#### MINUTES

## of the REGULAR MEETING of the BOARD OF DIRECTORS

of the

#### DEVELOPMENTAL DISABILITIES RESOURCE CENTER



DDRC Building, 11177 W. 8<sup>th</sup> Ave., Lakewood, CO 80215 June 26, 2024

Our mission is to create opportunities for people with intellectual and developmental disabilities and their families to participate fully in the community.

#### I -- PRELIMINARY

- A. CALL TO ORDER: Mrs. Hartley, President of the Board, called the regular meeting of the Board of Directors of the Developmental Disabilities Resource Center for June 26, 2024, to order at 5:30 p.m.
- B. ROLL CALL:

BOARD MEMBERS PRESENT	<b>BOARD MEMBERS ABSENT</b>	SENIOR STAFF PRESENT
Susan Hartley, President	Mary Margaret Fouse-Bishop	Rob DeHerrera, Executive Dir.
Jean Armour	Heidi Markley	Jane Byron
Pat Bolton	Doreen Raad	Gena Colbert
Joanne Elliott	Grant Sanders	Jamie Haney
Megan MacHatton		Lambert Hubel
Amy Miller		Kelly Hulstrom
David Pemberton		Terri Hulstrom
Matt Rotter		Steve Jimenez
Tim Schimberg		Susan Johnson
Jodi Schoemer		Ashley Lee
Jennifer Thompson		Annette Rogers
Mary Ann Tillman		Jeanne Terrell
*		Melanie White

A quorum was present.

- C. MINUTES: Ms. Miller moved to approve the minutes of the May 22, 2024, meeting as written. Seconded by Mrs. MacHatton and carried unanimously.
- D. FINANCIAL STATEMENTS: Mr. Rotter, Treasurer, presented the April financials, including revenue, expenses, variances, and investments.

Mrs. Elliott moved to approve the financial statements as submitted. Seconded by Ms. Miller and carried unanimously.

#### II - COMMUNICATIONS

None

III - PUBLIC COMMENT

None

#### IV – ACTION ON ROUTINE ITEMS

CONSENT AGENDA: Ms. Schoemer moved that Board approve the following items under the consent agenda.

VI	Human Resources Report
VII	Development Report
VIII-A	Case Management Status Report
VIII-B	Community Services Status Report
VIII-C	Status of Waiting List
VIII-D	Human Rights Committee
IX-D	Finance/HR Committee Recommendations
	<ul> <li>Approval of the FY25 DDRC Budget</li> </ul>
	<ul> <li>Approval of the July Board Resolution</li> </ul>

Motion seconded by Mrs. Elliott and carried unanimously.

#### **V – COMMENDATIONS**

Four Customer Service Awards were given this month.

Ms. Armour moved to approve the commendations report as presented. Seconded by Mrs. Tillman and carried unanimously.

#### IX – BUSINESS

#### A. EXECUTIVE DIRECTOR'S REPORT

- The Department of Health Care Policy and Financing (HCPF) released the revised Home and Community Based Services (HCBS) Waiver rates that included the various increases that were approved by the Joint Budget Committee (JBC). Those rates were used in the FY25 DDRC budget.
- The Colorado Department of Early Childhood (CDEC) sent both the Early Intervention Evaluation (EIE) Contract Amendment #4 for FY25 and the Early Intervention (EI) Contract for direct services and service coordination for FY25. The Board approved both electronically within the CDEC timelines.
- Legislative staff and the Governor's Office of State Planning and Budgeted reported in June the state's revenue forecast, which indicates that FY 25-26 will be a tighter budgetary year than FY 24-25. It is projected that the JBC will start their budgeting process with a \$576 million deficit. The state's total budget is about \$43 billion. The JBC is also concerned about two Initiatives that could limit or cap property tax revenues in the state if approved by the voters. Staff are monitoring these developments.
- Two staff in DDRC's Employment Services department recently received awards from the Colorado Association of People Supporting Employment First (CO APSE). Lee Sylvester was the winner of the 2024 Excellence in Benefits Counseling Award and Amanda McConnell received the 2024 Professional for Individual Award.

