MINUTES

of the REGULAR MEETING of the BOARD OF DIRECTORS

of the

DEVELOPMENTAL DISABILITIES RESOURCE CENTER



DDRC Building, 11177 W. 8th Ave., Lakewood, CO 80215 August 24, 2022

Our mission is to create opportunities for people with intellectual and developmental disabilities and their families to participate fully in the community.

I -- PRELIMINARY

- A. CALL TO ORDER: Mr. Pemberton, President of the Board, called the regular meeting of the Board of Directors of the Developmental Disabilities Resource Center for August 24, 2022, to order at 5:30 p.m.
- B. ROLL CALL:

A quorum was present.

- C. MINUTES: Mrs. Bolton moved to approve the minutes of the June 22, 2022, meeting as written. Seconded by Mr. Rotter and carried unanimously.
- D. FINANCIAL STATEMENTS: Mrs. Hartley, Treasurer, presented the May financial statements, including revenue, expenses, and variances. She highlighted the increased donations and grants, noting the new goals of the Development Department, and emphasized the long-term nature of the investment strategy.

Mr. Schimberg moved to approve the financial statements as submitted. Seconded by Ms. Miller and carried unanimously.

II – COMMUNICATIONS

The Board received a standard communication from Logan, Thomas and Johnson, LLC, regarding the upcoming 6/30/22 financial statement audit. A few years ago, a new Statement on Auditing Standards was released that required the auditors to communicate directly with those charged with governance. The letter identifies the auditor's responsibility, planned scope and timing of the audit.

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It also references a separate engagement letter that provides additional information about the audit and terms of the engagement.

III - PUBLIC COMMENT

Lori Ropa, Executive Director of the Arc of Jefferson, Clear Creek and Gilpin Counties, introduced herself to the new Board members and shared news from her organization. The Arc has hired two new advocates bringing them back to a full staff. They have also started a consulting advocacy program.

IV – <u>ACTION ON ROUTINE ITEMS</u>

CONSENT AGENDA: Ms. Armour moved that the following items be approved under the consent agenda.

VI	Human Resources Report
VII	Development Report
VIII-A	Case Management Status Report
VIII-B	Community Services Status Report
VIII-C	Status of Waiting List
VIII-D	Human Rights Committee
IX-E	Service Provider/Host Home Contracts

Motion seconded by Mrs. Elliott and carried unanimously.

V – COMMENDATIONS

One Teamwork Award and one Customer Service Award were given this month.

Mrs. Tillman moved to approve the Commendations report as submitted. Seconded by Mrs. Hartley and carried unanimously.

IX – BUSINESS

A. EXECUTIVE DIRECTOR'S REPORT

- The COVID-19 Public Health Emergency has been extended into mid-October.
- The Inflation Reduction Act of 2022 became law. In its original proposed language as
 the Build Back Better Act, there were funds for Home and Community Based Services
 (HCBS). However, the final legislation did not include those funds. Advocacy efforts
 continue at both the state and federal level to explain the importance of adequate
 funding for HCBS.
- DDRC and the Developmental Disabilities Foundation held its 30th Golf Tournament on August 15th, which raised more than \$70,000. Special thanks to the Board members who participated.
- Direct Support Professionals Week is September 11-17, 2022. DDRC is organizing
 different ways to celebrate and recognize our DSPs who provide the vital role of
 working directly with individuals receiving services. Opportunities for Board
 participation are being explored.

- The Legislative BBQ being held jointly by DDRC, Seniors' Resource Center, Jefferson Center and Family Tree will be on September 7th, 3:30-6:30 pm at Red Rocks Community College. Everyone is invited and encouraged to register.
- Staff were very thankful for the Board-approved salary adjustments that went into effect in August from the Governor's budget increases. They have already helped with retention, and we hope to see similar improvements in recruitment.
- DDRC received a \$25,000 donation restricted to the recreation department to be used as a matching incentive for our annual appeal.
- We have lifted the mask mandate in the central building as well as at the Walters and Weiland facilities. Thanks go to staff, particularly Kristie Braaten, for their continued diligence in interpreting and navigating the challenges of COVID. We do have outbreaks at two group homes and are working with Jefferson County Public Health on those situations. We continue to monitor all COVID guidance issued by federal, state and local agencies and will make adjustments as necessary.

