



# STATE OF COLORADO CONTRACT MODIFICATION

## CONTRACT AMENDMENT #3

**State Agency**  
Colorado Department of Early Childhood  
710 South Ash Street, Building C  
Glendale, CO 80246

**Current Contract Maximum Amount**  
Initial Term  
State Fiscal Year 2025 \$6,346,638  
CT QAAA 2025-932  
GAE QAAA 2025-183

**Contractor**  
Developmental Disabilities Resource Center  
11177 West 8<sup>th</sup> Avenue  
Lakewood, CO 80215  
Vendor Code: 14452

\*And \$29,741,384 pooled General Accounting Encumbrance (GAE) shared amongst various contractors as described in Contract, see Exhibit C Section 11.

**Original Contract Number**  
CT QAAA 2025-932  
25 QAAA 191892

Any amount paid against Holdover CT QAAA 2025\*932 HL prior to execution of this Contract shall be reduced from the Contract Maximum Amount.

**Amendment Contract Number**  
CT QAAA 2026-951 A3

Extension Terms  
State Fiscal Year 2026 \$8,244,958.40  
CT QAAA 2026-951  
GAE QAAA 2026-249

**Contract Performance Beginning Date**  
July 26, 2024

**Current Contract Expiration Date**  
June 30, 2026

\*And \$4,000,000 pooled General Accounting Encumbrance (GAE) shared amongst various contractors as described in Contract, see Exhibit C Section 11.

**Total for All State Fiscal Years \$14,591,596.40**

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**SIGNATURE PAGE**

THE PARTIES HERETO HAVE EXECUTED THIS AMENDMENT

Each person signing this Amendment represents and warrants that he or she is duly authorized to execute this Amendment and to bind the Party authorizing his or her signature.

**CONTRACTOR**  
Developmental Disabilities Resource Center

**STATE OF COLORADO**  
Jared S. Polis, Governor  
Lisa Roy, Ed.D., Executive Director  
Colorado Department of Early Childhood

Signed by:  
*Rob DeHerrera* ED  
C9A1B5269593440...

DocuSigned by:  
*Stephanie Beasley* Deputy Executive Director  
0BEA514B3562421...

By: Robert DeHerrera, Executive Director

By: Stephanie Beasley, Deputy Executive Director

Date: 3/19/2026

Date: 3/19/2026

**STATE CONTROLLER**  
**Robert Jaros, CPA, MBA, JD**

Signed by:  
*Amber Corbett* Controller  
A6D2FBC821E34E8...

By:

Amendment Effective Date: 3/19/2026

In accordance with §24-30-202, C.R.S., this Amendment is not valid until signed and dated above by the State Controller or an authorized delegate.



**1. PARTIES**

This Amendment (the “Amendment”) to the Original Contract shown on the Signature and Cover Page for this Amendment (the “Contract”) is entered into by and between the Contractor, and the State.

**2. TERMINOLOGY**

Except as specifically modified by this Amendment, all terms used in this Amendment that are defined in the Contract shall be construed and interpreted in accordance with the Contract.

**3. AMENDMENT EFFECTIVE DATE AND TERM**

**A. Amendment Effective Date**

This Amendment shall not be valid or enforceable until the Amendment Effective Date shown on the Signature and Cover Page for this Amendment. The State shall not be bound by any provision of this Amendment before that Amendment Effective Date and shall have no obligation to pay Contractor for any Work performed or expense incurred under this Amendment either before or after the Amendment term shown in **§3.B** of this Amendment.

**B. Amendment Term**

The Parties’ respective performances under this Amendment and the changes to the Contract contained herein shall commence on the Amendment Effective Date shown on the Signature and Cover Page for this Amendment and shall terminate on the termination of the Contract.

**4. PURPOSE**

The Contractor shall administer and provide a program for children determined to be eligible for Early Intervention (EI) services, as defined in the state and federal statutes, regulations, and procedures. EI services shall be provided by the Contractor, as a designated Certified EI Service Broker, pursuant to the following statutes, regulations and procedures as they currently exist or may hereafter be promulgated or amended, which are, by this reference, incorporated and made a part of this contract.

This amendment shall decrease funds to State Fiscal Year (SFY)26, updates the order of precedence and replaces exhibit B.

**5. MODIFICATIONS**

The Contract and all prior amendments thereto, if any, are modified as follows:

- A. Decrease the Contract Amount for SFY26 by \$242,609 from \$8,487,567.40 to \$8,244,958.40 and Decrease the Maximum Amount for All State Fiscal Years from \$14,834,205.40 to \$14,591,596.40.

The Contract Maximum Amount table on the Contract’s Signature and Cover Page is hereby deleted and replaced with the Current Contract Maximum Amount table shown on the Signature and Cover Page for this Amendment.

