



MINUTES

of the **REGULAR MEETING** of the
BOARD OF DIRECTORS

of the
DEVELOPMENTAL DISABILITIES RESOURCE CENTER

DDRC Building, 11177 W. 8th Ave., Lakewood, CO 80215
December 10, 2025

Our mission is to create opportunities for people with intellectual and developmental disabilities and their families to participate fully in the community.

I -- PRELIMINARY

- A. **CALL TO ORDER:** Mrs. Hartley, Chair of the Board, called the regular meeting of the Board of Directors of the Developmental Disabilities Resource Center for December 10, 2025, to order at 5:30 p.m.

B. **ROLL CALL:**

BOARD MEMBERS PRESENT

Susan Hartley, Chair
Jean Armour
Pat Bolton
Mary Margaret Fouse-Bishop
Megan MacHatton
Amy Miller
Doreen Raad
Jodi Schoemer
Sharon Sena
Jennifer Thompson
Mary Ann Tillman

BOARD MEMBERS ABSENT

David Pemberton
Matt Rotter

SENIOR STAFF PRESENT

Rob DeHerrera, Executive Dir.
Jane Byron
Gena Colbert
Heather Hagen
Jamie Haney
Lambert Hubel
Terri Hulstrom
Steve Jimenez
Eric Koch
Ashley Lee
Jamie Luark
Michele Majeune
Lindsay Menough
Kerriane Rigney
Annette Rogers

A quorum was present.

- C. **MINUTES:** Ms. Armour moved to approve the minutes of the October 22, 2025, meeting as written. Seconded by Mrs. MacHatton and carried unanimously.

- D. **FINANCIAL STATEMENTS:** Jamie Luark, CFO, presented the September financial statements, including revenue, expenses, variances and an investment update.

Ms. Sena moved to approve the financial statements as submitted. Seconded by Ms. Schoemer and carried unanimously.

II – COMMUNICATIONS

None

III – PUBLIC COMMENT

None

IV – ACTION ON ROUTINE ITEMS

CONSENT AGENDA: Ms. Fouse-Bishop moved that Board approve the following items under the consent agenda.

- VI Human Resources Report
- VII Development Report
- VIII-A Early Intervention Service Broker Status Report
- VIII-B Community Services Status Report
- IX-B Finance/HR and Executive Committee Recommendations
 - Approval of the 401(k) plan amendment.
 - Approval of the 457(b) plan amendment.
 - Approval of the DDRC/DDF merger.
 - Approval of one-time awards for staff.

Motion seconded by Mrs. MacHatton and carried unanimously.

V – COMMENDATIONS

There were no commendations given this month.

IX – BUSINESS

A. EXECUTIVE DIRECTOR'S REPORT

- On October 31st, the Governor released his proposed budget for the state's 26-27 fiscal year. Long Term Services and Supports (LTSS), which includes IDD, serves 5% of total Medicaid members but consumes 42% of the overall spending. The Governor's budget includes cuts in several areas to balance the state's structural budget deficit that is between \$850 million and \$1 billion for FY 26-27. Many of these items are in combination with or in addition to the numerous cuts issued through Executive Order as part of the Special Session. The Joint Budget Committee (JBC) will be holding briefings and hearings where we will learn more.

Specific to the budget:

- Department of Health Care Policy and Financing (HCPF)
 - 510 emergency and reserved capacity HCBS-IDD resources.
 - No HCBS-IDD waitlist resources.
 - No provider rate increases or across the board rate cuts.
 - Reduction of IDD churn enrollment by 50%, meaning it will take two vacated resources to move one individual into the IDD waiver.

- In the area of youth transition enrollment, the budget ends the ability to request transition from Children's Extensive Support (CES)/Children's Habilitative Residential Program (CHRP) to the IDD waiver based on CES/CHRP enrollment.
 - Age restrictions for Community Connection.
 - HCPF is requesting to reorganize the Long Bill to move funding and staff from the Office of Community Living into the Medical Services Premium line, which is a vast budget that includes the Medicaid state plan and all waivers. There is concern that there will be reduced transparency of IDD funding, a loss of awareness of IDD services and potentially a loss of IDD focused legislative meetings with the JBC, including the budget briefing, hearing and figure setting.
 - Several other cuts are not specific to waivers but could impact individuals with IDD the receive services through long-term home health.
- Colorado Department of Early Childhood
 - \$2.2 million general fund for Early Intervention caseload increase. However, with adjustments made to the prior year budget for both general fund and Medicaid dollars, the net increase is \$155,000.
 - No provider rate cuts or increases.

