#### MINUTES

# of the REGULAR MEETING of the BOARD OF DIRECTORS

of the

#### DEVELOPMENTAL DISABILITIES RESOURCE CENTER



DDRC Building, 11177 W. 8<sup>th</sup> Ave., Lakewood, CO 80215 April 23, 2025

Our mission is to create opportunities for people with intellectual and developmental disabilities and their families to participate fully in the community.

#### I -- PRELIMINARY

- A. CALL TO ORDER: Mrs. Hartley, Chair of the Board, called the regular meeting of the Board of Directors of the Developmental Disabilities Resource Center for April 23, 2025, to order at 5:30 p.m.
- B. ROLL CALL:

A quorum was present.

#### SENIOR STAFF PRESENT **BOARD MEMBERS PRESENT BOARD MEMBERS ABSENT** Rob DeHerrera, Executive Dir. Susan Hartley, Chair Jane Byron Jean Armour Jamie Haney Pat Bolton Terri Hulstrom Joanne Elliott Lambert Hubel Mary Margaret Fouse-Bishop Steve Jimenez Megan MacHatton Micki Klawes Amy Miller Ashley Lee **David Pemberton** Michele Majeune Doreen Raad Lindsay Menough Matt Rotter Annette Rogers Jodi Schoemer Theresa Vosberg Jennifer Thompson Melanie White Mary Ann Tillman

- C. MINUTES: Mrs. Tillman moved to approve the minutes of the March 26, 2025 meeting as written. Seconded by Mr. Rotter and carried unanimously.
- D. FINANCIAL STATEMENTS: Mr. Rotter, Treasurer, presented the February financial statements including revenue, expenses, variances and an investment update.

Mrs. Tillman moved to approve the financial statements as submitted. Seconded by Ms. Fouse-Bishop and carried unanimously.

#### II – COMMUNICATIONS

None

III – PUBLIC COMMENT

None.

#### IV – ACTION ON ROUTINE ITEMS

CONSENT AGENDA: Ms. Schoemer moved that the Board approve the following items under the consent agenda.

VI Human Resources Report VII Development Report

VIII-A Early Intervention Service Broker Status Report

VIII-B Community Services Status Report

IX-C Executive Committee and Finance/HR Committee Recommendations

 Move the August Board meeting to August 20<sup>th</sup> and the committee meetings to August 19<sup>th</sup>.

Motion seconded by Mr. Rotter and carried unanimously.

#### V – COMMENDATIONS

There was one Customer Service Award given this month.

Mrs. Tillman moved to approve the commendations report as presented. Seconded by Mrs. Elliott and carried unanimously.

#### IX – BUSINESS

#### A. EXECUTIVE DIRECTOR'S REPORT

- Staff continue to monitor activity at the federal level and potential Medicaid cuts. The House passed the concurrent budget resolution, which is a step in the budget reconciliation process. Ultimately the House and Senate must come to an agreement to reconcile the differences between their respective budget resolutions. This process needs to be done by September 30<sup>th</sup> to coincide with the federal fiscal year. We are starting to see some bipartisan support as a number of Republican lawmakers are drawing the line on Medicaid cuts for the most vulnerable. There is still a long way to go but that is a bit of positive movement.
- Alliance has been doing a lot of work at the federal level with ANCOR, the national IDD association. As part of that, we have a short meeting scheduled with Representative Pettersen on various issues, including Medicaid and Department of Education changes.
   Mrs. Hartley and Mr. Pemberton have graciously agreed to be part of the meeting.
- At the state level, the Joint Budget Committee (JBC) has balanced the state budget, known as the Long Bill, and is just awaiting the Governor's signature. For the Department of Health Care Policy and Financing (HCPF), the budget includes a 1.6% Medicaid provider increase and 411 emergency and reserved capacity Development Disabilities Waiver resources. There were no waitlist resources. At the Colorado Department of Early Childhood (CDEC), there is \$2 million in funding for the budget shortfall in FY 25 for Early Intervention (EI) Services and \$16.5 million for both the projected budget shortfall and growth in FY 26 for EI services.
- CDEC conducted a monitoring of DDRC as an EI Evaluation Entity. This was the first ever monitoring of an Evaluation Entity in Colorado. The monitoring is to ensure that

#### DDRC Board of Directors Mtg --- Minutes - April 23, 2025

agencies meet state and federal requirements while supporting children and families referred for evaluation. The state monitoring team was very complimentary and reported that our EI team consistently meets state and federal requirements and are providing high-quality evaluation services. A shout out to Jamie Haney, Micki Klawes and the EI team for their incredible work.