**B. Order of Precedence**

- 1. Exhibit G – Contract Federal Provisions
- 2. Exhibit D - HIPAA Business Associate Agreement



3. Colorado Special Provisions in §18 of the main body of this Contract.
4. The provisions of the other sections of the main body of this Contract.
5. Exhibit E - PII Certification
6. Exhibit A - Statement of Work.
7. Exhibit C - Additional Provisions
8. Exhibit B – Budget
9. Exhibit F - Sample Option Letter.

**C. Exhibit B – Budget**

Exhibit B – Amendment #3, which is attached and incorporated by this Amendment, shall replace Exhibit B – of amendment #2 and be added to Exhibit B of the original contract.

**6. LIMITS OF EFFECT AND ORDER OF PRECEDENCE**

This Amendment is incorporated by reference into the Contract, and the Contract and all prior amendments or other modifications to the Contract, if any, remain in full force and effect except as specifically modified in this Amendment. Except for the Special Provisions contained in the Contract, in the event of any conflict, inconsistency, variance, or contradiction between the provisions of this Amendment and any of the provisions of the Contract or any prior modification to the Contract, the provisions of this Amendment shall in all respects supersede, govern, and control. The provisions of this Amendment shall only supersede, govern, and control over the Special Provisions contained in the Contract to the extent that this Amendment specifically modifies those Special Provisions.

Colorado Department of Early Childhood (CDEC)  
BUDGET WITH JUSTIFICATION FORM



Contractor Name	Developmental Disabilities Resource Center (DDRC)		Abbreviations	Definition	Abbreviations	Definition	Abbreviations	Definition
Budget Period	July 1, 2025 - June 30, 2026		LTD	Long-term Disability	CDEC	Colorado Department of Early Childhood	EC	Early Childhood
Project Name	Early Intervention (EI) Colorado		DDRC	Developmental Disabilities Resource Center	FT	Full-Time	CDE	Colorado Department of Education
Counties Served	Jefferson, Clear Creek, Summit, Gilpin		FAML	Family Medical Leave	FTE	Full-Time Equivalent	CCC	Certificate of Clinical
Program Contact Name, Title	Rob DeHerrera, Executive Director		IRS	Internal Revenue Service	MTDC	Modified Total Direct Cost	BS	Bachelors of Science
Phone	303-462-6511		IFSP	Individual Family Services Plan	PT	Part-Time	BCBA	Board Certified Behavior Analyst
Email	<a href="mailto:robert.deherrera@ddrcco.com">robert.deherrera@ddrcco.com</a>		EI	Early Intervention	SFY	State Fiscal Year	ECSE	Early Childhood Special Education
Fiscal Contact Name, Title	Jamie Luark, CFO		CFO	Chief Financial Officer	PT	Part-Time	HVAC	Heating, Ventilation, and Air Conditioning
Phone	303-462-6679		GAAP	Generally Accepted Accounting	IC	Independent Contractor	EIST	Early Intervention Services Trust
Email	<a href="mailto:jamie.luark@ddrcco.com">jamie.luark@ddrcco.com</a>		MSW	Master of Social Work	LTD	Long-Term Disability	DI	Developmental Interventionist
Funded Caseload	1200		LPC	Licensed Professional Counselor	OT	Occupational Therapist	PTH	Physical Therapist
			TCM	Targeted Case Management	CFR	Code of Federal	SC	Service Coordinator
			SLP	Speech Language Pathologist				
<b>Expenditure Categories</b>								
<b>Personnel Services - Salaried Employees</b>								
Position Title	Description of Work	Fringe Benefits	FTE Status	Worked Per Week	Gross Annual Salary	Fringe Cost	Percent of Time on Project	SFY 2026 Total From All Funding Sources
<b>Administration</b>								
No costs shall be reimbursed by CDEC for this category					\$0.00	\$0.00	0.00000%	\$0.00
					Sub-Total Administration (including fringe benefits) \$0.00			
					Revenue Offset - Targeted Case Management (TCM) \$0.00			
					Revenue Offset - Early Intervention Services Trust (EIST) \$0.00			
					Revenue Offset - Public Insurance \$0.00			
					Revenue Offset - Other Funding Sources \$0.00			
					Total CDEC Funding (EI) \$0.00			
<b>Personnel Services - Salaried Employees</b>								
Position Title	Description of Work	Fringe Benefits	FTE Status	Worked Per Week	Gross Annual Salary	Fringe Cost	Percent of Time on Project	SFY 2026 Total From All Funding Sources
<b>Service Coordination</b>								
Assistant Director of Service Coordination	Oversees administration of Early Intervention Service Coordination including, overall supervision and quality of service coordination.	Health, Dental, Retirement, Work Comp, Life Ins, Long-term Disability (LTD) Ins, Vision, Family Medical Leave	FT	36.00	\$96,500.04	\$37,635.02	100.00000%	\$134,135.06
Administrative Assistant	Performs a variety of administrative tasks as outlined in request	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAML, Payroll Taxes	FT	36.00	\$40,266.72	\$15,704.02	100.00000%	\$55,970.74
Service Coordinator Supervisor-1	Provides support, supervision and technical assistance to Service Coordinators assigned to their team to assure the delivery of quality services for children birth through 2 with a developmental delay or disability. Responsible for providing service coordination support and training to Service Coordinators. A primary function of this position will be to cover caseloads. When caseload coverage is not needed, this position will provide technical assistance and training to Service Coordinators to Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAML, Payroll Taxes	FT	36.00	\$71,004.00	\$27,691.56	100.00000%	\$98,695.56
Service Coordinator Supervisor-2	Provides support, supervision and technical assistance to Service Coordinators assigned to their team to assure the delivery of quality services for children birth through 2 with a developmental delay or disability. Responsible for providing service coordination support and training to Service Coordinators. A primary function of this position will be to cover caseloads. When caseload coverage is not needed, this position will provide technical assistance and training to Service Coordinators to Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAML, Payroll Taxes	FT	36.00	\$83,172.00	\$32,437.08	100.00000%	\$115,609.08
Service Coordinator Supervisor-3	Provides support, supervision and technical assistance to Service Coordinators assigned to their team to assure the delivery of quality services for children birth through 2 with a developmental delay or disability. Responsible for providing service coordination support and training to Service Coordinators. A primary function of this position will be to cover caseloads. When caseload coverage is not needed, this position will provide technical assistance and training to Service Coordinators to Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAML, Payroll Taxes	FT	36.00	\$79,770.00	\$31,110.30	100.00000%	\$110,880.30
Service Coordinator Supervisor-4	Provides support, supervision and technical assistance to Service Coordinators assigned to their team to assure the delivery of quality services for children birth through 2 with a developmental delay or disability. Responsible for providing service coordination support and training to Service Coordinators. A primary function of this position will be to cover caseloads. When caseload coverage is not needed, this position will provide technical assistance and training to Service Coordinators to Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAML, Payroll Taxes	FT	36.00	\$71,004.00	\$27,691.56	100.00000%	\$98,695.56
Service Coordinator #1	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAML, Payroll Taxes	FT	36.00	\$47,193.12	\$18,405.32	100.00000%	\$65,598.44
Service Coordinator #2	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAML, Payroll Taxes	FT	36.00	\$49,570.56	\$19,332.52	100.00000%	\$68,903.08