B. CASE MANAGEMENT REDESIGN (CMRD) UPDATE

- Rates continue to be the biggest missing component to complete the analysis of what a Case Management Agency (CMA) may look like. The original timeline from the Department of Health Care Policy and Financing (HCPF) had the finalized rate structure scheduled for release by the end of September. HCPF has since clarified that proposed rates will be released in the fall for stakeholder feedback with final rates published with the release of the Request for Proposal (RFP) at the end of December 2022.
- DDRC, along with all Community Centered Boards (CCBs) and Single-Entry Points
 (SEPs), has been assigned a capacity building and change management coach through
 Health Management Associates (HMA), the main HCPF contractor for CMRD. The
 coach is available to provide guidance and technical assistance regarding the CMRD
 transition to ensure continuity of services. We have a meeting with our assigned coach
 in early September.
- HCPF and HMA have released a CMA Change Management and Transition Plan Template. The plan is due to HCPF in June 2023 with a short checklist due in December 2022. This will be one of the items the coach will be able to assist. The plan addresses operational continuity through the transition, structural changes, strategic thinking, Conflict Free Case Management compliance and communication plans for CMRD. Staff have already been working on many areas of the plan.
- The CCB Designation guidance has been released. What was previously a robust application process that we went through annually will now be a scaled down version that will be good for ten years. The CCB designation will no longer include the Human Rights Committee, the Family Support Services Program (FSSP), Family Support Council or the Long-Range Plan. All those areas are proposed to move to the CMA. The CCB designation portion of statute allows for the county commissioners to assess one mill levy that must be used to support those with Intellectual and Developmental Disabilities (IDD). It will be DDRC's intent to continue to apply for designation and to continue to access those funds, almost all of which go to support direct services. Only 6-7% goes to case management.

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- Alliance, DDRC and others are continuing to work with HCPF on funding for CMRD, particularly for staff retention during the transition.
- DDRC and Jefferson County Human Services have been discussing how we might partner as part of CMRD. We have jointly engaged a consultant to help us with that process and have held several meetings. At the most recent meeting, we looked at four potential scenarios related to a partnership: 1) DDRC case management moving to the Jeffco Single-Entry Point (SEP), 2) DDRC case management and Jeffco combining in a new organization, 3) DDRC applying on our own, and/or 4) Jeffco applying on its own. Staff suggested that at the September Board meeting we forego the Special Item and spend the additional time on CMRD. The Board agreed.
- C. GOVERNANCE COMMITTEE UPDATE The Governance Committee has developed a mentoring program for new Board members. The Board discussed elements of the program as well as additional ways to support new Directors.
- D. DIRECT SUPPORT PROFESSIONALS WEEK PROCLAMATION Direct Support Professionals Week is September 11-17, 2022. Mr. Pemberton presented a proclamation recognizing DDRC's valuable direct care staff.
 - Mr. Rotter moved to approve the proclamation. Seconded by Mrs. Hartley and carried unanimously.
- F. EXECUTIVE COMMITTEE AND FINANCE/HR COMMITTEE RECOMMENDATIONS
 - DDRC received the FY23 Amendment #2 between the Colorado Department of Early Childhood and DDRC for the Early Intervention (EI) Program. The Board approved the contract via email on August 4, 2022.
 - Mrs. Tillman moved to approve the request for five new EI FTEs. Seconded by Mrs. Elliott and carried unanimously.
 - The Board discussed the strategy behind the current investment policy noting its longterm nature and conservative structure.

X – SPECIAL ITEM

Julia Panucza, Self-Determination Coordinator, gave an overview of DDRC's Self-Determination Initiative.

XI – PUBLIC COMMENT

None

XII – ITEMS OF GENERAL DISCUSSION

A. UNFINISHED BUSINESS - None

B. NEW BUSINESS - None

Mr. Pemberton reviewed the process for the electing of officers. The Governance Committee presents a slate of candidates for approval at the December Board meeting. He noted that he will be stepping down as President and that Directors interested in being considered for any of the officer positions should let the Governance Committee know.

XIII – ADJOURNMENT

Meeting adjourned at 7:30 p.m. The next regular meeting of the Board will be held on Wednesday, September 28, 2022, at 5:30 pm, at the DDRC main office.

Jean Armour, Secretary

Annette Rogers, Executive Assistant

UNAUDITED SUMMARY OF REVENUES & EXPENSES

JUNE 30, 2022

	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH ACTUAL	Y-T-D BUDGET	Y-T-D ACTUAL	Y-T-D VARIANCE FAV (-UNFAV) DOLLARS	%
REVENUES	\$ 36,844,245	\$ 3,070,354	\$ 3,405,173	\$ 36,844,245	\$ 37,588,790	\$ 744,543	2.0%
EXPENDITURES							
PERSONNEL	\$ 24,088,858	\$ 2,007,405	\$ 2,086,021	\$ 24,088,858	\$ 24,738,966	\$ (650,108)	-2.7%
OPERATING	\$ 9,957,479	\$ 829,790	\$ 1,594,033	\$ 9,957,479	\$ 10,139,114	\$ (181,635)	-1.8%
HOST HOMES	\$ 1,239,453	\$ 103,288	\$ 125,085	\$ 1,239,453	\$ 1,482,857	\$ (243,404)	-19.6%
PURCHASE OF SERVICES	\$ 904,663	\$ 75,389	\$ 75,097	\$ 904,663	\$ 879,638	\$ 25,025	2.8%
TOTAL EXPENDITURES	\$ 36,190,453	\$ 3,015,871	\$ 3,880,236	\$ 36,190,453	\$ 37,240,575	\$ (1,050,122)	-2.9%
REVENUES OVER EXPENSES SURPLUS/(DEFICIET)	\$ 653,792	\$ 54,483	\$ (475,063)	\$ 653,792	\$ 348,215	\$ (305,579)	

