



Jefferson County “Campaign to Help” Mill Levy June 30, 2016

Background

Based upon the request of citizens, the Colorado Legislature created Community Centered Boards (CCBs) in 1964 to provide, coordinate and oversee locally based services for people with intellectual and developmental disabilities (I/DD). Prior to the establishment of CCBs, services were provided in state-run, regionally-centered institutions including the State Regional Centers in Wheat Ridge, Grand Junction and Pueblo. The legislation creating CCBs envisioned a private public partnership in a local community with a collaborative approach to serving this vulnerable population. From the earliest days, various local, county and state entities have worked together to provide these desperately needed services, which are costly due to the long term care and intense support needs.

The enabling CCB legislation promoted local fiscal support for these services. The Colorado statute allowed up to ½ mill of local property tax to be collected for developmental and habilitative services. County Commissioners across the state had the power to determine annual fiscal allocations. In Jefferson County, our commissioners provided increasing support and in 1990 the full ½ mill level was achieved. The original ½ mill was used primarily for developing the administrative structure and to enhance poorly funded state and local programs. Recognizing the great need for services to grow, the County Commissioners encouraged Developmental Disabilities Resource Center (DDRC), (then called Jefferson County Community Center), to work to amend the state law to allow a higher local tax base. The DDRC Board of Directors took on the challenge and, with the assistance of Jefferson County Senator Bonnie Allison and Representative Norma Anderson, was successful in revising the law to allow a full mill of local tax support.

The County Commissioners planned to implement the new higher cap when Colorado’s funding mechanisms were altered in 1992 by a new amendment to the Colorado Constitution, commonly called the Taxpayer’s Bill of Rights (TABOR). A key component of this referendum was that citizens must directly vote to approve tax increases of any sort.

The DDRC community responded to the challenge and in 1994 created a campaign to ask voters to raise taxes by the additional ½ mill. Unfortunately there was limited resources and time available and voters rejected the proposal. However, inspired by direct citizen communication, DDRC launched a multi-year community education effort, followed by a referendum campaign in 2003. The effort was named the *Campaign to Help* and was dramatically successful with passage of the addition ½ mill. The initiative allowed increased support for Developmental

Disabilities (DD) services within the parameters established in the Colorado Care and Treatment of the Developmentally Disabled Act.

DDRC takes seriously its responsibility to be an excellent steward of this additional public community support and provides financial reports and presentations as required and requested. DDRC funds are subject to an annual financial statement audit by an independent certified public accounting firm. These audits are published on the DDRC website.

Allocation of assigned resources is determined each year by the DDRC Board of Directors in public meetings. The voluntary DDRC Board is made up of a caring and extremely knowledgeable group of business and civic leaders. The bylaws require that 51% be family members of individuals receiving services. This highly informed group is led by a president who serves as the designee of the Jefferson County Commissioners. Under this leadership, and with regular opportunities for public input, the Board takes on the challenging task of budgeting available dollars against unlimited needs. Mill levy funding is allocated based upon direction set through public input derived from a wide range of public meetings. This input has consisted of community forums, Consumer Council/People First meetings, focus group feedback, widely distributed feedback request forms, The Arc in Jefferson County presentation and proposal, web site requested feedback, Board committee meetings, public testimony and a strategic planning effort.

Colorado ranks 48th in the country in its fiscal effort for services to individuals with I/DD. Consequently, to provide individuals with I/DD the service and supports they need, within the DDRC catchment area, and are waiting for adult services, a minimum of \$18.3 million of additional annual funding would be required. People with I/DD in the metro area of Colorado have waited for 10 plus years or more for residential services.