Part of these balancing measures include several items happening this year legislatively that could change. For example, the state is exploring privatizing Pinnacol, which could save \$400 million and if in fact this was unsuccessful additional cuts may be needed.

The next state revenue forecast will be presented on December 19th.

- DDRC proudly nominated three outstanding staff for the national ANCOR Direct Support Professional of the Year Award including Marshal Sears from Quality Living Options, Amanda McConnell from Employment Services and Madison Hovanec from Adult Vocational Services for their dedication to the DDRC mission, leadership and compassion to their teams and the individuals we serve.
- We're proud to have DDRC's IT Director, Lambert Hubel, announced as a 2025 IT Transformation Award Winner by Info-Tech Research Group. Lambert and his team received this award for successfully implementing strategic IT initiatives aligned with organizational goals and achieving measurable results. Congratulations to Lambert and the entire IT Team.
- There is a new Community Services Status Report included in the Board packet that was reviewed and approved by the Community Services Committee. It is one step in the new reporting being worked on internally to provide better data to the Board. Thanks go to Lindsay Menough and Theresa Vosbert to their work on the improved report.
- On November 3rd, the Colorado Department of Public Health and Environment (CDPHE) conducted a recertification survey of our waiver programs and part of an every three-year cadence. We received positive feedback about improved programs and increased efficiencies. There were a small number of items identified that need attention and staff has

completed and submitted the plan of correction. Lindsay, Theresa and our waiver directors Kerrienne Rigney, Eric Koch, Meghan Horihan and Heather Hagen did a great job.

- Colorado Gives Day (CGD) was December 9th. Thank you to all the Board members who donated to CGD or our Annual Appeal. CGD generated \$34,000 compared to \$68,000 in 2024. This is partly attributed to donors who previously gave to CGD moving their donation to our Annual Appeal to help secure the Mai Family Trust match. Staff will bring back final results and donor metrics to the January meeting.
- This was Jane Byron's last meeting. She is retiring from her role as Director of Human Resources in January. She has dedicated 40 years to DDRC in a variety of positions. Her steady hand at the helm of HR has contributed to the success of DDRC. We want to thank Jane and wish her well in retirement.

X – SPECIAL ITEM

There was no Special Item.

XI – PUBLIC COMMENT

None

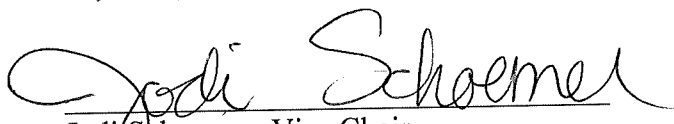
XII – ITEMS OF GENERAL DISCUSSION

A. UNFINISHED BUSINESS – None

B. NEW BUSINESS – None

XIII – ADJOURNMENT

Meeting adjourned at 6:20 p.m. The next regular meeting of the Board is on Wednesday, January 28, 2026, at 5:30 pm, at DDRC, 11177 W. 8th Avenue, Lakewood, CO 80215.


Jodi Schoemer, Vice Chair


Annette Rogers, Executive Assistant

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED SUMMARY OF REVENUES & EXPENSES
November 30, 2025

	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH ACTUAL	Y-T-D BUDGET	Y-T-D ACTUAL	Y-T-D VARIANCE FAV (-UNFAV) DOLLARS	%
REVENUES	\$ 41,595,952	\$ 3,466,329	\$ 3,458,942	\$ 17,331,647	\$ 17,716,236	\$ 384,589	2.2%
EXPENDITURES							
PERSONNEL	\$ 24,279,369	\$ 2,023,281	\$ 1,999,667	\$ 10,116,404	\$ 9,792,402	\$ 324,002	3.2%
OPERATING	\$ 9,710,059	\$ 809,172	\$ 764,788	\$ 4,045,858	\$ 4,046,294	\$ (436)	0.0%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 348,602	\$ 1,846,171	\$ 1,762,550	\$ 83,621	4.5%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 49,830	\$ 1,266,317	\$ 674,491	\$ 591,826	46.7%
TOTAL EXPENDITURES	\$ 41,459,399	\$ 3,454,950	\$ 3,162,887	\$ 17,274,750	\$ 16,275,737	\$ 999,013	5.8%
REVENUES OVER EXPENSES SURPLUS/(DEFICIET)	\$ 136,552	\$ 11,379	\$ 296,055	\$ 56,897	\$ 1,440,498	\$ 1,383,602	
UNREALIZED GAIN/(LOSS) ON LT INVESTMENTS	\$ -	\$ -	\$ 53,123	\$ -	\$ 379,177	\$ 379,177	
REVENUES OVER EXPENSES NET OF LT INVESTMENTS SURPLUS/(DEFICIT)	\$ 136,552	\$ 11,379	\$ 242,932	\$ 56,897	\$ 1,061,321	\$ 1,004,425	

