



MINUTES

of the **REGULAR MEETING** of the
BOARD OF DIRECTORS
of the
DEVELOPMENTAL DISABILITIES RESOURCE CENTER

DDRC Building, 11177 W. 8th Ave., Lakewood, CO 80215
May 27, 2026

Our mission is to create opportunities for people with intellectual and developmental disabilities and their families to participate fully in the community.

I -- PRELIMINARY

- A. **CALL TO ORDER:** Mrs. Hartley, Chair of the Board, called the regular meeting of the Board of Directors of the Developmental Disabilities Resource Center for May 27, 2026, to order at 5:30 p.m.

B. **ROLL CALL:**

BOARD MEMBERS ATTENDING

Susan Hartley, Chair
Pat Bolton
Mary Margaret Fouse-Bishop
Megan MacHatton
Amy Miller
David Pemberton
Doreen Raad
Matt Rotter
Jodi Schoemer
Sharon Sena
Jennifer Thompson
Mary Ann Tillman

BOARD MEMBERS ABSENT

SENIOR STAFF PRESENT

Rob DeHerrera, Executive Dir.
Veronica Canto
Patrick Glover
Meghan Horihan
Lambert Hubel
Terri Hulstrom
Steve Jimenez
Micki Klawes
Eric Koch
Ashley Lee
Jamie Luark
Michele Majeune
Kerrienne Rigney
Annette Rogers
Theresa Vosberg

A quorum was present.

- C. **MINUTES:** Ms. Schoemer moved to approve the minutes of the April 22, 2026, meeting as written. Seconded by Mr. Rotter and carried unanimously.
- D. **FINANCIAL STATEMENTS:** Mr. Rotter, Treasurer, presented the February financial statements including revenue, expenses and variances.

Mr. Pemberton moved to approve the financial statements as submitted. Seconded by Mrs. Bolton and carried unanimously.

II – COMMUNICATIONS

None

III – PUBLIC COMMENT

None.

IV – ACTION ON ROUTINE ITEMS

CONSENT AGENDA: Ms. Fouse-Bishop moved that Board approve the following items under the consent agenda.

- VI Human Resources Report
- VII Development Report
- VIII-A Early Intervention Service Broker Status Report
- VIII-B Community Services Status Report
- IX-B Executive and Finance/HR Committee Recommendations
 - Approval of staff awards

Seconded by Mrs. MacHatton and carried unanimously.

V – COMMENDATIONS

There were no commendations this month.

IX – BUSINESS

A. EXECUTIVE DIRECTOR'S REPORT

- The Centers for Medicare and Medicaid Services (CMS) sent letters to all 50 states requesting plans to revalidate providers considered “at high risk of waste, fraud, abuse and corruption.” States have the discretion to designate which providers are “high risk,” though this is expected to include providers operating without a National Provider Identifier (NPI) which is a unique identification number assigned to health care and long-term supports and services providers. It is used to facilitate electronic claims and administrative transactions. CMS further noted that failure to commit to revalidation activities “will be considered as we evaluate the likelihood of fraud in each state moving forward.” While we are unsure how this will play out in Colorado, one concern is the Host Home providers and Family Caregivers who currently bill and render these services under our NPI may be required to get their own. There would be an administrative burden associated with that for Host Home providers and Family Caregivers. CMS is expecting each state to develop a broader two-year plan outlining how it will ensure the accuracy of provider enrollment data.
- Also at the federal level, the administration recently announced a nationwide audit of state Medicaid Fraud Control Units (MFCUs). All state attorneys general received a letter from the Inspector General at the Department of Health and Human Services warning that “states that fail to cooperate could see their Medicaid programs fall out of compliance.” This is part of the administration’s push for states to take fraud more seriously. If they do

not, funding for MFCUs may be jeopardized and federal funding for other programs could also be deferred. For example, CMS recently announced a deferral of \$1.3 billion in Medicaid funding for California. We have not seen much from the state on this, but there could be a trickle-down effect if funding is withheld.

