



Developmental Disabilities Resource Center

2022 Annual Report

**2022:
emerging and engaging
in a changed world**



DDRC helps people of all ages with intellectual and developmental disabilities, and their families, participate fully in the community and lead their best lives.



To The Community

Hello DDRC Community,

We are honored to play a crucial role in the lives of so many people! With staff, friends and partners by our side, we have faced the challenges and opportunities presented in 2022, and our Board of Directors have been the cornerstone of our resilience, providing wisdom, countless volunteer hours, and stewardship.

All this support has been instrumental in helping us fulfill our mission of providing meaningful, lifechanging opportunities for the approximately 4,700 children and adults we serve according to their choice and needs - from intermittent support to intensive care, often over their lifetime.

With the pandemic waning, we are relieved that COVID protocols are no longer a requirement for the majority of our services. In response to COVID, we implemented telehealth and virtual services and have continued with many of these approaches, as they are beneficial, convenient, and efficient, and they are a strategic workforce recruitment and retention tool. A sincere thank you to all who weathered these various changes with patience and grace.

Workforce shortages continue to be a huge challenge across most of the country. Using new federal and state dollars, DDRC's Board of Directors made significant investments in compensation and benefits to recruit and retain a quality workforce. We have continued our efforts around diversity, equity and inclusion to demonstrate our commitment to inclusion for all.

The "Scope & Reach" section of this annual report gives highlights of our resource coordination/case management and direct services; their growth and successes. Additionally, our Adult Vocational and Employment Services have received national and state recognition for their transformational service delivery in disability employment services. We also have exciting plans to expand our Behavioral Health and Housing services in 2023.

Legislation changed where Early Intervention Evaluations, formerly known as Child Find, are performed. We are proud to report that DDRC was successfully awarded the state contract for Early Intervention Evaluations for our community, enabling us to provide more coordinated, streamlined access to Early Intervention service delivery to more children and families.

We are also facing significant transformation with the upcoming mandates relating to Case Management Re-Design (CMRD), which will impact all long-term supports and services, including Intellectual and Developmental Disabilities.

CMRD impacts all Community Centered Boards, like DDRC, and Single-Entry Points. Ultimately, it will create one entity in our community to provide case management for all long term supports and services. It will define new service areas, the rates paid for these services and how these services may be provided. These changes will not take full effect until July 1, 2024, but their magnitude requires ongoing planning and preparation to address and implement.

As we steer through this transition, our goal is to minimize the impact this will have on all individuals and families served by DDRC, those who might access our services in the future, and our dedicated employees. We are committed to making a positive difference for those individuals and families who rely on DDRC now and in the future. That has been the mission of DDRC for nearly 60 years, and we will continue to create opportunities for people with intellectual and developmental disabilities and their families to participate fully in the community. Together, we will thrive.

This year also saw transitions in our Board Officers. After 18 years, David Pemberton is stepping down as Board President while continuing to serve on the board. We are excited to welcome and work with Susan Hartley, long time board member and former Treasurer, as the incoming Board President in 2023, and all of the Board of Directors who continue to provide such a valuable service! This community makes the difference, and we thank you for being a part of it!

With great appreciation,

Rob DeHerrera, Executive Director and **C. David Pemberton**, President, Board of Directors



“DDRC is forever indebted for the incredible leadership of David Pemberton as our longtime Board President. His dedication, insight and thoughtfulness has been absolutely invaluable! We are grateful he will continue serving on the board, and both he and I are excited to continue to work with Susan Hartley, incoming Board President, and all the Board of Directors, in 2023.