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED REVENUES
November 30, 2025

MONTH # 5

SOURCE	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH REVENUE	Y-T-D BUDGET	Y-T-D REVENUE	Y-T-D VARIANCE FAV (UNFAV) DOLLARS	%
MEDICAID REVENUE	\$ 14,353,780	\$ 1,196,148	\$ 1,144,440	\$ 5,980,742	\$ 5,961,634	\$ (19,108)	-0.3%
JEFFERSON COUNTY	\$ 13,274,053	\$ 1,106,171	\$ 1,106,171	\$ 5,530,855	\$ 5,530,855	\$ (0)	0.0%
STATE PROGRAM	\$ 10,241,201	\$ 853,433	\$ 845,699	\$ 4,267,167	\$ 4,360,128	\$ 92,961	2.2%
SUPPORTED LIVING SERVICES	\$ 860,277	\$ 71,690	\$ 69,545	\$ 358,449	\$ 354,111	\$ (4,338)	-1.2%
ROOM AND BOARD	\$ 1,032,129	\$ 86,011	\$ 93,586	\$ 430,054	\$ 398,844	\$ (31,210)	-6.3%
DONATIONS/GRANTS	\$ 762,130	\$ 63,511	\$ 35,441	\$ 317,554	\$ 199,249	\$ (118,305)	-37.3%
RENTAL REVENUE	\$ 403,372	\$ 33,614	\$ 49,489	\$ 168,072	\$ 220,916	\$ 52,844	31.4%
HUD SUBSIDIES	\$ 263,460	\$ 21,955	\$ 19,601	\$ 109,775	\$ 98,381	\$ (11,394)	-11.4%
MISCELLANEOUS	\$ 20,000	\$ 1,667	\$ 1,610	\$ 8,333	\$ 4,106	\$ (4,227)	-50.7%
INTEREST	\$ 300,000	\$ 25,000	\$ 29,081	\$ 125,000	\$ 170,237	\$ 45,237	36.2%
PRIVATE PAY	\$ 21,464	\$ 1,789	\$ 6,247	\$ 8,943	\$ 9,910	\$ 967	10.8%
UNREALIZED GAIN/(LOSS) ON INVESTMENT	\$ -	\$ -	\$ 53,123	\$ -	\$ 379,177	\$ 379,177	100.0%
EXTERNAL TOTAL REVENUE	\$ 41,531,866	\$ 3,460,989	\$ 3,454,033	\$ 17,304,944	\$ 17,687,548	\$ 382,604	2.2%
INTERNAL REVENUES	\$ 64,086	\$ 5,341	\$ 4,909	\$ 26,703	\$ 28,688	\$ 1,986	9.4%
	\$ 41,595,952	\$ 3,466,329	\$ 3,458,942	\$ 17,331,647	\$ 17,716,236	\$ 384,589	2.2%
1% OF Y-T-D REVENUE					\$ 176,875		
1/2 % OF Y-T-D REVENUE					\$ 88,438		
FLUCTUATION THRESHOLD					\$ 25,000	& 10%	

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED EXPENSES
November 30, 2025

