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AS WE HEAD INTO 2015 full swing, we want to take a few moments to recap some highlights of 2014.

DDRC celebrated our 50th anniversary of community services and supports this past year including a Spring Anniversary Jubilee fund raiser, Provider Fair in June, Annual DDRC/DDF Golf tournament in August, Family Fun Day in September, and our Annual Meeting in October. In addition, DDRC’s unified Special Olympics softball team brought home the gold at the National Competition in New Jersey! We hope you were able to join us in one or more of these wonderful events.

Opportunities for people with intellectual and developmental disabilities have increased significantly in the last few years. Keeping abreast of possibilities and shaping future services is challenging and exciting. DDRC is implementing Person Centered Thinking approaches which focus on supporting people to have great lives in addition to providing health, safety and care. DDRC is committed to helping people with intellectual and developmental disabilities enjoy the same things that we all hope for: relationships with friends and family, a safe and comfortable place to live, a good education, rewarding work, activities to look forward to, financial stability, an occasional vacation or opportunity to do something new, opportunities for personal and spiritual growth and more.

This has been a very active year of enrollment into services through DDRC! Much of the enrollment has been individuals into Children’s Extensive Services (CES), and Supported Living Services (SLS) with new resources appropriated from the Colorado legislature and transitioning another wave of people from Regional Centers and nursing homes into community settings. DDRC continues to advocate for more funding to serve adults in residential settings as the waiting time for these services continues to be over 15 years. The Colorado legislature is working on a five year plan to address the waiting list for services. Many people are now receiving services through the family care giver option.

In 2015 and the next few years, we will be influencing and implementing Colorado’s plan to “redesign” services. The goal is to provide the right services, at the right time, in the right place for all individuals seeking long term services and supports. The new Federal Community Settings Rule promotes services to be even more fully provided in community life. DDRC has long held the values of quality, dignity and choice. DDRC is committed to responding to the voices of our constituents. We recognize that there are many paths to creating good lives.

We want to take this opportunity to express appreciation for the support we receive from our DDRC community including individuals and families, staff, providers, donors, funders, partnering agencies and volunteers. Thanks for helping DDRC contribute to better lives and a better community.
DDRC Leadership Team

Beverly Winters  Executive Director
Rob DeHerrera  Deputy Director/Chief Financial Officer

Kristie Braaten, Waiver Programs
Jane Byron, Human Resources
Gena Colbert, Finance
Roanna Davis, Early Intervention
Tammy Drumright, Adult Vocational Services, Walters
Keith Frambro, Information Technology
Deb Gordon, Quality Living Options, Individual Settings
Dianne Hitchingham, Development
Diana Holland, Adult Vocational Services, Weiland
Pat Jefferson, Access & Community
Susan Johnson, Children & Family Services
Ron Marquez, Community Relations
Liz Pahr, Adult Resource Coordination
Diana Smith-Patty, A Better Choice
Jeanne Terrell, Quality Living Options, Group Settings

DDRC Board of Directors

C. David Pemberton, President
Executive, Liberty Mutual Insurance, Retired - Parent

Joanne Elliott, Vice President
Homemaker - Parent

Carolyn Kwemeland, RN, BSN, Secretary
Jefferson County Public Health & Environment

Richard Markley, Treasurer
CD-3 Equipment Company, Inc. - Parent

Jean Armour
Armour Consulting, Inc. - Parent

Jan Beckett
Bureau of Reclamation, Retired - Person in Services

Pat Bolton
Red Rocks Community College Director, Child Care Innovations

Frankie Cole
1STBank Senior Vice President - Arvada

Dan Fishbein, Ph.D.
Jefferson Center for Mental Health, Corporate Business Director

Corinne Gray
ARC of Jefferson County, Director of Educational Advocacy - Parent

Susan R. Hartley
CenturyLink, Vice President, Business Sales - Parent

Tonya Kelly
Mount Saint Vincent, Major and Planned Gift Manager - Parent

Joni Krickbaum
YMCA Active Older Adult Coordinator - Parent

Doreen RAAD, MS, CRC
Division of Vocational Rehabilitation

Jack Stunkard
Adolph Coors Company, Retired - Parent

Kent B. Willis, Esquire
Willis & Associates, P.C. - Parent

In September of 1964, 60 individuals started in preschool, day program and vocational services.
**Nonprofit of the Year Award Presented to DDRC**