- Rob DeHerrera, Executive Director





Leaders & Financials

Board of Directors - 2022

C. David Pemberton <i>President</i>	Jan Beckett	Matt Rotter, MBA
Joanne Elliott, MA <i>Vice President</i>	Pat Bolton, BSN, MA	Tim Schimberg, JD
Susan Hartley <i>Treasurer</i>	Chuck English, MA	Jodi Schoemer, MS
Jean Armour, BSN, MA, LPC, CAC III <i>Secretary</i>	Mary Margaret Fouse-Bishop, RN BSN	Mary Ann Tillman
	Megan MacHatton, MS	
	Heidi Markley	
	Amy Miller, LCSW	
	Doreen Raad, MS, CRC	

Executive Leadership

Rob DeHerrera, *Executive Director*
 Kristie Braaten, *Senior Director, Waiver Programs*
 Jane Byron, *Director, Human Resources*
 Gena Colbert, *Chief Financial Officer*
 Kevin Harding, *Acting IT Director*
 Jamie Haney, *Senior Director, Access*

Financials - July 1, 2021 - June 30, 2022 (fiscal year)*

REVENUES

Fees for Service from Gov't Agencies and Grants:

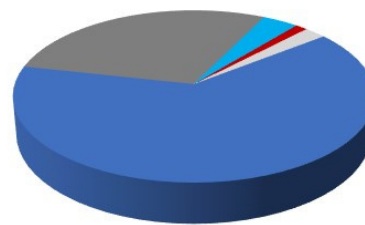
State of Colorado	\$ 24,097,000
Jefferson County	\$ 10,863,000
Grants and Other	\$ 1,389,000

Total Fees for Service from Gov't Agencies and Grants **\$ 36,349,000**

Public Donations and In Kind	\$ 464,000
Other	\$ 843,000

TOTAL REVENUES \$ 37,656,000

REVENUES



- State of Colorado
- Jefferson County
- Grants and Other
- Public Donations and In-Kind
- Other

EXPENSES

Program Services

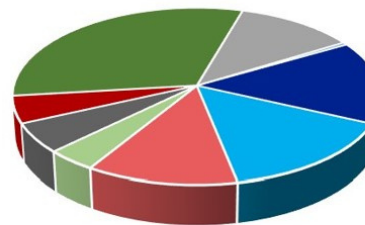
Case Management	\$ 5,650,000
Day and Transportation	\$ 5,562,000
Early Intervention	\$ 4,426,000
Family Support	\$ 1,471,000
Other Programs	\$ 2,021,000
Personal Assistance	\$ 1,852,000
Residential	\$ 11,640,000
<i>Total Program Services</i>	\$ 32,622,000

Support Services

Administration	\$ 4,348,000
Development	\$ 179,000
<i>Total Support Services</i>	\$ 4,527,000

TOTAL EXPENSES \$ 37,149,000

EXPENSES



- Case Management
- Day Program and Transportation
- Early Intervention
- Family Support
- Other Programs
- Personal Assistance
- Residential
- Administration
- Development

CHANGE IN NET ASSETS

Net Assets, Beginning of Year	\$ 29,057,000
Net Assets, End of Year	\$ 29,564,000
CHANGE IN NET ASSETS	\$ 507,000

*Unaudited



Scope & Reach Of DDRC

DDRC serves people of all ages in so many ways. Here are just some of those ways, and the extent of our reach benefiting individuals and their families during 2022.

4,700+ children and adults, and their families, served in 2022, from intermittent support to intensive care.
300+ full-time employees.
Hundreds of thousands of hours of resource coordination and direct services were provided in 2022.
88%+ of every dollar went to services and programs.
\$6,200 provided by our Developmental Disabilities Foundation to assist vulnerable individuals with unanticipated, emergency hardships.
125% of our fundraising and development goals achieved, helping to enhance the services we are able to provide.



1,200 babies, toddlers and their families served each month through Early Intervention services.
100 additional babies and toddlers served each month this year due to new streamlined Early Interventions Evaluations.

13 Early Intervention DDRC team members completed the year-long DDRC BABIES Learning Collaborative enabling faster and more effective support to medically fragile infants and their caregivers.

100% increase in the number of individuals and families served under our Quality Living Options family care giver model, which is one of the most person-centered residential service options.

