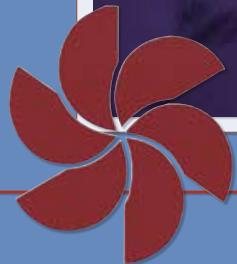


Families make the difference



2010 DDRC Annual Report

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Paul
Thompson
at the
Smithsonian
...
page 19



Exceptional Family TV ... page 9

DDRC Receives Highest Accreditation

Again this year DDRC received the highest level of accreditation from the Commission on the Accreditation of Rehabilitation Facilities (CARF). In addition to the many surveys, evaluations, and audits DDRC receives from the state and federal agencies, DDRC has always chosen to strive to be the best and achieve the highest standards. DDRC thus chooses to be evaluated by the national independent accreditation body, CARF.

In spite of the difficult economy and many changes from the state, DDRC continues to score high in providing quality services to people with intellectual and developmental disabilities and their families. This year's accreditation generated many accolades. To achieve excellence, a lot of hard work is required every day. In addition, as you can see in the picture, the many volumes of work that are generated in the months preparing for the audit by the staff and the many hours of hard work to help meet the rigorous standards.



Shirley Peer with the volumes to support the CARF audit

President's Message

By Mr. David Pemberton, President, Board of Directors

This year was filled with many challenges brought about by the downturn in the economy, increased regulation, less flexibility and other distractions. The waiting list continues to be a concern and the issue of a potential for conflict of interest and the possibility of separation of case management have caused hours of attention which could have been better used in more productive ways by the board of directors and staff. Through DDRC's leadership our families and clients have remained strong and prepared to deal with whatever the future brings.

DDRC has always been led by parents and community members who are committed to doing what is best for our children with intellectual and developmental disabilities. The majority of the board of directors has always been made up of family members. This has insured that the leadership of the organization is local, familiar with the community, and in touch with the needs of the people in service and on the waiting list. Families are the best equipped to understand the needs of those we serve. In addition to families DDRC was the first to have a participant of services on the board of directors. Those participants who have served over the years have brought unique and useful insights to board decisions. The remainder of the board is



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made up of members in the community who bring their expertise and knowledge to the decision making process. Open monthly board and committee meetings with times to voice opinions and suggestions are particularly useful to generate valued information needed to make the best decisions. DDRC also uses surveys, forums and many forms of communication to generate input.

We are well positioned as an organization to weather the many issues that confront us because of our leadership's commitment to quality, efficiency, transparency and collaboration with businesses and other organizations in the community. Our families are an integral part of the leadership that makes DDRC a top notch organization that constantly advocates for people with intellectual and developmental disabilities. Our founders knew what they were doing when they created Community Centered Boards that were private, local and led by those who are most knowledgeable and sensitive to the needs of our most vulnerable citizens.

As your board president and a parent I am committed to maintaining our high standards, listening and making decisions that continue to improve the lives of our children through a strong, effective, quality organization.

2010

DDRC Board of Directors

C. David Pemberton, President
Executive, Liberty Mutual Insurance ~ Parent

Neal Berlin, Vice President
City Manager of Arvada, Retired ~ Parent

Joanne Elliott, Secretary
Homemaker ~ Parent

Jack Stunkard, Treasurer
Executive, Adolph Coors Co., Retired ~ Parent

Jean Armour
Professional Trainer and Consultant ~ Parent

Jan Beckett
Denver Federal Center, Bureau of Reclamation

Pat Bolton, Director
Family Resources and Child Care Education
Red Rocks Community College

Dan Fishbein, Ph.D.
Corporate Business Director
Jefferson Center for Mental Health

Corinne Gray
Director of Educational Advocacy
Arc of Jefferson, Clear Creek & Gilpin Counties ~ Parent

Susan Hartley, Senior Director
Marketing, Learning & Development, Qwest ~ Parent

Joni Krickbaum, Coordinator,
Active Older Adult, YMCA ~ Parent

Carolyn Kwerneeland, RN, BSN
Jefferson County Department of Health & Environment

Richard Markley
President, CD3 Equipment Company ~ Former Parent

Sue McElroy, Homemaker ~ Parent

Susanne Stratman
Senior Vice President, First Bank

Kent Willis, Esquire
Willis & Associates, PC ~ Parent

Executive Director's Message

By Art Hogling, Ph.D.

Established in 1964, the Developmental Disabilities Resource Center has served a positive role in the lives of thousands of people with developmental disabilities. Individuals often share stories of the value DDRC has brought to their families. We, in turn, are grateful every day for the privilege of serving.

In fiscal year 2009/2010, over 2800 individuals and families received service of one kind or another. Regrettably, over 570 families still wait for full services. This wait is likely to be extended as our nation and Colorado continue to still struggle during this time of recession. Their dilemma has been relieved in part, by the citizens of our four-county service area who have donated thousands of dollars to augment state and federal funding. Many of these individuals are recognized elsewhere in this report. In addition to dollars, citizens volunteer time and effort. This year, 438 citizens served as volunteers at all levels of our operations. These individuals and their dedication are greatly appreciated. Further, the taxpayers of Jefferson County continue to provide a dedicated property tax levy to assist their fellow disabled citizens in need. This year, the Campaign to Help has raised over \$7 million dollars.

We sincerely value this generosity and support. It has allowed us to make advances of which our entire community can take credit and pride.



Art Hogling,
Ph.D., FAIDD



Beverly Winters, M.S.W.



Rob DeHerrera, C.P.A.

Senior Management

Dr. Arthur W. Hogling, Executive Director

Beverly Winters, Associate Executive Director

Rob DeHerrera, Chief Financial Officer

Shirley Peer, Executive Assistant

Wendy Martinez, Executive Secretary

Program Directors

Jane Byron, Human Resources

Gena Colbert, Finance

Roanna Davis, Early Interventions

Kathy Davies, Quality Living Options

Keith Fambro, Information Technology

Deb Gordon, Quality Living Options

Dianne Hitchingham, Development

Pat Jefferson, Resource Coordination

Susan Johnson, Children & Family Services

Ron Marquez, Community Relations

Shelley Richardson, Adult Vocational Services

Diana Smith-Patty, Supported Living Services

IN THE NEWS IN THE NEWS IN THE NEWS IN THE NEWS

Melissa Mannix Becomes a True Entrepreneur

Reporter Matt Gypin recently interviewed Melissa Mannix at the DDRC Holiday Bazaar and featured her on the front page of the Lakewood Sentinel. Melissa's picture was on the front page in full color with one of her proudly crafted holiday wreaths. Melissa learned to make wreaths at Warren Tech's horticulture program and gets the opportunity to sell her craft every year at DDRC's Holiday Bazaar. Several participants in DDRC's programs are involved in selling their own handmade goods along with other vendors from the community.

Melissa shared that this year she had an order from a bank in Idaho Springs for a large 4-foot wreath and she was proud to state that she made a nice \$100 on this order. Melissa is a hard worker and believes she can do anything! It is obvious with her drive and work ethic that she will go far as an entrepreneur. Matt Gypin quoted Melissa as saying, "I'm a fighter, I can do anything I want to do. You have to be fearless to be able to do anything."