**THE WEST CHAMBER** presented the nonprofit of the Year Award to DDRC at their Chairman’s Inaugural Celebration in Lakewood on February 21, 2014. The following was read to over 300 guests in attendance at the luncheon:

“DDRC was established in 1964 as a private nonprofit organization dedicated to providing opportunities and support to people with intellectual and developmental disabilities and their families, from birth throughout their entire lives. Starting as a small nonprofit working out of condemned buildings and church basements, it has grown in response to community needs to an organization of more than 550 employees and over 200 volunteers serving over 3000 individuals a year. This year DDRC will be celebrating its fiftieth anniversary. They are a large employer and contribute to the economic vitality of Jefferson County. They also contribute to the economic health of Jefferson County by training and supporting quality employees to enter the workforce for businesses throughout the county.

DDRC helps families in Jefferson County in their journey with an individual with a disability to thrive, learn the skills they need to maximize their abilities and deal with the many challenges that having a child with a disability presents. For some individuals with severe disabilities, maintaining a good quality of life is what is needed and provided by DDRC staff and partners.

DDRC is an exemplary nonprofit, willing to share and provide positive changes throughout our community so we can all have a better place to live.”

Elementary-aged children with disabilities began receiving educational services in three rooms of a greenhouse in Wheat Ridge.

As the school’s enrollment grew, the program was moved several times to other locations, including a church basement in Lakewood and the old abandoned George Hook School.

In 1967, the Gray Street facility opened to provide vocational services.
ON APRIL 10<sup>th</sup> more than 250 people, including families and friends, board members, staff, individuals in service, elected officials and sponsors, enjoyed an evening of celebration at the Arvada Center. The evening began with a silent auction rich with many wonderful items—some expertly hand crafted by several talented staff members—and a beautiful quilt made and donated by Candy Markley. Other items were donated by supportive local businesses and friends. Thanks to all of our sponsors for their support and generosity! And a very special thank you to our emcee, Tyler Lopez, a valued member of the 7NEWS team, for giving his valuable time to help make DDRC’s celebration a success.

The evening then proceeded to honor three incredible individuals who were awarded the first ever DDRC Legacy Awards. At this significant milestone in the history of DDRC, there are many individuals who have contributed to its success and are worthy of tributes. For this special occasion, DDRC created the Legacy Award and chose three individuals who have dedicated their lives to the success of people with disabilities and their families. As you read these short summaries, you will see why these individuals were chosen. Board President David Pemberton, with the help of Vice President Neal Berlin, presented the awards.

The celebration’s Seeds for the Future were then presented by Susan Hartley, parent and Board member. Following her presentation, a short video was shown highlighting the DDRC family and the history of DDRC. And finally, guests were asked to make a contribution on the giving trees at the tables. Once the program was over, the disc jockey started the music and the young at heart danced! Thanks to all the staff and volunteers who put this event together and the sponsors for their generosity. Your commitment helps DDRC accomplish its mission of helping people succeed.

Jack Stunkard—LEGACY AWARD WINNER
Long-tenured Board Member

Mr. Stunkard is our longest tenured Board member. He began his journey with DDRC in 1970 as one of the early Board members and is still active on the Board today. His involvement on the Board began after his son was excluded from a public school due to fire evacuation concerns because he used a wheelchair. That motivated him to become a dedicated advocate as a DDRC board member. His long experience with the Coors Corporation as their Purchasing Manager gave him the knowledge and experience to add value as treasurer of the Board of Directors as well as a member of the executive, finance/human resources and facilities committees. His ability to see the big picture, ask pointed questions in support of the people we serve and the DDRC workforce has made Mr. Stunkard a much valued member of our Board of Directors. Thank you, Jack for your commitment, long tenure and hard work on behalf of people with intellectual and developmental disabilities. Your legacy will live on!

Red Cross volunteer Margaret Walters with students
First DDRC group home, the Desserich House

Deinstitution began in earnest.
Kendal Court space was rented to accommodate additional individuals.

DDRC opened its first group home for 7 men at the Desserich House.
Ames Way House opened for 8 women in 1975.

