



MINUTES

of the **REGULAR MEETING** of the
BOARD OF DIRECTORS
of the
DEVELOPMENTAL DISABILITIES RESOURCE CENTER

DDRC Building, 11177 W. 8th Ave., Lakewood, CO 80215
February 25, 2026

Our mission is to create opportunities for people with intellectual and developmental disabilities and their families to participate fully in the community.

I -- PRELIMINARY

- A. **CALL TO ORDER:** Mrs. Hartley, Chair of the Board, called the regular meeting of the Board of Directors of the Developmental Disabilities Resource Center for February 25, 2026, to order at 5:30 p.m.
- B. **ROLL CALL:**

BOARD MEMBERS PRESENT

Susan Hartley, Chair
Pat Bolton
Mary Margaret Fouse-Bishop
Megan MacHatton
Amy Miller
Doreen Raad
Matt Rotter
Jodi Schoemer
Sharon Sena
Jennifer Thompson
Mary Ann Tillman

BOARD MEMBERS ABSENT

David Pemberton

SENIOR STAFF PRESENT

Rob DeHerrera, Executive Dir.
Veronica Canto
Heather Hagen
Meghan Horihan
Lambert Hubel
Terri Hulstrom
Steve Jimenez
Micki Klawes
Eric Koch
Ashley Lee
Jamie Luark
Michele Majeune
Lindsay Menough
Kerriane Rigney
Annette Rogers
Theresa Vosberg

A quorum was present.

- C. **MINUTES:** Mr. Rotter moved to approve the minutes of the January 28, 2026 meeting as written. Seconded by Mrs. MacHatton and carried unanimously.
- D. **FINANCIAL STATEMENTS:** December financials will be reviewed at next month's Board meeting. In January, the Board received two months of financials to review – October and November.

II – COMMUNICATIONS

None

III – PUBLIC COMMENT

None

IV – ACTION ON ROUTINE ITEMS

CONSENT AGENDA: Ms. Fouse-Bishop moved that Board approve the following items under the consent agenda.

- VI Human Resources Report
- VII Development Report
- VIII-A Early Intervention Service Broker Status Report
- VIII-B Community Services Status Report

Seconded by Ms. Sena and carried unanimously.

V – COMMENDATIONS

There were two Customer Service Awards and two DUCK Awards given this month.

Ms. Sena moved to approve the commendations report as presented. Seconded by Mrs. MacHatton and carried unanimously.

IX – BUSINESS

A. EXECUTIVE DIRECTOR'S REPORT

- The Joint Budget Committee (JBC) has finished meeting to review the Governor's and the Office of State Planning and Budget (OSPB) FY 25-26 supplementals. These include a number of cost containment measures for the Department of Health Care Policy and Financing (HCPF) that were included in either the Governor's budget submission in October, or through an Executive Order as part of the legislative special session in August – some of which have already been deployed. Key supplementals approved:

- Rollback of 1.6% provider rate increase.
- Rate reductions and caps for various specific services.

The JBC has, however, denied several until figure setting including:

- Rate alignment.
- How enrollment into the DD waiver will occur in the future.
- Align cost of care contributions.
- Implement caps on weekly caregiving hours.

The JBC figure setting for the Office of Community Living is March 11, 2026. Within the FY 26-27 budget there was a placeholder of a .75% rate cut for all Medicaid providers, pending projections of enrollment and utilization. Both continue to rise. The Governor and OSPB are proposing a 3.9% across the board rate reduction for all Medicaid providers instead of the .75% previously proposed. There will likely be more changes in the coming weeks as the March revenue projection is released on March 19th. This is what the JBC will use to balance the 26-27 budget.

As previously mentioned to the Board, one of the main “tools” the Governor was planning to use to balance the budget was the sale of Pinnacle Assurance, the state’s Workers’ Compensation entity. In his budget he included \$400 million for this transaction. This must be approved by the legislature and its passage is unlikely. However, if it does pass the \$400 million estimate is likely way too high. So, the state could be looking at trying to find an additional \$200 million-\$400 million from this alone.