~ 2010 Accomplishments ~

2010 Accomplishments

Children and Family Services (CFS)

- Funded 511 families through Family Support and the Jeffco CFS Fund
- Over 25% of CFS staff advanced/earned a level on the Career Ladder
- Successfully implemented the new Prior Authorized Requests (PAR) process for the Children's Extensive Support Waiver
- Purchased 9 netbooks with early intervention American Recovery & Reinvestment Act (ARRA) funds to enhance the efficiency of Service Coordinators—to better manage increased caseloads.
- CFS staff continue to collaborate with other agencies and service systems
- CFS represents DDRC on the Jeffco Schools' Special Education Advisory Committee (SEAC), the Triad Early Childhood Council, and House Bill 1451 Collaborative Management Committee
- CFS staff helped create a new community resource for kids with dual diagnosis. An Individual Service and Support Team meets with the family to identify ways the multiple service systems can better coordinate care to prevent risk of out of home placement.



Susan Johnson

Resource Coordination (RC)

- Completed conversion of Wheat Ridge Regional Center (WRRC) to Intermediate Care Facility-MR
- Provided RC to WRRC for 100.2 assessment review and authorization for individuals changing residence
- Participated in the "Money Follows the Person" Participant Recruitment Stakeholder Group
- Assumed RC responsibility for 3 group homes from WRRC with all the challenges of start-up
- Developed a tracking system for residential monitoring and increased the rate of completion
- Developed a tracking system for complaints received by Resource Coordination
- Developed a residential monitoring tool for individuals in SLS who live independently
- Found alternative transportation options for over 30 individuals who lost their transportation provider when the standardized rates went into effect



Pat Jefferson

- Assumed responsibility for the review and approval of Long Term Home Health (LTHH) Prior Authorized Requests (PARs) from the county
- Navigated appeal and transition activities for 6 individuals enrolled in State Comprehensive services
- Enrolled 30 new individuals FY 2010 into DD/Comprehensive Services (9 by wait list date, 8 emergencies, 1 nursing home, 3 foster care, and 9 transfers)
- Enrolled 40 new individuals FY 2010 into SLS (29 by wait list date, 1 emergency, 2 in nursing home, 5 from Children's Extensive Support (CES), 3 transfers)
- Two net books obtained for Services Plan Authorization Limit (SPAL) calculations in SLS Service Plans
- Kicked off the document imaging project
- Provided extensive support to individuals/families waiting for services but needing assistance from the 25th Hour Fund, Self-Determination and emergency assistance
- And, last but not least, Resource Coordination **won** the Halloween Costume Contest

Human Resources (HR)

- Developed new hiring process for direct care staff that involves Quality Living Options (QLO), Adult Vocational Services (AVS) and HR. This has resulted in an increased direct service substitute pool, improved selection and job matching for these positions and significantly decreased temporary labor costs in AVS
- Coordinated flu shot clinics where 190 employees were vaccinated
- Implemented improvements to Employee Self Service (Employees can now look up their own leave accruals and training information)
- Developed and assisted departments to ensure updated Exposure Control Plans for all facilities in compliance with OSHA procedures
- Supported and processed the advancement of 29 career ladder levels for employees
- Researched "Best Practices" of other agencies and expanded and revised New Hire Orientation and Welcome



Jane Byron

Continued on page 6.

2010 Accomplishments

— More 2010 Accomplishments —

Self Advocacy and Self Determination

- Increased number of people using the Self-determination Initiative by 30% from the previous year
- Raised \$10,000 to officially launch Employment Gateway website. Employment Gateway will host jobseeker's individual web pages that will include their video resume, traditional resume, and any other information the jobseeker would like the potential employer to consider.
- Increased number of community partners. Asked to serve on a tri-county youth council and a statewide task force focused on the transition from high school.

2010 Accomplishments

Therapeutic Recreation

- With a new manager, Terri Hulstrom, also came a new name –TLC (Therapeutic Leisure Connections) – along with STEP (Support, Transportation, Education, and Participation) program.
- Recreation Department provides both group and individual therapeutic opportunities in the community and at the Walters Center
- TLC: Provided nearly 325 Group Activities in 2010
- STEP: Participated in approximately 250 one-on-one community opportunities
- Therapeutic Pool:** On a monthly average, 275 individuals utilize the therapeutic pool. This includes DDRC consumers and several outside organizations and individuals that visit the pool on a weekly basis.
- DDRC Special Olympic program was extremely busy over the past year.



Terri Hulstrom

Over 130 athletes from DDRC have competed in a variety of Sports. Nathan K. and Tammi H. were two DDRC athletes that represented Team Colorado at the Nationals in Nebraska this summer. Tammi was also inducted into the Colorado Special Olympics as Female Athlete of the Year, which brings a total of 7 DDRC recipients of this award over the years.

- New Softball Field:** With the help of Colorado Sabotage Softball Organization, the grass field in the back of Walters had a makeover. They now have an official size dirt infield that will give all of the clients the opportunity to participate in softball, t-ball, kick ball and much more
- Spring Clean Up:** In April they had a spring clean up for all DDRC employees and consumers. Allowed them to open up a larger, more spacious workout room for all participants. Includes 9 resistance machines, weights, cardio stations and exercise bikes.
- New Recreation Specialist:** Welcome Christine Devereaux to the TLC/STEP Recreation Department. Christine started as an intern from Metro

State College and also worked as a sub in QLO. She has a degree in Therapeutic Recreation and is certified through the National Council for Therapeutic Recreation. Besides being knowledgeable, she is enthusiastic and excited to be part of the DDRC family.

Early Childhood

- Successfully hosted a Doctoral intern of Physical Therapy from Loma Linda University. When she graduated she enjoyed her Early Intervention (EI) work at DDRC so much that she applied for an open position and is now part of the EI team.
- Successfully hosted an Early Childhood Special Educator intern. She informed us that she was very impressed with our EI Team and the work we are doing out in the field regarding "best practice." She indicated that our program is the only one that she has participated in that really uses what she has learned in her classes.
- On average the EI program is serving 480 children a month.
- EI has maintained our State rating of "Meets Requirements" for the second year in a row.
- DDRC EI program was selected to participate in the Assistive Technology pilot project. This will allow us to have input into recommended practices that will be developed at the State level.
- EI program was also selected by the State to be one of four CCBs to complete the Autism Pilot Project. Three of our therapists were selected to serve on the ongoing Autism Team.
- EI has been successful in implementing Net Books. This was done with the use of EI ARRA dollars and has increased EI's efficiency out in the field.



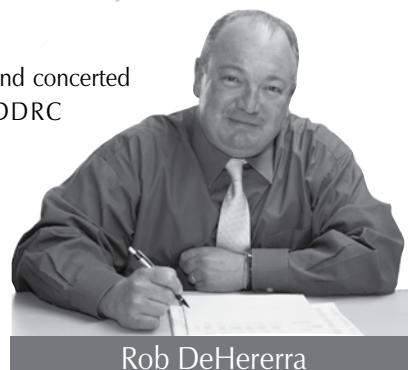
Roanna Davis

2010 Accomplishments

Finance

Through the collaborative and concerted efforts of several other DDRC departments, the Finance Department accomplished the following:

- Received an unqualified opinion, the best opinion that can be achieved, for the Fiscal Year 2009/2010 Financial Statements of DDRC and Affiliates



Rob DeHererra

Continued on page 7.

