completed our move away from case management, continued strengthening the services we provide directly, and expanded the ways we invest in the broader community supporting people with intellectual and developmental disabilities throughout Jefferson County.

Throughout those changes, one thing remained constant: our responsibility to be good stewards and use Jefferson County Voters' investment thoughtfully and appropriately.

This report is an opportunity to show you what that looked like in FY2025. Mill levy funding worked alongside Medicaid, state and federal funding, grants, donations, and other resources to support people across many different areas of their lives. It helped sustain residential, day, employment, early intervention, and supported living services. It created opportunities for therapeutic recreation, behavioral health, respite, and individual goals. And it allowed DDRC to invest in other community funded programs, helping strengthen services and capacity beyond our own organization.

That flexibility is increasingly important. The system around us continues to change, and we cannot predict every shift in funding, policy, workforce, or community need. What we can do is manage these resources responsibly, make careful decisions about where local investment can have the greatest impact, and maintain the capacity to respond when circumstances change.

After nearly 30 years at DDRC, I have seen our organization and Colorado's developmental disability system change in ways few of us could have anticipated. I have also seen what remains possible when a community makes a sustained commitment to people with IDD and their families. Jefferson County's mill levy gives us an uncommon opportunity to turn that commitment into practical support, greater choice, stronger services, and new possibilities.

For DDRC, it is about **D**ignity, **D**edication, **R**espect and **C**hoice with a collective goal to create opportunities for people with IDD and their families to participate fully in their communities.

On behalf of our Board and team, thank you to Jefferson County voters and County staff, our partners and providers, families, staff, and the people we serve for your trust and partnership. We are pleased to share the work and people behind these numbers.

With appreciation,

Rob DeHerrera, CPA, CGMA

Executive Director



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Executive Summary

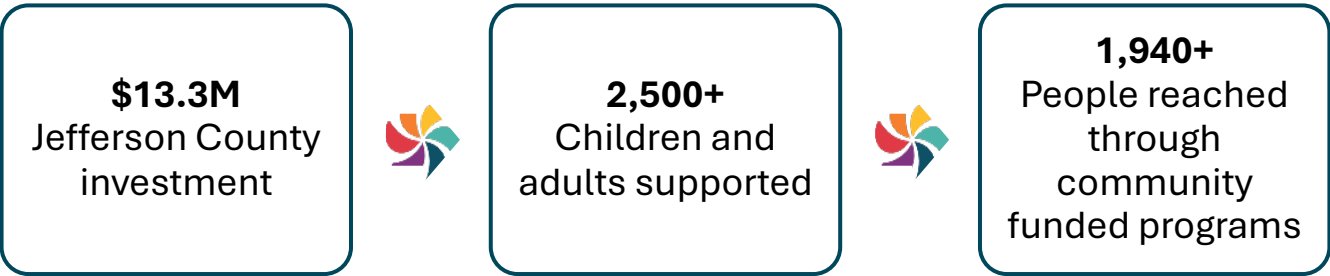
For more than six decades, Jefferson County has made a local commitment to people with intellectual and developmental disabilities (IDD) and their families. In FY2025, that commitment included **\$13.3 million in mill levy funding**, working alongside Medicaid, state, federal, grant, donations and other revenue to sustain services, strengthen community capacity, and respond to needs that other funding sources do not fully cover.

That investment reached across a lifetime and across the community. DDRC directly supported more than **2,500 children and adults with IDD**, from infants and toddlers receiving Early Intervention to adults building independence, working, participating in their communities, accessing specialized behavioral health care, and living in homes of their choosing.

Mill levy continues to be a critical investment in individuals, families and our community by supporting specialized and integrated programming, organizational infrastructure, and Board-designated reserves for future Community Programs needs and opportunities.

Additionally, local funding creates flexibility to respond when traditional funding fell short. For example, total investments in community programming helped expand and improve services throughout the Jefferson county community, directly benefiting more than **1,940 people**.

That flexibility remains especially important as Colorado's IDD system navigates changing Medicaid policies and reimbursement, workforce pressures, rising costs, and evolving service models. Jefferson County cannot control every force shaping the system, but its locally created mill levy provides a powerful tool to preserve capacity, respond to local priorities and unmet needs, and strengthen the network of supports available to people with IDD and their families.



A Legacy of Local Investment

For more than 60 years, Jefferson County has helped lead the way in building community-based services for people with intellectual and developmental disabilities (IDD) and their families.

When Colorado created the Community Centered Board (CCB) system in 1964, it represented a fundamental shift in thinking: people with IDD should have opportunities to receive services and build lives in their own communities, rather than relying primarily on state-run institutions. Jefferson County embraced that vision early and continued investing in it as the community grew.

By 1990, Jefferson County Commissioners had increased local property tax support to the full one-half mill then permitted by Colorado law. But community needs continued to grow.

Rather than accepting the existing funding limit, Jefferson County leaders encouraged DDRC, then known as Jefferson County Community Center, to pursue a change in state law that would allow communities to invest more.

With support from Jefferson County legislators Senator Bonnie Allison and Representative Norma Anderson, that effort succeeded, and Colorado law was amended to allow up to one full mill of local support. The next step belonged to Jefferson County voters.

An initial effort to increase the mill levy in 1994 was unsuccessful. DDRC responded not by abandoning the effort, but by spending the following years building community understanding of the needs of people with IDD and their families. In 2003, the Campaign to Help returned to voters.

This time, Jefferson County voters said yes.

Voters approved the additional one-half mill, creating a full mill of local investment dedicated to supporting Jefferson County residents with IDD and their families. More than two decades later, that commitment continues.

- Those dollars help babies and toddlers with developmental delays get support during the earliest years of life.
- They help adults with IDD live in homes and communities rather than institutions, develop daily living and employment skills, access specialized behavioral health care, and build relationships and greater independence.
- They create opportunities for recreation, employment, connection, and meaningful participation in community life.