Personnel Services - Salaried Employees								SFY 2026
Position Title	Description of Work	Fringe Benefits	FTE Status	Worked Per Week	Gross Annual Salary	Fringe Cost	Percent of Time on Project	Total From All Funding Sources
Service Coordination								SFY 2026
Service Coordinator #3	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$48,353.76	\$18,857.97	100.00000%	\$67,211.73
Service Coordinator #4	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$49,027.68	\$19,120.80	100.00000%	\$68,148.48
Service Coordinator #5	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$43,524.00	\$16,974.36	100.00000%	\$60,498.36
Service Coordinator #6	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$46,126.08	\$17,989.17	100.00000%	\$64,115.25
Service Coordinator #7	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$44,928.00	\$17,521.92	100.00000%	\$62,449.92
Service Coordinator #8	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$46,406.88	\$18,098.58	100.00000%	\$64,505.46
Service Coordinator #9	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$46,706.40	\$18,215.50	100.00000%	\$64,921.90
Service Coordinator #10	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$47,099.52	\$18,368.81	100.00000%	\$65,468.33
Service Coordinator #11	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$47,923.20	\$18,690.05	100.00000%	\$66,613.25
Service Coordinator #12	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$48,147.84	\$18,777.66	100.00000%	\$66,925.50
Service Coordinator #13	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$47,268.00	\$18,434.52	100.00000%	\$65,702.52
Service Coordinator #14	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$48,653.28	\$18,974.78	100.00000%	\$67,628.06
Service Coordinator #15	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$49,832.64	\$19,434.73	100.00000%	\$69,267.37
Service Coordinator #16	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$65,894.40	\$25,698.82	100.00000%	\$91,593.22
Service Coordinator #17	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$46,144.80	\$17,996.47	100.00000%	\$64,141.27
Service Coordinator #18	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$45,704.88	\$17,824.90	100.00000%	\$63,529.78
Service Coordinator #19	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$45,704.88	\$17,824.90	100.00000%	\$63,529.78
Service Coordinator #20	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$53,534.00	\$20,878.26	100.00000%	\$74,412.26
Service Coordinator #21 (Summit)	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$56,347.20	\$21,975.41	100.00000%	\$78,322.61
Service Coordinator #22 - Bi-Lingual (Mountain)	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$58,743.36	\$22,909.91	100.00000%	\$81,653.27
Service Coordinator #23 - Bi-lingual	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$53,295.84	\$20,785.38	100.00000%	\$74,081.22
Service Coordinator #24 - Bi-lingual	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$56,197.44	\$21,917.00	100.00000%	\$78,114.44
Service Coordinator #25 - Bi-lingual	Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$47,923.20	\$18,690.05	100.00000%	\$66,613.25
<b>Sub-Total Service Coordination (including fringe benefits)</b>								<b>\$2,337,935.05</b>
<b>Revenue Offset - Targeted Case Management (TCM)</b>								<b>\$398,000.00</b>