- Converted all three entities' tax returns, aka the 990, to the new format and met the standard DDRC filing timeline
- Received a positive Social Security Administration audit review, for the Calendar Years 2007-2009 representative payee records
- Implemented a more comprehensive oversight process related to consumer master account purchases
- Converted approximately 200 consumer financial worksheets to combine master account information which increased efficiencies, staff productivity, and decreased costs
- Continued to improve document imaging processes which increased staff productivity and decreased costs throughout DDRC; continues to promote DDRC's green initiative
- Improved our receivable reconciliation processes due to efficiencies provided by the new billing system, CareVoyant
- Collected approximately 40% of FY09 projected uncollectible receivables during FY 2010
- Collected approximately 90% of FY2010 projected uncollectible receivables through November 2010
- Researched, resolved and inactivated approximately 50 staff pagers that were lost or not utilized
- Maintained a "will do" approach to providing our customers excellent customer service especially during such trying times related to the State budget.



Gena Colbert

- Nursing initiated Medical follow up training at all facilities
- Increased nutritional consultation and oversight provided
- Fully staffed
- Opportunity to provide more healthy foods through Sysco
- Two GRSS employees recognized at Annual Meeting

Development

- Received 849 gifts totaling \$179,099.33, 561 donations totaling \$146,035.94, 237 gifts of earned income totaling \$27,279.39, and...
- 51 repayments of \$5784.00.
- Successful 17th Golf Tournament netted \$25,162 profit
- 25th Hour continued to address emergency needs and allocated nearly \$14,000 last year
- Educated families on Planning for the Future with special needs trusts and homeownership
- Collaborated with Arcs to present a two-part series on Guardianship. 101 people attended five sessions
- Participated in Jefferson County's two-year Aging Well project and continued participation in the Jefferson County Council on Aging. Wrote a section of the report specific to the population of people with developmental disabilities
- Maintained and added to the memorial garden on the west side of the DDRC building
- Hosted audio conferences for Association of Fundraising Professionals twice a month
- Bridge Fund continues to provide some resources



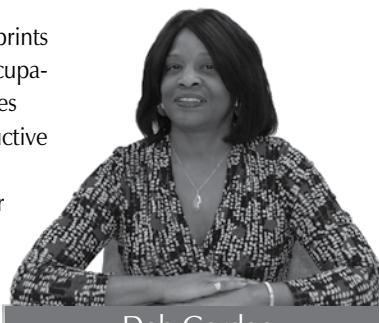
Dianne Hitchingham

Quality Living Options (QLO)/ Group Residential Services & Supports (GRSS)

- Braun – new fence and landscaping
- Belmar – new fence, gazebo and landscaping
- Successful QLO barbecue at Bear Creek Lake State Park
- Establishment of float position
 - Maintenance restructured so that 2 positions report directly to QLO
 - Established relationship with Handprints for provision of Physical Therapy, Occupational Therapy and speech services
 - Two successful and productive half day goal setting sessions
 - Offered Lead Counselor training to newly hired Leads
 - Very positive Satisfaction Survey results



Kathy Davis



Deb Gordan

Continued on page 8.

2010 Accomplishments

~ More 2010 Accomplishments ~

Volunteer Services

- ❧ Over 600 gifts were received and distributed to DDRC families through various Volunteer Services programs. Community participation drives the success of these projects; new "Santas" joined past supporters to provide a generous bounty of holiday goodies.
- ❧ For the second year, the Tillman Open House for DDRC in Arvada/West Woods on December 5 generated 175 gifts from friends, neighbors and business associates who had received a printed invitation and suggested gift list. Our 9th Annual Holiday Bazaar, December 2, was thoroughly enjoyed by all.
- ❧ Federal Center employees, Masonic Lodge members and several church groups/individuals personally shopped for and filled 102 consumer "Wish Lists." DDRC "wrappers" Candy Markley and sister Barb Keating donated a day from their busy schedules to help make packages shiny and bright for our families.

❧ Ruth Probasco, long-time community outreach coordinator for Federal Center, will be retiring in January; she personally shops for DDRC whenever she sees a good sale and brings "extras" throughout the year including DVDs, adult clothing, scrapbooks, personal care items...even new coats! She also facilitates and transports Federal Center donations to our emergency food bank.

❧ Holiday Turkeys 'n Stuffing were distributed to Host Homes and individuals on December 22 donated by Michael Simms and his son Carson. McDonald's provided 50 meal coupons. O'Kane Neighborhood in Lakewood donated board games/puzzles collected at their tree-lighting ceremony. Clements Center Sewers made 50 holiday décor pillows for QLO group homes and apartments. Lakewood Women's Sewing Group donated colorful lap robes and stuffed animals.

❧ 2010: Over "487" DDRC Volunteers

Continued on page 9.

2010 Accomplishments

Local Kids Continue Their Fight Against Childhood Hunger In Golden

At 7 AM on Thursday, September 2, 2010, Golden Rotarian Jamie Sheridan and his twins, Catherine and James, arrived at the Developmental Disabilities Resource Center warehouse in Lakewood, to deliver 3,648 granola bars for the kids of the Golden Backpack Program. Helping offload all 54 cases was Gerald Eulian, a fork-lift operator at DDRC. In fact, not only did Gerald help move the cases of granola bars, but quite a few other clients and staff of DDRC showed up to thank the kids and to let them know just how important their donation is. To applause, Catherine and James smiled shyly, truly understanding the importance of their contribution.

Last year, Catherine and James applied for and were granted \$200 from the Holland & Hart Foundation, through their father who is an attorney with the firm, to match funds

from the Golden Rotary Foundation and their parents. The kids decided they wanted to continue making a difference, helping to end childhood hunger in their community. The community churches once again featured a hands-on opportunity during this past summer's Vacation Bible School for the kids to make a difference by bringing in food for the Golden Backpack Program. And, once a competition was announced during this year's Vacation Bible School (boys against the girls), the competition yielded a record number of food items for the kids: 3,017 items were entered into the inventory for this year's Golden Backpack Program. And, just in time, indeed! Backpacks

were given out to 317 kids, about 120 more kids than last year!

Kudos again to James and Catherine, to their Mom and Dad (Julie and Jamie), and to Deacon



Bethany Thomas and her colleagues in the Golden Family of Churches' Health Ministry for all they are doing to help end the hidden hunger in kids in our community! James and

Catherine are truly making a difference in the lives of so many local kids who won't be as hungry any more. (And for those who are interested ... the girls won!)

Adult Vocational Services (AVS)

- No staff turnover at Weiland during 2010
- Another great summer festival for consumers and families at Weiland, this year celebrating and remembering the '50s, complete with 150 attendees and an Elvis Impersonator and Sock Hop
- During the challenging economic times and high unemployment, AVS Supported Employment staff helped 81 people maintain their individual jobs and 54 people maintain their jobs on work crews. Additionally, 10 people started new individual and work crew jobs



Shelly Richardson

DDRC Foundation Partners With Exceptional Family TV

This past summer Ron Marquez, Director of Community Relations at DDRC, was called by Nathan Charlan, the father of Zachary, who had been a part of DDRC's Early Childhood program through his early years. Nathan was looking for ways to promote his website to help even more families take advantage of its content. When Ron went to the website, he was immediately impressed...viewing those fathers discussing their personal experiences was incredible. His site was put on DDRC's facebook page. Further discussions took place and through Dianne Hitchingham's help, an account was set up through the foundation. Money can now be donated to the Developmental Disabilities Foundation (DDF) specifically for Exceptional Family TV.