20+ additional individuals entered or advanced in the workforce in 2022 with DDRC Employment Services support, working in many different industries and roles, to gain inclusion, greater financial flexibility and fulfillment.

80+ people with disabilities were actively supported in 2022 by DDRC's Employment Services.

2 DDRC Employment Support Services staff were honored to present at the 2022 National Employment First Conference.

500 individuals and families accessed the Jeffco Children and Families Unmet Needs Fund, coordinated through a DDRC "most in need" evaluation process.

120 people assisted by our Resource Coordination team to access in crucial, residential services from the waitlist.

200 additional people assisted by Resource Coordination to access other waiver services.

800+ people are waiting for residential services. DDRC will continue to work diligently with our legislators on initiatives and funding to reduce and end the long wait list for residential services.

1,000+ women and men participated in social /learning activities of their choice through DDRC Therapeutic Learning Connections (TLC) / Recreation, with 23+ activity choices per month, providing benefits of life skills learning, health, fitness, and social connections.

65+ athletes and 29 unified partners (without disabilities) participated in 10 Special Olympic Sports, supported by TLC/ Rec, involving 4-6 weeks of training and competition in both regional and state meets.





Our Supporters

July 1, 2021 - June 30, 2022 (Fiscal Year)



We are extremely thankful to receive monetary and in-kind support to help enhance our services and programs throughout the year. Below is a list of our fiscal year financial supporters who gave \$100 or more, and a link to our in-kind supporters.