- It's National Volunteer Appreciation Week. On behalf of the staff, we wanted to thank all the Board for their incredible volunteerism and leadership.
- Thank you to the Board members who were able to attend the Spring into Awareness event and thanks go to Michele Majeune, Ashley Lee and Addie Ewalt for their work on the event.
- Thanks also go to the Board for making time to come in and get their pictures taken for the new website. Save the date for May 15<sup>th</sup> when we are going to have a website launch party. More information to come.
- Upcoming events:
  - o Donor Appreciation Brunch, May 8<sup>th</sup> at the Golden Hotel.
  - o Rotary Club of Golden "Ethics in Business Award" luncheon, May 16th.
  - o Pickleball Tournament, June 21st at Walters.
  - o Golf Tournament, August 11th at Hiwan Golf Club

#### B. GOVERNANCE COMMITTEE UPDATE

- Thank you to the Board members who completed the Board Composition Assessment survey. The results illustrate the strengths and opportunities in the leadership of the organization. The results also identified areas on which Board members would like additional training.
- The committee shared a draft charge for a new Community Awareness Committee whose purpose is to help guide DDRC's community engagement, relationship building, development/fundraising, marketing and branding efforts, and our mill levy funded programs intended for the broader community. Per the bylaws, committee members do not have to be on the Board. The Directors were asked to review the charge and give any feedback to the committee.

#### X – SPECIAL ITEM

Melanie White, Director of Employment and Day Services, and Kerrianne Rigney, Assistant Director of Day Habilitation, presented an overview of DDRC's Day Program.

#### XI – PUBLIC COMMENT

Ms. Miller is leaving Jefferson Center to take on the Director role at the state's office of Aging and Adult Protective Services. She will remain on the Board..

#### XII – ITEMS OF GENERAL DISCUSSION

#### A. UNFINISHED BUSINESS - None

#### B. NEW BUSINESS - None

### XIII - ADJOURNMENT

Meeting adjourned at 7:40 pm. The next regular meeting of the Board will be held on Wednesday, May 28, 2025, at 5:30 pm, at DDRC, 11177 W. 8<sup>th</sup> Avenue, Lakewood, CO 80215.