DEPARTMENT/SECTION/UNIT	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH EXPENSES	Y-T-D BUDGET	Y-T-D EXPENSES	Y-T-D VARIANCE FAV (UNFAV) DOLLARS	%
RESIDENTIAL - ALL							
PERSONNEL	\$ 6,678,817	\$ 556,568	\$ 525,543	\$ 2,782,840	\$ 2,720,847	\$ 61,993	2.2%
OPERATING	\$ 1,931,662	\$ 160,972	\$ 157,319	\$ 804,859	\$ 792,858	\$ 12,001	1.5%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 348,602	\$ 1,846,171	\$ 1,762,550	\$ 83,621	4.5%
TOTALS	\$ 13,041,289	\$ 1,086,774	\$ 1,031,464	\$ 5,433,870	\$ 5,276,255	\$ 157,615	2.9%
EARLY INTERVENTION							
PERSONNEL	\$ 7,336,875	\$ 611,406	\$ 595,960	\$ 3,057,031	\$ 2,918,781	\$ 138,250	4.5%
OPERATING / PURCHASE OF SERVICE	\$ 3,346,321	\$ 278,860	\$ 274,681	\$ 1,394,300	\$ 1,443,847	\$ (49,547)	-3.6%
TOTALS	\$ 10,683,196	\$ 890,266	\$ 870,641	\$ 4,451,332	\$ 4,362,628	\$ 88,704	2.0%
ADULT DAY PROGRAM							
PERSONNEL	\$ 3,693,146	\$ 307,762	\$ 304,917	\$ 1,538,811	\$ 1,489,831	\$ 48,980	3.2%
OPERATING	\$ 1,926,979	\$ 160,582	\$ 122,120	\$ 802,908	\$ 748,328	\$ 54,580	6.8%
TOTALS	\$ 5,620,125	\$ 468,344	\$ 427,037	\$ 2,341,719	\$ 2,238,159	\$ 103,560	4.4%
ADMINISTRATION							
PERSONNEL	\$ 3,427,286	\$ 285,607	\$ 312,376	\$ 1,428,036	\$ 1,483,934	\$ (55,898)	-3.9%
OPERATING	\$ 1,743,782	\$ 145,315	\$ 152,397	\$ 726,576	\$ 772,662	\$ (46,086)	-6.3%
TOTALS	\$ 5,171,068	\$ 430,922	\$ 464,773	\$ 2,154,612	\$ 2,256,596	\$ (101,984)	-4.7%
SUPPORTED LIVING SERVICES							
PERSONNEL	\$ 1,472,816	\$ 122,735	\$ 102,597	\$ 613,673	\$ 473,014	\$ 140,659	22.9%
OPERATING	\$ 207,525	\$ 17,294	\$ 20,385	\$ 86,469	\$ 93,441	\$ (6,972)	-7.1%
TOTALS	\$ 1,680,341	\$ 140,028	\$ 122,982	\$ 700,142	\$ 566,455	\$ 133,687	19.1%
BEHAVIORAL HEALTH							
PERSONNEL	\$ 746,595	\$ 62,216	\$ 67,465	\$ 311,081	\$ 309,877	\$ 1,204	0.4%
OPERATING	\$ 288,317	\$ 24,026	\$ 22,417	\$ 120,132	\$ 110,358	\$ 9,774	8.1%
TOTALS	\$ 1,034,912	\$ 86,243	\$ 89,882	\$ 431,213	\$ 420,235	\$ 10,978	2.5%
THERAPEUTIC RECREATION							
PERSONNEL	\$ 605,743	\$ 50,479	\$ 55,286	\$ 252,393	\$ 258,114	\$ (5,721)	-2.3%
OPERATING	\$ 184,128	\$ 15,344	\$ 12,137	\$ 76,720	\$ 63,098	\$ 13,622	17.8%
TOTALS	\$ 789,871	\$ 65,823	\$ 67,423	\$ 329,113	\$ 321,212	\$ 7,901	2.4%
TERMINAL							
PERSONNEL	\$ 191,985	\$ 15,999	\$ 15,807	\$ 79,994	\$ 76,883	\$ 3,111	3.9%
OPERATING / PURCHASE OF SERVICE	\$ 77,063	\$ 6,422	\$ 3,030	\$ 32,110	\$ 20,559	\$ 11,551	36.0%
TOTALS	\$ 269,048	\$ 22,421	\$ 18,837	\$ 112,103	\$ 97,442	\$ 14,661	13.1%
COMMUNITY PROGRAMS							
PERSONNEL	\$ 126,107	\$ 10,509	\$ 19,716	\$ 52,545	\$ 61,121	\$ (8,576)	-16.3%
OPERATING	\$ 4,282	\$ 357	\$ 302	\$ 1,784	\$ 1,143	\$ 641	35.9%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 49,830	\$ 1,266,317	\$ 674,491	\$ 591,826	46.7%
	\$ 3,169,550	\$ 264,129	\$ 69,848	\$ 1,320,646	\$ 736,755	\$ 583,891	44.2%
SUMMARY							
PERSONNEL	\$ 24,279,369	\$ 2,023,281	\$ 1,999,667	\$ 10,116,404	\$ 9,792,402	\$ 324,002	3.2%
OPERATING	\$ 9,710,059	\$ 809,172	\$ 764,788	\$ 4,045,858	\$ 4,046,294	\$ (436)	0.0%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 348,602	\$ 1,846,171	\$ 1,762,550	\$ 83,621	4.5%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 49,830	\$ 1,266,317	\$ 674,491	\$ 591,826	46.7%
TOTALS	\$ 41,459,399	\$ 3,454,950	\$ 3,162,887	\$ 17,274,750	\$ 16,275,737	\$ 999,013	5.8%
1% OF Y-T-D EXPENSE					\$ 162,757		
1/2 % OF Y-T-D EXPENSE					\$ 81,379		
FLUCTUATION THRESHOLD					\$ 25,000	& 10%	