The Campaign to Help, administered through DDRC as Jefferson County's designated Community Centered Board, is more than a funding mechanism. By investing through a trusted local nonprofit without adding another layer of administration, it represents a choice Jefferson County voters have made to invest directly in their community, in people with IDD and their families.

And that is the legacy DDRC continues to steward today.

A Changing System, An Enduring Commitment

Fiscal Year 2025 marked one of the most significant changes to Colorado's system of services for people with intellectual and developmental disabilities since the inception of the community-centered system more than 60 years ago.

On July 1, 2024, Colorado's Case Management Redesign (CMRD) fundamentally changed how case management responsibilities were organized and delivered across the state.

In Jefferson County, that change meant Jefferson County Human Services became the single Case Management Agency (also known as a single-entry point) for all long-term care programming for Jefferson and Clear Creek counties.

DDRC, which had provided IDD case management as part of its role in the community for decades, transitioned those responsibilities to the County. DDRC continues its work as the area's Community Centered Board (CCB) while also serving as the counties Early Intervention (EI) Broker and Evaluation Entity providing EI services and an extensive array of direct services and community-based supports.

While some support functions changed for our Community Centered Board, the needs of Jefferson County residents with IDD and their families did not. Neither did the purpose behind Jefferson County voters' investment.

Since Jefferson County voters approved the additional mill levy funding in 2003, local dollars have helped respond where state and federal funding alone cannot fully meet community needs. It has provided the flexibility to strengthen services, address gaps, respond to emerging needs, and create opportunities that support greater independence, choice, inclusion, and participation in community life.

That role became especially important in FY2025. As some responsibilities shifted under CMRD, DDRC entered the year with a more focused role, but an enduring responsibility: to



continue to administer and put Jefferson County's investment to work in ways that make a meaningful difference in the lives of people with IDD and their families.

The pages that follow show what that investment made possible in a year of momentous change.

FY2025 at a Glance

In FY2025, Jefferson County invested approximately \$13.3 million through the mill levy, supporting people with IDD and their families across the lifespan.

From early development and a safe place to call home to employment, recreation, behavioral health, and everyday support, local investment reached into many different areas of community life.

The Reach of Local Investment

FROM THE VERY BEGINNING—Children & Families

Infants and toddlers with developmental delays or disabilities get support during some of the most important years of development. Families gain coaching, strategies, and specialized support they can carry into everyday routines, helping children communicate, move, learn, connect, and build greater independence.

Support can continue beyond the earliest years for children and families who need individualized assistance, respite, behavioral health support, or help navigating needs that other funding sources may not fully cover.

THROUGH ADULTHOOD—Adults with IDD

Adults with IDD have support to build lives that reflect who they are and what matters to them. That can mean living independently, with family, in a host home or group home; learning everyday skills; finding and keeping a job; spending meaningful days in the community; building relationships; and accessing specialized behavioral health care.

The level and type of support can change over a lifetime, from a few hours of help at home or in the community to comprehensive residential support.



ACROSS THE COMMUNITY—People, Families & the Broader IDD Community

Some of the most important needs do not fit neatly into a single service or funding category. Local investment creates room to respond: respite for a family that needs relief, help with housing or a home modification, resources that allow someone to pursue an individual goal, recreation and community connection, or support that helps another provider expand services.

That reach extends beyond those who DDRC directly serves. In FY2025, DDRC's community funded programs benefited more than **1,940 individuals and families**, including more than **8,000 hours of respite**.

How Support Takes Shape

No two people or families need the same thing. DDRC provides a continuum of services designed to meet people where they are, respond as needs change, and create opportunities for greater independence, stability, connection, and choice.

EARLY INTERVENTION

Helping infants and toddlers build developmental skills while equipping families with practical strategies they can use every day..

RESIDENTIAL SERVICES

Supporting adults to build safe, stable lives in homes that reflect their needs, preferences and desired level of independence.

DAY PROGRAMS

Supporting meaningful days through skill building, relationships, recreation, choice and community participation; and supporting people to explore career interests, prepare for work and succeed in competitive, integrated employment.

SUPPORTED LIVING & CHILDREN'S EXTENSIVE SUPPORT

Providing individualized support that helps children and adults build everyday skills, increase independence and participate more fully at home and in the community.

BEHAVIORAL HEALTH

Providing specialized psychiatric and behavioral support designed around the needs of people with IDD and their families.

COMMUNITY SERVICES

Expanding opportunity through innovative programming including recreation, self-determination, and flexible assistance while helping fill critical gaps that other funding may not cover.



By The Numbers

Across programs and communities, Jefferson County's local investment helped sustain services and opportunities reaching thousands of people and families in FY2025.

2500+

Children and Adults
supported across DDRC
services

57,022

Days of Residential Support
helping adults live in homes and
communities of their choosing

160+ PEOPLE

In Day Programs
Each Month
building skills, relationships and
community connection

150 ADULTS

receiving specialized behavioral
health support

2300+ HOURS

of Therapeutic Recreation
for nearly **140** people

8000+ HOURS

of Respite
through Unmet Needs
assistance benefiting more than
280 families

100 PEOPLE

supported through Employment
& Benefits Planning

1940+ PEOPLE

people reached through
Community Services, expanding
access, resources, and capacity
across the broader community



Early Intervention | Investing Early

The earliest years of a child's life offer an extraordinary window for learning and development. Jefferson County's investment helps DDRC respond during that window, connecting infants and toddlers with developmental delays or disabilities to specialized support while giving families practical tools they can use every day.

In FY2025, Jefferson County's investment supported:



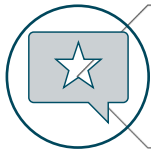
Support for more than **2,100** infants and toddlers, their families, and their communities



An average of **100** developmental evaluations each month



Timely coaching, therapies and support embedded in children's everyday routines



Continued service quality recognized through an exemplary review from state partners

What That Support Looks Like

Early Intervention can include developmental evaluation and specialized support for communication, movement, social-emotional development, learning, and everyday skills. Services are designed to happen within a child's natural setting and daily routines, helping parents and caregivers understand their child's development and use practical strategies throughout everyday life.