Revenue Offset - Early Intervention Services Trust (EIST)								\$224,000.00
Revenue Offset - Public Insurance								\$0.00
Revenue Offset - Other Funding Sources								\$0.00
Total CDEC Funding (EI)								\$1,715,935.05
Personnel Services - Salaried Employees								SFY 2026
Position Title	Description of Work	Fringe Benefits	FTE Status	Worked Per Week	Gross Annual Salary	Fringe Cost	Percent of Time on Project	Total From All Funding Sources
Direct Services								SFY 2026
Early Intervention Director	The Director of Early Intervention coordinates the efforts of the entire EI team. This includes hiring/firing, supervising, leading and motivating the EI team through a collaborative model. The position is responsible for overall program direction and coordination with cooperating agencies.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$139,041.84	\$54,226.32	100.00000%	\$193,268.16
Early Intervention Assistant Director	The Assistant Director provides support to the Director and the entire EI program. This includes filling in for the Director when appropriate, participating in the hiring/disciplinary process, supervising EI staff, leading and motivating the EI Team through a collaborative model. This position also works closely with the Children and Family Services/Resource Coordinators, managers/directors from other departments, members of the State EI Team and other community partners. The Assistant Director is responsible for ensuring the EI Program is following all Part C and EI State rules and regulations, managing funding for direct services, managing contractor pool, Child and	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$117,294.84	\$45,744.99	100.00000%	\$163,039.83
Program Manager	This position provides support to the Early Intervention Director and Assistant Director for program management, staff performance and monitoring, implementation and carry out of divisions and organization short and long-term goals. Works with families and stakeholders to address concerns not able to be resolved at provider level. Monitors and assists with day-to-day activity of the division and support to staff and contractors. Manages contracts and IC	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$85,424.88	\$33,315.70	100.00000%	\$118,740.58
Administrative Assistant #1	This position will provide support to the Director, Assistant Director, and Early Intervention Team regarding the daily office duties within the department.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$41,427.00	\$16,156.53	100.00000%	\$57,583.53
Administrative Assistant #2	This position will provide support to the Director, Assistant Director, and Early Intervention Team regarding the daily office duties within the department.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$40,360.32	\$15,740.52	100.00000%	\$56,100.84
Billing Coordinator Supervisor	This position will supervise the daily office duties within the department, oversee the Billing Coordinators and ensure they are gathering all the data essential to submit to the Finance department for billing.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$57,781.29	\$22,534.70	100.00000%	\$80,315.99
EI Billing Coordinator #1	This position will provide support to the Director, Assistant Director, and Early Intervention Team regarding the daily office duties within the department including gathering all the data essential to submit to the Finance department for billing.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$45,941.88	\$17,917.33	100.00000%	\$63,859.21
EI Billing Coordinator #2	This position will provide support to the Director, Assistant Director, and Early Intervention Team regarding the daily office duties within the department including gathering all the data essential to submit to the Finance department for billing.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$54,619.75	\$21,301.70	100.00000%	\$75,921.45
Supervisor- Speech Language Pathologist (SLP) #1	This position will provide early intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. This position will also provide support, mentorship, training, tech support and leadership to the Early Intervention Team, along with community outreach and other special projects as assigned by the EI Director and Assistant Director. Provides support, supervision and technical assistance to therapists assigned to their team to assure the delivery of quality services for children birth through 2 with a developmental delay or disability. Responsible for providing direct	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$100,082.04	\$39,032.00	100.00000%	\$139,114.04
Supervisor-Physical Therapist (PT) #2	This position will provide early intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. This position will also provide support, mentorship, training, tech support and leadership to the Early Intervention Team, along with community outreach and other special projects as assigned by the EI Director and Assistant Director. Provides support, supervision and technical assistance to therapists assigned to their team to assure the delivery of quality services for children birth through 2 with a developmental delay or disability. Responsible for providing direct	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$98,868.00	\$38,558.52	100.00000%	\$137,426.52
Supervisor-Developmental Intervention Therapist (DI) #3	This position will provide early intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. This position will also provide support, mentorship, training, tech support and leadership to the Early Intervention Team, along with community outreach and other special projects as assigned by the EI Director and Assistant Director. Provides support, supervision and technical assistance to therapists assigned to their team to assure the delivery of quality services for children birth through 2 with a developmental delay or disability. Responsible for providing direct	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$103,534.08	\$40,378.29	100.00000%	\$143,912.37
Supervisor--Occupational Therapist (OT) #4	This position will provide early intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. This position will also provide support, mentorship, training, tech support and leadership to the Early Intervention Team, along with community outreach and other special projects as assigned by the EI Director and Assistant Director. Provides support, supervision and technical assistance to therapists assigned to their team to assure the delivery of quality services for children birth through 2 with a developmental delay or disability. Responsible for providing direct	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$93,203.10	\$36,349.21	100.00000%	\$129,552.31
Early Childhood Special Education Teacher for (DI) #1	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Master's Degree and registration in or endorsement in Early Childhood Special Education with Colorado Department of Education (CDE) Licensure.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$80,064.60	\$31,225.19	100.00000%	\$111,289.79
Early Childhood Special Education Teacher for (DI) #2	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Master's Degree and registration in or endorsement in Early Childhood Special Education with CDE Licensure.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$84,695.28	\$33,031.16	100.00000%	\$117,726.44

