

Diamond Anniversary

1964-2024



60

Sixty Years  
Going **Strong!**

2024 Annual Report



# To the Community

## Hello DDRC Community and Friends,

What a year 2024 was! In fact, the 60 years since DDRC's founding in 1964 have been incredible, gratifying, challenging, and validating of our unique purpose.



The dreams, determination, and insistence on the dignity of every person with intellectual and developmental disabilities (IDD) have found their place in DDRC. We have provided vital resources and opportunities to countless individuals and families, empowering them to live fulfilling, independent lives.

Developmental Disabilities Resource Center (DDRC) was founded by parents in 1964 and opened with 60 individuals enrolled in the program, whose only other option was being put in segregated classrooms or institutions and shunned from the community. Our founders changed that. We have continued the charge for change as a leading advocate and provider of services for inclusion – overturning barriers that keep people from reaching their potential - always guided by quality, dignity, and choice.

In 2024, we underwent the most momentous change in our history: Case Management Redesign, which took effect July 1. This statewide change, driven by regulatory requirements, impacted everyone receiving long term supports and services, including those accessing IDD services with DDRC. Three services previously provided by DDRC (Case Management, Family Support and Quality Assurance) transitioned to new Case Management Agencies across various counties. The majority of people previously getting those services through DDRC are now receiving those services from the Jefferson County Human Services Case Management Agency. This transition was an enormous and complex undertaking, involving many entities along with DDRC, and impacting the people we serve, our employees and our community. We worked hard with partners and oversight agencies to try to minimize those impacts.


Throughout 2024 we continued our work to develop and implement a strategic plan, position DDRC for evolving services, add new members to our Executive Leadership team, realign our structure, and develop new tools to help us be innovative and responsive in creating pathways to opportunity for all people with IDD.

DDRC continues to offer a wide range of direct services and programs that enhance many aspects of people's lives, and we pledge to continue providing comprehensive support that meets the diverse and unmet needs of our community. As we embark on our next 60 years, we couldn't be more excited, and we are so appreciative of your continued connection to DDRC!

*With great appreciation,*

Rob DeHerrera, Executive Director

Susan Hartley, Chair, Board of Directors



**DDRC offers many services including early intervention, family caregiver program, behavioral health, recreation, residential services, day program, employment services, benefits planning, technology supports, support services for daily living, self-determination funding, housing choice voucher coordination – and more!**



# 60th Anniversary Celebration



We celebrated DDRC's 60th Anniversary milestone in June with a family-friendly celebration at the Arvada Center. Only about one-half of one percent of all nonprofits make it to 60 years, and DDRC has done it!

Current and past leaders reflected on our journey. Dr. Art Hogling, PhD, former long-term Executive Director of DDRC, asserted that DDRC has thrived due to the quality and dedication of its Board members, staff, volunteers, and the people we serve, who strive daily in the face of challenges. Former Executive Director, Beverly Winters, shared that over her 40 years with DDRC, she learned that we all want a sense of belonging, a safe, comfortable place to live, meaningful work, fulfilling activities, financial security, and opportunities to explore, and that DDRC has created these things for so many people. Susan Hartley, DDRC Board Chair attested beautifully to DDRC's impact in her family's life.



Art Hogling, Beverly Winters and Rob DeHerrera

Tables displayed past newsletters and annual reports, trophies won by DDRC Unified Sports teams, photos of our beloved DDRC-branded red firetruck which was a staple at community parades, invitations to the dedication of our Margaret Walters School, and other artifacts, all of which evoked smiles and memories!

It was a gathering of old friends, new faces, legislators, dedicated donors, and people who have been instrumental to DDRC over the years. The celebration included a DJ, dance floor, games, photo booth, face painting, and food. Many attendees chose to have their picture taken to be compiled into a mosaic, titled "Included." Large timeline banners highlighted points of DDRC's history.



Susan Hartley, Joanne Elliott, employees, and other event celebrants

The day gave people an understanding of how far we have come as an organization and a society in being more inclusive, and of the events and people who have propelled that progress.