Resource coordination has been involved over the years in de-institutionalization, moving individuals out of institutions, nursing homes, and intermediate care facilities, and into community based services.
Richard Markley—LEGACY AWARD WINNER  
Former Board President and Long Standing Board Member

Mr. Markley became involved with DDRC in the early 1970s when his son was seven years old. He became involved on the Board to advocate for his son, as well as others, to find ways to improve programs and facilities. His commitment and dedication led to a successful vote that funded the building of two state of the art schools, now utilized for day program services. Another of Mr. Markley’s shining moments was as the chair of DDRC’s successful county mil levy campaign in 2003. These dollars fund vital services in our community, including DDRC’s behavior health team. He served as Board President, and is actively involved on all Board committees providing invaluable direction and support and is also the cornerstone of DDRC’s corporate memory. He has served on the State Medical Services Board and various committees making sure that the rights and needs of people with disabilities are protected. Dick, you are a true friend of people with disabilities and so deserving of this prestigious award. Your legacy will live on!

Arthur Hogling, Ph.D.—LEGACY AWARD WINNER  
Executive Director, Retired

Dr. Hogling served as DDRC’s Executive Director and dedicated over 38 years to people with intellectual and developmental disabilities and their families. He started as principal of Walters School when it opened in 1976, moved into executive management and became Executive Director in 1986. He has provided visionary leadership in growing the organization, which now serves 3,100 people and has more than 550 employees. Dr. Hogling has served on numerous boards, commission and legislative committees and is the recipient of many prestigious awards, including the Alliance Jane Cavode Award, the William Funk Colorado Non Profit Award and the Governor naming a state day in his honor. He is an affiliate professor and has published on ethics, human rights and nonprofit management. Art has also been an outstanding leader in tirelessly advocating for funding for services to enhance the lives of individuals and their families. Thank you Art on behalf of individuals, families, staff and the Board of the DDRC community for all your contributions. Your legacy will live on!

In 1975, after much work by Richard Markley and others, a bond election was passed. Construction began on two state-of-the-art schools: Robert Weiland School in Lakewood and Margaret Walters School in Arvada. The schools opened in 1976 for children from birth through the age of 21.

Recreation was established in the mid 70s at the request of several families. In 1977, a 5-plex was purchased in Arvada that housed 10 young men and women.
Highlights of the DDRC Team’s 2014 Accomplishments

✔ Successful transition to new Executive Director and organization structure.
✔ Successful Board and SMT planning session, including update of mission, vision and values statement and strategic plan.
✔ Resource Coordination and Children’s & Family Services successfully transitioned more than 350 children and adults/families into services!
✔ Successful implementation of the Family Caregiver option.
✔ Implemented staff training and immersion into Person Centered Thinking.
✔ Successful implementation of technology upgrades for operations and for individuals receiving services, including Dynamo, employee self-service, on-line staff training and collaboration with CU Denver, Employment Gateway and more.
✔ Hosted a successful Provider Fair with 40+ service agencies.
✔ Implemented the intellectual and developmental disabilities definition change that expanded eligibility criteria.
✔ Successful Early Intervention Family Outcome Survey with higher ratings in all areas from families and achievement of “Meets Requirements,” which is the highest rating from the state for the 5th year in a row, while managing a 12% increase in referrals.
✔ Hosted an early childhood family event at Luke’s Farm in Evergreen with 109 in attendance.
✔ A Better Choice (ABC) successfully enrolled 40 new children and adults into the program and hired 42 staff to support them, many of whom are family caregivers. ABC developed a new billing and audit process and a new orientation welcome packet for families.
✔ DDRC’s Adult Vocational Services (AVS) continues to place a priority on successful employment with 40% of individuals served in individual or supported employment. (This is strong in comparison with Colorado goals of 23%.)
✔ AVS consolidated facilities and services for more than 250 participants from three program sites to two sites (Walters and Weiland) streamlining efficiencies; offering better working conditions for individuals and staff; and conversion from “sheltered workshops” to pre-vocational services with a community employment emphasis. Additionally, the Community Connections program has expanded.
✔ Quality Living Options (QLO) transitioned more than 15 people into new settings and has addressed many challenging behaviors and serious medical issues.
✔ QLO has implemented further assurances for individuals to get the same preventative screenings, tests and care that we all get.
✔ QLO implemented energy efficiencies in some locations and furthered staff driver training in vans.
✔ Recreation is now providing a wide variety of group activities to an average of 200–250 individuals per month. Fifty individuals are receiving individualized activities through the STEP Program. TGIF (Friday Program) is now providing Therapeutic Recreation Opportunities to 15 individuals.
✔ One of the DDRC Unified Softball teams represented Colorado at the 2014 USA Special Olympic Games in New Jersey—and brought home THE GOLD.
✔ DDRC received an unmodified opinion in our finance audit, the best opinion that can be achieved and a clean review from the Social Security Administration for the tri-annual representative payee audit of DDRC and Affiliates.
✔ Implemented a new Fixed Asset reporting system, increasing accuracy and efficiency.
✔ Began implementation of a new travel and expense reporting system, increasing accuracy and efficiency with projected annual savings of $35K.