Personnel Services - Salaried Employees								
Position Title	Description of Work	Fringe Benefits	FTE Status	Worked Per Week	Gross Annual Salary	Fringe Cost	Percent of Time on Project	Total From All Funding Sources
<b>Direct Services</b>								
Social Emotional Therapist/DI #1	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. MSW with licensure (MSW), Licensed Professional Counselor (LPC) with masters/ license and early childhood mental health experience, Board Certified Behavior Analyst (BCBA) with masters/ certification, Early Childhood Special Education (ECSE) with license or endorsement or EC Mental Health specialists with masters/ license. Birth to three experience required.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$84,125.00	\$32,808.75	100.00000%	\$116,933.75
Social Emotional Therapist #2	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Master of Social Work, LPC with masters/ license and early childhood mental health experience, BCBA with masters/ certification, ECSE with license or endorsement or Early Childhood (EC) Mental Health specialists with masters/ license. Birth to three experience required.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$92,927.28	\$36,241.64	100.00000%	\$129,168.92
Speech-language pathologist #1	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, Certificate of Clinical Competence (CCCs) and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$88,674.00	\$34,582.86	100.00000%	\$123,256.86
Speech-language pathologist #2	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$86,299.20	\$33,656.69	100.00000%	\$119,955.89
Speech-language pathologist #3	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$85,324.32	\$33,276.49	100.00000%	\$118,600.81
Speech-language pathologist #4	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$82,303.80	\$32,098.48	100.00000%	\$114,402.28
Speech-language pathologist #5	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$84,098.16	\$32,798.28	100.00000%	\$116,896.44
Speech-language pathologist #6	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$86,250.00	\$33,637.50	100.00000%	\$119,887.50
Speech-language pathologist #7	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$81,760.56	\$31,886.62	100.00000%	\$113,647.18
Speech-language pathologist #8	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$81,431.52	\$31,758.29	100.00000%	\$113,189.81
Speech-language pathologist #9	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$77,063.40	\$30,054.73	100.00000%	\$107,118.13
Speech-language pathologist #10	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$82,922.52	\$32,339.78	100.00000%	\$115,262.30
Speech-language pathologist #11	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$61,237.50	\$23,882.63	100.00000%	\$85,120.13
Speech-language pathologist #12	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Speech-Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$61,237.50	\$23,882.63	100.00000%	\$85,120.13
Occupational Therapist #1	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Occupational Therapist: (Bachelors of Science) BS in Occupational Therapy, Master's in Occupational Therapy preferred. Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$92,713.80	\$36,158.38	100.00000%	\$128,872.18
Occupational Therapist #2	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Occupational Therapist: BS in Occupational Therapy, Master's in Occupational Therapy preferred. Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$86,712.72	\$33,817.96	100.00000%	\$120,530.68
Occupational Therapist #3	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Occupational Therapist: BS in Occupational Therapy, Master's in Occupational Therapy preferred. Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$86,299.20	\$33,656.69	100.00000%	\$119,955.89
Occupational Therapist #4	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Occupational Therapist: BS in Occupational Therapy, Master's in Occupational Therapy preferred. Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$80,581.00	\$31,426.59	100.00000%	\$112,007.59
Physical Therapist #1	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. BS in Physical Therapy, Master's in Physical Therapy preferred. Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$83,243.88	\$32,465.11	100.00000%	\$115,708.99
Physical Therapist #2	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. BS in Physical Therapy, Master's in Physical Therapy preferred. Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$97,772.28	\$38,131.19	100.00000%	\$135,903.47
Physical Therapist #3	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. BS in Physical Therapy, Master's in Physical Therapy preferred. Colorado license.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAMILI, Payroll Taxes	FT	36.00	\$81,931.32	\$31,953.22	0.00000%	\$113,884.54
<b>Sub-Total Direct Services (including fringe benefits)</b>								<b>\$4,013,274.53</b>
<b>Revenue Offset - Targeted Case Management (TCM)</b>								<b>\$0.00</b>
<b>Revenue Offset - Early Intervention Services Trust (EIST)</b>								<b>\$673,000.00</b>
<b>Revenue Offset - Public Insurance</b>								<b>\$115,000.00</b>
<b>Revenue Offset - Other Funding Sources</b>								<b>\$0.00</b>