Allison, Brian	Chanpen, Natjasucha	Hammer Family	Long, Chris	Page, Diana	Simon, Sean
Allphin Family	Charities Aid Foundation	Hannum, Carrie	Long, Victoria	Pahr, Liz	Simpson, Robert*
AmazonSmile	of America	Hartley Family	Longan, Michael	Parle Family	Skabo Family
Amidon Family	Chrisco, Jamie	Harvey, Blane	Loomis, Cynthia	Patricia Louise Geers Trust	Skaggs, Jean
Anderson Family	Claringbole, Anita	Harvey-Dunn, Susan	Lopez, Jack & Family	Patrick, Elaine	Small, Kristin
Angstadt Family	Clifton, Heather	Hastert, James	Lopez, Lee & Family	Paulino Family	Sobczyk Family
Anonymous*	CoBank	Hauserman Family	Loudner, Vaughn	Pemberton Family	Solomon, Mark
Anonymous*	Cogan & Luhnnow Family	Helmreich, Lynn	Lowe Family	Percy Family	Spencer, Jacob
Armour, Marilyn Jean	Colbert, Gena	Helms, Matthew	Lucero, Robert	Personal Assistance	Storms, Nicole*
Arnold, Jean	Cordes Family	Helzer, Jean	Lynch, Jeff*	Services of CO	Stortz Family
Arvada Jefferson Kiwanis	Crickenberger, Shirley	Henkelman Family	Lyons, Shawn*	Peterson Family	Stotler Family
Foundation	Cripe Family	Hennen, Noreen	MacHatton, Megan	Pierami Family	Stroud Family
Avignon, Major J.	Cruz, Wailana	Henry Family	Mai Family	Pierson, Douglas	Tedeschi, Alan
Baker, Judy	Daymon, Heather	Hensley, Erin	Majeune, Michele	Pinnacol Assurance	The Arc-Jefferson,
Ballweg, Kevin	DeHerrera Family	Hockensmith Family	Maple Family	Plakorus, Elaine	Clear Creek, & Gilpin
Barrutia, Andre	Delta Dental of CO	Hogling & Bernard-Hogling	Markley, Heidi	Plummer Family	The Hays Group
Bartram Family	Desmond, John	Family	Marquardt Family	Polito Family	The Noonberg Family Fund
Bellio, Dallas	Duffey, Kristin	Honeyman, Mike	Marquez Family	Ponnada, Shanmukhipriya	Thompson Family
Berlin Family	Duggan, Patricia	Hovanec, Petr	Marquez, Jose	Powell Family	Tilleson, Carl
Billings Family	Eckhardt, Kathy	Hulstrom, Terri	Marrs, Laura	Powers Family	Tillman Family
Birdsong, Lisa	Ellington, Diana	Jaggers Family	McCarthy, Lynn	Prall Family	Tillman, Luke
Bishop, Anna	Elliott, Joanne & Family	Jefferson Center	McDonald, Mary Ann	Price, Janet	Tinkey, Ed
Bleasdel, Meredith	Elliott, John & Family	Jellison, Mark	McDonnell Rentals LLC	Proctor, Robert	Tracy, Charlene
Blue Tee Properties	English Family	Jenkins, Brad	McIlwee & Winters Family	R. A. Cornick & Co.	UBS Financial Services Inc.
Bonnstetter Family	Evand, Andrew	Jessee Family	Merrill Family	Rabbitt Family	Vella Family
Bortnem, David	Evans Family	Johnson, Nannette	Michel, Alison	Ratay Family	Veraldi Family
Boyd, Theresa	Fahey Family	Johnson, Susan	Mielke Family	RBC Royal Bank	Vesey, Tom
Braaten Family	Fairfield Inn and Suites	Johnston, Graeme	Miller, Dr. Michael	Reich, Lisa	Vicuna Family
Brasil, Michael	Denver West Federal Cntr.	Jordan Family	Mills, Michael	ReMax Alliance	Vogel, Brian
Brenneise, Andrea	Ferguson, Sharon	Juarez, Rebecca	Mingus, Diane	Giving Back Group	Volz, Stephanie
Brethauer Family	Filkins Family	Kaveny Family*	Monnot, Jennifer	Ritchen, Barbara	Waldron, Jason
Brezina, Leslie	FirstBank Holding Co of CO	Kelly, Cheryl	Montgomery & Hirsch	Rodgers, Julie	Walvoord, Lisa
Broughton Family	Fischer Family	Klein, Susan*	Family*	Roemish Family	Weber Family
Brownell, Joslyn	Forvis	Knights of Columbus	Moore, Brandon	Rotter Family	Weisberger & Fishbaugh
Bruno, Pamela	Frederick G. Fish Foundation	CO #9597	Moritzky Family	Roulette, Michael*	Family
Buchanon, Tony	Freeman, James	Koch Family	Munroe Family	Ruger Family	Wells Fargo Advisors
Bullen Family	Frie Family	Koranda, Collin	Munroe, Bob	Sadler Family	West Family
Bunyak Family	Garcia, Dominic	Kramer, Tim	Musgraves Family	Saints Peter & Paul	Westwind Mechanical Inc.
Burczyk, Laura	Gatherers	Krickbaum Family	Newcomb, Greg	Catholic Church	Wiethake Family
Burkhardt, Douglas	Gibbons, Jason	Kroger	Newton, Renee	Sanders Family	Wing, Gary
Burry Family*	Glasman Family	Lakewood Masonic Lodge	Noodles & Company	Saurini, Diane	Wooton, Jessica
Caldwell, Hannah	Godinez, Theresa*	#170	Nord Family	Schimberg, Tim	* Monthly Donors
Carette, Jean-Pierre	Gonzales Family	Lang, Laura	O'Brien, Myrna	SCU Community Foundation	
Carlson, Wanda	Gray Family	Lee Family	Orten, Pamela	Severson & Freeman Family	
Cars for Charity, Inc.	Guadagni, Lucas	Leoni Family	Osterfeld, Jeff & Sheri	Shelton Family	
Centerpoint Insurance	Gusek, Lisa	Lewis Family	Osterfeld, Kevin	Shotts, Kim	
Group	Hallmark, Douglas	Litz, John	Overture	Shreck, Rebecca	
Chaffin, Melanie	Hallquist, Ray	Lona Family			



Thank you to the business, organizations and individuals who gave in-kind donations. See them [here](#) or on the QR link.