1980s

Archer Vocational Center opened in honor of Maurice Archer, DDRC founding member.
DDRC purchased a maintenance facility in Golden to service its vehicles and house the maintenance department.

In 1982, children were taken out of Ridge Regional Center for school programs at Walters School. Those who were too medically involved were provided a classroom at Ridge by the Walters Staff.
✔ Staff participation in multiple state-wide committees positively influenced service delivery for individuals/families in the DDRC service area and across the state.

✔ Between July 1, 2013 and June 30, 2014 Development received 987 gifts totaling $359,100.
  • 694 were donations totaling $321,808
  • 267 were gifts of earned income totaling $33,513
  • 26 were repayments of $3,780

✔ Coordinated the DDRC Aging Task Force that explores issues of the aging population of people with intellectual and developmental disabilities.

✔ Secured sponsors and event participants for the 50th Anniversary, ending with a net income of $69,950.

✔ Coordinated efforts of the Developmental Disabilities Foundation and its programs, including allocating more than $26,380 in 25th Hour emergency needs for 121 individuals and/or families, working on memorials, the memorial garden, estate planning for families, and other unmet needs.

✔ Educated families on Planning for the Future with special needs trusts and home ownership, and helped families understand and fill out the Guardianship Annual Report that is required by Probate Courts.

DDRC Brings Home the Gold

IT WAS WITH GREAT accomplishment that one of the DDRC Recreation Unified Softball Teams represented Colorado at the Special Olympic USA Games in New Jersey in June 2014. Special Olympics Unified Sports is an inclusive sports program that combines an approximately equal number of Special Olympic athletes (individuals with intellectual and developmental disabilities) and partners (individuals without disabilities) on teams for training and competition. To qualify for the USA games, teams are required to participate in 8 weeks of training or league games, attend the Mile High Area Summer Games and take first place in the Special Olympic State Competition.

Their journey began in September 2013 when they were notified that the DDRC team, called the “Land Cruisers,” would be going to New Jersey. They boarded a plane on June 14th at DIA for a trip that they will never forget. After playing in two pool games, they were placed in a division where they competed in five games ending with a record of 5 wins and 0 losses. What a wonderful accomplishment!

In 1982, the Developmental Disabilities Foundation was incorporated.

In 1984, the Family Support Program began—through a grassroots effort by parents and some legislators—to help families with individuals living in the home.

In 1986, HB 1205 was passed to establish Case Management (now called Resource Coordination) as an entity separate from program services, reporting directly to the executive level of the Center.
THIS IS THE STORY of a child and his family currently receiving services through the DDRC Early Intervention program. Jaxon was referred to the Early Intervention program in 2012 when he was only a few months old, and shortly after that was diagnosed with a muscle disorder called Nemaline Rod Myopathy. Jaxon and his family attended a DDRC Board meeting in 2013 to be part of the Early Intervention presentation for that month. He and his family were also one of the families featured in the DDRC 50th Anniversary Jubilee video.

At the time of the initial Board presentation, Jaxon was a little over one year old. He required full support to sit, could hold his head up briefly, could roll to either side, but could not roll all the way over, and could hold a toy for a little while in either hand. He could shake a toy briefly or could activate some more difficult toys using a switch or other type of adapter. He also was making a few vowel sounds and could laugh and cry, but could not really communicate in any other way. Jaxon was fed entirely by g-tube, and at that time, could not take any food by mouth.