Personnel Services - Salaried Employees								Total CDEC Funding (EI)	\$3,225,274.53
Personnel Services - Salaried Employees								SFY 2026	
Position Title	Description of Work	Fringe Benefits	FTE Status	Worked Per Week	Gross Annual Salary	Fringe Cost	Percent of Time on Project	Total From All Funding Sources	
<b>Intake and Referral Employees</b>									
Senior EI Intake Service Coord	Responsible for providing short-term service coordination support and training to EI Intake Service Coordinators (SC). The Senior EI Intake SC provides caseload coverage when EI Intake SCs are on vacation, on extended leave, or there is a vacancy. This position also assists with onboarding and training of day-to-day functions of EI Intake Service Coordination as needed.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAML, Payroll Taxes	FT	36.00	\$59,567.04	\$23,231.15	100.00000%	\$82,798.19	
EI Intake Service Coordinator	The EI Intake SC position is responsible for conducting the initial intake and service coordination for children birth to three years old referred for an Early Intervention evaluation. This includes receiving, assessing, and scheduling those children referred for evaluation, as well as reviewing and referring families to available services and supports following completion of the evaluation. The EI Intake SC coordinates the transition to ongoing service coordination for infants and toddlers with significant developmental delays, and their families, who are interested in accessing early intervention services.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAML, Payroll Taxes	FT	36.00	\$44,890.56	\$17,507.32	100.00000%	\$62,397.88	
EI Intake Service Coordinator #3	The EI Intake SC position is responsible for conducting the initial intake and service coordination for children birth to three years old referred for an Early Intervention evaluation. This includes receiving, assessing, and scheduling those children referred for evaluation, as well as reviewing and referring families to available services and supports following completion of the evaluation. The EI Intake SC coordinates the transition to ongoing service coordination for infants and toddlers with significant developmental delays, and their families, who are interested in accessing early intervention services.	Health, Dental, Retirement, Work Comp, Life Ins, LTD Ins, Vision, FAML, Payroll Taxes	FT	36.00	\$56,721.60	\$22,121.42	100.00000%	\$78,843.02	
Sub-Total Intake and Referral Employees (including fringe benefits)								\$224,039.09	
Revenue Offset - Targeted Case Management (TCM)								\$0.00	
Revenue Offset - Early Intervention Services Trust (EIST)								\$0.00	
Revenue Offset - Public Insurance								\$0.00	
Revenue Offset - Other Funding Sources								\$0.00	
Total CDEC Funding (EI)								\$224,039.09	
<b>Personnel Services Funding Summary</b>									
Total Personnel Services (including fringe benefits)								\$6,575,248.67	
Revenue Offset - Targeted Case Management (TCM)								\$398,000.00	
Revenue Offset - Early Intervention Services Trust (EIST)								\$897,000.00	
Revenue Offset - Public Insurance								\$115,000.00	
Revenue Offset - Other Funding Sources								\$0.00	
Total CDEC Funding (EI)								\$5,165,248.67	
<b>Contractors/Consultants (payments to third parties or entities)</b>									
SFY 2026									
Item	Description of Item			Allowable in MTDC Calculation	Unallowable in MTDC Calculation	Total CDEC Funding (EI)			
Direct Services	Services Description: Contracted Direct Service costs paid to subcontracted providers and billed through the EI Data System. This amount is not allowable in the Modified Total Direct Costs (MTDC) calculation, which means no indirect will be paid on these funds.			\$0.00	\$1,576,180.00	\$1,576,180.00			
				Total Contractors/Consultants	\$0.00	\$1,576,180.00	\$1,576,180.00		
<b>Travel</b>									
SFY 2026									
Total CDEC Funding (EI)									
Administration									
No costs in this category shall be reimbursed by CDEC								\$0.00	
<b>Service Coordination</b>									
SFY 2026									
Mileage	Mileage costs for off site meetings or training associated with the EI program not to exceed the Federal mileage rate listed at <a href="https://www.gsa.gov/travel-resources">https://www.gsa.gov/travel-resources</a> * Any out of state travel costs must be pre-approved by CDEC. DDRRC pays staff the Internal Revenue Service (IRS) approved standard. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial					\$15,000.00			
<b>Direct Services</b>									
SFY 2026									
Mileage	Mileage costs for off site meetings or training associated with the EI program not to exceed the Federal mileage rate listed at <a href="https://www.gsa.gov/travel-resources">https://www.gsa.gov/travel-resources</a> * Any out of state travel costs must be pre-approved by CDEC. DDRRC pays staff the IRS approved standard. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.					\$87,300.00			
<b>Intake and Referral</b>									
SFY 2026									
No costs in this category shall be reimbursed by CDEC								\$0.00	
Total Travel								\$102,300.00	
<b>Supplies &amp; Operating Expenses</b>									
SFY 2026									
Total CDEC Funding (EI)									
Administration									
No costs in this category shall be reimbursed by CDEC								\$0.00	
Subtotal								\$0.00	
Items Excluded from MTDC: (Rental costs, tuition, scholarships/fellowships, participant support, equipment, capital expenditures)									
Total CDEC Funding (EI)									
No costs in this category shall be reimbursed by CDEC								\$0.00	
Subtotal Items removed from MTDC								\$0.00	
Subtotal for Administration Supplies & Operating								\$0.00	