Of Note & Highlights

Initiatives, Activities and Engagement

Spring Into Awareness held with Fairfield by Marriott-Denver West, the West Metro Chamber, Flights Wine, Wahoo's, and other partners, to highlight Intellectual and Developmental Disabilities Awareness Month and disability employment.

Columbine Library Art Event & Display: "Art & Self-Advocacy."

6 & 40 Taproom Pint Night and Beau Jo's Arvada Pizza Fundraisers.

Chambers' Taste of the West & Taste of Arvada Community Outreach.

Five DDRC "unified" recreation teams won 1st place in Special Olympic competitions, and three won 2nd place.

Presentation by DDRC Employment Services at the National Assoc. of People Supporting Employment First (APSE) Conference.

DDRC Employment Specialist, Dezirae Gurule, received "Professional for Individual" Award by the Colorado Office of Employment First.

DDRC Employment Services expanded the many industries they are connected with to include early childhood education, entertainment, senior care, and information technology.



Organized and hosted the DDRC/ Developmental Disabilities Foundation Annual Summer Golf Tournament, with a "Groovy on the Green" 2022 theme, in conjunction with an online auction.



Golf Tournament Supporters

Tournament Host
FirstBank

Lunch Sponsor

Fairfield by Marriott, Denver West Federal Center

Eagle & Putting Contest Sponsor
Spectrum

Eagle Sponsors

ANB Bank Brown & Brown

Centerpoint Insurance Group Care Association

PBG Floors PASCO Wells Fargo Advisors

Thank you to all the sponsors, golfers, and auction supporters!



Triad Early Childhood Council Children's Champion Awards collaboration and participation,

Early Intervention Area Evaluations contract awarded to DDRC.

Served on and contributed to transition planning for new Colorado Department of Early Childhood.

Of Note & Highlights



Featured presenters to Kiwanis of Lakewood, the Arvada Jefferson Kiwanis, the Rotary of Golden, Union Corridor Professionals, and South Jeffco Business Alliance (pictured here),

Legislative BBQ organized and hosted by DDRC, Jefferson Center, Family Tree, and Seniors Resource Center, to bring together candidates to address issues of importance to our nonprofits and constituents.

Masonic Lodge #41 and #5 volunteers helped clean up DDRC residents' yards.

Direct Support Professionals Recognition Week celebrated.

DDRC's AVS Staff Development Conference held, including a "shark tank" program innovation challenge, other sessions, and guest speakers.

Holiday Gift Card Donation Drive held for people we serve.

Assisted with Jefferson County Schools Special Education "Transitions Night" planning and made presentations to students and families regarding waivers and DDRC Employment Services.



Annual Meeting and Awards celebrated, including a report on DDRC, a keynote by DDRC board member Chuck English, and awards to people and organizations who have collaborated with DDRC and helped us fulfill our mission.

Our Values:
Quality
Dignity
Choice



We provide service coordination and case management to link individuals and families with services and community resources, and we provide a vast array of services directly.



The Spirit and Dedication of Our Employees Carries Us Forward

The words of Stacey Barnes, Assistant Director for DDRC Early Intervention services serving infants and toddlers, and a DDRC Annual Meeting awardee, capture the dedication and spirit of DDRC's team. It is this spirit that carries us forward to truly make the difference to which we are committed!



“

Early Intervention has a sneaky way of planting itself in your heart, and before you know it, it will take root in your soul, and one day you'll recognize that you were a part of something much bigger than yourself, and more meaningful and powerful than most things you will experience in your lifetime. It is an absolute privilege to play a small part...here at DDRC. ”

- Stacey Barnes, DDRC Early Intervention Assistant Director

Connect with us. See what we offer. Attend an event, volunteer, donate, join our team, or hire someone with a disability.