Why it Matters

The impact reaches beyond a therapy appointment. A child may find a new way to communicate what they need, participate more fully in family routines, develop skills that make the next stage of learning easier, or gain greater independence in everyday activities. Families gain tools they can continue using long after a provider leaves the room.



Residential Services | More Than a Place to Live

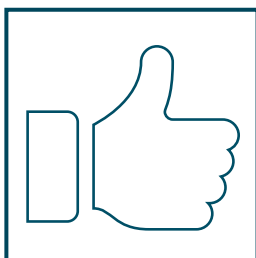
A home is more than a service setting. Local investment helps DDRC support adults with IDD in homes that reflect their needs and choices, with the assistance necessary to live safely, build independence and remain connected to the people and communities that matter to them.

In FY2025, Jefferson County's investment supported:



Residential support for **more than 160 adults** and **over 57K** in total days of support

A range of choices including **independent living, host homes, group homes and living with family caregivers**



Individualized support designed around each person's preferences, needs, and level of independence

What That Support Looks Like

Residential services can look quite different from one person to another: living independently with individualized support, shared living in a group home, living with a host home provider or family caregiver, or receiving nursing and other assistance needed to remain safe and successful at home.

Support can include help with daily routines, health and safety, household responsibilities, community access, relationships and building greater independence. The amount and type of support varies with each person, helping people have meaningful choice not only about where they live, but how they live.

Why it Matters

The goal isn't simply to provide a place to live. It is to support a person in having a home, with the same fundamental opportunities for choice, belonging, and self-direction that a home represents for everyone.

The right support means learning to prepare meals or manage daily routines, staying connected to friends and family, getting to work or activities, making decisions about everyday life, and remaining safely and successfully in a home that works for the person.

Day Programs | Meaningful Days & Connection

How people spend their days matters. Mill levy funding helps create opportunities for adults with IDD to build skills, develop relationships, explore interests, and participate in their communities, with support tailored to individual needs and choices. These supports include supported employment and benefits planning.

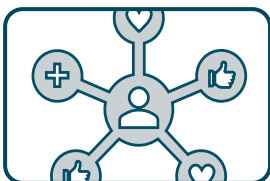
In FY2025, Jefferson County's investment supported:



Day Program services for **more than 160 people each month**



Activities at DDRC's **Weiland and Walters locations and throughout the community**



Opportunities for **social connection, skill development, recreation and greater community participation**



Employment and Benefits Planning support for **100 people**

What That Support Looks Like

Day services are built around what matters to each person.

Depending on individual goals and interests, a day might include developing employment or daily living skills, volunteering, participating in recreation, exploring the community, building relationships, learning something new, or practicing the skills needed to navigate everyday life with greater confidence.

Employment support helps people explore career interests, prepare for work, find and maintain jobs, and build the skills needed to succeed in competitive, integrated employment.

Benefits Planning helps people understand how earnings may affect Medicaid, Social Security, and other public benefits, reducing the fear and uncertainty that can make working feel financially risky.

Why it Matters

Meaningful days create more than activity. They create routine, relationships, purpose, and opportunities to make choices.

For some people, that means developing skills connected to future employment. For others, it means becoming more comfortable navigating the community, building friendships, discovering a new interest, practicing everyday skills, or simply having more opportunities to decide how they want to spend their time.

And for people who want to work, the right support can make earning a paycheck, contributing in the workplace, building skills, and understanding how work and benefits fit together more attainable, creating greater opportunity for financial independence.

SLS & CES | Support for Everyday Life

Independence is built through everyday experiences. Supported Living Services (SLS) and Children's Extensive Support (CES) help children and adults with IDD develop skills, participate in their communities, and receive individualized assistance at home and in everyday life.



In FY2025, Jefferson County's investment supported:



What That Support Looks Like and Why it Matters

Support is individualized around what a person needs to participate more fully in everyday life. It can include personal care, help with daily routines, cooking, shopping, cleaning, and budgeting, mentorship, respite, social engagement, self-advocacy, community access, and opportunities to build greater independence.

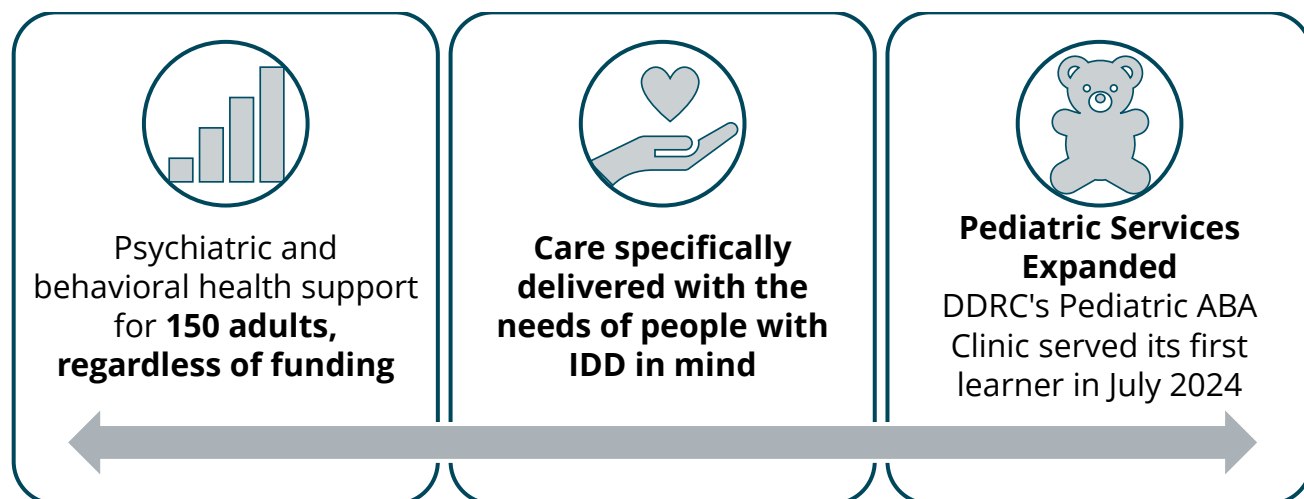
For an adult, it might mean learning to shop, prepare meals, manage household routines, or participate more independently in the community. For a child, CES can provide individualized support at home and in the community while helping families meet significant support needs.