Jaxon is now two and a half years old. He can roll all over the place to move around, and especially enjoys rolling to places where his parents can’t find him. He has started sitting on the floor without support from anyone else, sitting up to 10 minutes sometimes! He can now say several words. “Dada,” “Mama,” “sisa” (for his sister) and “hi” are some favorites. He can also communicate on his iPad using a communication app that lets him pick between two (or more) choices. Jaxon can play games on his iPad, including matching games and puzzles, that might otherwise be difficult for him to physically complete. But that doesn’t stop Jaxon, because he can also do regular puzzles and shape games by hand. Jaxon is also now able to move around by driving his own power wheelchair with some guidance from his family. He is showing his opinion like any other child his age, including refusing to clean up when asked by his parents, deleting apps from the iPad, or repeatedly driving his power wheelchair over to look at a specific bike, even when his parents keep moving him and the power chair to another area! Finally, Jaxon now gets to taste some foods. He has some not-so-favorite foods, but likes almost everything he has been able to taste. His absolute favorite is frozen yogurt!

Jaxon’s family does a great job of supporting him and loving him, while also encouraging him to be as independent as possible. They embody all aspects of the parent coaching approach of Early Intervention.

With a grant from US West, the Discovery Computer Lab was opened. DDRC’s adult vocational program was in the forefront of helping people obtain and maintain employment in the community and was #1 in Colorado in providing support to those employed in the community. In 1994, the Bruno Building, named after Board President Louis Bruno, was purchased to expand the vocational program.
**DDRC Players Present “Robin Hood...Not in Nottingham”**

**THIS YEAR’S** production was a delight! The costumes were colorful, the set was clever, and the actors were appropriately cast. There was even a surprise actor that played King Richard, sometimes accidentally referred to as King Arthur. Yes, Dr. Arthur Hogling, former Executive Director of DDRC made his first acting appearance with the DDRC Players. The dialogue was filled with hilarious lines and the audience laughed often and applauded with appreciation. The Theater at Green Mountain High School was full, as tends to be the case at these yearly performances. If you’ve never attended one of these productions you should put the next performance on your calendar!

**DDRC HOSTED** the 2014 Provider Fair and Forum last summer, providing individuals, families and community partners an opportunity to talk to service providers and seek out information on various topics. Over 40 provider agencies and community partners participated in the event sharing information about their services with more than 100 individuals and family members. This year’s event was a great success and especially helpful to the many individuals on the waiting list who are entering services for the first time. DDRC’s Executive Director, Beverly Winters, also met with families and answered questions on a variety of issues.

Opportunity to Explore Options at the DDRC Provider Fair and Forum

In 1995, the first people with developmental disabilities purchased homes, thanks to a DDRC program that grew into the Home Education and Resource Opportunities (HERO) Alliance.

The 25th Hour Fund was started to meet emergency needs.

The Children’s Home and Community Based Services Waiver was implemented.
Family Fun Day—Celebrating 50 Years of History

ON SEPTEMBER 13TH at the Margaret Walters Center, the weather was perfect for outdoor activities! DDRC’s Family Fun Day was filled with numerous fun activities, smiling faces, lots of friends, memorabilia and food! There were two bouncing castles, one for the very young and another for teenagers. Fresh popcorn and cheese nachos added to everyone’s picnic lunches. “Waldo” delighted everyone as he wandered the area on stilts posing for pictures and amazing young and old. Fun photos were taken as souvenirs. Air brush tattoos and balloon animals were given to those who wanted them. Fiftieth anniversary posters were also given to everyone. Guests enjoyed music as they ate their picnic lunches. The Canyon Critters made an appearance and many touched and held the animals. Inside, Bingo was played and the winners received prizes. Story time was fun and held the audience’s attention. The large number of attendees and their feedback showed that this celebration was delightful for all who attended. A big thank you to all the staff and volunteers who made this event possible. A special thanks to Susan Johnson, event chair, and Rick Lovato and the recreation staff for being such welcoming hosts!

2000s

DDRC school-age children were transferred to Jefferson County School District.

The DDRC early intervention program began to make the transition from center-based services to providing them in a natural setting, including homes.

After several moves since the 1970s, recreation finally found its home at the Walters Center. They continue to expand activities throughout the community.