Developmental Disabilities Resource Center
Unaudited Statement of Financial Position

ASSETS	Unaudited November 30, 2025	Unaudited June 30, 2025
Current Assets		
Cash		
Cash and cash equivalents	\$17,140,212	\$18,762,095
Including capital reserve of \$6,880,285		
Certificates of deposit	409,687	407,205
Receivables		
Fees and grants from governmental agencies	5,066,181	3,821,843
Other	1,207,303	1,060,102
Prepaid expenses and other	1,414,125	1,013,272
Total Current Assets	25,237,508	25,064,517
Land, building and equipment	27,163,425	26,625,032
Less: Accumulated Depreciation	(20,272,799)	(19,941,147)
Net Fixed Assets	6,890,626	6,683,885
Restricted certificates of deposit	174,913	173,403
Investments	6,707,602	6,328,425
Restricted cash	401,807	401,807
Total Assets	\$39,412,456	\$38,652,037
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable	2,415,695	\$3,096,549
Notes payable	110,697	110,697
Accrued expenses	1,697,023	1,697,023
Deferred revenue	775	4,430
Total liabilities	4,224,190	4,904,269
Net assets		
Net assets	35,188,266	33,747,768
Total net assets	35,188,266	33,747,768
Total liabilities and net assets	\$39,412,456	\$38,652,037

Developmental Disabilities Resource Center
Unaudited Statement of Cash Flows

	Unaudited November 30, 2025	Unaudited June 30, 2025
Cash flows from operating activities:		
Change in net assets	\$1,440,498	\$2,568,565
Adjustment for non cash items:		
In-Kind Donation		
Depreciation	331,652	632,212
(Gain)/loss on asset disposition	(1,610)	(20,699)
Unrealized (Gain)/Loss on Investment	(379,177)	(601,146)
Change in assets and liabilities:		
Accounts receivable	(1,391,539)	1,458,615
Other assets	(400,853)	98,278
Accounts payable and accrued expense	(676,422)	845,529
Deferred Revenue	(3,655)	162
Cash provided by operations	<u>(1,081,106)</u>	<u>4,981,516</u>
Cash flows from investing activities:		
Change in CDs	(3,992)	(15,508)
Proceeds from redemption of investments		-
Proceeds from sale of fixed assets	1,610	20,699
Purchase of investments	-	-
Purchase of fixed assets	(538,393)	(1,264,625)
Cash provided by investing activity	<u>(540,775)</u>	<u>(1,259,434)</u>
Cash flows from financing activities:		
Issuance of notes payable	-	-
Payments on notes payable	-	-
	<u>-</u>	<u>-</u>
NET INCREASE (DECREASE) IN CASH	(1,621,881)	3,722,082
Cash balance, beginning of period	<u>19,163,902</u>	<u>15,441,824</u>
Cash balance, end of period	<u><u>\$17,542,021</u></u>	<u><u>\$19,163,902</u></u>

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED SUMMARY OF REVENUES & EXPENSES
October 31, 2025