Staff are actively meeting with members of our legislative delegation to educate them on the criticality of IDD services and how DDRC fits into that.

- Alliance, along with the Arc of Colorado and CU JFK Partners, is hosting IDD Awareness Day on March 3rd beginning at 9 am at the Capitol. There will be a livestream option for both the morning events and the luncheon.

DDRC proudly nominated Rick Lovato from Therapeutic Recreation and Ryan Monroe from Adult Vocational Services for Alliance’s Direct Support Professional of the Year. Rick was named one of the finalists. The announcement of the winner will be at the luncheon on IDD Awareness Day. We are incredibly proud of both, and they are DSPs of the year in our books.

- DDRC’s Therapeutic Recreation was selected to have an athlete recite the Athlete Oath during the opening ceremonies at Special Olympic State Winter Games on February 28th. Also, the DDRC Nuggets and DDRC Thunder both won first place at the Special Olympic Denver Regional Basketball Tournament on February 22nd. Their next stop will be the State Basketball Competition on March 21st and 22nd at the Gold Crown Field House.
- Upcoming events:
 - Celebration of Life for Howard Mai on Saturday, February 28th.
 - Spring into Awareness on March 19th.
 - Donor Appreciation Brunch on March 26th.

B. EXECUTIVE AND FINANCE/HR COMMITTEE RECOMMENDATIONS – None

X – SPECIAL ITEM

Ashley Lee, Director of Development, gave an overview of DDRC’s development efforts.

XI – PUBLIC COMMENT

None


XII – ITEMS OF GENERAL DISCUSSION

A. UNFINISHED BUSINESS – None

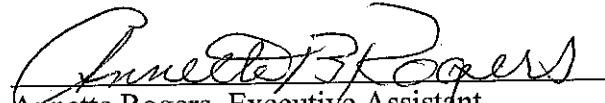
B. NEW BUSINESS – None

XIII – ADJOURNMENT

Meeting adjourned at 6:50 p.m. The next regular meeting of the Board is on Wednesday, March 25, 2026, at 5:30 pm, at DDRC, 11177 W. 8th Avenue, Lakewood, CO 80215.



Jodi Schoemer, Vice Chair



Annette Rogers, Executive Assistant

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED SUMMARY OF REVENUES & EXPENSES
December 31, 2025

	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH ACTUAL	Y-T-D BUDGET	Y-T-D ACTUAL	Y-T-D VARIANCE FAV (-UNFAV) DOLLARS	%
REVENUES	\$ 41,595,952	\$ 3,466,329	\$ 3,546,955	\$ 20,797,976	\$ 21,220,157	\$ 422,181	2.0%
EXPENDITURES							
PERSONNEL	\$ 24,279,369	\$ 2,023,281	\$ 2,234,425	\$ 12,139,685	\$ 12,026,825	\$ 112,860	0.9%
OPERATING	\$ 9,710,059	\$ 809,172	\$ 818,102	\$ 4,855,030	\$ 4,865,825	\$ (10,796)	-0.2%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 351,572	\$ 2,215,405	\$ 2,114,122	\$ 101,283	4.6%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 94,579	\$ 1,519,581	\$ 769,069	\$ 750,512	49.4%
TOTAL EXPENDITURES	\$ 41,459,399	\$ 3,454,950	\$ 3,498,678	\$ 20,729,700	\$ 19,775,841	\$ 953,859	4.6%
REVENUES OVER EXPENSES SURPLUS/(DEFICIET)	\$ 136,552	\$ 11,379	\$ 48,277	\$ 68,277	\$ 1,444,315	\$ 1,376,040	
UNREALIZED GAIN/(LOSS) ON LT INVESTMENTS	\$ -	\$ -	\$ 34,440	\$ -	\$ 413,617	\$ 413,617	
REVENUES OVER EXPENSES NET OF LT INVESTMENTS SURPLUS/(DEFICIT)	\$ 136,552	\$ 11,379	\$ 13,837	\$ 68,277	\$ 1,030,698	\$ 962,423	