Exceptional Family TV focuses on life's challenges having children with special needs through videos, blogs and discussion forums. Stories are shared; information and resources are provided by exceptional families through the internet. This website was conceived by Nathan & Renee Charlan whose son, Zachary, has cerebral palsy; Exceptional Family TV ran their first season from April 30, 2010 through September 10 with twenty full episodes. Season 2 was just launched on October 15. DDF has partnered with Exceptional Family TV to help them continue their excellent work. To see what they have to offer go to www.exceptionalFamilyTV.com. I believe you will be pleasantly surprised with the professionalism and genuine content of this site.



- DDRC again received the highest renewal of CARF accreditation with high compliments for supported employment program and for high quality of staff interaction and services to consumers

2010 Accomplishments

Supported Living Services (SLS)

- Prior to last year there were 25 people and four program managers who performed SLS Support Coordinating Agency (SCA) functions; now two employees, one program manager and a billing coordinator.
- Roles were redefined for these remaining SLS staff to eliminate conflict of interest or perception thereof.
- Modifications were designed and implemented to the billing and data program used by SLS to accommodate the operational changes required by the Waiver.
- One person is now entering plan authorization information, interfacing with Resource Coordinators (RC), and assisting external vendors.
- The billing program was modified to show plan end dates, units authorized and "used year to date" in the billing screen to respond to the need for greater billing entry accuracy within plan years.
- Utilization reports were redeveloped to be more user friendly and provide vital information for families, RC's, and outside vendors. With this new report, utilization can be seen at a glance verifying units authorized, utilized, and what's still available. The reports are provided monthly to RC's via e-mail, as well as updated information as requested.
- Reports were designed to aid in the transition of tasks once done by the SLS department to be assumed by Resource Coordination with information requested.
- Detailed reports created as requested to help these departments respond to Waiver changes.
- SLS has continued to assist internal and external vendors accommodate Waiver and Waiver rate changes, providing mailings and responding to questions.
- SLS has continued to provide contracts for outside vendors in response to individual choices. SLS has 44 Independent Contractors with 19 providing Professional Services (Occupational Therapists, Physical Therapists, Behavioral specialties). And contracts with 28 Program Approved Service Agencies (PASA's) as well.



Diana Smith-Patty

Continued on page 10.

2010 Accomplishments

~ More 2010 Accomplishments ~

SLS Program Approved Service Agency (PASA)

- ❖ Prior to last year there were approximately 25 people who performed SLS Support Coordinating Agency (SCA) program functions; there are now 3 program managers. The program employs 6 full time direct service counselors, and approximately 200 part-time direct service staff hired by families. DDRC is the Employer of Record.
- ❖ Previous to the SCA function being eliminated, the same computer programs were used for both the Community Centered Board (CCB) functions and the program functions. With the Conflict of Interest issues there was added security put into place allowing the SLS program operations to only view the individuals they served.
- ❖ The main service screens were redesigned to include information needed to monitor the Services Plan Authorization Limit (SPAL) limits and manage all part-time staff. Information not needed to perform daily job functions has been eliminated from program screens.
- ❖ Utilization reports were designed/implemented to assist staff monitoring the authorized limits and notifying families and RC's when units are close to being utilized.
- ❖ All plan information now is uploaded from the CCB billing program into SLS Service Agency data base creating the ability to share information without conflict of interest. It has created efficiencies that assist with time management.
- ❖ New billing procedures have been automated and are in the third month of testing. Working according to plan.
- ❖ Created new forms/procedures to manage Human Resource/Personnel functions of Employer of Record.
- ❖ The SLS program agency was chosen by parents who provided personnel care supports to their children under the previous Waiver. This was necessary after the 15-minute unit was initiated.
- ❖ The SLS Agency is currently reviewing the Family Caregiver Act regulations to offer the option in the future. Policies/Procedures have yet to be developed.
- ❖ The SLS program agency continues to provide services to many challenging individuals that are under served by other agencies.
- ❖ Finally, their most important priority is to help families understand the changes and maximize their resource.

2010 Accomplishments

Behavioral Support Services

(services provided by Pam and Tina)

- ❖ Pam continues to offer a social skills group to meet the unique needs of children diagnosed with Autism Spectrum Disorders (ASD) or related disorders ages 5 -10 years old.
- ❖ Children involved have demonstrated great success developing genuine friendships and building social skills to be utilized in home, community, and school environments. Additionally, the focus of the group is to support children with behavioral needs in a more natural setting.
- ❖ They continue to offer supervised internships. Within the last month, they have had 3 apply for internships for 2011.

❖ Pam and Tina completed functional assessments and behavior intervention plans for over 50 clients!

❖ Tina conducted an 8-session group for moms of children diagnosed with DD based on the principles of Acceptance and Commitment Therapy.

❖ Pam and Tina receive an average of 4 referrals per month.

❖ A new model utilizing a part time behavior specialist has been piloted. Under the supervision of Tina and Pam, Claire Charles supports the team in providing services to those referred to the Behavior Analysts.



Beverly Winters

❖ Pam and Tina continue to offer trainings to providers and families. This year they conducted 8 trainings including a one and a half day workshop on Building Positive Behaviors.

2010 Accomplishments

Psychiatric Services

(services provided by Dr. Mike and Janet)

- ❖ The number of Behavioral Health Team (BHT) clients receiving psychiatric services continues to increase at an average of 2 referrals a month.
- ❖ Each client is scheduled for an initial evaluation of 2 hours. This facilitates Dr. Mike with the opportunity to review previous medical and psychiatric records and affords him the time to determine an initial treatment plan to treat the symptoms.
- ❖ With ongoing follow-up appointments, a number of clients have experienced significant improvements in their daily lives and in their interactions with family, providers and community resources.
- ❖ Each client receives individually determined medication review and management. This is provided both at scheduled appointments and through telephone case management between appointments. This approach provides the client with a greater opportunity to achieve stabilization, a reduction in their psychiatric symptoms and an overall improvement in the quality of their lives.
- ❖ Each client is encouraged to aspire to a higher level of independence and a number of clients at DDRC have emancipated to less restrictive residential settings and are engaged in more interactive Day Programs.
- ❖ Dr. Mike also provides psychiatric services to the QLO Clinic at DDRC every Thursday. These comprehensive clients often require frequent adjustments with their medication management and require ongoing coordination with medical providers. This weekly monitoring by the same psychiatrist affords a higher standard of care that facilitates preventive measures as well as prompt interventions.
- ❖ In addition to clinical hours, Dr. Mike is available by phone 24 hours/day to consult with staff and providers concerning urgent matters.

Continued on page 11.