Matt Rotter, Treasurer

Amette Rogers, Executive Assistant

#### **DEVELOPMENTAL DISABILITIES RESOURCE CENTER**

## UNAUDITED SUMMARY OF REVENUES & EXPENSES March 31, 2025

TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH ACTUAL	Y-T-D BUDGET	Y-T÷D ACTUAL	Y-T-D VARIANCE FAV (-UNFAV) DOLLARS	%
\$ 41,999,070	\$ 3,499,923	\$ 3,585,691	\$ 31,499,303	30,934,838	\$ (564,465)	-1,8%
\$ 25,699,723	\$ 2,133,310	\$ 2,064,334		18,847,093	\$ 352,699	1.8%
					\$ 2,093,679	21.2%
\$ 107,586	\$ 8,966	\$ 107,399 \$ 8,867	\$ 1,304,969 8	1,357,017 85,796	\$ (2,453) \$ (5,107)	-0.2% -6.3%
\$ 40,674,613	\$ 3,389,551	\$_3,307,303	\$ 30,505,960 \$	28,067,141	\$ 2,438,819	8.0%
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\$ 1,324,457	\$ 110,371	278,388	\$ 993,343 \$	2,867,697	\$ 1,874,354	الهوشاءييون البرانات
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\$	<b>.s.</b>	(89,437)	\$ - 4	280,200	\$ 280,200	**************************************
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Ψ 1,324,437	a 110a/1	307,825	<b>a</b> and and a		ъ 1,594,154	mano-reproductive sources
	\$ 41,999,070 \$ 25,599,723 \$ 13,161,218 \$ 1,806,086 \$ 107,586 \$ 40,674,613 \$ 1,924,457	BUDGET BUDGET \$ 41,999,070 \$ 3,499,923  \$ 25,599,723 \$ 2,133,310 \$ 13,161,218 \$ 1,096,768 \$ 1,806,086 \$ 150,507 \$ 107,586 \$ 8,966  \$ 40,674,613 \$ 3,389,551  \$ 1,324,457 \$ 110,371	TOTAL BUDGET MONTHLY BUDGET ACTUAL  \$ 41,999,070 \$ 3,499,923 \$ 3,585,691  \$ 25,599,723 \$ 2,133,310 \$ 2,064,334 \$ 13,161,218 \$ 1,096,768 \$ 1,066,703 \$ 1,806,086 \$ 150,507 \$ 167,399 \$ 107,586 \$ 8,966 \$ 8,867  \$ 40,674,613 \$ 3,389,551 \$ 3,307,303 \$ 1,324,457 \$ 110,371 \$ 278,388	TOTAL BUDGET MONTHLY ACTUAL BUDGET  \$ 41,999,070 \$ 3,499,923 \$ 3,585,691 \$ 31,499,303 \$  \$ 25,599,723 \$ 2,133,310 \$ 2,064,334 \$ 19,199,792 \$  \$ 13,161,218 \$ 1,096,768 \$ 1,066,703 \$ 9,870,914 \$  \$ 1,808,086 \$ 150,507 \$ 167,099 \$ 1,364,565 \$  \$ 107,586 \$ 8,966 \$ 8,867 \$ 80,690 \$  \$ 40,674,613 \$ 3,389,551 \$ 3,307,303 \$ 30,505,960 \$  \$ 1,324,457 \$ 110,371 \$ 278,388 \$ 993,343 \$  \$ \$ (89,437) \$	TOTAL BUDGET MONTHLY ACTUAL BUDGET ACTUAL  \$ 41,999,070 \$ 3,499,923 \$ 3,585,691 \$ 31,499,303 \$ 30,934,838  \$ 25,599,723 \$ 2,133,310 \$ 2,064,334 \$ 19,199,792 \$ 18,847,093 \$ 13,161,218 \$ 1,096,768 \$ 1,066,703 \$ 9,670,914 \$ 7,777,235 \$ 1,806,086 \$ 150,507 \$ 167,099 \$ 1,364,665 \$ 1,357,017 \$ 107,586 \$ 8,966 \$ 8,867 \$ 80,690 \$ 85,796 \$ 40,674,613 \$ 3,389,551 \$ 3,307,303 \$ 30,505,960 \$ 28,067,141  \$ 1,324,457 \$ 110,371 \$ 278,388 \$ 993,343 \$ 2,867,697 \$	TOTAL BUDGET BUDGET ACTUAL BUDGET ACTUAL DOLLARS  \$ 41,999,070 \$ 3,499,923 \$ 3,586,691 \$ 31,499,903 \$ 30,934,838 \$ (564,465)  \$ 25,599,723 \$ 2,133,310 \$ 2,064,334 \$ 19,199,792 \$ 18,847,093 \$ 352,699 \$ 13,161,218 \$ 1,096,768 \$ 1,066,703 \$ 9,870,914 \$ 7,777,235 \$ 2,093,679 \$ 1,806,086 \$ 150,507 \$ 167,399 \$ 1,354,565 \$ 1,357,017 \$ (2,453) \$ 107,586 \$ 8,966 \$ 8,867 \$ 80,690 \$ 85,796 \$ (5,107)  \$ 40,674,613 \$ 3,389,551 \$ 3,307,303 \$ 30,505,960 \$ 28,067,141 \$ 2,438,819  \$ 1,324,457 \$ 110,371 \$ 278,388 \$ 993,343 \$ 2,867,697 \$ 1,874,354