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED REVENUES
December 31, 2025

SOURCE	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH REVENUE	Y-T-D BUDGET	Y-T-D REVENUE	Y-T-D VARIANCE FAV (UNFAV) DOLLARS	%
MEDICAID REVENUE	\$ 14,353,780	\$ 1,196,148	\$ 1,179,510	\$ 7,176,890	\$ 7,104,544	\$ (72,346)	-1.0%
JEFFERSON COUNTY	\$ 13,274,053	\$ 1,106,171	\$ 1,106,171	\$ 6,637,027	\$ 6,637,027	\$ 1	0.0%
STATE PROGRAM	\$ 10,241,201	\$ 853,433	\$ 868,881	\$ 5,120,601	\$ 5,229,009	\$ 108,409	2.1%
SUPPORTED LIVING SERVICES	\$ 860,277	\$ 71,690	\$ 78,792	\$ 430,139	\$ 432,903	\$ 2,765	0.6%
ROOM AND BOARD	\$ 1,032,129	\$ 86,011	\$ 79,639	\$ 516,065	\$ 481,321	\$ (34,744)	-5.7%
DONATIONS/GRANTS	\$ 762,130	\$ 63,511	\$ 88,146	\$ 381,065	\$ 285,122	\$ (95,943)	-25.2%
RENTAL REVENUE	\$ 403,372	\$ 33,614	\$ 49,889	\$ 201,686	\$ 268,805	\$ 67,119	33.3%
HUD SUBSIDIES	\$ 263,460	\$ 21,955	\$ 19,509	\$ 131,730	\$ 117,889	\$ (13,841)	-11.5%
MISCELLANEOUS	\$ 20,000	\$ 1,667	\$ 202	\$ 10,000	\$ 4,308	\$ (5,692)	-56.9%
INTEREST	\$ 300,000	\$ 25,000	\$ 34,097	\$ 150,000	\$ 204,335	\$ 54,335	36.2%
PRIVATE PAY	\$ 21,464	\$ 1,789	\$ 5,000	\$ 10,732	\$ 9,910	\$ (822)	-7.7%
UNREALIZED GAIN/(LOSS) ON INVESTMENT	\$ -	\$ -	\$ 34,440	\$ -	\$ 413,617	\$ 413,617	100.0%
EXTERNAL TOTAL REVENUE	\$ 41,531,866	\$ 3,460,989	\$ 3,544,276	\$ 20,765,933	\$ 21,188,790	\$ 422,857	2.0%
INTERNAL REVENUES	\$ 64,086	\$ 5,341	\$ 2,679	\$ 32,043	\$ 31,367	\$ (676)	-0.1%
	\$ 41,595,952	\$ 3,466,329	\$ 3,546,955	\$ 20,797,976	\$ 21,220,157	\$ 422,181	2.0%
1% OF Y-T-D REVENUE					\$ 211,888		
1/2 % OF Y-T-D REVENUE					\$ 105,944		
FLUCTUATION THRESHOLD					\$ 25,000	& 10%	

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED EXPENSES
December 31, 2025