- During his psychiatric assessments, Dr. Mike can determine the need for a Behavioral Assessment and can readily refer these clients to DDRC's behavioral analysts. This onsite coordination increases the ongoing communication and coordination necessary for the development of an appropriate and effective behavioral plan with specific interventions tailored to that individual and their behavioral issues. This information can also be shared with team members, the family and the other community service agencies and providers.

Recognition Team

- 17 awards were presented to staff:

Desktop awards	2
Customer service awards	10
Dynamo awards.....	4
20/20 vision award	1



Art Hogling

- Awards were presented at the DDRC administration building in the monthly staff meetings, or representatives from the team visited the employee's workplace to present the award. Desktop awards were presented as a surprise visit to the employee's desk.

- The team also hosted the annual Ice Cream Day in July

Leadership

- Art Hogling won the Jane Cavode Award, the highest award presented by Alliance for leadership at the state and community levels, for his integrity, passion and long term commitment to the DD community system and most importantly, commitment to consumers and families served state wide.

- Art Hogling was elected for the state Arc "Unsung Heroes Award" for compassionate service to people with developmental disabilities and the community and for making Colorado a better place to live for everyone.

- Art Hogling was designated one of the most influential leaders for good in Jefferson County by City and Mountain Magazine.

2010 Provider of the Year ~ Summit County Nursing

Summit County Nursing is this year's winner for providing consultation, technical assistance and training for childcare providers to enhance their response to the health and safety needs of young children.

Healthcare Programs for Children with Special Needs (HCP) provides resource coordination to address medical, mental and physical disorders and is not income dependent in order to qualify. Their services include developmental screening, including hearing and vision screening for children from birth to three years of age.

For children who are on Medicaid or who are Medicaid eligible, there is the Early Periodic Screening, Diagnosis and Treatment program (EPSDT). This program helps families receive the services they need to

help their child progress.

The Nurse Family Partnership has expanded in the last year to include Chaffee County. Summit County Public Health offers all recommended childhood immunizations. The prenatal program is committed to helping women achieve healthy birth outcomes. Women, Infants and Children (WIC) is a supplemental food and nutritional program designed to improve the health of women, infants and children, and it provided fresh vegetables through a community greenhouse project this year. Summit County nursing also provides nursing support to Early Head Start and Head Start.

One reason Summit County Nursing is successful in providing support to the Maternal Child Health population is that all of the related programs are co-located in one building and are focused on the maternal-child health population as their specialty. Summit County Nursing shares a vision that the earlier in a child's life they can help families, the better position families will be in to help themselves as they mature as parents, families and individuals.

Summit County Nursing works well with all their community partners. Other critical pieces of their success are a dedicated staff, from coordinators to nurses to support staff.

Thanks to Summit County Nursing for providing such quality services in our mountain communities.



Peg Johnstone Above and Beyond Awards

Irma Loya, Jim and Carol Coffey ~

Peg Johnstone Above & Beyond Direct Care Award Winners



Irma Loya and Jim and Carol Coffey have demonstrated unwavering care and dedication as host home providers. An individual moved from Jim and Carol's host home into Irma's due to his declining health. The individual had a few good weeks in Irma's home before health issues caused his admission to the hospital and ultimate placement in a skilled nursing facility. With admission to the nursing facility, Jim, Carol and Irma could have wiped their hands of his care since he was now under another jurisdiction and terminated from DD services. But neither wanted to give up on him.

For nearly a month while the individual was in the nursing facility, Irma visited him daily—if not twice a day—and completed his daily care. The individual was suffering from dementia and would not cooperate with the nursing facility's staff, so Irma chose to take time out of her day—EVERY DAY—to complete the hygiene tasks, as he responded well to her requests.

Irma, Jim and Carol hoped that he would recover, but last month he passed away. These providers went Above and Beyond as caregivers and brought peace and comfort in his final days.

Eddie Williams ~

Peg Johnstone Above & Beyond Direct Care Award Winners

Eddie is a Float Counselor for Quality Living Options (QLO). He always has a smile on his face and obviously loves his job. He strives to have every individual be as independent as possible, enabling them to complete a task no matter how long it takes. When he worked at Majestic he developed systems to help all staff meet the individual needs of the residents.

When sport clothing belonging to one of the residents was stolen, Eddie gave him some of his own until DDRC could replace the items. Then he ensured all of the items were just right, even shopping online when he was not on duty. Eddie made sure an individual he works with was able to attend major sporting events by adjusting his work schedule to take him. He shows this kindness and caring to every individual he works with. When people we serve come with Eddie to the DDRC Building he is always courteous, making individuals feel at ease. Eddie is very respectful of each resident and residents love and respect Eddie in return. All this and he is willing to work at any group home that has a need for coverage.



Voni McDonald ~

Peg Johnstone Above & Beyond Direct Care Award Winners

Voni McDonald, Counselor at Lamar Group Home, is an outstanding employee who exemplifies what a direct-care counselor should be. Voni has an upbeat and positive personality that is infectious throughout the home. She takes residents to the park nearly every Monday, usually stopping for ice cream. Voni loves taking folks to Heritage Square to enjoy the rides, to free concerts or to vintage car shows. Voni often comes in on her days off to watch consumers play volleyball or swim with Special Olympics.

Voni is always willing to do extra for those she serves such as stopping by the pharmacy on the way to work to pick up meds or staying late to ensure things get done. She plans wonderful birthday parties for each individual and girls' days for manicures and hairdos. At all times she treats them with the utmost respect and dignity and is an advocate for them as well.

Voni has dedicated her life to people with disabilities and is so deserving of this award. Voni is truly amazing—we wish we had 18 clones of her.



Susan Johnson ~

2010 Charlie Allinson Award Winner

Susan Johnson, Director of Children and Family Services, is respected by staff and colleagues for her passion and advocacy for children and families. As liaison to the Family Support Council she developed an equitable process for distributing funds to families. She has been a strong advocate for serving even more families with the Jeffco Unmet Needs/Children's Fund.

Susan networks with many outside of DDRC, and has built strong relationships with partners in the community. It is safe to say Susan lives and breathes collaboration. She is a longstanding member of the Triad Early Childhood Council where she serves as Chair. She was recognized in 2008 as the Triad's Children's Champion.



Susan also serves as a member of House Bill 1415 Collaborative Management Interagency Oversight Group and works on the Design and Implementation subcommittee to address outcomes related to children with special needs.

Susan is always looking for a better way to improve options for children and their families. She embodies the spirit of this award, working within the system, but always stretching beyond to pave the way for a more seamless and integrated delivery of services.

Congratulations to all the award winners!

DDRC's Human Rights Committee (HRC) ~

2010 Friend Award Winner

This award goes to an individual or group who has been a true friend to DDRC, not for just one instance, but on numerous occasions and over several years. The members of the Human Rights Committee (Vicki Treadway (Chair), Pat Jurann, Renene Kulbacki, Mary Rossi-Noonan, Nancy Potter, Bryn Shepeck and Jeanne Weis) are the deserving recipients of this year's award.

Human Rights Committees act as a third party to safeguard the rights of persons receiving services. They grant informed consent, monitor suspension of rights and behavior development programs and review the use of psychotropic medication. The HRC also investigates allegations of abuse and neglect of people with developmental disabilities who receive services from DDRC. The committee spends countless hours reviewing information and reports prior to their five-hour monthly meeting.