Mill Levy Participation Requirements

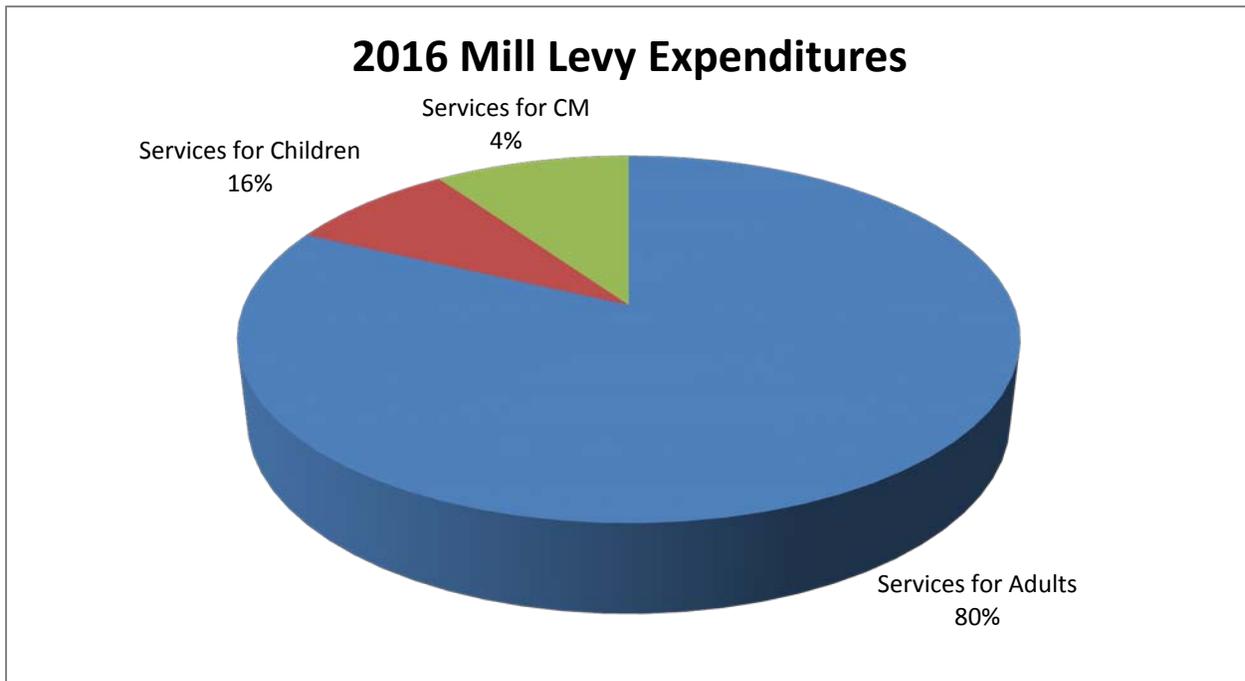
While some mill levy funded services may have additional criteria for participation, all services require individuals be a resident of Jefferson county and meet Colorado's criteria for an I/DD. Colorado's rules defining an I/DD have been revised and a new expanded rule was implemented August 1, 2013.

Developmental Disabilities Resource Center Report on Intellectual and Developmental Disability Services Supported by Mill Levy Funding July 1, 2015 through June 30, 2016

The following report provides a breakdown of the cost of case management and direct services provided to adults and children and families with I/DD, for the period of July 1, 2015 through June 30, 2016. The report details the expenditure of \$7,367,336 mill levy funding used for the services and supports that were delivered to approximately 3,700 individuals and their families. Graph A illustrates the percentage costs incurred by case management, adult services, and children and family services as funded by mill levy dollars. Section I of the report presents the expenditures for case management services for adults and children and families. Section II of the report presents the detail of expenditures for adult services. Section III of the report presents the

detail of expenditures for children and family services. Lastly, Section IV offers additional background related to how services are funded and the nature of expenditures of developmental disability services for both adult and children and family services. It provides the reader a clear breakdown of the cost of services by funder, type of service and on a per-person basis.

Graph A: Case Management, Adult, and Children and Family Expenditures



I. Case Management Service Costs (Mill levy costs of \$304,827)

Case Management includes services to adults and children and families aged from birth to death. The total cost to provide case management services to individuals with developmental delays and I/DD, within the DDRC catchment area, for the year were approximately \$4.3 million. Of the \$4.3 million, \$4.0 million was generated through DDRC’s contract with the State for both Medicaid and State General funds, as well as through fundraising and other revenue. Approximately \$305,000 was generated from the mill levy, which constitutes approximately 7% of the total funding for the year. Table 1 summarizes the average cost for the year to serve an individual.

Table 1. Mean Cost of Case Management Services: Annual Average per Individual

<u>Source</u>	<u>Cost</u>	<u>Percentage</u>
All Sources	\$1,381	100%
All Sources without Mill Levy	\$1,283	93%
Mill Levy	\$98	7%

Adult Case Management

Adult Case Management (aka Resource Coordination) serves individuals and families by working together to maximize opportunities, resources and community involvement. Case

Management is a service of DDRC that assists individuals and families with I/DD determination and assessment, individual service plan development, information and referral for community resources and options, assistance in applying for Medicaid Waivers and monitoring of services and supports. On a full-time basis, 1,041 adults received active case management services during this fiscal year. In addition to I/DD services, an average of 30 individuals accessed Home Care Allowance support and an average of 56 individuals were enrolled in long term home health supports. Approximately 91 referrals were received for the reporting period. Many more individuals contacted DDRC and were provided support in finding other resources.