The impact is practical and deeply personal: the right assistance where it is needed, opportunities to build skills and independence, greater participation in everyday life, and support that helps individuals and families manage daily life more successfully.

Behavioral Health | Specialized Care

People with IDD deserve behavioral and mental health care that understands disability as well as behavioral and mental health needs. Jefferson County's investment helps DDRC make specialized care available to people and families who may face barriers in traditional systems.

In FY2025, Jefferson County's investment supported:



What That Support Looks Like

People with IDD can experience behavioral and mental health needs that require providers who understand disability, communication differences, sensory needs, trauma, medical complexity, and the ways these factors can intersect.

DDRC's specialized behavioral health services are designed to bring that expertise into care rather than asking people and families to navigate systems that may not be equipped to meet their needs.

Why it Matters

Specialized expertise matters, but so does how care feels to the person receiving it. In a FY2025 client survey, respondents gave both Psychiatric Services and Behavior Analysis an overall satisfaction rating of 5 out of 5¹. They also reported strong progress toward their goals and consistently felt their suggestions were incorporated into treatment.

That combination of expertise, partnership and person-centered care can help people address behavioral and mental health needs while building greater stability and participation in everyday life.

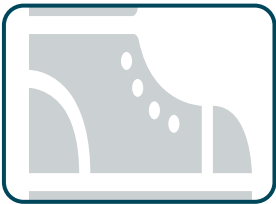
¹ FY2025 Behavioral Health client survey; n=10 Psychiatric Services and n=10 Behavior Analysis.

Community Services | More Ways to Build a Life

DDRC's impact extends beyond the services it provides directly. Jefferson County's investment also helps DDRC strengthen the broader IDD community by investing in our Community Funded Programs that help fill critical gaps by providing financial assistance for essential services, unexpected expenses, and personal growth opportunities. From covering costs that other funding sources cannot, to supporting personal achievements, we're here to offer meaningful help when it's needed most. At the same time, flexible funding allows DDRC to respond directly to individuals and families when traditional funding does not cover an important need or opportunity.

Together, these investments help create a stronger community of support, with more ways for people with IDD to work, connect, pursue individual goals, remain supported at home, and participate fully in community life.

In FY2025, Jefferson County's investment supported:



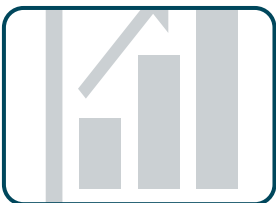
More than **2,300 hours of Therapeutic Recreation** for nearly **140 people**



Self-Determination funding that helped **120 people** pursue education, technology and personal-growth goals



Unmet Needs assistance for **more than 280 families**, including housing, medical care, home modifications and **8,000+ hours of respite**



Provider Support funding that expanded services reaching **more than 1,400 people**, including therapy, day programs, respite and camps, staffing and scholarships

What That Support Looks Like and Why They Matter

Therapeutic Recreation

Therapeutic Recreation creates supported opportunities to be active, try new experiences, build friendships, and participate in community life and for individuals to live their best life.

In FY2025, that included group learning, social events, sports leagues, Special Olympics, and overnight adventures. About 80% of Therapeutic Recreation programming took place in the community, with activities ranging from hiking, museums, and recreation centers to sporting events, cultural activities, and community festivals.

These experiences support wellness and independence while creating something equally important: opportunities to belong, develop relationships, discover interests, and participate in experiences that might otherwise be difficult to access.

Self-Determination

Self-determination funding puts individual goals and choice at the center. Rather than requiring every need or opportunity to fit within a traditional service category, this flexible funding gives people greater ability to identify what would make a meaningful difference in their own lives and pursue it.

In FY2025, 120 people received Self-Determination funding for goals including education, technology, and personal growth. The specific goal may look different for every person, but the principle is the same: people with IDD should have opportunities to make choices, invest in themselves, and pursue goals that matter to them.

Unmet Needs

Flexible assistance can address practical needs that have an outsized impact on a person's or family's stability.

- Housing assistance can help someone remain safely housed.
- A home modification can make a bathroom or entrance accessible.
- Medical assistance can address needs a family could not otherwise afford.
- Respite gives caregivers time to work, rest, care for other family members, or sustain their caregiving role.

Assistance with housing, medical care, home modifications, and respite often prevented costly out-of-home placements and helped families stay together.



Provider Support

DDRC's role in Jefferson County extends beyond the services it provides directly. Provider Support funding allows DDRC to invest local resources in other organizations serving people with IDD, helping strengthen the broader network of services available throughout the community.

In FY2025, these investments helped expand therapy and day programs, increase staffing for respite and camps, and provide scholarships and other supports. Together, Provider Support investments expanded services reaching more than 1,400 people.

This is one way Jefferson County's investment reaches farther: by helping community partners expand their own capacity to serve people with IDD and their families.