Service Coordination			
Training & Conferences	Training & Conference expenses are for the EI Service Coordination department to attend external trainings and conferences. These expenses are specifically identified to the department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.		\$15,273.00
Computer EI SC Program Costs	Computer Maintenance Costs include DDRC's internal EI and service coordination software and other normal business operation software including training software, password software, video conferencing software and email archiving/secure messaging system. DDRC's internal case management software is charged based on an allocation by the number of users. The other business operations software is allocated based on the number of employees. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial		\$62,080.00
Advertising	The cost associated with advertising for staff vacancies and turnover directly in EI Service Coordination. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.		\$10,000.00
Data Processing	Data Processing is Payroll processing costs. These costs are allocated to all departments within DDRC based on the number of employees paid in a particular department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.		\$14,000.00
Insurance	Insurance expense includes property coverage for the DDRC building and are allocated by occupancy square footage for each program/department. For other types of insurance including the professional and umbrella coverage these are allocated based on the numbers of employees in a particular program/department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in		\$27,612.00
Supplies	Supplies expense includes both office supplies and program supplies and are specifically identified and charged to each department as incurred. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial		\$6,100.00
Repairs and Maintenance	Repairs and Maintenance expenses are for general repairs and maintenance of the DDRC building. If there is a repair or maintenance expense directly associated with a department it is specifically identified and charged accordingly. General repairs and maintenance to the DDRC building are allocated by occupancy square footage for each program/department. Examples would include snow removal, lawn maintenance, janitorial supplies, HVAC, fire alarm monitoring, elevator maintenance. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and		\$8,031.00
Telephone	Telephone expense includes cell phones specifically identified for the EI Service Coordination department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.		\$20,556.00
Depreciation	Depreciation is allocated by occupancy square footage for each program/department. Depreciation expense is for the DDRC building. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial		\$13,295.00
Utilities	Utility expense includes electricity, gas, water, sewer and trash removal for the DDRC building. Utilities are allocated by occupancy square footage for each program/department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.		\$9,072.00
Meetings/Staff Appreciation	Costs specifically for EI service coordination meeting and staff appreciation. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial		\$6,000.00
Other Professional Services	Professional services including language interpreter services for EI Service coordination and are specifically identified to the department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial		\$35,000.00
<b>Subtotal</b>			<b>\$227,019.00</b>
<b>Items Excluded from MTDC: (Rental costs, tuition, scholarships/fellowships, participant support, equipment, capital expenditures)</b>			
<b>Item</b>	<b>Description of Item</b>		<b>Total CDEC Funding (EI)</b>
	No costs in this category shall be reimbursed by CDEC		\$0.00
<b>Subtotal Items removed from MTDC</b>			<b>\$0.00</b>
<b>Subtotal for Service Coordination Supplies &amp; Operating</b>			<b>\$227,019.00</b>