Colorado's HRC system has had great success and has been lauded as the best of its kind nationally. DDRC is proud of its volunteer committee. One member has been on the committee for over 18 years, others for 10-13 years and two members for 1-7 years. Adding all the years of service from this group comes to an impressive 72 years.



Penny Dugan ~

2010 Hero Award Winner

Penny Dugan lives independently with minimal support; if you happen to visit her you'll find her to be a very gracious host.

Penny currently holds two jobs and a volunteer position. She works at Red Lobster and has been there for over 16 years. This past year she also started working at Steamers Coffee House in Arvada. She has accepted the challenge of learning to get up to catch an early morning bus—a tough task for someone who enjoys sleeping in! Her boss commented that she has been a very quick learner. In addition to her two jobs, she also volunteers twice a week at a program that assembles care packages for families in need.



Penny is a hero because she puts a lot of effort into everything she does, is a great role model for others, and has achieved a great deal in the past few years. She believes that hard work and trying new things do pay off!

King Soopers ~ 2010 Special Recognition Award Winner



The DDRC Special Recognition Award is given to an individual or organization that has shown exceptional generosity and dedication toward people with developmental disabilities.

This year's award goes to the King Soopers stores for being a true friend of people with developmental disabilities. It is not uncommon for someone to go into a King Soopers store and have the pleasure of meeting someone with developmental disabilities greeting you with a smile or helping you bag your groceries or picking up the shopping carts in the parking lots. DDRC participants have enjoyed being employed by King Soopers for over 25 years. Some individuals have been employed for over 15 years. One young woman has worked at the Arvada store for over 13 years.

King Soopers realizes that people with developmental disabilities add value to their business and make dependable employees. In addition to job opportunities, King Soopers has also contributed to DDRC's fundraisers for many years.

Thank you 2010 Donors

Many, many thanks for your support from July 1, 2009 to June 30, 2010! During our fiscal year we received donations through our annual appeal, from special events such as the Golf Tournament and Bazaar, for memorials, and from grants. Donations that were designated for specific DDRC departments were put to good use within those departments. Donations that were not designated went into the 25th Hour Emergency Fund to help people in services facing emergencies or into the Bridge Fund to assist people on the waiting list so they can connect with community services.

Platinum (\$5000 +)

Caring Connection
Cars for Charity, Inc.
Colorado Association of Realtors
Housing Opportunity Foundation
FirstBank of Colorado
Scoma Foundation

Gold (\$1000-\$4999)

Colorado Knights of Columbus #9349
Colorado Knights of Columbus #9597
Rachel Baldon
Bank of Choice Colorado
Biondi Jewelers Inc.
Shirley Birdsong
Harry (Mike) and Phyllis Boorman
Neil and Mila Bradley
Broomhall Brothers Mechanical Contractors
CenterPoint Insurance Group
City of Arvada
Community First Foundation
Donald Quinn and
Jane Dahlstrom-Quinn
Denver West Realty, Inc.
Dynamic Sports Park

Gold (\$1000-\$4999) cont'd

Frederick G. Fish Foundation
Todd and Susan Hartley
Larry and Deborah Hauserman
Leading Edge Mechanical
Edna Ogle
David and Vicki Pemberton
Personal Assistance Services of Colorado
James Record
Matt and Tracy Rotter
Grant and Shirley Sanders
SCU Community Foundation
Kermit and Elizabeth Shields
Lester and Jean Skaggs
Jo Stimson
Margaret Thomas
Universal Property Management
Janice Williams

Silver (\$250-\$999)

Colorado Knights of Columbus #6905
Colorado Knights of Columbus #14479
Anonymous
Marilyn Jean Armour
Frank and Barbara Bargers
Carole Becker
Robert and Ruby Carl
Ruth Cato
Robert and Kathleen Clark
Dana and Lynette Cogan

Silver (\$250-\$999) cont'd

Brendan and Cheryl Coghlan
Robert and Terry Cohen
Elisabeth Davis
R. Michael and Johanna Davis
Anthony and Linda Dean
Charles and Catherine Dieter
John and Joanne Elliott
Kathleen and Frank Evans
E. Reed and Rebecca Fischer
Keith Frambro
Joseph and Shirley Geers
Deborah Gordon
Hays Companies
Mildred Helton
Kurt and Ruth Hirsch
Scott and Candy Hockensmith
Arthur Hogling
James Terrill and Marcia Hughes
IBM Employee Services Center
Jan-Pro Cleaning Systems of Colorado
Patricia Jefferson
Gerry and Frances Kaveny
Timothy and Megan Kirk
Jane Ann Lake
Mai Huong Lee
Donald and Jeanette Liss
John Litz
Logan, Thomas & Johnson, LLC

Continued on page 15.



DDRC Players Fill the Theater

This year's production of Pinocchio based on the story by Carlo Collodi was a big hit, bringing in over 300 friends and families to enjoy the play at the Colorado Mountain Center Theater in Golden. To have an actual theater was a nice change from the previous venue which was ok but too small to accommodate the production and the many fans. The costumes, props and stage setup were colorful and added to the audience's positive experience.



Cast of Characters:

Blue Fairy: Beth B. ... **Spruce:** Alexa ...
Maple: Anaiah ... **Walnut:** Vicki J.
Birch: Beth J.... **Mastroni:** Adrian...
Harlequin: Julie ... **Punchinello:** Lamara ...
Fox: Scott ... **Cat:** Joel ... **Blackbirds**
1,2,3,4: Chad, Suzi, Donna, Greg E.

Puppet Show Performers:

Groucholino: Greg F. ... **Collodi Family:** Donna, Chad, Terry, Tammy, Eric, Michael ...
Dog and Cat: Eric, Michael ...
Rigolettos: Rico, Heidi, Greg H., Jenny

School Children:

Lampwick: Greg H. **Charlotta:** Jenny ...
Tony: Rico ... **Maria:** Heidi ...

Continued on page 15.

Silver (\$250-\$999) cont'd

Mark and Susan Manning
Heidi Markley
Leonard and Rose Mary Martien
McKinstry Company Charitable Foundation
Peter McNutt
Laura Naughton
Byron Nelson
James and Sheila Newton
William and Phyllis Odell
Takeshi and Kumiko Ohtake
Carolyn Paswell
Bernard and Rina Peter
David and Rosa Petrella
Gary and Gayle Ray
John Roundtree
Saint Jude Catholic Church
Saints Peter and Paul Catholic Church
Ronald and Verona Skabo
Paul and Kathy Stortz
Jack Stunkard
United Healthcare
Ward Road Pharmacy
Rick Wheeler
Lori Wightman
James and Audrey Wilson
Christopher and Molly Wink
Beverly Winters
Paul and Susan Zimmermann

Bronze (\$100-\$249)