Rob DeHerrera, DDRC Executive Director, closed the celebration saying "Over these six decades, DDRC has empowered countless lives, providing vital resources and opportunities. We are committed to serving the needs of our community and are excited about DDRC's future!"





# Leaders & Financials

## Board of Directors

Susan Hartley Chair	C. David Pemberton, Immediate Past Chair	Doreen Raad, MS, CRC
Joanne Elliott, MA Vice Chair	Jean Armour, BSN, MA, LPC, CAC III	Grant Sanders
Jodi Schoemer, MS Secretary	Pat Bolton, BSN, MA	Tim Schimberg, JD
Matt Rotter, MBA Treasurer	Mary Margaret Fouse-Bishop, RN BSN	Jennifer Thompson
	Megan MacHatton, MS	Mary Ann Tillman
	Heidi Markley	
	Amy Miller, LCSW	

## Executive Leadership

Rob DeHerrera, Executive Director  
 Lindsay Menough, Deputy Director  
 Jamie Haney, Senior Director of Access  
 Jamie Luark, Chief Financial Officer  
 Jane Byron, Director of Human Resources

## Fiscal Year June 30, 2023 - July,1 2024 \*

### REVENUES

#### Fees for Service from Gov't Agencies & Grants:

State of Colorado	\$26,563,912
Jefferson County	\$12,211,294
Grants and Other	\$2,045,572
<i>Total Fees for Service from Gov't Agencies and Grants</i>	<b>\$40,820,778</b>

Public Donations and In-Kind	\$298,392
Other	\$2,434,332

**TOTAL REVENUE \$43,553,502**

### EXPENSES

#### Program Services

Case Management	\$7,283,837
Day and Transportation	\$5,724,880
Early Intervention	\$6,864,681
Family Support	\$1,419,854
Other Programs	\$3,207,717
Personal Care	\$1,279,814
Residential	\$12,128,471

**Total Program Services \$37,909,254**

#### Support Services

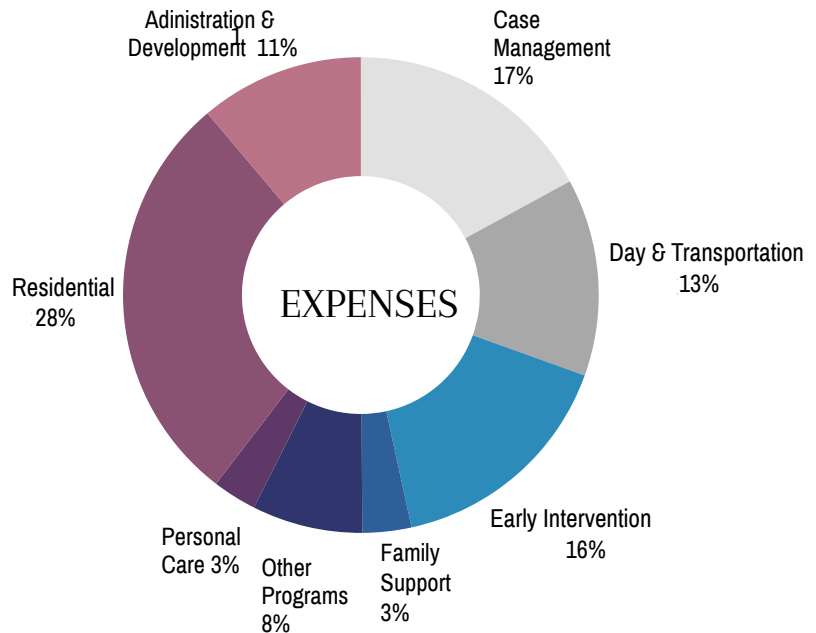
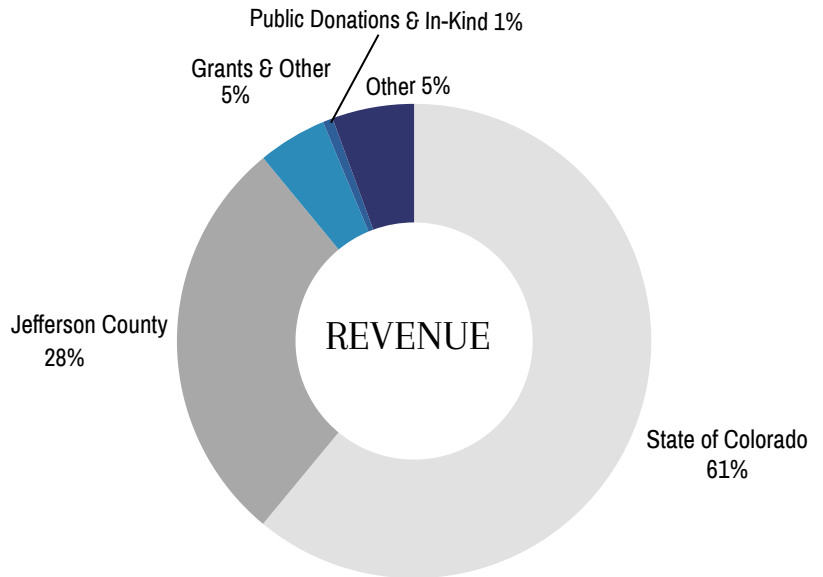
Administration	\$4,527,219
Development	\$230,921