Direct Services			
Dues, Subscriptions, Publications, Certifications	Dues, Subscriptions, Publications, Certifications are for various departmental dues or publications relating to the EI services rendered. These expenses are specifically identified to the department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.		\$5,000.00
Training & Conferences	Training & Conference expenses are for the EI department to attend external trainings and conferences. These expenses are specifically identified to the department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.		\$49,380.00
Other Professional Services	Professional contract services that support departmental operations. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial		\$58,056.00
Advertising	The cost associated with advertising for staff vacancies and turnover directly in EI Direct Services. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.		\$7,500.00
Data Processing	Data Processing is Payroll processing costs. These costs are allocated to all departments within DDRC based on the number of employees paid in a particular department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.		\$15,000.00
Insurance	Insurance expense includes property coverage for the DDRC building and are allocated by occupancy square footage for each program/department. For other types of insurance including the professional and umbrella coverage these are allocated based on the numbers of employees in a particular program/department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in		\$28,740.00
Repairs and Maintenance	Repairs and Maintenance expenses are for general repairs and maintenance of the DDRC building. If there is a repair or maintenance expense directly associated with a department it is specifically identified and charged accordingly. General repairs and maintenance to the DDRC building are allocated by occupancy square footage for each program/department. Examples would include snow removal, lawn maintenance, janitorial supplies, HVAC, fire alarm monitoring, elevator maintenance. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and		\$17,260.00
Meetings/Staff Appreciation	Costs specifically for EI service coordination meeting and staff appreciation. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial		\$8,110.00
Depreciation	Depreciation is allocated by occupancy square footage for each program/department. Depreciation expense is for the DDRC building. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial		\$17,866.00
Utilities	Utility expense includes electricity, gas, water, sewer and trash removal for the DDRC building. Utilities are allocated by occupancy square footage for each program/department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.		\$9,000.00
Supplies	Supplies expense includes both office supplies and program supplies and are specifically identified and charged to each department as incurred. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial		\$7,100.07
Telephone	Telephone expense includes cell phones specifically identified for the EI department. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial statements as such.		\$20,172.00
Computer EI Therapies Program Costs	Computer Maintenance Costs include DDRC's EI software and other specifically identified computer software and hardware costs for EI Direct Services. All costs are accounted for in accordance with Generally Accepted Accounting Principles (GAAP) and audited accordingly and presented in the audited financial		\$61,186.00
<b>Subtotal</b>			<b>\$304,370.07</b>
<b>Items Excluded from MTDC: (Rental costs, tuition, scholarships/fellowships, participant support, equipment, capital expenditures)</b>			
<b>Item</b>	<b>Description of Item</b>		<b>Total CDEC Funding (EI)</b>
	No costs in this category shall be reimbursed by CDEC		\$0.00
<b>Subtotal Items removed from MTDC</b>			<b>\$0.00</b>
<b>Subtotal for Direct Services Supplies &amp; Operating</b>			<b>\$304,370.07</b>
<b>Intake and Referral</b>			
	No costs in this category shall be reimbursed by CDEC		\$0.00
<b>Subtotal</b>			<b>\$0.00</b>
<b>Items Excluded from MTDC: (Rental costs, tuition, scholarships/fellowships, participant support, equipment, capital expenditures)</b>			
<b>Item</b>	<b>Description of Item</b>		<b>Total CDEC Funding (EI)</b>
	No costs in this category shall be reimbursed by CDEC		\$0.00
<b>Subtotal Items removed from MTDC</b>			<b>\$0.00</b>
<b>Subtotal for Intake and Referral Supplies &amp; Operating</b>			<b>\$0.00</b>
<b>Total Supplies &amp; Operating</b>			<b>\$531,389.07</b>
<b>Total Direct Costs Funding Summary</b>			
<b>TOTAL DIRECT COSTS</b>			<b>\$8,785,117.74</b>
<b>Revenue Offset - Targeted Case Management (TCM)</b>			<b>\$398,000.00</b>
<b>Revenue Offset - Early Intervention Services Trust (EIST)</b>			<b>\$897,000.00</b>
<b>Revenue Offset - Public Insurance</b>			<b>\$115,000.00</b>
<b>Revenue Offset - Other Funding Sources</b>			<b>\$0.00</b>
<b>Total CDEC Funding (EI)</b>			<b>\$7,375,117.74</b>
<b>Modified Total Direct Costs Funding Summary</b>			
<b>MODIFIED TOTAL DIRECT COSTS (MTDC)</b>			<b>\$7,208,937.74</b>
Uniform Guidance - 2 Code of Federal Regulations 200.1 (2 CFR 200.1) "Modified Total Direct Cost (MTDC)"- means all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and up to the first \$50,000 of each subaward (regardless of the period of performance of the subawards under the award). MTDC excludes equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$50,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for			
<b>Revenue Offset - Targeted Case Management (TCM)</b>			<b>\$398,000.00</b>
<b>Revenue Offset - Early Intervention Services Trust (EIST)</b>			<b>\$897,000.00</b>

		Revenue Offset - Public Insurance	\$115,000.00
		Revenue Offset - Other Funding Sources	\$0.00
<b>Total CDEC Funding (EI)</b>		<b>Total CDEC Funding (EI)</b>	<b>\$5,798,937.74</b>
		Indirect Costs	SFY 2026
		[not to exceed 15% unless Negotiated Federal Indirect Cost rate or	
Item	Description of Item	Indirect Rate	Total CDEC Funding (EI)
Indirect Rate	De minimis Rate - 15% based on MTDC.	15%	\$869,840.66
		Total Indirect	\$869,840.66
<b>Total Contract Funding Summary</b>			
		TOTAL	\$9,654,958.40
		Revenue Offset - Targeted Case Management (TCM)	\$398,000.00
		Revenue Offset - Early Intervention Services Trust (EIST)	\$897,000.00
		Revenue Offset - Public Insurance	\$115,000.00
		Revenue Offset - Other Funding Sources	\$0.00
		<b>Total CDEC Funding (EI)</b>	<b>\$8,244,958.40</b>