America's Charities
AVS-DDRC
Bruce Bargers
Neal and Myrna Berlin
Linda Brown
Richard and Laura Burczyk
Roy and Rita Caldwell
William and Lola Campbell
Peter and Cynthia Christnacht
Gena Colbert
Ann Cornick
Robert and Chastina DeHerrera
Tamara Drumright
Charles Dunn
Edward and Shirley Erickson
Monte Folkenroth
Rae Garrett
James and Nancy Geiger
James and Joan Glasmann
Florence Gunnison
Susan Harvey-Dunn
Larry and Margaret Henry
Koko Herman
Dianne Hitchingham
Curtis and Helen Kennedy
Gerald and Susan Klein
Jim and Kay Koch
Lakewood United Methodist Church
Lewan & Associates

Bobbie Lewis
Bonnie Lewis
Jack and Barbara Lopez
M. Lee and Carol Lopez
Richard and Candy Markley
Ralph and Nancy Martinez
Kevin and Sue McElroy
Thomas and Dianna Meinerz
Morgan and Tammy Milam
Rand and Barbara Moritzky
Robert and Jill Munroe
Adam Nielsen
Oracle Corporation
Laura Page
Dino and Jennifer Paulino
Shirley Peer
Elmer and Karmen Peterson
Joe Ratledge
Meredith Ray
Michael and Tamara Rhyner
Charlie and Bev Riebe
William and Janice Roemish
Raylan and Ruth Roetman
Michael and Jennifer Roulette
Sooper Credit Union
Robert Spencer
Julia Spigarelli
Suzanne Stratman
Thomas and Helen Stroud
Gail Thomas

Robert Thompson
Frank and Merry Valentin
Alys Veal
John and Loretta Vella
Paul and Mary Weber
West Chamber Foundation
Gary and Diana Wink

Friends (Up to \$99)

George and Kathy Abbas
Hugh and Beatrice Adams
Ruben and Rosemary Aguilar
John and Toni Alcamo
Stuart and Janie Allen
American Express
M. Colette Anderson
Anonymous
Ralph and Martha Anselmo
Sue Ashbaugh
Rosa Ashby
Timothy and Holly Atzenbeck
Sarah Austin
Barbara Bailey
Natalie Baker
Fred and Patricia Barrett
Cathy Bartle
Thomas and F. Kay Benson
Mary Bernhardt
Pat Bolton
Mark Bowen

Continued from page 14.

Mario: Michael ... **Carla:** Suzi ... **Caprice:** Terry ...
Sophia: Tammy ... **Coachman:** Chad ... **Donkey:** Donna ...
Policemen: Greg E. and Eric ... **Pinocchio:** Aaron ...
Cricket: Tim ... **Gepetto:** Greg S.

Crew: Director ... Leah Nixon **DDRC Liaison:** Barbara SR ...
Harpist: Harpo

Costumes: Barb M. and Leah ... **Props:** Larua and Dick Burczyk ...
Collodi Puppets: Weiland Center Artists directed by Lola Roy and Mark Fisher ... **Scenery:** Daniel Williams ... **Sound:** Nathan Anderson, Jerry Brown ... **Lights:** Daniel Williams and Jerry Brown ... **Fight Sequence:** Betty Lohr ... **Flyer:** Tracie Pollet ... **Helpers:** Laura Burczyk, Barbara SR, Barb Moritzky, Frank Resendez, Samara Truitt, Leilani Hayhurst, Leslie Spencer, Dee Gutierrez, Amanda Amaroso, Carla Hale, Marilee Johnson, Vicki Jordan, Rudy Torrez, and Dick Burczyk

Continued on page 16.



Thank you, Donors!

Friends (Up to \$99) cont'd

Carole Browning
Terry and Evelyn Buchanan
Cartridges For Kids
Joyce Clark
Norma Conrad
Linda Cox
John Daus
Beverly De Moss
Marvin and Marcia Edwards
Julia Ellis
Paula Emeson
Shawn and Kelly Evans
R. Frank Falk
Morris Daniel Fishbein
Teddi Franciscotti
Randy Fransua
Victoria Garrett
Theresa Godinez
Roseann Gonzales
Corinne Gray
Linda Gunnison
Alex Gutierrez
John and Marion Haley
Margaret Handley
Carl and Betty Hansen
Martin and Sharon Harrison
James and Mary Hastert
Virginia Hawn
Nita Heath
Ronald and Maxine Hicks
Diana Holland
William and Janice Howie
Wayne and Virginia Humphrey
Donna Ibold
Marilyn Isberg
Opal Jantz

Daniel and Jacquenette Jaramillo
Jenny Jellison
Candace Jones
Sharon Jones
Myles and Kathleen Kaskie
Lynn and Jane Kircher
Joni Krickbaum
C. Milford and Roberta Laursen
Carmah Lawler
Mayvor Lee
Hal and Helen Leith
Dale and Mary Lemieux
Janyce Lindgren
Patricia and Ronald Lorenz
Carolyn Lubthisophon
Merle and Martha Lydick
Janet Mariani
Steven McKay
Grace McMains
Michael and Amber Miller
Roz and James Miller
Brian and Marjorie Moffett
Joyce Monlux
Lester and Jaimi Monroe
Christopher Moore
Jonathan Mulhauser
Network for Good
Jennie Newman
Mary Lou Newnam
Margaret Noll
George and Erna Novakovich
Katrina O'Leary
Teressa Palizzi
Roseanne Parimuha
Evelyn Penn
Theodore and Nora Polito
Rebecca Pyle

Michelle Resendez
Shelley Richardson
Lynn and Blair Roberts
Glenna Romero
John and Jean Ruger
Shirley Sandeman
Helen Sanks
George and Grace Sarpong
Diane Saurini
James Schoemer
Robert and Kimberly Sobczyk
Josh Stransky
Dale and Grace Sutherland
Agnes Toth
L. Scott and Shirleen Tucker
Gerald and Joan Ulrich
Dallace and Glenda Unger
Robert and Toby Vallero
Steve and Valerie Veraldi
Bruce and Nancy Waring
John and Sylvia Wesolek
Jack and Alice White
Kent Willis
David and Paula Wilson
Chuck and Karen Yeager
Francoise and Lynn Yehle
Robert and Kathleen Zachman

Bistro One
Bodywise Health Options, Inc.
Broken Tee Golf Course
Linda Brown
Marty Burgess
Vickie Chavez
Chez Elle Salon & Spa
Children's Museum of Denver
Colorado Rockies Baseball Club
Jane Dahlstrom-Quinn
Denver Museum of Nature & Science
Denver Zoo
Digital Retirement Solutions, Inc
Divino Wine & Spirits
Elich Gardens
Flatirons Golf Course
Floyds 99 Barbershops
Fox Hollow Golf Course
James and Joan Glasmann
Hair People
Home Depot
Andrew Hudgins
Isle Casino Hotel Blackhawk
Jefferson County Commissioners
Joel Kelley
Kevin Taylor Restaurant Group
King Soopers
Mary Kingsbury
Arthur and Carolyn Kwerneland
Lala's Wine Bar & Pizzeria
Little India Restaurant
Richard and Candy Markley
Ron and Pat Marquez
Luc Moens
Moose Hill Cantina
Monica Naegele
National Renewal Energy Laboratory
Patricia O'Neill
Patrick W. Sola Portraiture
Charles Petty
Karen Phillips
Royal Gorge Bridge & Park
Marcia Sadler
Sam's Club No. 6630
Santa's Workshop
Seven 30 South
Shells and Sauce
Sheraton Denver West Hotel
Carolyn Smith
Spa Universaire
Darlene Tarlton
Kathy Thomas
Timberline Electric
Dolores Walker
West Metro Fire Protection District

First "Colorado Gives Day" A Big Success!