	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH ACTUAL	Y-T-D BUDGET	Y-T-D ACTUAL	Y-T-D VARIANCE FAV (-UNFAV) DOLLARS	%
REVENUES	\$ 41,595,952	\$ 3,466,329	\$ 3,533,132	\$ 13,865,317	\$ 14,262,294	\$ 396,977	2.9%
EXPENDITURES							
PERSONNEL	\$ 24,279,369	\$ 2,023,281	\$ 1,875,446	\$ 8,093,123	\$ 7,792,736	\$ 300,387	3.7%
OPERATING	\$ 9,710,059	\$ 809,172	\$ 798,101	\$ 3,236,686	\$ 3,281,512	\$ (44,826)	-1.4%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 314,579	\$ 1,476,937	\$ 1,413,948	\$ 62,989	4.3%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 517,294	\$ 1,013,054	\$ 624,661	\$ 388,393	38.3%
TOTAL EXPENDITURES	\$ 41,459,399	\$ 3,454,950	\$ 3,505,420	\$ 13,819,800	\$ 13,112,857	\$ 706,943	5.1%
REVENUES OVER EXPENSES SURPLUS/(DEFICIET)	\$ 136,552	\$ 11,379	\$ 27,712	\$ 45,518	\$ 1,149,437	\$ 1,103,919	
UNREALIZED GAIN/(LOSS) ON LT INVESTMENTS	\$ -	\$ -	\$ 44,166	\$ -	\$ 326,054	\$ 326,054	
REVENUES OVER EXPENSES NET OF LT INVESTMENTS SURPLUS/(DEFICIT)	\$ 136,552	\$ 11,379	\$ (16,454)	\$ 45,518	\$ 823,383	\$ 777,865	

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED REVENUES
October 31, 2025

SOURCE							MONTH #	4
	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH REVENUE	Y-T-D BUDGET	Y-T-D REVENUE	Y-T-D VARIANCE FAV (UNFAV) DOLLARS		%
MEDICAID REVENUE	\$ 14,353,780	\$ 1,196,148	\$ 1,222,667	\$ 4,784,593	\$ 4,812,195	\$ 27,602		0.6%
JEFFERSON COUNTY	\$ 13,274,053	\$ 1,106,171	\$ 1,106,171	\$ 4,424,684	\$ 4,424,684	\$ (0)		0.0%
STATE PROGRAM	\$ 10,241,201	\$ 853,433	\$ 873,132	\$ 3,413,734	\$ 3,514,429	\$ 100,695		2.9%
SUPPORTED LIVING SERVICES	\$ 860,277	\$ 71,690	\$ 88,040	\$ 286,759	\$ 284,565	\$ (2,194)		-0.8%
ROOM AND BOARD	\$ 1,032,129	\$ 86,011	\$ 67,528	\$ 344,043	\$ 310,258	\$ (33,785)		-8.8%
DONATIONS/GRANTS	\$ 762,130	\$ 63,511	\$ 19,241	\$ 254,043	\$ 163,808	\$ (90,235)		-35.5%
RENTAL REVENUE	\$ 403,372	\$ 33,614	\$ 48,966	\$ 134,457	\$ 171,427	\$ 36,970		27.5%
HUD SUBSIDIES	\$ 263,460	\$ 21,955	\$ 19,699	\$ 87,820	\$ 78,780	\$ (9,040)		-11.3%
MISCELLANEOUS	\$ 20,000	\$ 1,667	\$ 21	\$ 6,667	\$ 2,496	\$ (4,171)		-62.6%
INTEREST	\$ 300,000	\$ 25,000	\$ 31,679	\$ 100,000	\$ 141,157	\$ 41,157		41.2%
PRIVATE PAY	\$ 21,464	\$ 1,789	\$ 5,000	\$ 7,155	\$ 8,663	\$ 1,508		21.1%
UNREALIZED GAIN/(LOSS) ON INVESTMENT	\$ -	\$ -	\$ 44,166	\$ -	\$ 326,054	\$ 326,054		100.0%
EXTERNAL TOTAL REVENUE	\$ 41,531,866	\$ 3,460,989	\$ 3,526,310	\$ 13,843,955	\$ 14,238,516	\$ 394,561		2.9%
INTERNAL REVENUES	\$ 64,086	\$ 5,341	\$ 6,822	\$ 21,362	\$ 23,778	\$ 2,416		13.3%
	\$ 41,595,952	\$ 3,466,329	\$ 3,533,132	\$ 13,865,317	\$ 14,262,294	\$ 396,977		2.9%
1% OF Y-T-D REVENUE					\$ 142,385			
1/2 % OF Y-T-D REVENUE					\$ 71,193			
FLUCTUATION THRESHOLD					\$ 25,000	& 10%		