#### DEVELOPMENTAL DISABILITIES RESOURCE CENTER

## UNAUDITED REVENUES March 31, 2025

			. Watch	a:ı <sub>j.</sub>	2020					MONTH#	
SOURCE	TOTAL BUDGET	1	MONTHLY BUDGET		CURRENT MONTH REVENUE	Y-T-D BUDGET		Y-T-D REVENUE		T-D VARIANCE FAV (UNFAV) DOLLARS	%
MEDICAID REVENUE	\$ 14,135,170	\$	1,177,931	\$	1,179,534	\$ 10,601,378	\$	10,267,027	\$	(334,351)	-3.2%
JEFFERSON COUNTY	\$ 14,058,147	\$	1,171,512	\$	1,106,171	\$ 10,543,610	\$	9,995,608	\$	(548,002)	-5.2%
STATE PROGRAM	\$ 10,234,583	\$	852,882	\$	816,491	\$ 7,675,937	\$	7,368,758	\$	(307,179)	-4.0%
SUPPORTED LIVING SERVICES	\$ 831,773	\$	69,314	\$	78,221	\$ 623,830	\$	642,172	\$	18,342	2.9%
ROOM AND BOARD	\$ 962,045	\$	80,170	\$	82,555	\$ 721,534	\$	694,702	\$	(26,832)	-2.7%
DONATIONS/GRANTS	\$ 766,750	\$	63,813	\$	11,846	\$ 574,313	\$	571,008	\$	(3,305)	-0.6%
RENTAL REVENUE	\$ 344,794	\$	28,733	\$	30,955	\$ 258,596	\$	269,137	\$.	10,542	4.1%
HUD SUBSIDIES	\$ 238,009	s	19,834	\$	21,956	\$ 178,507	\$	184,497	. \$	5,990	2.4%
CHILDREN'S EXTENSIVE SUPPORT	\$ 46,340	\$	3,862	\$		\$ 34,755	\$	6,343	\$	(28,412)	-81,7%
MISCELLANEOUS	\$ 20,000	\$	1,667	\$	312,839	\$ 15,000	\$	325,825	\$	310,825	2072.2%
INTEREST	\$ 249,449	\$	20,787	\$	27,947	\$ 187,087	\$	265,193	\$:	78,106	41.7%
PRIVATE PAY	\$ 41,800	\$	3,483	\$	40	\$ 31,350	\$	12,121	\$	(19,229)	-61.3%
UNREALIZED GAIN/(LOSS) ON INVESTMENT	\$ 27 - 5 - 2 - <del>- 2</del> -	\$	- 1	\$	(89,437)	\$ , tu • t	\$	280,200	\$	280,200	100.0%
EXTERNAL TOTAL REVENUE	\$ 41,927,860	\$	3,493,988	\$	3,579,118	\$ 31,445,895	\$	30,882,591	\$	(563,304)	-1.8%
INTERNAL REVENUES	\$ 71,210	\$	5,934	<b>.</b> \$.,	6,577	\$ 53,408	\$	52,247	\$	(1,161)	-0,2%
g Art of the contract of	\$ 41,999,070	\$	3,499,923	\$	3,585,691	\$ 31,499 <sub>i</sub> 303	5	30,934,838	\$	(564,465)	-1,8%
1% OF Y-T-D REVENUE							\$	308,826	-		