- Thank you to all the Board members who were able to attend the "Thank You Celebration" for staff impacted by Case Management Redesign.
- Thanks also to Board members who attended DDRC's 60<sup>th</sup> Anniversary. It was a great event that has generated nothing but positive feedback. Thank you to the 60<sup>th</sup> Anniversary Planning Committee, especially Ashley Lee, Michele Majeune, Addie Ewalt and Annette Rogers.
- At the end of May we were chosen by the HPM Contracting to be the recipient of the dollars raised through their corn hole tournament. We had a team from our recreation program participate in the event, which raised more than \$15,000 for DDRC.
- Upcoming events:
  - o Annual Golf Tournament at the Hiwan Golf Club on August 12<sup>th</sup>.
  - o Legislative BBQ on September 24<sup>th</sup>.

#### B. CASE MANAGEMENT REDESIGN (CMRD) UPDATE

- June 27<sup>th</sup> is the last day of employment at DDRC for Resource Coordination, Quality
  Assurance and Family Support staff. Those staff who have been hired by the Jefferson
  County Case Management Agency (CMA) will start on June 28<sup>th</sup>. Even with the staff
  hired from DDRC, the county continues to face some staffing challenges, as are most
  CMAs in the state.
- There continue to be some data challenges with HCPF that have been occurring since the Phase 1 CMRD transition in November.
- DDRC will lose access to all case management state software/database systems at noon on June 30<sup>th</sup>. Staff are planning accordingly.
- Staff are still working on several operational areas affected by the transition, including HR/payroll, IT and finance.
- Thank you to the Board and the CMRD Steering Committee Jane Byron, Jamie Haney and especially Liz Pahr for all their work over the last 3 ½ years in partnership with the county. Their efforts helped DDRC adhere to the guiding principles established by the Board around minimizing impact on individuals/families and continuity and stability of our workforce. The Board thanked Rob DeHerrera for all his efforts.
- C. PROPOSED BYLAWS AND ARTICLES OF INCORPORATION REVISIONS Revised bylaws were presented as a continued study item. Board members can forward any questions or comments to Annette Rogers who will share them with the Governance Committee.

#### X – SPECIAL ITEM

No Special Item. Instead, the Board had a celebration after the meeting to thank members of the Human Rights Committee and Family Support Council for all their time and dedication. Both the HRC and FSC are moving to the Jeffco CMA.

#### XI – PUBLIC COMMENT

None

#### XII – ITEMS OF GENERAL DISCUSSION

- A. UNFINISHED BUSINESS None
- B. NEW BUSINESS None

#### $XIII - \underline{ADJOURNMENT}$

Meeting adjourned at 6 p.m. The next regular meeting of the Board is on Wednesday, August 28, 2024, at 5:30 pm, at DDRC, 11177 W. 8<sup>th</sup> Avenue, Lakewood, CO 80215.