A Case Manager (aka Resource Coordinator) is assigned to each person requesting service. Case Management’s role is to provide assistance as needed to individuals and families to identify desired outcomes and the resources needed for those outcomes. Case Management strives to maximize support options in the individual's natural community. Through information, education and advocacy, Case Managers partner with individuals and families to safeguard rights and assure due process.

Individuals and families are also provided the option of receiving their Case Management services from another Case Management agency. Case Management affords individuals fair and equitable access to available Service Agencies through a Request for Proposal (RFP) process for both the Home and Community Based Services I/DD and Supported Living Services (SLS) Waivers.

DDRC facilitates all meetings and provides written reports to individuals and their families in their preferred primary language. While DDRC has Case Management staff members who are bilingual, there are occasions when it is necessary to contract with a professional translation service. DDRC also uses Language Line, which provides immediate access to a wide range of languages. In addition, professional interpreter services for individuals with hearing impairments are available.

During fiscal year 2016, there were 1,548 adults enrolled or eligible for adult services throughout the reporting period (see Table 2). The calculations in this report are based on a census of 1,041, which is the fulltime equivalent of individuals receiving services. Hospitalizations, absences due to illness or other reasons impact these numbers as DDRC does not receive state or federal revenue during the days that individuals are absent from programs, although DDRC still incurs fixed costs.

Table 2. Number of Adults by Service Enrollment (n=1,548)

<u><i>Service</i></u>	<u><i>Number</i></u>
Group Residential	112
Host Home, PCA, Own Home	481
SLS-Waiver	500
SLS-State	66
Case Management/Wait List Only	<u>389</u>
Total	1,548

Table 2A indicates that 43% of individuals receiving services are age 18+. Approximately 55% of adults receiving services are male and 45% female.

Table 2A. Adult Services by Age Group (n=43%)

<u>Age Range</u>	<u>Percent</u>
18-19	2%
20-29	13%
30-39	10%
40-49	7%
50-59	8%
Over 60	3%

Table 3 highlights the secondary and other tertiary diagnoses for the individuals who received Adult Services through the reporting period. The number of conditions exceeds the number of persons served because individuals may have more than 1 corresponding condition.

Table 3. Secondary & Other Tertiary Diagnoses for Adults with a Primary Clinical Diagnosis of I/DD

<u>Diagnosis</u>	<u>Number</u>
Seizure Disorder	246
Speech Impairment/Non-verbal	174
Dual/Mental Illness	164
Cerebral Palsy	159
Other Neurological	141
Down Syndrome	121
Maladaptive Behavior	104
Autism	83
Attention Deficit Disorder	56
Non-ambulatory	55
Visual Impairment/Blind	49
Hearing Deficit/Deaf	35
Medically Fragile	25
Developmental Delay	24
Fragile X Syndrome	19
Brain Injury	16
Non-mobile	16

Adult Case Management Individuals Waiting for Service

In addition to the direct services and Case Management services provided to active enrolled adults, an average of 389 individuals per month received waitlist Case Management. Waitlist case management includes the annual review of waiting list options and choices, assistance with referrals to generic services and requests for emergency status. When a crisis is encountered, Case Management works with the Division for Intellectual and Developmental Disabilities

(DIDD) to approve emergency enrollments. In addition to those 389 individuals that received waitlist Case Management, an average of 521 adults received some level of services while waiting for additional types of services. During fiscal year 2016, DDRC received 15 new requests for emergency prioritization; 14 were provided an authorization to enroll in comprehensive services, and 1 person was denied emergency status by DIDD.

II. Adult Service Costs (Mill levy costs of \$5,869,160)

Adult Services include the I/DD, SLS and Family Support Services for adults whom are of the age 18+. The total cost to serve the adult population, within the DDRC catchment area, for the year were approximately \$26.4 million. Of the \$26.4 million, \$20.5 million was generated through DDRC’s contract with the State for both Medicaid and General funds, as well as through fundraising and other revenue. Approximately \$5.9 million was generated from the mill levy, which constitutes approximately 22% of the total funding for the year. Table 4 summarizes the average cost for the year to serve an individual in the adult population.

Table 4. Mean Cost of Adult Services: Annual Average per Individual

<u>Source</u>	<u>Cost</u>	<u>Percentage</u>
All Sources	\$27,400	100%
All Sources without Mill Levy	\$21,312	78%
Mill Levy	\$6,088	22%

I/DD Program Information and Enrollments

During fiscal year 2016 an average of 593 individuals were enrolled in the I/DD waiver. Included are a number of different types of residential settings that provide an array of training, learning, experiential and support activities designed to meet individual needs.