Early intervention in the home

Special Olympics builds confidence and success
Person Centered Thinking

AS DDRC CELEBRATES 50 years of service, we are building upon our values of quality, dignity and choice by implementing Person Centered Thinking. For years we have worked with families to create individualized plans and are experts in identifying what’s important FOR a person. Person Centered Thinking starts with the person’s preferences, strengths, needs, and desired outcomes and finds the balance between what’s important TO a person and what’s important FOR that person.

Person Centered Thinking provides:
- A well-thought out way to see the whole person, not limited to “fixing what is wrong”
- A set of tools that convey the core belief that all people have gifts to share
- Respectful language
- A way to listen, discover and respond to the desired life of the individual
- Tools that help focus on the right questions for supporting a great life
- A new way for organizations to think about how their structure supports people

More than 100 DDRC staff members have participated in two-day training on person centeredness. More sessions are scheduled this summer and the goal is to have all staff receive training within the year. This approach will be further implemented in the service planning process and in direct services. These principles will guide DDRC in refreshing its future role with people with intellectual and developmental disabilities.

Eddie Williams, Quality Services Coordinator for Quality Living Options, stated that “If we use the important ‘to’ and what is important ‘for’ the individual and the balance between these concepts, we will all have many successes to celebrate!”

Legislative BBQ

More than 30 Candidates and Elected Officials Attended

ON SEPTEMBER 16TH, the annual collaborative Legislative BBQ was held at the Jefferson County Fairgrounds Auditorium. An excellent turnout by candidates and elected officials made for a very productive event. DDRC, Family Tree, Jefferson Center for Mental Health and Seniors’ Resource Center pool resources to provide a venue where they and families can make a positive influence on elected officials and those running for office. This event has been a staple for the four nonprofits over the past 14 years. It has made a difference in working with elected officials locally and in the state legislature. This year’s event was covered by the “Colorado Statesman” with a big color spread in the September 19, 2014 issue.

Thanks to all who took time out of your busy schedules to help us show our strength and support for people in our DDRC family.

In 2003, DDRC successfully passed the Jefferson County mill levy initiative.

In 2004, the DDRC Behavioral Health Services team was funded from the Jefferson County mill levy.

In 2005, Governor Bill Owens issued an Executive Order moving Part C from the Department of Education to the Department of Human Services.

The DDRC Early Intervention program had 10 employees and over 60 independent contractors. Employees included Occupational Therapists, Physical Therapists, Speech Language Pathologists and Early Childhood Special Educators.
Thanks to all of our sponsors for their support and generosity!

**PLATINUM SPONSORS:**

![Wells Fargo Advisors](image)

**GOLD SPONSOR:**
- CenturyLink

**SILVER SPONSORS:**
- Centerpoint Insurance Group Care Association
- Richard & Candy Markley

**BRONZE SPONSORS**
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- Jefferson Center for Mental Health
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- Focus 12, Inc.
- Karen Brady & Associates

**CIRCLE OF FRIENDS**
- Shirley Birdsong & Family
- Susan Hartley & Family

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- The Arc - Jefferson, Clear Creek & Gilpin Counties
- Earl & Connie Bartram
- The Burczyk Family
- John & Joan Glasmann
- Mike & Dianne Hitchingham
- Art Hogling & Sydney Bernard-Hogling
- Arthur & Carolyn Kwermeland
- Ron & Pat Marquez
- Andrew & Elen Marsh

- Magic Moments, Inc
- Ralston Creek Sertoma Club
- Davey Coach

- Personal Assistance Services of Colorado
- Spectrum

**2010s**

To provide better services and gain efficiencies, after 20 years at the DDRC Bruno Vocational Center and 46 years at the Gray Street Facility, both programs were closed and Adult Vocational Services are now providing pre-vocational services at the Margaret Walters Center in Arvada and the Robert Weiland Center in Lakewood. DDRC will continue to expand vocational placements within the community.
Thank You 2013–2014 Donors

MANY, MANY THANKS for your support from July 1, 2013 to June 30, 2014. During our fiscal year we received 987 donations through our annual appeal, from special events such as the 50th Anniversary Jubilee, Golf Tournament and Bazaar, for memorials and from grants—a total of $359,100.38 to benefit DDRC. Donations that were designated for specific DDRC departments were put to good use within those departments. Donations that were not designated went into the Seeds for the Future Fund to help DDRC grow.