odi Schoemer, Secretary

Annette Rogers, Executive Assistant

### UNAUDITED SUMMARY OF REVENUES & EXPENSES May 31, 2024

					(	CURRENT					Y-	T-D VARIANCE	
		TOTAL		TONTHLY		MONTH		Y-T-D		Y-T-D	F	FAV (-UNFAV)	
		BUDGET	١	BUDGET		ACTUAL		BUDGET		ACTUAL		DOLLARS	%
REVENUES	\$	41,477,291	\$	3,456,441	\$	3,872,478	\$	38,020,850	\$	40,108,834	\$	2,087,982	5.5%
EXPENDITURES													
PERSONNEL	\$	28,412,203	\$	2,367,684	\$	2,264,281	\$	26,044,519	\$	25,852,309	\$	192,210	0.7%
OPERATING	\$	10,793,490	\$	899,458	\$	1,093,255	\$	9,894,033	\$	11,070,838	\$	(1,176,806)	-11.9%
HOST HOMES	\$	1,701,160	\$	141,763	\$	137,423	\$	1,559,397	\$	1,484,766	\$	74,631	4.8%
PURCHASE OF SERVICES	\$	145,771	\$	12,148	\$	19,182	\$	133,623	\$	243,838	\$	(110,215)	-82.5%
TOTAL EXPENDITURES	\$	41,052,624	\$	3,421,052	\$	3,514,141	\$	37,631,572	\$	38,651,751	\$	(1,020,179)	-2.7%
REVENUES OVER EXPENSES SURPLUS/(DEFICIET)	\$	424,667	\$	35,389	\$	358,337	\$	389,278	\$	1,457,083	\$	1,067,803	
UNREALIZED GAIN/(LOSS) ON LT INVESTMENTS	\$		\$	PTH HERE AT THE ANALYSIA MANAGEMENT AND A	\$	142,420			\$	434,418	\$	434,418	eaterine lanear humbe heat
REVENUES OVER EXPENSES  NET OF LT INVESTMENTS  SURPLUS/(DEFICIT)	s	494 <del>6</del> 67	œ	35 300	ď	: 245.047	ď	200 270	æ	1 022 666	e	622 38 <i>E</i>	
SUKPLUS/(DEFICIT)	Ф	424,667	\$	35,389	\$	215,917	\$	389,278	\$	1,022,665	\$	633,385	

#### **UNAUDITED REVENUES** May 31, 2024

										•
SOURCE	;	TOTAL BUDGET	ONTHLY SUDGET	- !	URRENT MONTH EVENUE	Y-T-D BUDGET	F	Y-T-D REVENUE	T-D VARIANCE FAV (UNFAV) DOLLARS	%
IEDICAID REVENUE	\$	17,436,858	\$ 1,453,072	\$	1,437,440	\$ 15,983,787	\$	15,442,648	\$ (541,139)	-3.4%
EFFERSON COUNTY	\$	11,068,400	\$ 922,367	\$	1,171,512	\$ 10,146,033	\$	11,391,761	\$ 1,245,728	12.3%
TATE PROGRAM	\$	8,619,542	\$ 718,295	\$	790,037	\$ 7,901,247	\$	8,428,976	\$ 527,729	6.7%
SUPPORTED LIVING SERVICES	\$	1,098,464	\$ 91,539	\$	67,660	\$ 1,006,925	\$	767,963	\$ (238,962)	-23.7%
ROOM AND BOARD	\$	973,950	\$ 81,163	\$	83,628	\$ 892,788	\$	873,320	\$ (19,468)	-1.2%
AMILY SUPPORT SERVICES	\$	735,140	\$ 61,262	\$	45,334	\$ 673,878	\$	780,474	\$ 106,594	15.8%
ONATIONS/GRANTS	\$	420,000	\$ 35,000	\$	39,148	\$ 385,000	\$	589,699	\$ 204,699	53.2%
RENTAL REVENUE	\$	348,740	\$ 29,062	\$	27,972	\$ 319,678	\$	320,880	\$ 1,202	0.4%
HUD SUBSIDIES	\$	238,675	\$ 19,890	\$	13,474	\$ 218,785	\$	212,559	\$ (6,226)	-3.8%
CHILDREN'S EXTENSIVE SUPPORT	\$	169,738	\$ 14,145	\$	7,531	\$ 155,593	\$	165,558	\$ 9,965	6.4%
MISCELLANEOUS	\$	60,050	\$ 5,004	\$	535	\$ 55,046	\$	89,421	\$ 34,375	62.4%
NTEREST	\$	40,000	\$ 3,333	\$	33,700	\$ 36,667	\$	332,954	\$ 296,287	808.1%
PRIVATE PAY	\$	37,068	\$ 3,089	\$	1,779	\$ 33,979	\$	40,214	\$ 6,235	18.3%
JNREALIZED GAIN/(LOSS) ON INVESTMENT	\$	-	\$ -	\$	142,420	\$ -	\$	434,418	\$ 434,418	100.0%
EXTERNAL TOTAL REVENUE	\$	41,246,625	\$ 3,437,219	\$	3,862,170	\$ 37,809,406	\$	39,870,845	\$ 2,061,437	5.5%
NTERNAL REVENUES	\$	230,666	\$ 19,222	\$	10,308	\$ 211,444	\$	237,989	\$ 26,545	14.6%
	\$	41,477,291	\$ 3,456,441	\$	3,872,478	\$ 38,020,850	\$	40,108,834	\$ 2,087,982	5.5%
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<sup>1%</sup> OF Y-T-D REVENUE 1/2 % OF Y-T-D REVENUE FLUCTUATION THRESHOLD