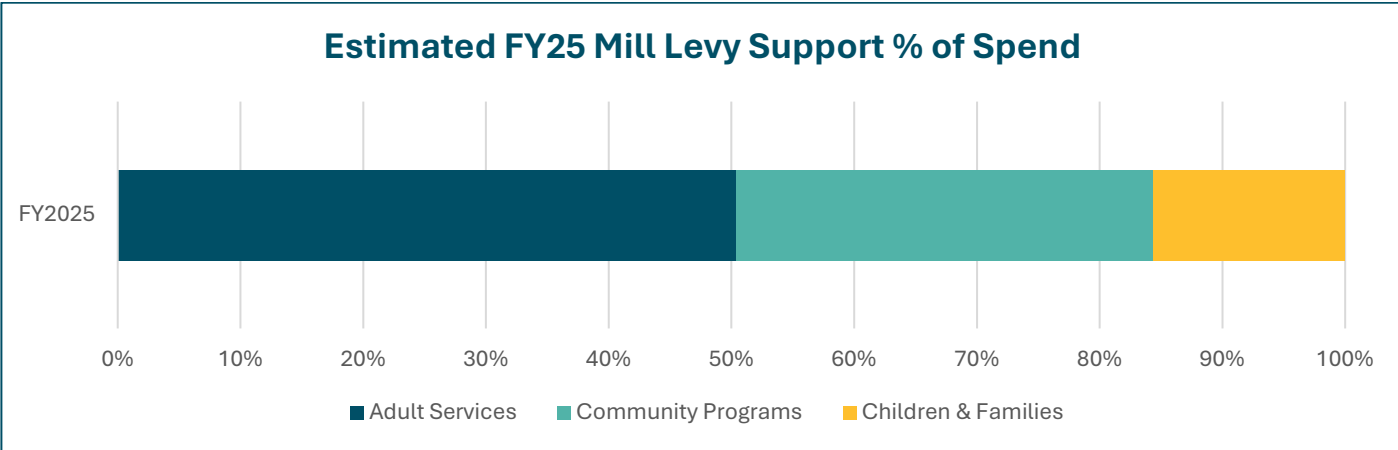
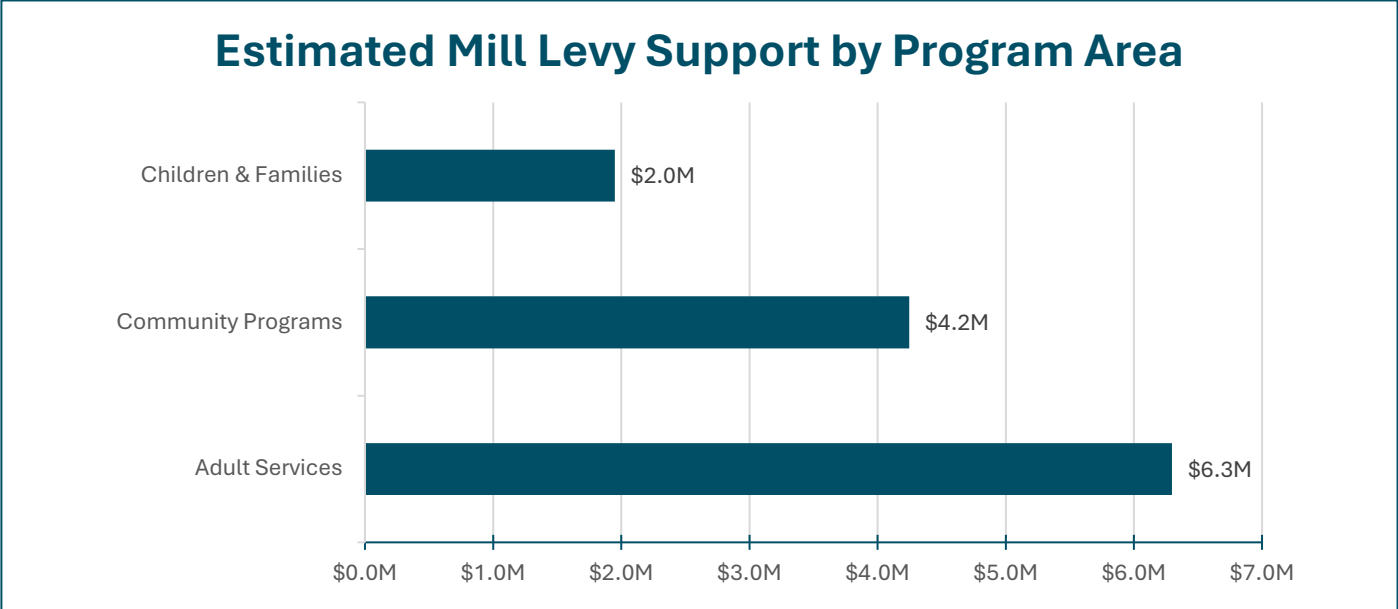
Stewarding Jefferson County's Investment

Jefferson County's mill levy provides flexible local funding that works alongside Medicaid, state, federal, grant, and other resources to support people with IDD and strengthen the community of services around them.

In FY2025, approximately **\$13.3 million** in local funding helped sustain essential services, expand opportunities, address needs not fully covered by other funding sources, and preserve the flexibility to respond as community needs change.

Support Across the Community

An estimated **\$ 12.5 million** or approximately 87% of Jefferson County's mill levy funding, directly supported services and community investments across Adult Services, Children & Families, and Community Programs.



Investing Today. Preparing for Tomorrow.

Responsible stewardship also means maintaining the infrastructure and financial capacity needed to support services over time. In addition to direct program support, FY2025 mill levy funding supported organizational operations and resources designated for future Community Programs needs and opportunities.

\$12.5M

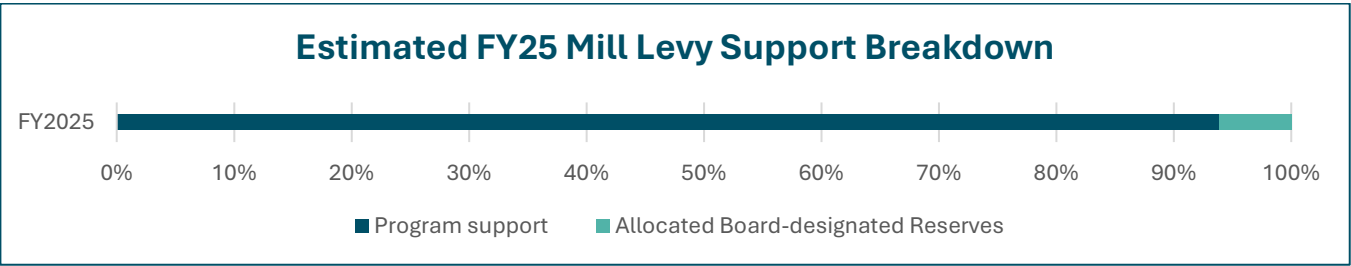
Program Support

Estimated support across DDRC programs and community investments

\$819K

Board-designated reserve

Resources designated for future Community Programs needs and opportunities



Local dollars provide flexibility other funding often cannot.