Additionally, adult day services provide opportunities for individuals to experience and actively participate in valued roles in the community. These services and supports enable individuals to access and participate in typical community activities, such as work, recreation, and senior citizen activities. Finally, transportation activities refer to “Home to Day Program Transportation” services relevant to an individual’s work schedule as specified in the Individualized Service Plan. For these purposes “work schedule” is defined broadly to include adult activities such as education, training, community integration and employment.

The Family Caregiver model is an option offered through the I/DD Waiver. It allows individuals to remain in their family home and the service agency employs the family member to provide the needed care and support.

Another alternative under the Family Caregiver model is in the Family Home. This also allows comprehensive services to be provided to the individual in the family home but these are provided by service agency providers who are not family members. Within the 593 individuals enrolled in I/DD, 52 are enrolled in Family Caregiver and 14 are enrolled in I/DD in the Family Home.

SLS Program Information and Enrollments

During fiscal year 2016 SLS had an enrollment 566 of individuals. There are approximately 77 adults waiting for adult services receiving Family and Support Services. SLS is an opportunity to support individuals with I/DD based on their needs and preferences. SLS includes individual choice, involvement and the availability of supports to assist individuals to access and participate in typical activities and functions of community life. SLS can provide supports to both adults living in the family home and adults living in their own homes. SLS offers an array of supports to choose from to assist individuals in being as independent as possible. SLS is designed to use a variety of natural non-paid supports and generic community services available to all individuals who qualify, augmenting the paid supports provided. SLS may not be able to provide all of the supports a person necessarily needs but is able to assist and supplement some of those needs.

The types of allowed support services that are provided in SLS are identified in Table 5. This table reflects 12 months of services by the number of individuals receiving the specified service. Some individuals may have received more than 1 service.

Table 5. Type of Service: Individuals Receiving Specified Services

<u>Type of Service</u>	<u>Number of Individuals</u>	<u>Percent of Total</u>
<u>Served</u>		
Transportation	253	23%
Day Habilitation	190	17%
Respite	138	12%
Vision	107	10%
Mentorship	91	8%
Homemaker	84	8%
Personal Care	75	7%
Supported Employment	58	5%
Dental	45	4%
Specialized Medical Equipment & Supplies	28	3%
Behavioral	15	1%
Assistive Technology	7	1%
Pre-Vocational Services	<u>6</u>	<u>1%</u>
Total	1,097	100%

Community Access/Support, Transportation, Education and Participation (STEP) Program

The Community Access/STEP Program allows individuals opportunities to participate in community activities and events in addition to increasing individual skills. General activity goals may include cooking skills, social skills, hygiene, safety, independence, choice/decision making, community integration, leisure involvement, physical fitness, money management, healthy eating skills and educational opportunities. Activities are designed and adapted to each individual's specific needs and desires.

During fiscal year 2016 there were 40 individuals served in this program. These activities involve assessing barriers to community involvement, identifying community resources, education and planning for community involvement along with door-to-door transportation.

Individuals participated in 223 activities, received 803 direct contact hours and were provided 168 hours of transportation.

Special Olympics

DDRC Therapeutic Learning Center (TLC) therapists and specialists work with individuals living in service area group homes who need additional one-on-one or one-on-two support to access the community. This service was developed from input indicating individuals living in group settings need support to access the community. DDRC TLC offers the opportunity for individuals with I/DD to participate in Special Olympics (SO) year-round in the community. DDRC had a total of 116 athletes that participated in 10 sports:

Fall Sports = 40 athletes	Winter Sports = 23 athletes
Bowling	Unified Basketball
Unified Volleyball	Skiing
Unified Flag Football	
Spring Sports = 22 athletes	Summer Sports = 31 athletes
Track and Field	Bocce Ball
Aquatics	Unified Softball
Unified Soccer	

Participation included 132 hours of training and participation in community leagues and 103 hours of competition in SO area and State meets. Total staff time equaled 460 hours. There were also 46 volunteer coaches and unified partners from the community who put in approximately 1,071 hours volunteering in the DDRC SO program.

In addition to participation in the various SO sport training and competition, 57 athletes, partners, coaches, and DDRC staff devoted 40 hours to SO fundraisers and community events, such as Top Gun, Triple-by-Pass, and the Enterprise Softball Tournament.