MONTH # 1.1

<sup>398,708</sup> 

<sup>199,354</sup> 25,000 & 10%

#### NOTES TO REVENUE STATEMENT

VARIANCE IN REVENUES OF MORE THAN \$25,000 AND 10% May 31, 2024

SUPPORTED LIVING SERVICES UNDER BUDGET AS THE FY24 BUDGET IS BASED ON PRIOR YEAR UTILIZATION.

**CHILDREN AND FAMILY SERVICES** 

DIRECT FAMILY OVER BUDGET AS THE BUDGET IS EVENLY DIVIDED BY 1/12th. AS OF APRIL 30, 2024 100% OF

BUDGETED FUNDS HAVE BEEN DISTRIBUTED. REQUESTS CONTINUED TO BE FUNDED

DURING MAY 2024. SEE CORRESPONDING VARIANCE IN EXPENSE.

DONATIONS AND GRANTS OVER BUDGET DUE TO RECOGNITION OF COLORADO GIVES DAY, THE ANNUAL APPEAL,

THE COMPLETION OF TWO ARPA GRANTS AND THE ONGOING CDOT GRANTS.

MISCELLANEOUS OVER BUDGET DUE TO INSURANCE PROCEEDS AND GAIN FOR THE SALE OF 5 VEHICLES.

INTEREST OVER BUDGET DUE TO INTEREST RATES ON OPERATING CASH.