**EXTEND
OPPORTUNITY**

Invest in supports and opportunities beyond what other funding sources provide.



**RESPOND TO
LOCAL NEEDS**

Give Jefferson County flexibility to address needs, gaps, and priorities specific to its IDD community.



**PROTECT LOCAL
CAPACITY**

Preserve the financial flexibility to respond to change, emerging needs, and strategic opportunities over time.



The Current Landscape: Why Local Capacity Matters

Colorado's IDD community is navigating significant change. Medicaid policy, reimbursement, workforce pressures, rising operating costs and changing service models are reshaping how supports are funded and delivered. Any single one of these changes requires adaptation. Together, they place increasing pressure on the community-based system people with IDD and their families rely on.

This is precisely where local investment matters. The mill levy gives the community a flexible resource to respond to local needs, preserve service capacity and invest in solutions close to home. Rather than requiring every emerging need to be solved through a new government program, this funding strengthens the services and supports already rooted in the community.

Provider reimbursement

Public funding does not always keep pace with the cost of delivering essential services.

Medicaid changes

Changing rules, rates and requirements affect how services are funded, authorized and delivered.

Workforce pressure

Community services depend on recruiting and retaining qualified people to provide them.

Rising costs

Housing, transportation, insurance, technology, wages and benefits continue to shape the cost of reliable community-based services.

Changing family supports

Policy and reimbursement changes can affect how families participate in and sustain care.

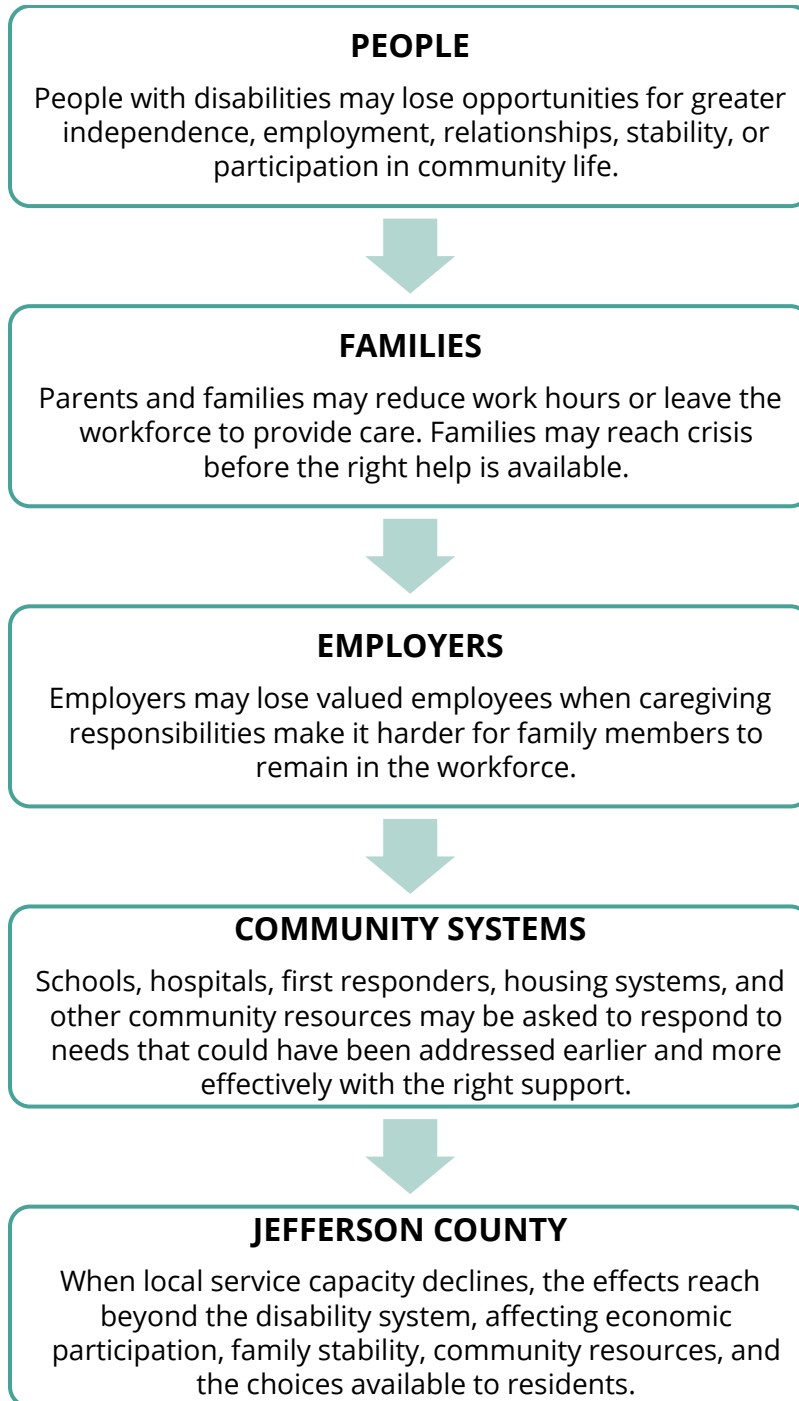
Community capacity

When providers lose capacity, people and families can face fewer choices, longer waits and less access to specialized support.



The Impact Doesn't Stop With Disability Services

When supports shrink, the impact doesn't stay within the disability system, it ripples across the community. Organizations may feel the pressure first, but communities ultimately absorb the consequences when capacity disappears.