Self-Determination Initiative

DDRC's Self-Determination Initiative (SDI) supports people with I/DD to access their communities, become more independent, and experience self-direction and authority over their lives. SDI allows for both self-direction and control over funding and provides more flexibility than what is available through Medicaid. The Colorado service delivery system studied self-determination and was very close to implementation but was not able to proceed. The Arc in Jefferson County proposed the initiative to DDRC, helped to develop it and continues to participate on the steering committee. SDI is open to eligible individuals 18 and older residing in Jefferson County.

The DDRC Self-Advocacy Coordinator, with the support of the SDI steering committee, reviewed 98 applications for funding and assistance through the SDI during fiscal year 2016, helping them reach unique and individualized goals. The steering committee includes DDRC's Deputy Director & CFO and DDRC's Director of Access and Community; Jefferson County Parent & Volunteer and former Arc in Jefferson County employee; the Business Development

Coordinator with The American Job Center; and the Director of Young Adult Advocacy for the Arc in Jefferson, Clear Creek and Gilpin Counties.

Health/Safety/Quality Assurance Services and Requirements

DDRC’s Customer Relations/Quality Assurance staff engages in quality oversight, customer responsiveness, health and safety, rights and due process, monitoring, and mistreatment investigations and assures that service provision adheres to state and Medicaid standards, rules and regulations. More than 1,400 incident reports were reviewed during the year to determine appropriate follow-up for health and safety and to look for possible need for additional preventative measures. DDRC investigates allegations of abuse and neglect of individuals with I/DD. DDRC has an independent Human Rights Committee (HRC) that reviews all investigations.

DDRC complies with all mandatory reporting laws and the Colorado Department of Health Care Policy and Financing (HCPF), DIDD regulations in regard to critical incident reporting. DDRC provided a mandatory reporting training on SB-109 reporting processes and regulations to all Provider Approved Service Agencies (PASAs). Guardians, also mandatory reporters, participated as well.

Reports of health issues or violations concerning residents of group homes are submitted to the Colorado Department of Public Health and Environment (CDPHE). HCPF, DIDD and Colorado Department of Human Services (CDHS) are notified of all serious incidents and reports of deaths.

DDRC’s Quality Assurance continues to provide technical assistance to new and existing agencies on a daily or as needed basis.

Table 6. Quality Assurance Monitoring and Investigations:

<u>Type</u>	<u>Number</u>
Pre-move Site Visits and Individual Site Monitoring	108
Day Program Site Monitoring Visits	3
Personal Needs Audits for individuals with PASAs contracting with DDRC	161
Investigations (approximately 10 hours per investigation)	43
Review of Individual Incident Reports	1,400

DDRC’s HRC is comprised of independent 3rd-party review experts and family members who volunteer to meet once a month for approximately 5 hours. The HRC reviews investigations, psychotropic medication usage, rights restrictions and suspensions and safety control plans. An average of 49 reviews take place each month for the protection of rights for individuals receiving services.

Table 7. Focus of Human Rights Committee

<u>Type</u>	<u>Number</u>
Review for Use of Psychotropic Medications	343
Review for Suspension of Rights	144
Review for Restrictive Procedures	4
Review for Safety Control Procedures	27
Follow-up Reviews	18
Final Reviews	4
Investigations	43

III. Children and Families Service Costs (Mill levy costs of \$1,170,248)

Children and Family Services (CFS) include Early Intervention (EI), Family Support (FSSP), Children’s Extensive Support (CES), Children’s Home and Community-Based Services (CHCBS) and Children with Autism (CWA) and serves individuals who are under the age of 18.

The total cost to serve the population of children with developmental delays and disabilities and their families, within the DDRC catchment area, for the year was approximately \$4.7 million. Of the \$4.7 million, \$3.5 million was generated through DDRC’s contract with the State for General funds, as well as through fundraising and other revenue. Approximately \$1.2 million was generated from the mill levy, which constitutes 25% of the total funding for these services. Table 8A summarizes the average cost for the year to serve children and their families. Table 8B indicates that 57% of the individuals receiving services through DDRC are children from birth to age 18.

Table 8A. Mean Cost of Children & Family Services: Annual Average per Child/Family

<u>Source</u>	<u>Cost</u>	<u>Percentage</u>
All Sources	\$2,952	100%
All Sources without Mill Levy	\$2,217	75%
Mill Levy	\$735	25%

Table 8B. Children in Services by Age Group (57%)

<u>Age Range</u>	<u>Percentage</u>
Birth to 4	17%
05-09	23%
10-13	7%
14-17	10%

EI Program Information

EI services offer educational and therapeutic supports to children birth – 3 with developmental delays or disabilities. These services are designed to enhance the capacity of families to support their child’s well-being, development, learning and full participation in their communities.