#### UNAUDITED EXPENSES May 31, 2024

DEPARTMENT/SECTION/UNIT		DTAL IDGET		NTHLY JDGET	Λ	JRRENT MONTH PENSES		Y-T-D BUDGET	Đ	Y-T-D (PENSES	F	-D VARIANCE AV (UNFAV) DOLLARS	%
RESIDENTIAL - ALL PERSONNEL OPERATING HOST HOMES PURCHASE OF SERVICES TOTALS	\$ \$ \$	3,411,110 1,971,039 1,701,160 145,771 2,229,080	\$ \$ \$	700,926 164,253 141,763 12,148 ,019,090	\$ \$ \$	137,423 19,182	\$ \$ \$	1,559,397 133,623	\$ \$ \$	1,484,766	\$ \$ \$	(6,889) 105,171 74,631 (110,215) 62,698	-0.1% 5.8% 4.8% -82.5% 0.6%
EARLY INTERVENTION PERSONNEL OPERATING / PURCHASE OF SERVICE TOTALS	\$	March Commenter to the State of the Comment of the	\$ \$ \$		\$ \$	335,260 255,080 590,340	\$	3,349,175 2,455,508 5,804,683		3,570,421 2,730,844 6,301,265	\$	(221,246) (275,336) (496,582)	-6.6% -11.2% -8.6%
ADULT DAY PROGRAM PERSONNEL OPERATING TOTALS	\$	1,617,745	\$ \$	278,951 134,812 413,763	\$	255,912 117,511 373,423		3,068,465 1,482,933 4,551,398		2,982,517 1,468,446 4,450,963	\$	85,948 14,487 100,435	2.8% 1.0% 2.2%
ADMINISTRATION PERSONNEL OPERATING TOTALS	\$	3,423,425 1,538,877 4,962,302	\$ \$	285,285 128,240 413,525	\$ \$	264,813 146,299 411,112	\$	1,410,637	\$	3,093,789 1,587,055 4,680,844	\$	44,351 (176,418) (132,067)	1.4% -12.5% -2.9%
RESOURCE COORDINATION PERSONNEL OPERATING TOTALS	\$ \$ \$	3,984,939 243,926 4,228,865	\$ \$	332,078 20,327 352,405	\$	302,868 45,926 348,794	\$	223,599	\$	3,584,999 387,546 3,972,545	\$ \$	67,862 (163,947) (96,085)	1.9% -73.3% -2.5%
CHILDREN AND FAMILY SERVICES PERSONNEL OPERATING DIRECT FAMILY JEFFCO CFS FUND	\$ \$ \$	2,411,722 197,763 735,140 500,000	\$ \$ \$ \$	61,262 41,667	\$ \$ \$	216,152 18,087 45,334 27,227 306,800	\$	181,283 673,878 458,333	\$ \$ \$	2,426,019 206,645 780,474 476,052 3,889,190	\$ \$ \$	(215,274) (25,362) (106,594) (17,719) (364,948)	-10.7% -14.0% -15.8% -3.9% -10.4%
TOTALS  SUPPORTED LIVING SERVICES/CES  PERSONNEL  OPERATING / PURCHASE OF SERVICE  TOTALS	\$ \$ \$	3,844,625 1,811,435 655,930 2,467,365	\$ \$	320,385 150,953 54,661 205,614	\$ \$	112,290 47,569 159,859	9	1,660,482 6 601,269	\$	1,311,885	\$ \$	348,597 (92,121) 256,476	21.0% -14.3% 11.3%
BEHAVIORAL HEALTH PERSONNEL OPERATING TOTALS	\$ \$	660,681 231,561 892,242	\$	55,057 19,297 74,354	\$	19,661		212,264	\$	202,876	\$	108,688 9,388 118,077	17.9% 4.4% 14.4%
THERAPEUTIC LEARNING CONNECTIONS PERSONNEL OPERATING TOTALS	\$ \$ \$	529,022 118,850 647,872	\$	9,904	<b>\$</b>	10,084	ļ	\$ 108,946	\$	120,913	\$	(11,967)	-4.2% -11.0% -5.4%
TERMINAL PERSONNEL OPERATING / PURCHASE OF SERVICE TOTALS	\$ \$	178,807 103,923 282,730	\$	8,660	) (	4,170	)	\$ 95,263	3 9	97,699	\$	(2,436)	0.3% -2.6% -0.7%

SELF DETERMINATION	\$ 200,000	\$	16,667	\$	_	\$	183,333	\$	200,000	\$	(16,667)	-9.1%
PROVIDER SUPPORT FUNDING PROGRAM	\$ 	<b>§</b>		<b>\$</b>	217,560	. \$	<del></del>	<u>\$</u>	417,283	<u>\$</u>	(417,283)	100.0%
SUMMARY												
ERSONNEL	\$ 28,412,203	\$	2,367,684	\$	2,264,281	\$	26,044,519	\$	25,852,309	\$	192,210	0.7%
PERATING	\$ 10,793,490	\$	899,458	\$	1,093,255	\$	9,894,033	\$	11,070,838	\$	(1,176,806)	-11.9%
IOST HOMES	\$ 1,701,160	\$	141,763	\$	137,423	\$	1,559,397	\$	1,484,766	\$	74,631	4.8%
URCHASE OF SERVICES	\$ 145,771	\$	12,148	\$	19,182	\$	133,623	\$	243,838	\$	(110,215)	-82.5%
OTALS	\$ 41,052,624	\$	3,421,052	\$	3,514,141	\$	37,631,572	\$	38,651,751	\$	(1,020,179)	-2.7%
% OF Y-T-D EXPENSE /2 % OF Y-T-D EXPENSE								\$	386,518 193,259	0.400/		
LUCTUATION THRESHOLD								\$	25,000	& 10%		

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#### NOTES TO EXPENSE STATEMENT

VARIANCE IN EXPENSES OF MORE THAN \$25,000 AND 10% May 31, 2024

RESIDENTIAL

PURCHASE OF SERVICE OVER BUDGET IN VISION SERVICES AND SPECIALIZED MEDICAL AND EQUIPMENT. VOLATILE

SERVICES NOT TYPICALLY INCURED YEAR OVER YEAR.