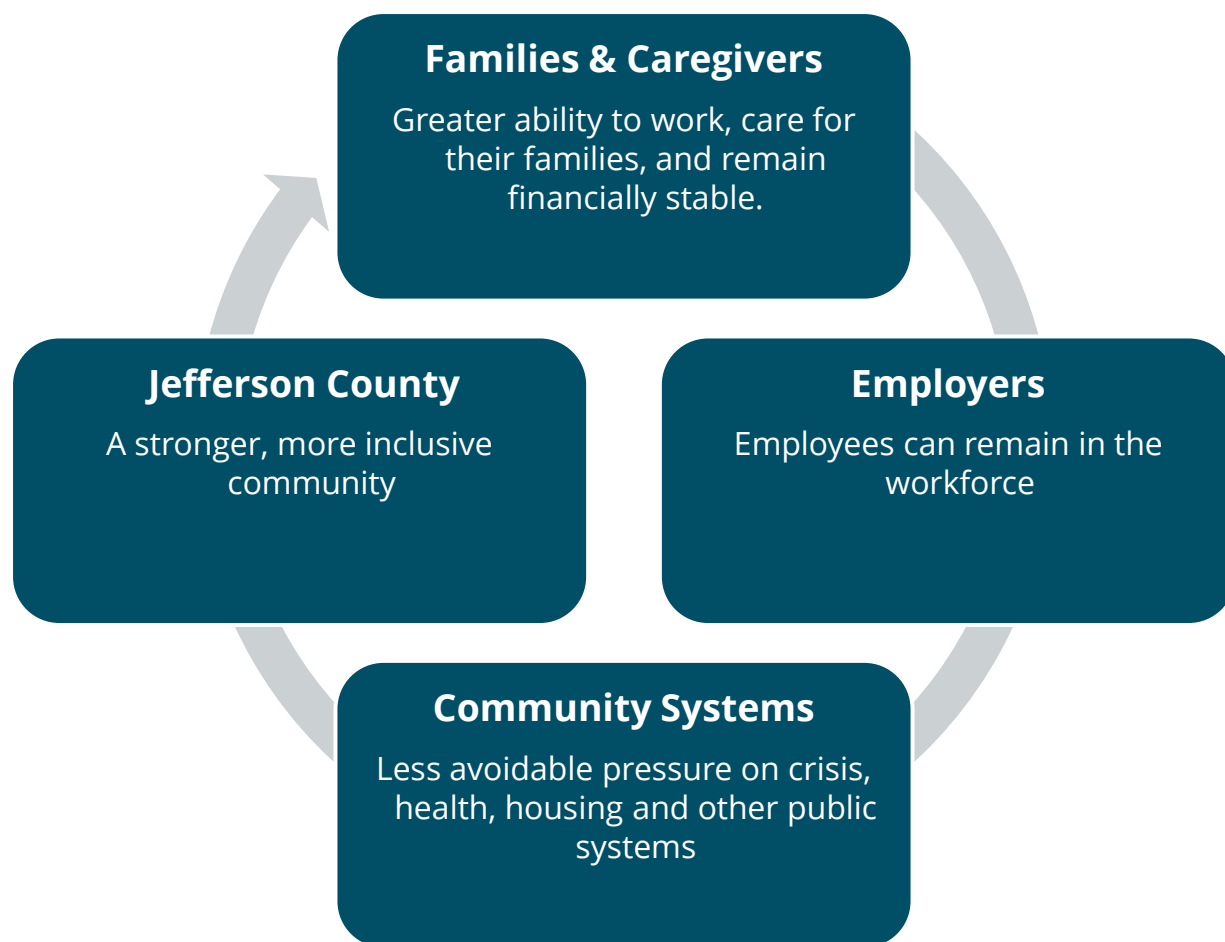
Jefferson County cannot control federal Medicaid policy, state reimbursement rates and service policies, or every pressure affecting the IDD system.

What it does have is a resource created by local voters to strengthen independence, opportunity, choice, and inclusion for people with IDD.

That local resource gives the community something especially valuable in a changing environment: flexibility. Mill levy funding cannot and should not replace the responsibilities of Medicaid, state, federal or other funders. It can help preserve local capacity, strengthen community providers, address needs that fall outside traditional funding structures and respond as conditions change.

That is the continuing value of the mill levy: administered and invested locally in the people, organizations and solutions that help its IDD community remain strong.

WHEN DISABILITY SUPPORTS ARE STRONG



Stay Connected

A strong IDD community is built together.

This investment creates opportunities, strengthens services, and helps people with IDD and their families participate more fully in community life. That work is made stronger by the people, families, providers, partners, volunteers, donors, and neighbors who stay connected and engaged.

Our Website



We invite you to stay involved.

Learn more about DDRC's work, connect with community resources, follow what is happening across the IDD community, volunteer, donate, partner with us, or help expand opportunities for people with IDD throughout Jefferson County. <https://ddrcco.com/>

GET INVOLVED

Volunteer With Us



Give your time, talents, or support

Volunteer with DDRC, participate in community events, attend a fundraiser, or explore other ways to help create opportunities for people with IDD to participate fully in community life.

<https://ddrcco.com/volunteer/>

SUPPORT THE WORK

Scan to Give Today



Make a contribution

Private support can help expand opportunities and strengthen resources available to people with IDD and their families.

[Click here to give today!](#)

FOLLOW ALONG



Connect with DDRC on social media

Follow DDRC for stories, community resources, program highlights, events, opportunities, and updates.

[Facebook](#) | [Instagram](#) | [LinkedIn](#)



Appendix

Understanding the Mill Levy and Colorado's IDD/Disability System

Jefferson County's mill levy is part of a larger system of local, state, federal, Medicaid, and other funding that supports people with intellectual and developmental disabilities (IDD).

The following provides additional background for readers who want to better understand how the mill levy works, who it supports, and DDRC's role within Colorado's changing system.

What is a mill levy?

A mill levy is a property tax used to fund public and community priorities. The amount collected is based on the assessed value of property within the taxing area.

Jefferson County has a long history of using local property tax revenue to support services for residents with IDD. By 1990, the County was providing the full one-half mill as permitted under Colorado law.

After state law was changed to allow greater local investment, Jefferson County voters approved an additional one-half mill through DDRC's Campaign to Help in 2003, creating the full mill of local support that continues today.