Platinum $5,000 and more

- Century Link
- Estate of Nolan V. Sandage and Derald and Verna Dunagan
- FirstBank Holding Co. of Colorado
- Deborah and Larry Hauserman
- Life Enrichment Trust
- The Pioneer Fund
- Tracy and Matt Rotter
- Scoma Foundation—Scott and Oma Lewis

Gold $1,000–$4,999

- American General Life Insurance Co.
- Anthem Blue Cross & Blue Shield
- Aponte Public Affairs
- Shirley Birdsong
- Elizabeth Botkin
- Neil and Mila Bradley
- Cars for Charity, Inc.
- CenterPoint Insurance Group
- Dana Cogan and Lynette Luhnow
- Colorado Knights of Columbus #9349
- Colorado Knights of Columbus #9597
- Jane Dahstrom-Quinn
- Delta Dental of Colorado
- The Denver Foundation
- Helen Garrett
- Harcros Chemicals Inc
- Todd and Susan Hartley
- Becky Henrekin
- Scott and Clare Hockensmith
- Dr. Arthur Hogling
- Jefferson Center for Mental Health
- Leading Edge Mechanical
- Dennis and Pamela Low
- Richard and Candy Markley
- Heidi Markley
- Dianna Meinerz
- William Memmen
- Rand and Barbara Moritzky
- Overhead Services
- Floyd and Diana Page
- David and Vicki Pemberton
- Personal Assistance Services of Colorado
- Ralston Creek Sertoma Club
- John Roese
- The Ruth and Vernon Taylor Foundation
- Kermit and Elizabeth Shields
- Lester and Jean Skaggs
- Spectrum Community Services Support Inc.
- Alan and Elaine Tedeschi
- United Healthcare
- Universal Property Management
- Wells Fargo Advisors
- Estate of Wayne Whitlock

Silver $250–$999

- A Better Life Experience
- Allstate Giving Campaign
- M. Colette Anderson
- The Arc — Jefferson, Clear Creek & Gilpin Counties
- Marilyn Jean Armour
- Cherise August
- Frank and Barbara Bargers
- Earl and Connie Bartram
- Carole Becker
- Neil and Myrna Berlin
- Norman and Voanne Bertelsen
- Bloch 17 Inc./Heidi’s Brooklyn Deli
- David and Julie Bortnem
- Braconier Plumbing & Heating Co., Inc.
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- Matt and Jocelyn Brownell
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- Clarke M. Williams Foundation
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- Davey Coach Sales, Inc.
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- Rob Deherrera
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- William and Dorothy Donovan
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- Shirley Geers
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- Karen Gustafson
- Jean Helzer
- Michael and Dianne Hitchingham
- Owen and Mary Hobson
- James and Marcia Hughes
- Jan-Pro Cleaning Systems of Colorado
- Jenkins Wealth Management Group
- Karen Brady & Associates
- Gerry and Frances Kaveny
- Ollie Koeltzow
- Joni and David Krickbaum
- John Litz
- Charles and Joy Lowe
- Ron and Patricia Marquez
- Andrew and Erlen Marsh
- Rose Mary Martien
- Don Mittrani
- Robert and Jill Munroe
- The Noonberg Family Fund
- Takeshi and Kumiko Ohtake
- Oppenheimer Funds
- Carolyn Paswell
- Bernard and Rina Peter
- David and Rosa Petrella
- Bill and Donna Planert
- William and Marilyn Plummer
- Harry and Margaret Porter
- Donald and Marie Powell
- Mary Prall
- Quality Studs and Decking
- R & B Living Services
- Linda Raford
- John Reiter
- Rockne Cotty Design
- Michael Roulette
- Grant and Shirley Sanders
- Barbara Schwarz
- Marston and Theresa Shelton
- Ronald and Verona Skabo
- Katarina Stastny
- Paul and Kathy Stortz
- Jack Stunkard
- Jeffrey Taylor
- James and Marcia Terrell
- Imogene Thompson
- Frank and Merry Valentín
- Rick Wheeler
- Bruce Williams
- Audrey Wilson
- Gary and Diana Wink
- Beverly Winters
- Keith Ziegler

Bronze $100–$249

- Adwest Consulting
- Lorin and Janet Aird
- Aktion Club of Blue Spruce
- Robert Allen
- Stuart and Janie Allen
- Arlo and Elizabeth Anderson
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- Bruce and Brenda Barges
- Jonathan Beegle

DDRC has made a major commitment to developing Person Centered Thinking in all of its approaches in meeting the unique needs of individuals with intellectual and developmental disabilities.