- The 2026 Colorado legislative session ended May 13th. Some of the actions include the following:
 - The Joint Budget Committee (JBC) previously approved the rollback of the FY26 1.6% provider rate increase. This went into effect October 1, 2025.
 - The addition of the Post Eligibility Treatment of Income (PETI) to the IDD Waiver was approved. This essentially requires individuals/families in residential services to pay a co-pay. This used to be the policy but was eliminated in 2009. It will be reinstated July 1, 2026.
 - “Churn” enrollments occur when someone disenrolls from the IDD waiver due to death, moving out of state or transferring to a different waiver. Previously, when one person was disenrolled then a new resource was made available to the next individual/family on the waitlist. Beginning July 1, it will take two disenrollments before one resource is made available.
 - The JBC approved a 2% across-the-board rate reduction effective July 1.
 - The JBC denied the reduction of the Family Caregiver Individual Residential Services and Supports (IRSS) rate to align with host home rates. This could have meant as much as an 8% rate cut for Family Caregivers. Secondly, the automatic enrollments for youth in the Children’s Extensive Support (CES) or the Children’s Habilitation Residential Program (CHRP) waivers into the IDD waiver was postponed until July 1, 2027.
 - Bills that passed include the establishment of a ten-member commission on Medicaid. Items the commission is charged with reviewing/evaluating include understanding federal policy changes coming through HR1 including increased workload for HCPF and identifying supports for impacted Coloradans. A report is due to the General Assembly by December 11, 2026.
- Our Early Intervention programs has sent out a family satisfaction survey to help us understand what is working well and where we can improve to better support the families we serve. It is very early in the response gathering, but preliminary data show a 95% satisfaction rate.
- Just a reminder that the golf tournament is on August 10th. Registration opened April 1st and we have 94 out of 116 golfer spots filled. We also have \$40,000 in sponsorship which is well on the way to our goal of \$70,000. We are always looking for volunteers, and/or we welcome any assistance from Board members on potential leads for collecting silent auction items.

X – SPECIAL ITEM

Veronica Canto, Director of Human Resources, gave an overview of DDRC’s workforce as it relates to the strategic plan.

XI – PUBLIC COMMENT

None

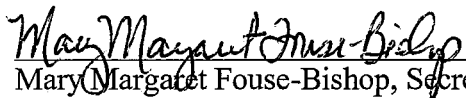
XII – ITEMS OF GENERAL DISCUSSION

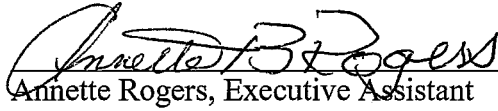
A. UNFINISHED BUSINESS – None

B. NEW BUSINESS – None

XIII – ADJOURNMENT

Meeting adjourned at 7:05 p.m. The next regular meeting of the Board is on Wednesday, June 24, 2026, at 5:30 pm, at DDRC, 11177 W. 8th Avenue, Lakewood, CO 80215.


Mary Margaret Fouse-Bishop, Secretary


Annette Rogers, Executive Assistant

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED SUMMARY OF REVENUES & EXPENSES

March 31, 2026

	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH ACTUAL	Y-T-D BUDGET	Y-T-D ACTUAL	Y-T-D VARIANCE FAV (-UNFAV) DOLLARS	%
REVENUES	\$ 41,595,952	\$ 3,466,329	\$ 3,111,007	\$ 31,196,964	\$ 31,159,758	\$ (37,208)	-0.1%
EXPENDITURES							
PERSONNEL	\$ 24,279,369	\$ 2,023,281	\$ 1,809,905	\$ 18,209,527	\$ 17,863,210	\$ 346,317	1.9%
OPERATING	\$ 9,710,059	\$ 809,172	\$ 805,630	\$ 7,282,544	\$ 7,253,935	\$ 28,609	0.4%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 344,261	\$ 3,323,108	\$ 3,129,157	\$ 193,951	5.8%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 263,133	\$ 2,279,371	\$ 1,313,494	\$ 965,877	42.4%
TOTAL EXPENDITURES	\$ 41,459,399	\$ 3,454,950	\$ 3,222,929	\$ 31,094,549	\$ 29,559,796	\$ 1,534,753	4.9%
REVENUES OVER EXPENSES SURPLUS/(DEFICIET)	\$ 136,552	\$ 11,379	\$ (111,922)	\$ 102,415	\$ 1,599,961	\$ 1,497,547	
UNREALIZED GAIN/(LOSS) ON LT INVESTMENTS	\$ -	\$ -	\$ (290,322)	\$ -	\$ 375,842	\$ 375,842	
REVENUES OVER EXPENSES NET OF LT INVESTMENTS SURPLUS/(DEFICIT)	\$ 136,552	\$ 11,379	\$ 178,400	\$ 102,415	\$ 1,224,119	\$ 1,121,705	