Unlike many funding sources that are restricted to specific services or uses, mill levy funding gives Jefferson County greater flexibility to address local needs, strengthen services and community capacity, and support opportunities that may not be fully funded through other sources.

Who is DDRC?

Developmental Disabilities Resource Center (DDRC) is a trusted Colorado nonprofit organization with more than 60 years of experience dedicated to supporting people with intellectual and developmental disabilities (IDD) and their families.

DDRC serves as the Community Centered Board for Jefferson County while also serving as the county's Early Intervention (EI) Broker and Evaluation Entity providing EI services and an extensive array of direct services and community-based supports. Its work spans the



lifespan, from Early Intervention for infants and toddlers to residential, day, personal care, behavioral health, recreation, employment-related, and other community-based supports for children and adults.

Today, DDRC's role includes both providing services directly and strengthening the broader community of supports available to people with IDD and their families.

Through flexible programs such as Self-Determination, Unmet Needs, and Provider Support funding, local resources can also reach beyond DDRC's own services to address individual needs, expand options, and strengthen community capacity.

Following Colorado's Case Management Redesign, DDRC no longer provides case management. Jefferson County Human Services now serves as the Case Management Agency for Jefferson and Clear Creek counties. DDRC continues its work as a Community Centered Board, Early Intervention Broker, direct service provider, and community partner.

In FY2025, DDRC's work included:

1. Early Intervention for more than 2,100 children and families
2. Residential services for more than 160 adults
3. Day services, including employment supports, for more than 160 people each month
4. Specialized behavioral health support for 150 adults
5. Self-Determination, Unmet Needs, and recreation.
6. Provider Support investments that expanded services reaching more than 1,400 people

What is a Community Centered Board?

Colorado parents helped create Community Centered Boards, or CCBs, in the 1960s as locally rooted nonprofit organizations dedicated to building community-based systems of support for people with intellectual and developmental disabilities. At a time when institutional care was still common, CCBs helped communities develop local services, coordinate resources, and create opportunities for people with IDD to live and participate in their own communities.

DDRC was created for that purpose in 1964. For more than 60 years, it has developed deep knowledge of Jefferson County's IDD community: the people and families who live here, the



providers and organizations that support them, where local capacity exists and where needs remain unmet. DDRC's original purpose included coordinating programs through interagency cooperation and local agencies serving people with IDD.

Over time, CCBs took on multiple responsibilities within Colorado's IDD system. Those included case management, helping develop and sustain local service capacity and, in many communities, directly providing services.

Colorado's Case Management Redesign changed one of those responsibilities, not the underlying community purpose of the CCB. To create conflict-free case management, case management was separated from organizations that also provide services. On July 1, 2024, Jefferson County Human Services became the Case Management Agency for Jefferson and Clear Creek counties and assumed case management functions previously held by DDRC.

DDRC remains Jefferson County's Community Centered Board. Colorado statute defines a CCB, in part, as an organization that administers locally generated funding and serves as a resource for people with IDD or children with developmental delays.

That means DDRC does more than provide individual IDD services. It administers Jefferson County's local investment in IDD services and community capacity; serves as both the Early Intervention Broker coordinating developmental supports for infants and toddlers and the Early Intervention Evaluation Entity responsible for determining developmental outcomes and developing individualized support plans; provides direct services; responds to needs other funding sources may not address; and invests in community providers and the broader network people with IDD and their families rely on.

That community-capacity role is tangible: DDRC's Community Funded Programs were specifically created to increase access, choice, and service capacity across Jefferson County by directing local resources not only to DDRC services, but also to other community agencies and providers.

In simple terms: Case management moved. The need for a locally rooted organization focused on the strength of Jefferson County's IDD community did not. As Jefferson County's CCB, DDRC continues to bring specialized IDD knowledge, community relationships, direct services, and local investment together to help ensure that people with IDD and their families have a strong system of support close to home.



Who can benefit from mill levy-funded supports?

Mill levy funding is intended to benefit Jefferson County residents with intellectual and developmental disabilities and children with developmental delays, along with their families.

Generally, participation requires an individual:

1. Be a resident of Jefferson County; and
2. Meet applicable Colorado criteria for an intellectual or developmental disability or developmental delay.

Individual programs and services may have additional eligibility, enrollment, age, funding, or participation requirements.

What does IDD mean?

IDD stands for **intellectual and developmental disabilities**.

The term encompasses disabilities that begin during the developmental years and can affect areas of everyday life such as learning, communication, decision-making, mobility, behavior, self-care, relationships, or independent living.

There is no single experience of IDD.

One person may need limited assistance with particular activities while living and working independently. Another may need significant daily support with communication, personal care, health and safety, or other aspects of everyday life.

The purpose of services and supports is not to make everyone's life look the same. It is to help each person have greater opportunity, choice, independence, inclusion, and the support necessary to participate in community life.



FY2025 Funding & Accountability

Jefferson County's mill levy represents a significant public investment and carries with it a responsibility for careful stewardship, transparency, and accountability.

FY2025 Jefferson County Mill Levy Revenue

\$13,314,121

Reporting Period

July 1, 2024–June 30, 2025

Financial Oversight

DDRC's financial statements are audited annually by an independent certified public accounting firm.

Governance

DDRC's Board of Directors provides governance and oversight of the organization and its use of available resources.

Public Accountability

DDRC provides annual mill levy reporting to stakeholders and makes its audited financial statements available to the public.

Where can I learn more?

Additional information about DDRC, its services, community programs, annual reports, and audited financial statements is available through DDRC.

Questions about eligibility, enrollment, service planning, or Medicaid Home and Community-Based Services case management in Jefferson and Clear Creek counties should be directed to Jefferson County Human Services, which has served as the area's Case Management Agency since July 1, 2024.

Questions about DDRC programs, direct services, Early Intervention, Community Centered Board activities, or Jefferson County's mill levy investment may be directed to DDRC.

Developmental Disabilities Resource Center (DDRC)

11177 W. 8th Avenue
Lakewood, CO 80215