In 2014, DDRC celebrated 50 years of caring and embraces the challenges that will inevitably come in the next 50 years.
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George Biller
Canongate Colorado
Canvas and Cocktails
Castle Marne
Cherry Cricket
Children's Museum of Denver
Gena K. Colbert
Colorado Dream Baskets
Colorado Hot Air Rides
Colorado Music Festival
Colorado Rockies Baseball Club
Colorado Symphony Orchestra
Comedy Works
Copper Fox
Roanna L. Davis
Denver Art Museum
Denver Botanic Gardens
Denver Film Society
Denver Museum of Nature & Science
Denver Young Artists Orchestra
Denver Zoo
D.J. Guy
Downtown Aquarium
Dust Bunnies Cleaning
Elitch Gardens
Enstrom Candies
Expedition and Adventure Guides
Georgetown Loop Railroad
Gnomes Nook
Goozell Yogurt
Haystack Mountain Golf Course
Heinz Compagnie
History Colorado
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Posh... The Salon
R+D Wine Shop
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Table Mountain Inn
Tall Grass Aveda Spa & Salon
The Bicycle Doctor
The Lodge Casino
The Morrison Inn
The Parlour
The Red Wagon Gift and Garden Shop
The Wooden Table
Kathy K. Thomas
Jennifer Thompson
Underwater Phantaseas
Urban Escape Day Spa
Jodi L. Velasquez
Danette Velasquez
Voodoo Comedy Playhouse
Wash Park Grille
Erin White
Wild Animal Sanctuary
Wildlife Experience
Wolf Creek Ski Area

Gifts In-Kind
240 Union
A Splash of Sass
Adams Mystery Playhouse
Anthony M's Visions in Gold
Arapahoe Basin
Aspen Music Festival and School
Baby Doe's
Bandimere Speedway
Beaver Run Resort
Neal G. Berlin
Beso De Arte
Fiscal Year Ended June 30, 2014

REVENUES
Fees for service from government agencies and grants
State of Colorado $27,159,899
Jefferson County Commissioners 6,651,246
Grants 248,834
Total fees for service from government agencies $34,059,979
Public Donations 474,455
Vocational Contracts 350,108
Other 2,302,438

TOTAL REVENUES & SUPPORT $37,186,980

EXPENSES
Program Services
Early Intervention $1,947,424
Case Management 3,480,071
Grants and other 2,425,880
Family and Supported Living 4,971,210
Comprehensive Services 20,603,394
Total Program Services $33,427,979

Support Services
Administration 3,763,325
Development 185,948

TOTAL EXPENSES $37,377,252

CHANGE IN NET ASSETS ($190,272)
Net assets, beginning of the year $20,315,051
Net assets, end of the year $20,124,779
Celebrating 5 to 35 Years of Service

5 Years of Service
Nathan Anderson
Teresa Canales
Steven Caulfield
J. Scott Kingsbury
Toni Martin
Amanda Patchin
Christopher Rivera

10 Years of Service
Dominic Annan
Cris Bell
Lindsay Bollwahn
Tina Brown
Gena Colbert
James Dawson
Keith Frambro
David Jensen
Adam Jones
Susanne Lindwood
Janet Mariani
Lorraine Martinez
Sheryl Vick

15 Years of Service
Janna Ault
Paula Emeson
Kari Harper
Susan Houk
April Richey
Barbara Trujillo

20 Years of Service
Skip Jutze
Ian Pipping

25 Years of Service
Susan Craven
Kent Fuss
Alan Inglis
Yvonne Romero
Robin Ruptak
Danette Velasquez
Tamara Williams

30 Years of Service
Pat Jefferson
Janice Sanchez

35 Years of Service
Sue Bosch
Tammy Drumright

Thank you all for a combined 600 years of dedication to people with developmental disabilities!