Services are coordinated by a Service Coordinator to address desired functional outcomes and are provided in the everyday routines and activities of the families.

Research has shown that children who receive early intervention services are more likely to need fewer services as adults, if any at all. Within the current structure, the state of Colorado funds only a portion of the children served in Jefferson County. DDRC’s EI program provides services to an average of 724 infants and toddlers per month, although we receive funding from the state for only 405. Under the Individuals with Disabilities Education Act (IDEA), EI is not allowed to have a waiting list for children birth – 3, so every eligible child must receive services. Research also shows that children birth – 3 respond best to intervention when it occurs in their natural environment and within everyday routines and activities. Accordingly, under IDEA, we are required to provide services in the child’s natural environment, which is the home for most families. Table 9 highlights early intervention services by location and number of hours of services provided.

Table 9. Early Intervention Services: Hours of Service and Location

<u>EI Hours of Services</u>	<u>Center-based</u>	<u>Natural Environment</u>	<u>Total</u>
Total Hours	0	22,675	22,675
Percent	0%	100%	100%

A child can receive EI services under the age of 3 if he or she is significantly delayed in 1 or more of the following areas: communication, adaptive behavior, social-emotional, motor, sensory, or cognition.

Because of the importance of identification of children at a young age, DDRC works with all its community partners regarding public awareness and the importance of developmental screening. This helps ensure children are referred at an early age and that referral sources are aware of the EI services available. DDRC staff now participate in Launch Together, a county-wide multi-year grant funded initiative aimed at better screening for, identifying and addressing the social-emotional needs of young children and families. The expansion and maintenance of referral networks throughout the county is critical to reach all diverse populations. DDRC distributes informational materials and sponsors or participates in forums to reach Jefferson County families, childcare providers and health-related professionals. Individuals in the community need to be informed and educated about developmental delays and disabilities and how to apply for services. In addition, DDRC sends quarterly newsletters to eligible children and families, as well as interested community partners. CFS staff are also members of the Triad Early Childhood Council and the Jefferson County Collaborative Management Program. Both interagency groups actively work to better meet the needs of children and families in our community through provision of services that are individualized, strength-based, culturally competent and family centered. Table 10 summarizes the material distribution activities for community outreach for CFS, including EI.

Table 10. Information and Referral

<u>Type</u>	<u>Units of Material</u>
Mail/E-mail Contact	16,372
Hand-delivered Materials	1,700
Community Events	9

Table 11. Number of Children Ages 0-3 Referred Per Month:

<u>Month</u>	<u>Number of Referrals</u>
July 2015	117
August	106
September	138
October	110
November	110
December	97
January 2016	121
February	133
March	147
April	113
May	112
June	<u>134</u>
Total	1,438 Average of 120 per month

Comparatively, during fiscal year 2015 DDRC received a total of 1,345 referrals, an average of 112 per month.

Services to children by gender are disproportionate with 36% for females and 64% for males. Similar to national trends, there has been a rising incidence of children with autism in DDRC services.

FSSP Program Information

FSSP provides an array of services to people with I/DD, and their families, when the person remains within the family home, thereby preventing or delaying the need for out-of-home placement, which is unwanted by the person or the family.

Families who are considered Most in Need relative to other families may receive FSSP funds. Overall level of need is based on a child's care needs, behavior, family composition and stability, access to support networks and other resources.

FSSP provided funding to 385 families in their role as primary caregivers for a family member with I/DD during fiscal year 2016. In addition, 105 families received additional respite services through one-time FSSP funding approved by the legislature.

Table 12. Type of FSSP

<u>Service</u>	<u>Percent</u>
Respite	43%
Professional Services	21%
Home Modifications, Assistive Technology and Supplies	10%
Medical & Dental	10%
Parents & Siblings Education and Supports	6%
Other Individual Services	6%
Transportation	4%
Total	100%

CES Program Information

CES is intended to provide needed services and supports to eligible children under the age of 18 in order for the children to remain in or return to the family home. Services are targeted to children having extensive support needs, which require direct human intervention on a consistent basis. The behavior and medical condition must be considered beyond what is typically age appropriate. Available services include personal assistance, home modification, specialized medical equipment and supplies, professional services and community connection services. DDRC served 95 children during fiscal year 2016. There is no longer a waiting list for this program.