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED REVENUES
March 31, 2026

SOURCE	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH REVENUE	Y-T-D BUDGET	Y-T-D REVENUE	Y-T-D VARIANCE FAV (UNFAV) DOLLARS	%
MEDICAID REVENUE	\$ 14,353,780	\$ 1,196,148	\$ 1,138,658	\$ 10,765,335	\$ 10,586,629	\$ (178,706)	-1.7%
JEFFERSON COUNTY	\$ 13,274,053	\$ 1,106,171	\$ 1,029,805	\$ 9,955,540	\$ 9,726,442	\$ (229,098)	-2.3%
STATE PROGRAM	\$ 10,241,201	\$ 853,433	\$ 941,215	\$ 7,680,901	\$ 7,820,003	\$ 139,102	1.8%
SUPPORTED LIVING SERVICES	\$ 860,277	\$ 71,690	\$ 78,792	\$ 645,208	\$ 669,281	\$ 24,073	3.7%
ROOM AND BOARD	\$ 1,032,129	\$ 86,011	\$ 78,497	\$ 774,097	\$ 725,810	\$ (48,287)	-5.2%
DONATIONS/GRANTS	\$ 762,130	\$ 63,511	\$ 25,759	\$ 571,598	\$ 363,369	\$ (208,229)	-36.4%
RENTAL REVENUE	\$ 403,372	\$ 33,614	\$ 41,681	\$ 302,529	\$ 360,120	\$ 57,591	19.0%
HUD SUBSIDIES	\$ 263,460	\$ 21,955	\$ 20,822	\$ 197,595	\$ 180,456	\$ (17,139)	-9.7%
MISCELLANEOUS	\$ 20,000	\$ 1,667	\$ 10,457	\$ 15,000	\$ 15,551	\$ 551	3.7%
INTEREST	\$ 300,000	\$ 25,000	\$ 30,461	\$ 225,000	\$ 287,744	\$ 62,744	27.9%
PRIVATE PAY	\$ 21,464	\$ 1,789	\$ (100)	\$ 16,098	\$ 541	\$ (15,557)	-96.6%
UNREALIZED GAIN/(LOSS) ON INVESTMENT	\$ -	\$ -	\$ (290,322)	\$ -	\$ 375,842	\$ 375,842	100.0%
EXTERNAL TOTAL REVENUE	\$ 41,531,866	\$ 3,460,989	\$ 3,105,725	\$ 31,148,900	\$ 31,111,788	\$ (37,112)	-0.1%
INTERNAL REVENUES	\$ 64,086	\$ 5,341	\$ 5,282	\$ 48,065	\$ 47,970	\$ (95)	1.8%
	\$ 41,595,952	\$ 3,466,329	\$ 3,111,007	\$ 31,196,964	\$ 31,159,758	\$ (37,206)	-0.1%
1% OF Y-T-D REVENUE					\$ 311,118		
1/2 % OF Y-T-D REVENUE					\$ 155,559		
FLUCTUATION THRESHOLD					\$ 25,000 & 10%		