**Total Support Services \$4,758,140**

**TOTAL EXPENSES \$42,667,394**

### CHANGE IN NET ASSETS

Net Assets, Beginning of Year	\$30,293,093
Net Assets, End of Year	\$31,179,201
<b>CHANGE IN NET ASSETS</b>	<b>\$886,108</b>



\*Audited



# Reach & Impact

- ◆ 60 years achieved of successfully serving the community (founded in 1964).
- ◆ 4,700 individuals and families served (FY '23-24).
- ◆ Thousands of hours of assistance provided (some people are served 24/7).
- ◆ 12 main program areas offered, touching many aspects of people's lives.
- ◆ 90 babies/toddlers a month provided with Early Intervention evaluations.
- ◆ 1,000 babies/toddlers received Early Intervention therapies.
- ◆ 450 children/families received Jeffco Unmet Needs funds for respite, therapies, dental services, and assistance not otherwise funded.
- ◆ 1,000 registrations and 1,700 hours of activities provided to adults in Therapeutic Recreation.
- ◆ 250 adults served each month with Day Program and Support Services.
- ◆ 80+ people served by Employment Services and an additional 30 in Technology Learning services.
- ◆ 160 adults provided with residential services (apartment, group, host homes and family caregiver).
- ◆ 600 applications for Housing Choice vouchers processed/coordinated (formerly called Section 8).
- ◆ 300 households helped in managing their Housing Choice vouchers.
- ◆ 100 adults provided with Behavioral Health/psychiatric services.
- ◆ 130+ people supported and funded to pursue their unique goals through Self-Determination Initiative funding.
- ◆ Hundreds of people heard/learned about DDRC via our participation in community events, sponsorships, presentations to civic and service clubs, a leadership class, interviews on local media, and our ongoing monthly newsletters/email communications.



DDRC Day Program produce and flower garden



# Annual Awards

Our reach and impact are amplified through the efforts of community leaders and partners, exemplary employees, and the people we serve. In October, we celebrated them with awards, and also heard reflections on DDRC, and a terrific keynote from Amy Miller, board member and parent, who spoke about her family's journey with DDRC and Early Intervention. 2024 awards and awardees included:

**Spirit Award: Matthew Steigerwald**, who receives DDRC Employment Services, beautifully embodies the personal achievements and perseverance recognized by this award. He works at Sierra Trading Post and, alongside his Employment Specialist coach, he pushed himself to develop the confidence and effectiveness in his job that earned him recognition and kudos from his teammates and supervisor.

**Partner of the Year: HPM Contracting** has supported our golf tournaments and initiated a successful cornhole tournament fundraiser for DDRC. Their CEO, Mr. Ray Hallquist, has a connection to DDRC, as his child is part of our DDRC family. This is the essence of community—where professional partnerships and personal stories intertwine to create something impactful.