Behavioral Health Services Program Information

DDRC developed a Behavioral Health Team (BHT) with mill levy funds responding to feedback that such services are a priority for many individuals with I/DD and an unmet need in the DDRC community. The team consists of a part-time contract psychiatrist, an RN/Case Manager and three Board Certified Master’s level behavior analysts. This team provides clinical assessment, behavior intervention services and psychiatric evaluation, consultation, medication management, social skills classes and training for parents and caregivers. These services are available to all eligible Jefferson County individuals regardless of age, wait list status, funding category or service agency. The psychiatrist provides services to children 14 years of age or older since he is not a child psychiatrist. During fiscal year 2016, DDRC’s BHT provided an average of 608 hours in such services per month. Individuals who have a covered diagnosis through mental health services are referred to the Jefferson Center for Mental Health. The Behavioral Health Organization for Jefferson County, Value Options, does contract with DDRC as a behavioral health provider for some individuals who meet the Medicaid covered diagnoses criteria but whose needs have been determined to be better met through the DDRC BHT. Most of the individuals served do not have a Medicaid covered mental health diagnoses but benefit from behavior health interventions. The overall goal is to move each individual toward as much independence and community integration as possible.

Table 13. Information Specific to Psychiatric Services is as Follows: Incidence of Individuals in Active Service with I/DD and Mental Illness by Diagnosis Category/Disorder

<u>Disorder</u>	<u>Incidence</u>
Bipolar Disorders Type	398
Intellectual/Developmental Delay	386
Attention Deficit Disruptive Behavior	221
Anxiety Disorders	213
Major Depressive Disorder	196
Pervasive Developmental Disorders	172
Psychotic Disorders	76
Schizophrenia	30
Insomnia	29
Intermittent Explosive Disorder	24
Communication Disorders	21
Mood Disorder	20
Personality Disorders	9
Reactive Attachment Disorder	7
PTSD	2
Dementia	1

Information specific to behavior analyst’s intervention services during fiscal year 2016: The behavior analysts served 61 individuals with an average length of treatment of 6.9 months, and an average time spent waiting for such services of 115 days. Participants ranged from 3-72 years of age with 54% being individuals over 18 years of age. Most common behaviors addressed were physical aggression, verbal aggression, property destruction, low level follow through/uncooperative behavior/non-compliance and eloping. Other targeted behaviors treated included self-injurious behavior, social skills concerns, sexualized behaviors, toileting concerns, excessive self-talk, sleep concerns, self-care concerns, disruptive behaviors, isolation, eating issues, grief, safety concerns, high intensity vocalizations, and food stuffing. Services are provided in a variety of settings including the family home, community, school, day program, work, daycare, host homes, apartment, group home, and nursing home. This year, a behavior clinic model was utilized for many individuals. The behavior clinic takes an interdisciplinary approach, with members of the entire team attending to ensure accurate information sharing and consistency in treatment implementation.

Caregiver Competency and Training

Mill levy funds support the development and implementation of training programs and technical assistance to improve the knowledge, skills and abilities of employees of DDRC, along with contractors and volunteers to ensure quality services and best practices. During fiscal year 2016, DDRC employees developed, arranged and/or provided over 550 hours of in-classroom instruction to over 1,450 caregivers, managers and service providers.

- | | |
|---|-------------------------------|
| Abuse/Neglect/Exploitation/Mistreatment | Mission/Vision/Values |
| Adult, Infant, Child CPR and First Aid | Onboarding/Orientation of New |
| Blood Borne Pathogens | Employees for Managers |

Code of Ethics	Oral Hygiene
Confidentiality and HIPAA	Organizational Change
Conflict of Interest	Performance Appraisals
Developing Outcomes thru Partnership	Person-Centered Thinking
Diversity	Pharmacology
Documentation	Physical Transfer – Wheelchair
Employee Recognition	Positive Behavioral Supports
Employment Law Update	Restrictive Procedures
Epilepsy	Safe Driving/Van Safety
Functional Communication	Safety Care/Behavioral Intervention
Goal Setting	Sensitivity
Human Rights	Sign Language
Incident Reporting	Time Management
Individualized Service Plans	Universal Precautions
ISSP Development and Tracking	Unlawful Harassment
Language Sensitivity	Working with Families
Legal Issues Update	
Memory Loss Communication	

In addition, DDRC has provided many training sessions to individuals and families receiving services including:

Medical Durable Power of Attorney/Proxy	Self-determination Initiative
Home Ownership	Self-advocacy in Job Search
Guardianship and Alternatives	Special Needs Trusts
Grief Dancers	Life After High School