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED EXPENSES
March 31, 2026

DEPARTMENT/SECTION/UNIT	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH EXPENSES	Y-T-D BUDGET	Y-T-D EXPENSES	Y-T-D VARIANCE FAV (UNFAV) DOLLARS	%
RESIDENTIAL - ALL							
PERSONNEL	\$ 6,678,817	\$ 556,568	\$ 479,313	\$ 5,009,113	\$ 4,926,873	\$ 82,240	1.6%
OPERATING	\$ 1,931,662	\$ 160,972	\$ 141,189	\$ 1,448,747	\$ 1,379,902	\$ 68,845	4.8%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 344,261	\$ 3,323,108	\$ 3,129,157	\$ 193,951	5.8%
TOTALS	\$ 13,041,289	\$ 1,086,774	\$ 964,763	\$ 9,780,967	\$ 9,435,932	\$ 345,035	3.5%
EARLY INTERVENTION							
PERSONNEL	\$ 7,336,875	\$ 611,406	\$ 582,827	\$ 5,502,656	\$ 5,367,132	\$ 135,524	2.5%
OPERATING / PURCHASE OF SERVICE	\$ 3,346,321	\$ 278,860	\$ 317,236	\$ 2,509,741	\$ 2,614,822	\$ (105,081)	-4.2%
TOTALS	\$ 10,683,196	\$ 890,266	\$ 900,063	\$ 8,012,397	\$ 7,981,954	\$ 30,443	0.4%
ADULT DAY PROGRAM							
PERSONNEL	\$ 3,693,146	\$ 307,762	\$ 282,049	\$ 2,769,860	\$ 2,758,497	\$ 11,363	0.4%
OPERATING	\$ 1,926,979	\$ 160,582	\$ 143,705	\$ 1,445,234	\$ 1,293,745	\$ 151,489	10.5%
TOTALS	\$ 5,620,125	\$ 468,344	\$ 425,754	\$ 4,215,094	\$ 4,052,242	\$ 162,852	3.9%
ADMINISTRATION							
PERSONNEL	\$ 3,427,286	\$ 285,607	\$ 251,085	\$ 2,570,465	\$ 2,687,145	\$ (116,681)	-4.5%
OPERATING	\$ 1,743,782	\$ 145,315	\$ 146,024	\$ 1,307,837	\$ 1,398,388	\$ (90,552)	-6.9%
TOTALS	\$ 5,171,068	\$ 430,922	\$ 397,109	\$ 3,878,301	\$ 4,085,533	\$ (207,232)	-5.3%
SUPPORTED LIVING SERVICES							
PERSONNEL	\$ 1,472,816	\$ 122,735	\$ 92,328	\$ 1,104,612	\$ 887,012	\$ 217,600	19.7%
OPERATING	\$ 207,525	\$ 17,294	\$ 16,918	\$ 155,644	\$ 164,523	\$ (8,879)	-4.7%
TOTALS	\$ 1,680,341	\$ 140,028	\$ 109,246	\$ 1,260,256	\$ 1,051,535	\$ 208,721	16.6%
BEHAVIORAL HEALTH							
PERSONNEL	\$ 746,595	\$ 62,216	\$ 52,643	\$ 559,946	\$ 541,701	\$ 18,245	3.3%
OPERATING	\$ 288,317	\$ 24,026	\$ 21,430	\$ 216,238	\$ 196,459	\$ 19,779	9.1%
TOTALS	\$ 1,034,912	\$ 86,243	\$ 74,073	\$ 776,184	\$ 738,160	\$ 38,024	4.9%
THERAPEUTIC RECREATION							
PERSONNEL	\$ 605,743	\$ 50,479	\$ 46,767	\$ 454,307	\$ 457,252	\$ (2,945)	-0.6%
OPERATING	\$ 184,128	\$ 15,344	\$ 13,793	\$ 138,096	\$ 152,600	\$ (14,504)	-10.5%
TOTALS	\$ 789,871	\$ 65,823	\$ 60,560	\$ 592,403	\$ 609,852	\$ (17,449)	-2.9%
TERMINAL							
PERSONNEL	\$ 191,985	\$ 15,999	\$ 14,500	\$ 143,989	\$ 140,366	\$ 3,623	2.5%
OPERATING / PURCHASE OF SERVICE	\$ 77,063	\$ 6,422	\$ 5,119	\$ 57,797	\$ 51,440	\$ 6,357	11.0%
TOTALS	\$ 269,048	\$ 22,421	\$ 19,619	\$ 201,786	\$ 191,806	\$ 9,980	4.9%
COMMUNITY PROGRAMS							
PERSONNEL	\$ 126,107	\$ 10,509	\$ 8,393	\$ 94,580	\$ 97,232	\$ (2,652)	-2.8%
OPERATING	\$ 4,282	\$ 357	\$ 216	\$ 3,212	\$ 2,056	\$ 1,156	36.0%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 263,133	\$ 2,279,371	\$ 1,313,494	\$ 965,877	42.4%
	\$ 3,169,550	\$ 264,129	\$ 271,742	\$ 2,377,163	\$ 1,412,782	\$ 964,381	40.6%
SUMMARY							
PERSONNEL	\$ 24,279,369	\$ 2,023,281	\$ 1,809,905	\$ 18,209,527	\$ 17,863,210	\$ 346,317	1.9%
OPERATING	\$ 9,710,059	\$ 809,172	\$ 805,630	\$ 7,282,544	\$ 7,253,935	\$ 28,609	0.4%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 344,261	\$ 3,323,108	\$ 3,129,157	\$ 193,951	5.8%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 263,133	\$ 2,279,371	\$ 1,313,494	\$ 965,877	42.4%
TOTALS	\$ 41,459,399	\$ 3,454,950	\$ 3,222,929	\$ 31,094,549	\$ 29,559,796	\$ 1,534,753	4.9%
1% OF Y-T-D EXPENSE					\$ 295,598		
1/2 % OF Y-T-D EXPENSE					\$ 147,799		
FLUCTUATION THRESHOLD					\$ 25,000 & 10%		