<sup>1/2 %</sup> OF Y-T-D REVENUE FLUCTUATION THRESHOLD

<sup>154,413</sup> 25,000 & 10%

#### DEVELOPMENTAL DISABILITIES RESOURCE CENTER

#### UNAUDITED EXPENSES March 31, 2025

DEPARTMENT/SECTION/UNIT	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH EXPENSES	Y-T-D BUDGET	Y-T-D EXPENSES	Y-T-D VARIANCE FAV (UNFAV) DOLLARS	%
RESIDENTIAL - ALL							*
PERSONNEL	\$ 8,551,362	\$ 712,614	\$ 718,931	\$ 6,413,522	\$ 6,738,241	\$ (324,720)	-5.1%
OPERATING	\$ 2,044,640	\$ 170,387	\$ 142,313	\$ 1,533,480	\$ 1,489,813	\$ 43,667	2.8%
HOST HOMES	\$ 1,806,086	\$ 150,507	\$ 167,399	\$ 1,354,565	\$ 1,357,017	\$ (2,453)	-0.2%
PURCHASE OF SERVICES	\$ 107,586	\$ 8,966	\$ 8,867	\$ 80,690	\$ 85,796	\$ (5,107)	-6.3%
TOTALS	\$ 12,509,674	\$ 1,042,473	\$ 1,037,510	a - wagermali americanishin men dingulah digunah		\$ (288,612)	-3.1%
EARLY INTERVENTION					,		
PERSONNEL	\$ 4,371,602	\$ 364,300	\$ 379,296	\$ 3,278,702	\$ 3,272,632	\$ 6,070	0.2%
OPERATING / PURCHASE OF SERVICE	\$ 3,042,926	\$ 253,577	\$ 281,119	\$ 2,282,195	\$ 2,283,701		-0.1%
TOTALS	\$ 7,414,528	\$ 617,877	\$ 660,415	\$ 5,560,896	\$ 5,556,333	\$ 4,563	0.1%
SERVICE COORDINATION						. 44. 9	4
PERSONNEL	\$ 2.641,664	\$ 220,139	\$ 195,816	\$ 1,981,248	\$ 1,743,505	\$ 237,743	12.0%
OPERATING	\$ 295,270		\$ 25,851	\$ 221,453	\$ 161,698	\$ 59,755	27.0%
TOTALS	\$ 2,936,934	\$ 244,745	\$ 221,667	\$ 2,202,701	\$ 1,905,203	\$ 297,498	13.5%
ADULT DAY PROGRAM		*	38-Å	1 81	11.		1.2
PERSONNEL	\$ 3,560,597	\$ 296,716	\$ 279,762	\$ 2,670,448	\$ 2,564,058	\$ 106,390	4.0%
OPERATING	\$ 1,559,916	\$ 129,993	\$ 136,917	\$ 1,169,937	\$ 1,235,416	\$ (65,479)	-5.6%
TOTALS	\$ 5,120,513	\$ 426,709	\$ 416,679	\$ 3,840,385	\$ 3,799,474	\$ 40,911	1,1%
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ADMINISTRATION			a 070.000	. 6 000 40E	ф <b>О</b> 400 740	\$ (36,585)	-1,5%
PERSONNEL	\$ 3,190,846	\$ 265,904	The state of the s	V. 23.3	\$ 2,429,719 \$ 1,149,995	\$ 25 mm ( m = 1 mm ) ( m = 1 mm ) ( m = 1 mm )	11.1%
OPERATING	\$ 1,724,730	\$ 143,728 \$ 409,631		and the second s	\$ 3,579,714		2.9%
TOTALS	\$ 4,915,576	a 409,001	\$ 403,082	. 5'900'00X	Ψ 0,0,0,0,0	Ψ ,00,000	
RESOURCE COORDINATION	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	erifit South of St.					The state of
PERSONNEL	\$ 34,138	\$ 2,845	\$ -	\$ 25,604		\$ (18,892)	-73,8%
OPERATING	\$ - \$ 34.138	\$	\$		\$ 48,949	\$ (48,949)	100.0%
TOTALS	\$ 34,138	\$ 2,845	\$	\$ 25,604	\$ 93,444	\$ (67,841)	-265.0%
SUPPORTED LIVING SERVICES/CES	#F	N	1				1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
PERSONNEL PERSONNEL	\$ 1,671,253	\$ 139,271	\$ 98,173	\$ 1,253,440	\$ 933,483	\$ 319,957	25,5%
OPERATING / PURCHASE OF SERVICE	\$ 258,218	\$ 21,518	\$ 14,535	\$ 193,664	\$ 133,180	\$ 60,484	32,2%
TOTALS	\$ 1,929,471	\$ 160,789	\$ 112,708	\$ 1,447,103	\$ 1,066,663	\$ 380,440	26.3%
			41.00		(A <b>持</b> 版)		1 193,3630
BEHAVIORAL HEALTH	m' 600 054	e E0 40E	\$ 48.825	\$ 523,766	8 459,199	\$ 64,567	12,3%
PERSONNEL	\$ 698,354 \$ 251,779	\$ 58,196 \$ 20,982	\$ 18,017		7 Same 1	1. Val. (3. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	2.4%
OPERATING TOTALS	\$ 950,133			A COLUMN TO SEE WAS ASSESSED.		المستعدد في المراجع في المستعدد و والمستعدد و المستعدد و المستعدد و المستعدد و المستعدد و المستعدد و	9.7%
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THERAPEUTIC RECREATION	and the green of				egyede tirl		
PERSONNEL	\$ 581,477	\$ 48,456					1.8%
OPERATING	\$ 160,031	\$ 13,336		A transfer of the contract of	Targette Comments		0.0%
TOTALS	\$ 741,508	\$ 61,792	\$ 60,806	\$ 556,131	\$ 548,156	\$ 7,975	1.4%
TERMINAL				ž.	3 7 10		
PERSONNEL	\$ 185,735	\$ 15,478	\$ 14,343	\$ 139,301	\$ 137,689	\$ 1,612	1,2%
OPERATING / PURCHASE OF SERVICE	\$ 113,128				\$ 65,788		22.5%
TOTALS	\$ 298,863	\$ 24,905	\$ 23,543	\$ 224,147	\$ 203,477	\$ 20,670	9.2%
						- E - 1	Jahr.
UNMET NEEDS	A	State of the Communication of	The selection of	San Francis	\$ 95,886	\$ (11,365)	-13.4%
PERSONNEL	\$ 112,695						61.5%
OPERATING	\$ 10,580 \$ 200,000						27.4%
SELF DETERMINATION  JEFFCO CFS FUND	\$ 500,000		\$ 33,387				9.7%
PROVIDER SUPPORT FUNDING PRG	\$ 3,000,000		\$ 250,399	4.67.67.97.4			79.8%
Crossingly Shirt Master Statistics Com-	\$ 3,823,275			有限的 化二氯甲基酚磺酰胺 有锰酸盐			65,1%
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PERSONNEL	
OPERATING	
HOST HOMES	
<b>PURCHASE OF</b>	SERVICES