IV. Cost Breakdown and Cost Methodology for I/DD Services

Nearly 3,700 adults, children and families are served by DDRC. While some individuals need personal care for eating, dressing, bathing and toileting, others may need monitoring of oxygen or g-tube feeding, others may have behavioral issues, psychological conditions or medical or mobility issues. Many individuals need help with transportation, cooking, money management, job placement, and assistance in accessing general services in the community. However, each service area has a financial ceiling based on funding and the support needs identified in the individual’s Service Plan. The state’s DIDD and HCPF establishes the rates and expenditure ceilings for Medicaid services. Increases to services can only be adjusted by an amendment to the Service Plan by a Case Manager, which is then submitted to the DIDD. For an adjustment to be considered, Case Managers include an analysis demonstrating that the individual requires an increase in services based on life changes. State staff review and determine whether the request meets criteria for a change.

DDRC follows the rate-setting levels established by the state. Medicaid services have mandated rates established by the state. In those instances, DDRC is required to use the state-imposed rate structure as a maximum rate per service.

In order to manage cost decisions, an expenditure methodology based on supports intensity scale (SIS) levels is used to track average and projected costs. The levels are established by the state and are based on the assessment of support needs of the individual including behavioral health issues, medical needs, level of mental and cognitive capacity, among other clinical factors listed in Tables 3 and 13, in addition to ongoing individualized risk assessments.

Additional cost factors inclusive of the average rate of service include ancillary service costs such as case management, transportation, and durable medical equipment. The following charts report average per person costs for adult and children and family services during fiscal year 2016.

Mill Levy Yearly Report: July 1, 2015 - June 30, 2016

Chart A: Case Management Services

Average Cost funded by All Sources	Average Cost funded by All Sources without County	Average Cost funded by County
\$1,381	\$1,283	\$98

Chart B: DD Comprehensive Services

SIS Level	Average Cost funded by All Sources by Level	Average Cost funded by All Sources without County by Level	Average Cost funded by County by Level
1	\$24,423	\$18,675	\$5,748
2	\$37,348	\$28,557	\$8,791
3	\$45,648	\$34,904	\$10,744
4	\$51,512	\$39,388	\$12,124
5	\$62,634	\$47,892	\$14,742
6	\$72,720	\$55,604	\$17,116
Average	\$45,669	\$34,920	\$10,749

Chart C: Supported Living Services (SLS)

SIS Level	Average Cost funded by All Sources by Level	Average Cost funded by All Sources without County by Level	Average Cost funded by County by Level
1	\$4,303	\$3,621	\$683
2	\$8,409	\$7,074	\$1,335
3	\$9,567	\$8,048	\$1,518
4	\$12,980	\$10,920	\$2,060
5	\$22,461	\$18,896	\$3,565
6	\$34,842	\$29,312	\$5,629
Average	\$9,359	\$7,874	\$1,485

Chart D: Adult Services Average

Average Cost funded by All Sources	Average Cost funded by All Sources without County	Average Cost funded by County
\$27,400	\$21,312	\$6,088

*Chart E: Early Intervention, Children’s Extensive Support & Family Support Services (EI, CES & FSSP)**

Average Cost funded by All Sources	Average Cost funded by All Sources without County	Average Cost funded by County
\$2,952	\$2,217	\$735

* SIS levels do not apply to Children and Family Services

Adults and children who receive services in Jefferson County are dispersed throughout the entire county. Table 14 illustrates the heaviest concentrations of services by zip code where the number of individuals exceeds 100 individuals per code.

Table 14. Individuals Served by Zip Code

<u>Zip Code</u>	<u>Individuals Served</u>
80128	271
80004	248
80003	218
80228	209
80127	204
80226	192
80033	181
80401	176
80005	166
80021	158
80214	156
80227	140
80215	137
80123	124

IV. Appeals/Grievances/Complaints

DDRC had no requests submitted to appeal developmental disability determinations for this reporting period. There were 3 individuals who initiated CES waiver appeals and 2 Long Term Home Health appeals. There were 3 formal complaints addressed by the Quality Assurance Manager. These complaints involved issues regarding care and provider concerns.

V. Report Review and Distribution

The DDRC Finance Committee has reviewed this report and approved it for distribution.

This report has been submitted for review by the Jefferson County Commissioners.

Hard copies of the annual mill levy report will be provided on request. Additionally, the report can be viewed and downloaded from DDRC’s website www.ddrcco.com.

Please send inquiries and comments to:
Beverly Winters, MSW
Executive Director
Developmental Disabilities Resource Center
11177 W. 8th Avenue
Lakewood, CO 80215
Beverly.winters@ddrcco.com