DEPARTMENT/SECTION/UNIT	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH EXPENSES	Y-T-D BUDGET	Y-T-D EXPENSES	Y-T-D VARIANCE FAV (UNFAV) DOLLARS	%
RESIDENTIAL - ALL							
PERSONNEL	\$ 6,678,817	\$ 556,568	\$ 616,037	\$ 3,339,409	\$ 3,336,882	\$ 2,527	0.1%
OPERATING	\$ 1,931,662	\$ 160,972	\$ 168,632	\$ 965,831	\$ 961,962	\$ 3,869	0.4%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 351,572	\$ 2,215,405	\$ 2,114,122	\$ 101,283	4.6%
TOTALS	\$ 13,041,289	\$ 1,086,774	\$ 1,136,241	\$ 6,520,645	\$ 6,412,966	\$ 107,679	1.7%
EARLY INTERVENTION							
PERSONNEL	\$ 7,336,875	\$ 611,406	\$ 660,615	\$ 3,668,438	\$ 3,579,395	\$ 89,043	2.4%
OPERATING / PURCHASE OF SERVICE	\$ 3,346,321	\$ 278,860	\$ 278,369	\$ 1,673,161	\$ 1,722,239	\$ (49,079)	-2.9%
TOTALS	\$ 10,683,196	\$ 890,266	\$ 938,984	\$ 5,341,598	\$ 5,301,634	\$ 39,964	0.7%
ADULT DAY PROGRAM							
PERSONNEL	\$ 3,693,146	\$ 307,762	\$ 367,433	\$ 1,846,573	\$ 1,857,262	\$ (10,689)	-0.6%
OPERATING	\$ 1,926,979	\$ 160,582	\$ 144,791	\$ 963,490	\$ 893,672	\$ 69,818	7.2%
TOTALS	\$ 5,620,125	\$ 468,344	\$ 512,224	\$ 2,810,063	\$ 2,750,934	\$ 59,129	2.1%
ADMINISTRATION							
PERSONNEL	\$ 3,427,286	\$ 285,607	\$ 328,459	\$ 1,713,643	\$ 1,812,393	\$ (98,750)	-5.8%
OPERATING	\$ 1,743,782	\$ 145,315	\$ 158,591	\$ 871,891	\$ 931,480	\$ (59,589)	-6.8%
TOTALS	\$ 5,171,068	\$ 430,922	\$ 487,050	\$ 2,585,534	\$ 2,743,873	\$ (158,339)	-6.1%
SUPPORTED LIVING SERVICES							
PERSONNEL	\$ 1,472,816	\$ 122,735	\$ 110,453	\$ 736,408	\$ 583,471	\$ 152,937	20.8%
OPERATING	\$ 207,525	\$ 17,294	\$ 20,248	\$ 103,763	\$ 113,691	\$ (9,929)	-8.6%
TOTALS	\$ 1,680,341	\$ 140,028	\$ 130,701	\$ 840,171	\$ 697,162	\$ 143,009	17.0%
BEHAVIORAL HEALTH							
PERSONNEL	\$ 746,595	\$ 62,216	\$ 67,939	\$ 373,298	\$ 377,811	\$ (4,514)	-1.2%
OPERATING	\$ 288,317	\$ 24,026	\$ 22,151	\$ 144,159	\$ 132,521	\$ 11,638	8.1%
TOTALS	\$ 1,034,912	\$ 86,243	\$ 90,090	\$ 517,456	\$ 510,332	\$ 7,124	1.4%
THERAPEUTIC RECREATION							
PERSONNEL	\$ 605,743	\$ 50,479	\$ 55,542	\$ 302,872	\$ 313,658	\$ (10,787)	-3.6%
OPERATING	\$ 184,128	\$ 15,344	\$ 13,275	\$ 92,064	\$ 76,372	\$ 15,692	17.0%
TOTALS	\$ 789,871	\$ 65,823	\$ 68,817	\$ 394,936	\$ 390,030	\$ 4,906	1.2%
TERMINAL							
PERSONNEL	\$ 191,985	\$ 15,999	\$ 17,928	\$ 95,993	\$ 94,812	\$ 1,181	1.2%
OPERATING / PURCHASE OF SERVICE	\$ 77,063	\$ 6,422	\$ 11,787	\$ 38,532	\$ 32,488	\$ 6,044	15.7%
TOTALS	\$ 269,048	\$ 22,421	\$ 29,715	\$ 134,524	\$ 127,300	\$ 7,224	5.4%
COMMUNITY PROGRAMS							
PERSONNEL	\$ 126,107	\$ 10,509	\$ 10,019	\$ 63,054	\$ 71,141	\$ (8,088)	-12.8%
OPERATING	\$ 4,282	\$ 357	\$ 258	\$ 2,141	\$ 1,400	\$ 741	34.6%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 94,579	\$ 1,519,581	\$ 769,069	\$ 750,512	49.4%
TOTALS	\$ 3,169,550	\$ 264,129	\$ 104,856	\$ 1,584,775	\$ 841,610	\$ 743,165	46.9%
SUMMARY							
PERSONNEL	\$ 24,279,369	\$ 2,023,281	\$ 2,234,425	\$ 12,139,685	\$ 12,026,825	\$ 112,860	0.9%
OPERATING	\$ 9,710,059	\$ 809,172	\$ 818,102	\$ 4,855,030	\$ 4,865,825	\$ (10,796)	-0.2%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 351,572	\$ 2,215,405	\$ 2,114,122	\$ 101,283	4.6%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 94,579	\$ 1,519,581	\$ 769,069	\$ 750,512	49.4%
TOTALS	\$ 41,459,399	\$ 3,454,950	\$ 3,498,678	\$ 20,729,700	\$ 19,775,841	\$ 953,859	4.6%
1% OF Y-T-D EXPENSE					\$ 197,758		
1/2 % OF Y-T-D EXPENSE					\$ 98,879		
FLUCTUATION THRESHOLD					\$ 25,000	& 10%	