Friends and families increased the value of their donation when they supported DDRC on Colorado Gives Day, December 8, 2010!

On this special day, Colorado came together to raise over eight million dollars in one day for nonprofits like ours. All nonprofits participating in Colorado Gives Day were featured on GivingFirst.org, an online giving resource. On this website we share our goals, accomplishments and much more to help you be an informed donor. What's more, when you donated online on December 8, the value of your donation was increased by the Colorado Gives Day Incentive Fund created by FirstBank and supplemented by local organizations.

Thanks to those of you who always give and thanks to our new friends who gave to DDRC for the first time. Our hope is that more people in Colorado get involved. A very special thanks goes to FirstBank for always being there when needed in the community.

DDRC Participant Inducted in Colorado Special Olympics Hall of Fame

On October 14, 2010, Tammi Herd was inducted into the Colorado Special Olympics Hall of Fame. Tammi has been participating in DDRC Special Olympics events for over 20 years in a variety of sports including softball, bocce ball, bowling, volleyball and track. She just returned from Nationals in Nebraska, representing Team Colorado in the sport of Bocce Ball where she won a silver medal in 4-man team and a bronze in doubles.

Tammi joins two other DDRC athletes and three DDRC coaches in this elite group of individuals. In addition, DDRC was recognized as the Outstanding Organization several years ago, totaling the DDRC recipients of this prestigious award to seven.

Congratulations Tammi on your commitment to sport and your teammates! In addition to participating Tammi also volunteers at several fundraisers for Special Olympics, and assists our coaches in training other athletes. She is a wonderful support for her team mates and is continuously trying to improve her skills along with theirs.



Thanks to Everyone for a Successful 18th Annual Golf Tournament

The proceeds from this annual event go to help people on the wait list get connected with resources in their communities. It takes lots of hard work, many volunteers and generous sponsors to put on a successful golf tournament. We thank you for your commitment to people with intellectual and developmental disabilities! The following are the volunteers that gave of their time and effort to provide a wonderful experience for our golfers this year:

Megan Martin, Stacy Deuel, Byron Finnefrock, David Hitchingham, Dianne Hitchingham, Scott Kingsbury, Ron Marquez, Erlen Marsh, Adam Nielsen, Michelle Resendez, Josh Stransky, Peg Thomas, Jane Byron, Ted Conti, Susan Hartley, Kellie Howe, Terri Hulstrom, Randy Klotter, and Sharon Molloy

Please let these businesses, individuals and organizations know that you appreciate their support through your business and thanks. The generous sponsors for 2010 were:



Tournament Sponsor



Eagle Sponsor



Birdie Sponsors



Alan Tedeschi

Par Sponsors



Broomhall Brothers Mechanical Contractors



Golfer Sponsors

Focus 12, In./Wobble Wedges • Ralston Creek Sertoma

Hole Sponsors

United Healthcare • Pat Hott-eon • Concentra • Ward Road Pharmacy

In-Kind Sponsors

Let's Frame It - Arvada • Kenz & Leslie • Lewan & Associates • Jim Broomhall • Fast Signs Arvada • Sports Authority

2010 Financial Activities

Fiscal Year Ended June 30, 2010

Revenues

Fees for service from government agencies & grants

State of Colorado	\$31,868,190
Jefferson County Commissioners.....	7,066,983
Grants	234,073
	<hr/>
Total fees for service from government agencies	\$39,169,246

Public Donations.....	\$102,350
Vocational Contracts.....	265,547
Other	2,755,088
	<hr/>

Total Revenues and Support..... \$42,292,231

Expenses

Program Services

Early Intervention	\$1,513,192
Case Management	3,372,288
Grants and other	2,271,606
Family and Supported Living	6,527,955
Comprehensive Services.....	23,619,963
	<hr/>

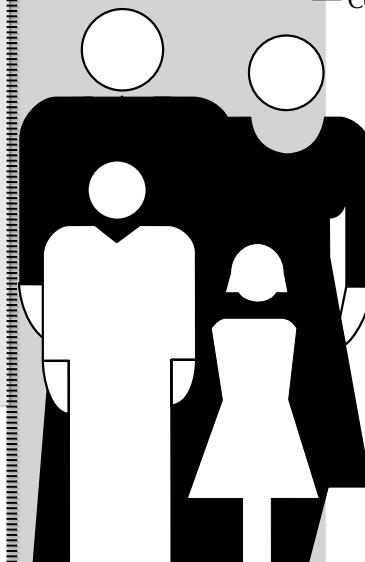
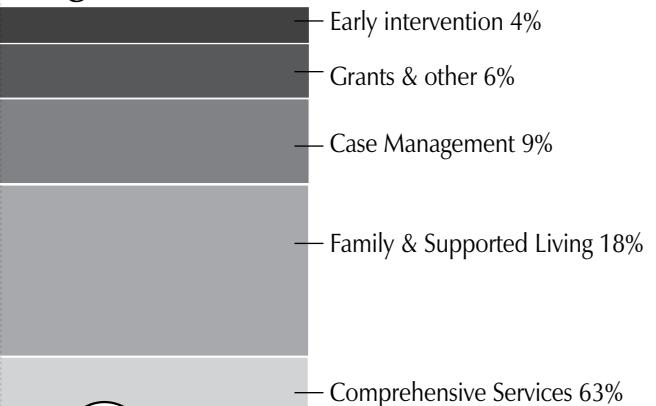
Total Program Services \$37,305,004

Support Services

Administration and Development.....	\$3,590,069
	<hr/>

Total Expenses \$40,895,073

Program Services



Paul Thompson Self Portrait Displayed at Smithsonian



DDRC's Art & Soul Program participant Paul Thompson's self portrait was displayed at the Smithsonian in Washington DC at the Anchor celebration this past year. Paul's art is also being considered to be used in a new book being written by Rachel Simon, author of *Riding the Bus with My Sister*, to promote her new book, *The Story of Beautiful Girl*.

Paul loves to paint and developed his artistic skill through DDRC's Art & Soul program that matches professional artists with people with developmental disabilities who want to become artists. This is done by finding artists in the community who want to give back and mentor emerging artists. Ruth Eitel, a local artist, has mentored Paul for many years and Paul has developed into a professional himself since he has actually sold some his art work. DDRC believes it's important to help people develop their strengths; Paul has done just that.

Friend us on Facebook! Go to www.facebook.com and enter DDRC in the search box.

Legislative Barbecue Brings Out the Support of Families, Clients, and Friends

The 2010 Legislative Barbecue brought out many candidates and elected officials to the Jefferson County Fairgrounds to share their views and interact with everyone in support of human services including Developmental Disabilities Resource Center, Jefferson Center for Mental Health, Family Tree and Seniors' Resource Center.

The event again brought in over 500 supporters and candidates.

Right: Representative Ken Summers and Art Hogling, CEO
Below: Over 500 attend the Legislative Barbecue



DDRC family of employees celebrates anniversaries for 5, 10, 15, 20 and 30 years of service ...