DEVELOPMENTAL DISABILITIES RESOURCE CENTER

UNAUDITED EXPENSES
October 31, 2025

DEPARTMENT/SECTION/UNIT	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH EXPENSES	Y-T-D BUDGET	Y-T-D EXPENSES	Y-T-D VARIANCE FAV (UNFAV) DOLLARS	%
RESIDENTIAL - ALL							
PERSONNEL	\$ 6,678,817	\$ 556,568	\$ 518,989	\$ 2,228,272	\$ 2,195,303	\$ 30,969	1.4%
OPERATING	\$ 1,931,662	\$ 160,972	\$ 153,026	\$ 643,887	\$ 635,541	\$ 8,346	1.3%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 314,579	\$ 1,476,937	\$ 1,413,948	\$ 62,989	4.3%
TOTALS	\$ 13,041,289	\$ 1,086,774	\$ 986,594	\$ 4,347,096	\$ 4,244,792	\$ 102,304	2.4%
EARLY INTERVENTION							
PERSONNEL	\$ 7,336,875	\$ 611,406	\$ 566,632	\$ 2,445,625	\$ 2,322,819	\$ 122,806	5.0%
OPERATING / PURCHASE OF SERVICE	\$ 3,346,321	\$ 278,860	\$ 307,932	\$ 1,115,440	\$ 1,169,166	\$ (53,726)	-4.8%
TOTALS	\$ 10,683,196	\$ 890,266	\$ 874,564	\$ 3,561,065	\$ 3,491,985	\$ 69,080	1.9%
ADULT DAY PROGRAM							
PERSONNEL	\$ 3,693,146	\$ 307,762	\$ 278,989	\$ 1,231,049	\$ 1,184,916	\$ 46,133	3.7%
OPERATING	\$ 1,926,979	\$ 160,582	\$ 127,157	\$ 642,326	\$ 626,211	\$ 16,115	2.5%
TOTALS	\$ 5,620,125	\$ 468,344	\$ 406,146	\$ 1,873,375	\$ 1,811,127	\$ 62,248	3.3%
ADMINISTRATION							
PERSONNEL	\$ 3,427,286	\$ 285,607	\$ 279,164	\$ 1,142,429	\$ 1,171,559	\$ (29,130)	-2.5%
OPERATING	\$ 1,743,782	\$ 145,315	\$ 150,380	\$ 581,261	\$ 620,265	\$ (39,004)	-6.7%
TOTALS	\$ 5,171,068	\$ 430,922	\$ 429,544	\$ 1,723,689	\$ 1,791,824	\$ (68,135)	-4.0%
SUPPORTED LIVING SERVICES							
PERSONNEL	\$ 1,472,816	\$ 122,735	\$ 98,690	\$ 490,939	\$ 370,415	\$ 120,524	24.5%
OPERATING	\$ 207,525	\$ 17,294	\$ 18,686	\$ 69,175	\$ 73,056	\$ (3,881)	-4.6%
TOTALS	\$ 1,680,341	\$ 140,028	\$ 117,376	\$ 560,114	\$ 443,471	\$ 116,643	20.8%
BEHAVIORAL HEALTH							
PERSONNEL	\$ 746,595	\$ 62,216	\$ 59,778	\$ 248,865	\$ 242,410	\$ 6,455	2.6%
OPERATING	\$ 288,317	\$ 24,026	\$ 22,697	\$ 96,106	\$ 87,944	\$ 8,162	8.5%
TOTALS	\$ 1,034,912	\$ 86,243	\$ 82,475	\$ 344,971	\$ 330,354	\$ 14,617	4.2%
THERAPEUTIC RECREATION							
PERSONNEL	\$ 605,743	\$ 50,479	\$ 48,577	\$ 201,914	\$ 202,832	\$ (918)	-0.5%
OPERATING	\$ 184,128	\$ 15,344	\$ 13,068	\$ 61,376	\$ 50,960	\$ 10,416	17.0%
TOTALS	\$ 789,871	\$ 65,823	\$ 61,645	\$ 263,290	\$ 253,792	\$ 9,498	3.6%
TERMINAL							
PERSONNEL	\$ 191,985	\$ 15,999	\$ 14,322	\$ 63,995	\$ 61,078	\$ 2,917	4.6%
OPERATING / PURCHASE OF SERVICE	\$ 77,063	\$ 6,422	\$ 4,960	\$ 25,688	\$ 17,530	\$ 8,158	31.8%
TOTALS	\$ 269,048	\$ 22,421	\$ 19,282	\$ 89,683	\$ 78,608	\$ 11,075	12.3%
COMMUNITY PROGRAMS							
PERSONNEL	\$ 126,107	\$ 10,509	\$ 10,305	\$ 42,036	\$ 41,404	\$ 632	1.5%
OPERATING	\$ 4,282	\$ 357	\$ 195	\$ 1,427	\$ 839	\$ 588	41.2%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 517,294	\$ 1,013,054	\$ 624,661	\$ 388,393	38.3%
TOTALS	\$ 3,169,550	\$ 264,129	\$ 527,794	\$ 1,056,517	\$ 666,904	\$ 389,613	36.9%
SUMMARY							
PERSONNEL	\$ 24,279,369	\$ 2,023,281	\$ 1,875,446	\$ 8,093,123	\$ 7,792,736	\$ 300,387	3.7%
OPERATING	\$ 9,710,059	\$ 809,172	\$ 798,101	\$ 3,236,686	\$ 3,281,512	\$ (44,826)	-1.4%
PURCHASE OF SERVICES	\$ 4,430,810	\$ 369,234	\$ 314,579	\$ 1,476,937	\$ 1,413,948	\$ 62,989	4.3%
COMMUNITY FUNDED PROGRAMS	\$ 3,039,161	\$ 253,263	\$ 517,294	\$ 1,013,054	\$ 624,661	\$ 388,393	38.3%
TOTALS	\$ 41,459,399	\$ 3,454,950	\$ 3,505,420	\$ 13,819,800	\$ 13,112,857	\$ 706,943	5.1%
1% OF Y-T-D EXPENSE					\$ 131,129		
1/2 % OF Y-T-D EXPENSE					\$ 65,564		
FLUCTUATION THRESHOLD					\$ 25,000	& 10%	