Developmental Disabilities Resource Center
Unaudited Statement of Financial Position

	Unaudited March 31, 2026	Audited June 30, 2025
ASSETS		
Current Assets		
Cash		
Cash and cash equivalents	\$17,228,732	\$19,491,130
Including capital reserve of \$6,742,064		
Certificates of deposit	414,772	407,442
Receivables		
Fees and grants from governmental agencies	6,094,522	3,929,454
Other	592,750	507,003
Prepaid expenses and other	1,376,007	1,269,443
Total Current Assets	<u>25,706,783</u>	<u>25,604,472</u>
Land, building and equipment	27,368,369	26,422,301
Less: Accumulated Depreciation	(20,490,099)	(19,893,084)
Net Fixed Assets	<u>6,878,270</u>	<u>6,529,217</u>
Restricted certificates of deposit	177,939	173,403
Investments	6,704,267	5,919,049
Restricted cash	136,608	136,608
Total Assets	<u><u>\$39,603,867</u></u>	<u><u>\$38,362,749</u></u>
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable	2,418,454	\$2,696,153
Notes payable	96,525	96,525
Accrued expenses	1,761,063	1,898,243
Deferred revenue	60,466	4,430
Total liabilities	<u>4,336,508</u>	<u>4,695,351</u>
Net assets		
Net assets	<u>35,267,359</u>	<u>33,667,398</u>
Total net assets	<u>35,267,359</u>	<u>33,667,398</u>
Total liabilities and net assets	<u><u>\$39,603,867</u></u>	<u><u>\$38,362,749</u></u>

Developmental Disabilities Resource Center
Unaudited Statement of Cash Flows

	Unaudited March 31, 2026	Audited June 30, 2025
Cash flows from operating activities:		
Change in net assets	\$1,599,961	\$2,488,197
Adjustment for non cash items:		
In-Kind Donation		
Depreciation	596,974	689,397
(Gain)/loss on asset disposition	(5,741)	36,577
Unrealized (Gain)/Loss on Investment	(785,218)	(395,982)
Change in assets and liabilities:		
Accounts receivable	(2,250,815)	1,904,103
Other assets	(106,564)	(157,893)
Accounts payable and accrued expense	(414,879)	650,781
Deferred Revenue	56,036	162
Cash provided by operations	<u>(1,310,246)</u>	<u>5,215,342</u>
Cash flows from investing activities:		
Change in CDs	(11,866)	(15,745)
Proceeds from redemption of investments	-	1,772,298
Proceeds from sale of fixed assets	5,741	20,699
Purchase of investments	-	(1,830,511)
Purchase of fixed assets	(946,027)	(1,224,422)
Cash provided by investing activity	<u>(952,152)</u>	<u>(1,277,681)</u>
Cash flows from financing activities:		
Issuance of notes payable	-	-
Payments on notes payable	-	(14,172)
	<u>-</u>	<u>(14,172)</u>
NET INCREASE (DECREASE) IN CASH	(2,262,398)	3,923,489
Cash balance, beginning of period	<u>19,627,734</u>	<u>15,704,249</u>
Cash balance, end of period	<u><u>\$17,365,336</u></u>	<u><u>\$19,627,734</u></u>