**Friend Award: Pietra's Pizzeria and Italian Restaurant** in Wheat Ridge, with the support of owner Mr. Joe Demott and the Pietra's team, have been generous and kind hosts for many years of the winter holiday party for participants of DDRC's Therapeutic Recreation (formerly Therapeutic Learning Connections).

**Charlie Allinson Award: Rebecca Cowart**, DDRC Assistant Behavior Analyst, received this prestigious award that honors an employee whose incredible work lives up to the legacy of Charlie Allinson, an early IDD leader.

**Peg Johnstone Award:** Three DDRC Direct Support Professionals: **Wilbur Ferdinand, Lemba Amboko,** and **Jamie Lindsay**, were recognized by the Developmental Disabilities Foundation for their dedication and caring, and the impact they make for the people we support. Peg Johnstone was a much-admired, first Executive Director of DDRC.

Pictured here: awardees, award presenters (including Developmental Disabilities Foundation representatives), keynote speaker, DDRC's Executive Director and DDRC Board President.





# Of Note & Highlights

DDRC cohosted **two town halls** with the new Jefferson County Case Management Agency (CMA) to help people served by DDRC understand and navigate Case Management Transition - *a monumental change!* Representatives from the CMA and DDRC gave presentations and answered questions on what the transition meant, its timeframe, the assignment of case managers to people/families, and how people could find additional information. The town halls were held virtually and in-person, and emails, newsletters, letters home, and web site information also communicated the change. While the transition became effective July 1, DDRC continues to provide an array of services!

Keith Walker, a self-advocate who receives services from DDRC, had the honor of **leading the Pledge of Allegiance** in the senate chambers at the Colorado capitol as legislators recognized Intellectual and Developmental Disabilities (IDD) Awareness Day in March. Keith is pictured standing between State Senators Rachel Zenzinger and Steve Fenberg.



Michelle Loose, Rob DeHerrera and Mamadou Ouattara

Two DDRC staff received recognition at the 2024 statewide celebration of IDD Awareness Day. Mamadou Ouattara, was honored as the **2024 Direct Support Professional of the Year!** He is a Lead Counselor in our Residential Services Department known for his advocacy, reliability, and success with challenging situations. DDRC nominated Michelle Loose for the 2024 Case Manager of the Year award for being extremely knowledgeable, diligent, and caring. She is a winner in our eyes.

Out of all the nominees from across Colorado, Heather Magyar, a senior therapist with DDRC's Early Intervention Services, won the **2024 Outstanding EI Service Provider** award by the Early Intervention Colorado Interagency Coordinating Council. The Triad Early Childhood Council (Jefferson, Clear Creek, and Gilpin) selected Laura Weiland, DDRC Service Coordinator, as one of just four winners of the **2024 Children's Champion** Awards. The Colorado Association of People Supporting Employment First selected Amanda McConnell, Employment Specialist, for the **2024 Professional (for Individual) Award**. Lee Sylvester, DDRC's Employment Services Administrator and Benefits Planner, was awarded their **2024 Excellence in Benefits Planning Award**. Proof positive that DDRC's guiding value of quality is a reality!

**Spring into Awareness** was a meaningful evening. Fairfield Inn/Denver West staff, DDRC Board members, DDRC self-advocates, Jeffco Commissioner Lesley Dahlkemper, West Metro Chamber members, and community friends came together to support inclusion. DDRC gave presentations about our services. Fairfield Inn celebrated their fifth-year anniversary and their inclusive hiring practices. The West Metro Chamber highlighted their learning and development programs, and Balmer Peak Distillery and Flights Wine Café supported the event with refreshments.