**ADMINISTRATION** 

OPERATING OVER BUDGET DUE TO A VARIETY OF OPERATING COSTS INCLUDING CONSULTING

SERVICES.

RESOURCE COORDINATION

OPERATING OVER BUDGET IN A VARIETY OF OPERATING COSTS PRIMARILY TRAVEL AND IT SOFTWARE.

CHILDREN AND FAMILY SERVICES

DIRECT FAMILY OVER BUDGET AS THE BUDGET IS EVENLY DIVIDED BY 1/12th. AS OF APRIL 30, 2024 100% OF

BUDGETED FUNDS HAVE BEEN DISTRIBUTED. REQUESTS CONTINUED TO BE FUNDED

DURING MAY 2024. SEE CORRESPONDING VARIANCE IN REVENUE.

SUPPORTED LIVING SERVICES/CES

PERSONNEL UNDER BUDGET DUE TO VACANCY SAVINGS.

OPERATING OVER BUDGET IN A VARIETY OF OPERATING COSTS INCLUDING A CAR MODIFICATION.

#### Developmental Disabilities Resource Center Unaudited Statement of Financial Position

	Unaudited	Audited
ASSETS	May 31, 2024	June 30, 2023
Current Assets		
Cash		
Cash and cash equivalents	\$17,621,275	\$16,238,946
Including capital reserve of \$7,279,196		
Certificates of deposit	395,791	392,036
Receivables		
Fees and grants from governmental agencies	4,070,631	4,159,233
Workshop contracts	-	-
Other	752,466	682,243
Duranid avarage and other	075 004	4 074 007
Prepaid expenses and other	875,094	1,074,007
Total Current Assets	23,715,258	22,546,465
Land, building and equipment	25,383,986	25,222,235
Less: Accumulated Depreciation	19,219,683	18,716,582
Net Fixed Assets	6,164,304	6,505,653
	, .	. ,
Restricted certificates of deposit	167,559	166,911
Investments	5,372,192	4,937,774
Restricted cash	466,736	469,722
Total Assets	\$35,886,048	\$34,626,525
LIABILITIES AND NET ASSETS		
Liabilities		40.000.000
Accounts payable	1,866,497	\$2,093,049
Notes payable	123,768	123,768
Accrued expenses	2,095,607	2,116,615
Deferred Revenue	50,000	1 222 122
Total liabilities	4,135,872	4,333,432
Net assets		
Net assets	31,750,176	30,293,093
	31,100,110	55,200,000
Total net assets	31,750,176	30,293,093
Total liabilities and net assets	\$35,886,048	\$34,626,525
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# Developmental Disabilities Resource Center Unaudited Statement of Cash Flows

	Unaudited May 31, 2024	Audited June 30, 2023
Cash flows from operating activities:		
Change in net assets	\$1,457,083	\$698,878
Adjustment for non cash items:		
In-Kind Donation		-
Depreciation	503,101	654,072
(Gain)/loss on asset disposition		(4,200)
Unrealized (Gain)/Loss on Investment	(434,418)	(240,273)
Change in assets and liabilities:		
Accounts receivable	18,379	1,817,261
Other assets	198,913	(110,502)
Accounts payable and accrued expense	(247,560)	(18,771)
Deferred Revenue	50,000	_
Cash provided by operations	1,545,498	2,796,465
Cash flows from investing activities:		
Change in CDs	(4,403)	(329,354)
Proceeds from redemption of investments	( , ,	` (1,660)
Proceeds from sale of fixed assets	-	`4,200 <sup>´</sup>
Purchase of investments	-	(1,098,869)
Purchase of fixed assets	(161,752)	883,397
Cash provided by investing activity	(166,155)	(542,286)
Cash flows from financing activities:		
Issuance of notes payable	-	· _
Payments on notes payable	-	(12,052)
	_	(12,052)
NET INCREASE (DECREASE) IN CASH	1,379,343	2,242,127
Cash balance, beginning of period	16,708,668	14,466,541
Cash balance, end of period	\$18,088,011	\$16,708,668