352,699 2,093,679 18,847,093 \$ 7,777,235 \$ 1.8% 25,599,723 \$ 2,133,310 \$ 2,064,334 \$ 19,199,792 \$ 21.2% -0.2% 1,066,703 \$ 167,399 \$ 8,867 \$ 13,161,218 \$ 1,096,768 \$ 1,806,086 \$ 150,507 \$ 107,586 \$ 8,966 \$ 9,870,914 \$ 1,354,565 \$ (2,453) (5,107) 1,357,017 \$ 85,796 \$ 80,690 \$ -6.3%

TOTALS.

1% OF Y-T-D EXPENSE 1/2 % OF Y-T-D EXPENSE FLUCTUATION THRESHOLD \$ 40,674,613 \$ 3,389,551 \$ 3,307,303 \$ 30,505,960 \$ 28,067,141 \$ 2,438,819 8.0%

280,671 140,336 \$ 5

25,000 & 10%

# Developmental Disabilities Resource Center Unaudited Statement of Financial Position

ASSETS	Unaudited March 31, 2025	Audited June 30, 2024
Current Assets	Water Or, 2020	build do, Long
Cash		
Cash and cash equivalents	\$14,569,103	\$15,040,017
Including capital reserve of \$7,088,114	* 1 1	The same transfer for the
Certificates of deposit	404,933	\$397,324
Receivables		* · · · ·
Fees and grants from governmental agencies	7,876,665	\$5,461,284
Workshop contracts		
Other	1,538,450	\$879,276
Prepaid expenses and other	1,232,392	\$1,111,550
Total Current Assets	25,621,543	22,889,451
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Land, building and equipment	25,974,272	\$25,360,405
Less: Accumulated Depreciation	(19,784,388)	(\$19,308,937)
Net Fixed Assets	6,189,884	6,051,468
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Restricted certificates of deposit	171,922	167,776
Investments	6,007,479	5,727,279
Restricted cash	401,807	401,807
Total Assets	\$38,392,635	\$35,237,781
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LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable	2,530,985	\$2,202,167
Notes payable	110,697	110,697
Accrued expenses	1,697,023	1,741,448
Deferred Revenue	7,030	4,268
Total liabilities	4,345,735	4,058,580
Net assets		
Net assets	34,046,900	31,179,201
Total net assets	34,046,900	31,179,201
Total liabilities and net assets	\$38,392,635	\$35,237,781
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## Developmental Disabilities Resource Center Unaudited Statement of Cash Flows

	Unaudited March 31, 2025	Audited June 30, 2024
Cash flows from operating activities:	•	
Change in net assets	\$2,867,697	\$886,108
Adjustment for non cash items:	•	
In-Kind Donation		
Depreciation	475,453	698,183
(Gain)/loss on asset disposition	(6,300)	38,195
Unrealized (Gain)/Loss on Investment	(280,200)	(313,404)
Change in assets and liabilities:	4	
Accounts receivable	(3,074,555)	(1,499,084)
Other assets	(120,842)	(37,543)
Accounts payable and accrued expense	284,395	(266,049)
Deferred Revenue	2,762	4,268
Cash provided by operations _	148,410	(489,326)
Cash flows from investing activities:		
Change in CDs	(11,755)	(6,153)
Proceeds from redemption of investments		1,916,301
Proceeds from sale of fixed assets	6,300	31,765
Purchase of investments	1	(2,392,402)
Purchase of fixed assets	(613,865)	(313,958)
Cash provided by investing activity _	(619,320)	(764,447)
Cash flows from financing activities:		
Issuance of notes payable	· · · · · · · · · · · · · · · · · · ·	(13,071)
Payments on notes payable		(13,071)
NET INCREASE (DECREASE) IN CASH	(470,910)	(1,266,844)
Cash balance, beginning of period	15,441,824	16,708,668
Cash balance, end of period	\$14,970,910	\$15,441,824
	The state of the s	