# Of Note & Highlights



Commissioner Dahlkemper, Sheriff Marinelli, and Commissioner Kerr

About 140 people gathered for the **24th Annual Legislative BBQ**, an opportunity for constituents, elected officials, and candidates to converse ahead of the November elections. The event was organized by Seniors Resource Center, DDRC, Family Tree, Jefferson Center, and The Action Center. The hosts held a panel discussion so the audience could learn about the nonprofits' work, partnerships, and connecting with officials. Jefferson County Commissioners and candidates for open Jeffco Commissioner district seats were invited to speak.

The **Employment First Resource Fair**, hosted at DDRC, brought a crowd to visit with DDRC and other organizations who support people with IDD to work in jobs that are integrated in the community. The Colorado Office of Employment First and the Colorado Chapter of Association of People Supporting Employment First organized the event. DDRC's Employment Services, Technology Services, and Recreation Dept. staff were there and we made special presentations to attendees.

DDRC was the focus of the **Leadership Jeffco** Nonprofit & Human Services Day visit attended by 45 professionals developing their leadership skills and awareness of the community. Rob DeHerrera spoke to the group, we shared a video about DDRC, and we provided tours of our Technology lab and Pediatric Applied Behavioral Analysis Clinic.

**Donors and volunteers** enable DDRC to go beyond what Medicaid Waivers provide to fund services. Donors collectively gave \$151,000 during *Colorado Gives Day* and DDRC's *year-end-appeal*, where the *Mai Family Trust* provided a generous donation match.

The *2024 golf tournament*, organized and hosted by DDRC and the Developmental Disabilities Foundation, was a big success. Community members organized drives to collect holiday gifts, gifts cards, and other necessities for people we serve. HPM Contracting hosted a fun cornhole tournament benefitting DDRC. Other local businesses held benefit events, such as Beau Jo's, 6 & 40 Taproom, and Kendra Scott jewelers. Additionally, community organizations and families volunteered for projects that keep DDRC running strong.

DDRC was the site host for the **Leadership Institute**, an intensive week-long leadership development program for developmental disabilities professionals taught by the National Leadership Consortium. DDRC invested time and resources for seven of our staff to attend the Institute in order to support them as people, leaders, and IDD professionals who can carry innovative ideas to best serve each individual and family we support.



Sunrise Safari Tournament golfers



Regis Univ. Men's Baseball volunteers paint day program gyms



Leadership Institute participants





# Our Supporters Fiscal Year July 1, 2023- June 30, 2024

We are extremely grateful for the monetary and in-kind support that helps to enhance our programs and services! Below is a list of fiscal year supporters who gave \$250 or more, along with a link to in-kind supporters.

#9597 Colorado Knights  
of Columbus  
6 and 40 Brewery & Taproom  
Amanda Kelly-Doris  
Amidon Family  
ANB Bank  
Andrea Brenneise  
Anonymous Donors  
Aponte & Busam  
Arvada Elks Ladies  
Arvada Jefferson Kiwanis  
Foundation  
Backswing Golf Events, Inc.  
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Brian Vogel  
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Bunyak Family  
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of America  
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Charitable Fund  
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Foundation  
Newmont Corporation  
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Owen Childs  
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Plakorus Family  
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Family  
Rabbitt Family  
Ray Family  
Ray Hallquist  
REVA Development  
Richards Family  
Rob DeHerrera  
Robert Allison  
Robert Heid

Ron Marquez  
Rotter Family  
Royola Dunteman  
Ryan Coursey  
Sanders Family  
Schimberg Family  
Scott Nixon  
SCU Community  
Foundation  
Shelton Family  
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The Quilt Cabin  
Wanda Carlson  
Ward Road Pharmacy  
Wells Fargo Advisors  
WISE  
Zach Maple

Thank you to the companies, organizations and individuals who gave in-kind donations. See them via the QR code.





Developmental Disabilities Resource Center

**We create opportunities for people with intellectual and developmental disabilities, and their families, to participate fully in the community!**

We are guided by our steadfast values of quality, dignity and choice in everything we do.

See what we offer and join us as you explore ways to lead a fulfilling life!

Connect with us: Get our enewsletter, follow us on social media, volunteer, donate, join our team, or hire someone with a disability.

1964-2024



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