



MINUTES

of the **REGULAR MEETING** of the
BOARD OF DIRECTORS
of the
DEVELOPMENTAL DISABILITIES RESOURCE CENTER

DDRC Building, 11177 W. 8th Ave., Lakewood, CO 80215
January 28, 2026

Our mission is to create opportunities for people with intellectual and developmental disabilities and their families to participate fully in the community.

I -- PRELIMINARY

A. **CALL TO ORDER:** Mrs. Hartley, Chair of the Board, called the regular meeting of the Board of Directors of the Developmental Disabilities Resource Center for January 28, 2026, to order at 5:30 p.m.

B. **ROLL CALL:**

BOARD MEMBERS PRESENT

Susan Hartley, Chair
Jean Armour
Megan MacHatton
David Pemberton
Doreen Raad
Matt Rotter
Jodi Schoemer
Sharon Sena
Mary Ann Tillman

BOARD MEMBERS ABSENT

Pat Bolton
Mary Margaret Fouse-Bishop
Amy Miller
Jennifer Thompson

SENIOR STAFF PRESENT

Rob DeHerrera, Executive Dir.
Veronica Canto
Gena Colbert
Heather Hagen
Meghan Horihan
Lambert Hubel
Terri Hulstrom
Steve Jimenez
Micki Klawes
Ashley Lee
Jamie Luark
Michele Majeune
Lindsay Menough
Kerriane Rigney
Annette Rogers

A quorum was present.

C. **MINUTES:** Ms. Schoemer moved to approve the minutes of the December 10, 2025, meeting as written. Seconded by Mr. Rotter and carried unanimously.

D. **FINANCIAL STATEMENTS:** Mr. Rotter, Treasurer, presented the October and November financial statements. Because they are cumulative, November was reviewed, including revenue, expenses, variances and an investment update.

Ms. Sena moved to approve the financial statements as submitted. Seconded by Ms. Armour and carried unanimously.

II – COMMUNICATIONS

The Board received a letter of resignation from Ms. Armour who is stepping down from the Board. She has served since 2002.

Ms. Schoemer moved to accept Ms. Armour's resignation. Seconded by Mrs. MacHatton and carried unanimously.

III – PUBLIC COMMENT

None

IV – ACTION ON ROUTINE ITEMS

CONSENT AGENDA: Ms. Schoemer moved that Board approve the following items under the consent agenda.

- VI Human Resources Report
- VII Development Report
- VIII-A Early Intervention Service Broker Status Report
- VIII-B Community Services Status Report

Seconded by Mrs. MacHatton and carried unanimously.

V – COMMENDATIONS

There were two Customer Service Awards, one Cost Savings Award and one Dynamo Award given this month.

Ms. Armour moved to approve the commendations report as presented. Seconded by Ms. Schoemer and carried unanimously.

IX – BUSINESS

A. EXECUTIVE DIRECTOR'S REPORT

- The Colorado General Assembly convened on January 14, 2026. Staff are monitoring legislative and budgetary developments that could impact the IDD community and will update the Board accordingly. The focus of the session continues to be the state budget. Medicaid spending is a primary structural driver of the budget pressures, which will only compound as the effects of HR 1 fully take effect combined with the constraints of TABOR.

In December, the Joint Budget Committee (JBC) received the quarterly state revenue forecast that continues to show an \$850 million deficit that the JBC must work to balance in the upcoming session.

Also in December, Governor Polis and the Office of State Planning and Budgeting released budget supplementals for FY26. These included an additional .75% across the board rate reduction for all Medicaid providers for the upcoming FY27, beginning effective July 1, 2026. The cut has not been finalized as it will be based on the March revenue forecast and the growth rate of the entire Medicaid caseload and expenditure projection.

A joint House and Senate Health and Human Services Committee update with the Department of Health Care Policy and Financing was held on January 28, 2026. The annual update on the Developmental Disabilities Strategic Plan included a focus on the HCBS-DD Waiver waitlist which currently includes 2,800 individuals waiting for services as soon as possible..

There is some discussion about possible legislation that could bring ballot measures before voters regarding the TABOR cap and taxes for the highest earners. If passed, they could take some pressure off statewide spending and the structural budget deficit.

- Longtime supporter and family member of DDRC, Howard Mai, passed away on January 19th. His obituary will be shared with the Board.
- DDRC would like to welcome Veronica Canto as our new Director of Human Resources.
- DDRC was informed that Amanda McConnell and Mick Hill-Hunt, both Employment Specialists with our award-winning Employment Services department, have received national honors that will be celebrated at ANCOR's annual conference in Boston this April.
- We have proudly nominated Rick Lovato from Therapeutic Recreation and Ryan Monroe from Adult Vocational Services for Alliance's Direct Support Professional of the Year Award for the incredible work they both do. The results will be released in March.
- The Colorado Department of Public Health and Environment (CDPHE) conducted a survey of our group homes in January. This comes on the heels of their survey of all our other waiver services in November. We received complimentary feedback about improved programs and increased efficiencies. Great job by staff.
- Our Annual Appeal, Colorado Gives Day and End of Year Campaign successfully raised \$149,000, which was 90% of our budgeted goal. A comprehensive year-end giving wrap-up will be provided as part of the Development Special Item in February.
- Staff were incredibly thankful for the timely one-time award approved by the Board in December.
- Upcoming events:
 - Spring into Awareness – March 19th
 - Donor Appreciation Event – March 26th
- Special thanks go to Gena Colbert, Director of Finance, who will be retiring on February 2nd after 22 years with DDRC.

B. GOVERNANCE COMMITTEE UPDATE

- The Governance Committee has spent a great deal of time developing a Community Awareness Committee that will help guide DDRC's community engagement, relationship building, development/fundraising, marketing/branding and our Community Funded Programs. A draft charge was shared with the Board last year and a final version was presented at this meeting.

Ms. Schoemer moved to formally stand up the Community Awareness Committee. Seconded by Ms. Armour and carried unanimously.

Ms. Fouse-Bishop will chair the committee which will be scheduled to hold its first meeting in March.

- The charge of the Governance Committee highlights Board recruitment, composition, knowledge, effectiveness and leadership. As chair of the committee, Ms. Schoemer asked the Board to think about any specific tasks, projects or development they would like the committee to consider.
- The Board was reminded that they are being asked to sign their annual forms, including the Board Agreement and Conflict of Interest form.

X – SPECIAL ITEM

Jan Thomas from Logan, Thomas & Johnson, LLC, Certified Public Accountants, presented the annual audit of financial statements for the year ending June 30, 2025. DDRC received an unmodified opinion with no management comments and no audit adjustment entries.

Ms. Armour moved to accept the audit as presented. Seconded by Ms. Schoemer and carried unanimously

XI – PUBLIC COMMENT

None

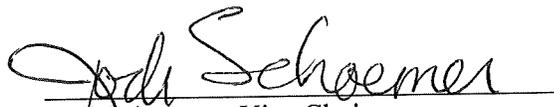
XII – ITEMS OF GENERAL DISCUSSION

A. UNFINISHED BUSINESS – None

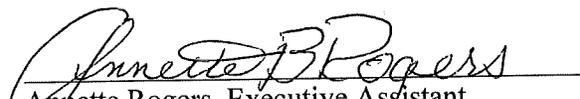
B. NEW BUSINESS – None

XIII – ADJOURNMENT

Meeting adjourned at 7:05 p.m. The next regular meeting of the Board is on Wednesday, February 25, 2026, at 5:30 pm, at DDRC, 11177 W. 8th Avenue, Lakewood, CO 80215.



Jodi Schoemer, Vice Chair



Annette Rogers, Executive Assistant