Developmental Disabilities Resource Center
Unaudited Statement of Financial Position

ASSETS	Unaudited October 31, 2025	Unaudited June 30, 2025
Current Assets		
Cash		
Cash and cash equivalents	\$18,037,430	\$18,762,095
Including capital reserve of \$6,864,621		
Certificates of deposit	409,687	407,205
Receivables		
Fees and grants from governmental agencies	4,576,497	3,821,843
Other	1,056,026	1,060,102
Prepaid expenses and other	1,263,942	1,013,272
Total Current Assets	25,343,582	25,064,517
Land, building and equipment	27,111,149	26,625,032
Less: Accumulated Depreciation	(20,206,469)	(19,941,147)
Net Fixed Assets	6,904,680	6,683,885
Restricted certificates of deposit	174,913	173,403
Investments	6,654,479	6,328,425
Restricted cash	401,807	401,807
Total Assets	\$39,479,461	\$38,652,037
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable	2,773,761	\$3,096,549
Notes payable	110,697	110,697
Accrued expenses	1,697,023	1,697,023
Deferred revenue	775	4,430
Total liabilities	4,582,256	4,904,269
Net assets		
Net assets	34,897,205	33,747,768
Total net assets	34,897,205	33,747,768
Total liabilities and net assets	\$39,479,461	\$38,652,037

Developmental Disabilities Resource Center
Unaudited Statement of Cash Flows

	Unaudited October 31, 2025	Unaudited June 30, 2025
Cash flows from operating activities:		
Change in net assets	\$1,149,437	\$2,568,565
Adjustment for non cash items:		
In-Kind Donation		
Depreciation	265,322	632,212
(Gain)/loss on asset disposition	-	(20,699)
Unrealized (Gain)/Loss on Investment	(326,054)	(601,146)
Change in assets and liabilities:		
Accounts receivable	(750,578)	1,458,615
Other assets	(250,670)	98,278
Accounts payable and accrued expense	(318,356)	845,529
Deferred Revenue	(3,655)	162
Cash provided by operations	<u>(234,554)</u>	<u>4,981,516</u>
Cash flows from investing activities:		
Change in CDs	(3,992)	(15,508)
Proceeds from redemption of investments		-
Proceeds from sale of fixed assets	-	20,699
Purchase of investments	-	-
Purchase of fixed assets	(486,117)	(1,264,625)
Cash provided by investing activity	<u>(490,109)</u>	<u>(1,259,434)</u>
Cash flows from financing activities:		
Issuance of notes payable	-	-
Payments on notes payable	-	-
	<u>-</u>	<u>-</u>
NET INCREASE (DECREASE) IN CASH	(724,663)	3,722,082
Cash balance, beginning of period	<u>19,163,902</u>	<u>15,441,824</u>
Cash balance, end of period	<u><u>\$18,439,239</u></u>	<u><u>\$19,163,902</u></u>