Developmental Disabilities Resource Center
Unaudited Statement of Financial Position

	Unaudited December 31, 2025	Audited June 30, 2025
ASSETS		
Current Assets		
Cash		
Cash and cash equivalents	\$16,824,570	\$19,491,130
Including capital reserve of \$6,387,006		
Certificates of deposit	412,391	407,442
Receivables		
Fees and grants from governmental agencies	5,870,450	3,929,454
Other	857,813	507,003
Prepaid expenses and other	1,452,478	1,269,443
Total Current Assets	25,417,702	25,604,472
Land, building and equipment	27,070,345	26,422,301
Less: Accumulated Depreciation	(20,291,108)	(19,893,084)
Net Fixed Assets	6,779,237	6,529,217
Restricted certificates of deposit	176,453	173,403
Investments	6,742,043	5,919,049
Restricted cash	136,608	136,608
Total Assets	\$39,252,043	\$38,362,749
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable	2,257,156	\$2,696,153
Notes payable	96,525	96,525
Accrued expenses	1,761,063	1,898,243
Deferred revenue	25,586	4,430
Total liabilities	4,140,330	4,695,351
Net assets		
Net assets	35,111,713	33,667,398
Total net assets	35,111,713	33,667,398
Total liabilities and net assets	\$39,252,043	\$38,362,749

Developmental Disabilities Resource Center
 Unaudited Statement of Cash Flows

	Unaudited December 31, 2025	Audited June 30, 2025
Cash flows from operating activities:		
Change in net assets	\$1,444,315	\$2,488,197
Adjustment for non cash items:		
In-Kind Donation		
Depreciation	397,983	689,397
(Gain)/loss on asset disposition	(1,610)	36,577
Unrealized (Gain)/Loss on Investment	(822,994)	(395,982)
Change in assets and liabilities:		
Accounts receivable	(2,291,806)	1,904,103
Other assets	(183,035)	(157,893)
Accounts payable and accrued expense	(576,177)	650,781
Deferred Revenue	21,156	162
Cash provided by operations	(2,012,168)	5,215,342
Cash flows from investing activities:		
Change in CDs	(7,999)	(15,745)
Proceeds from redemption of investments	-	1,772,298
Proceeds from sale of fixed assets	1,610	20,699
Purchase of investments	-	(1,830,511)
Purchase of fixed assets	(648,003)	(1,224,422)
Cash provided by investing activity	(654,392)	(1,277,681)
Cash flows from financing activities:		
Issuance of notes payable	-	-
Payments on notes payable	-	(14,172)
	-	(14,172)
 NET INCREASE (DECREASE) IN CASH	 (2,666,560)	 3,923,489
Cash balance, beginning of period	19,627,734	15,704,249
Cash balance, end of period	\$16,961,174	\$19,627,734