UNAUDITED REVENUES

JUNE 30, 2022

								MONTH#	12
SOURCE	TOTAL BUDGET	MONTHLY BUDGET	CURRENT MONTH REVENUE	Y-T-D BUDGET		Y-T-D REVENUE		T-D VARIANCE FAV (UNFAV) DOLLARS	%
STATE PROGRAM	\$ 6,388,191	\$ 532,349	\$ 625,766	\$ 6,388,191	\$	6,664,574	\$	276,383	4.3%
FAMILY SUPPORT SERVICES	\$ 1,208,561	\$ 100,713	\$ 418,568	\$ 1,208,561	\$	1,057,883	\$	(150,680)	-12.5%
MEDICAID REVENUE	\$ 14,707,687	\$ 1,225,641	\$ 1,345,685	\$ 14,707,687	\$	15,330,534	\$	622,847	4.2%
SUPPORTED LIVING SERVICES	\$ 1,552,183	\$ 129,349	\$ 106,165	\$ 1,552,183	\$	1,298,734	\$	(253,449)	-16.3%
CHILDREN'S EXTENSIVE SUPPORT	\$ 335,655	\$ 27,971	\$ 22,970	\$ 335,655	\$	310,423	\$	(25,232)	-7.5%
JEFFERSON COUNTY	\$ 10,325,958	\$ 860,497	\$ 950,058	\$ 10,325,958	\$	10,863,329	\$	537,371	5.2%
ROOM AND BOARD	\$ 1,161,169	\$ 96,764	\$ 82,400	\$ 1,161,169	\$	1,041,223	\$	(119,946)	-9.3%
WORK CONTRACTS	\$ 123,560	\$ 10,297	\$ 15,870	\$ 123,560	\$	109,194	\$	(14,366)	-9.6%
HUD SUBSIDIES	\$ 163,053	\$ 13,588	\$ 28,202	\$ 163,053	\$	193,031	\$	29,978	17.4%
INTEREST	\$ 2,000	\$ 167	\$ 397	\$ 2,000	\$	1,170	\$	(830)	-41.5%
RENTAL REVENUE	\$ 331,893	\$ 27,658	\$ 25,631	\$ 331,893	\$	302,663	\$	(29,230)	-8.8%
DONATIONS/GRANTS	\$ 250,000	\$ 20,833	\$ 3,956	\$ 250,000	\$	846,056	\$	596,056	238.4%
UNREALIZED GAIN/(LOSS) ON INVESTMENT	\$ -	\$ -	\$ (281,881)	\$ -	\$	(773,484)	\$	(773,484)	100.0%
MISCELLANEOUS	\$ 26,000	\$ 2,167	\$ 38,573	\$ 26,000	\$	103,231	\$	77,231	297.0%
ELDERLY, BLIND AND DISABLED	\$ 77,595	\$ 6,466	\$ 4,315	\$ 77,595	\$	78,447	\$	852	1.1%
EXTERNAL TOTAL REVENUE	\$ 36,653,505	\$ 3,054,459	\$ 3,386,675	\$ 36,653,505	\$	37,427,008	\$	773,501	2.1%
INTERNAL REVENUES	\$ 190,740	\$ 15,895	\$ 18,498	\$ 190,740	\$	161,782	\$	(28,958)	-13.2%
	\$ 36,844,245	\$ 3,070,354	\$ 3,405,173	\$ 36,844,245	\$	37,588,790	\$	744,543	2.0%
1% OF Y-T-D REVENUE 1/2 % OF Y-T-D REVENUE FLUCTUATION THRESHOLD					\$ \$	374,270 187,135 10,000	& 10)%	

NOTES TO REVENUE STATEMENT

VARIANCE IN REVENUES OF MORE THAN \$10,000 AND 10%

JUNE 30, 2022

FAMILY SUPPORT SERVICES UNDER BUDGET DUE TO AN INCREASE OF APPOXIMATELY \$400K OF NEW DOLLARS IN FY22 THEREFORE WE ARE SLIGHTLY UNDER UTILIZED.

SUPPORTED LIVING SERVICES/CES UNDER UTILIZATION DUE TO THE PANDEMIC. SEE CORRESPONDING VARIANCE IN EXPENSE.

HUD SUBSIDIES OVER BUDGET AS DDRC TOOK OVER THE HOUSING VOUCHER PROGRAM FOR DOUGLAS, ARAPAHOE, AND ELBERT COUNTIES BEGINNING APRIL 2022.

DONATIONS/GRANTS OVER BUDGET DUE TO RECOGNITION OF THE REMAINING CARES ACT FUNDING, SEVERAL DONATIONS, AND A GRANT FOR APPROXIMATELY \$30,000.

MISCELLANEOUS OVER BUDGET AS THERE IS ONE PERSON WHO PRIVATELY PAYS FOR HOST HOME SERVICES AND INCENTIVE FUNDS FOR RESOURCE COORDINATION.

UNAUDITED EXPENSES

JUNE 30, 2022

DEPARTMENT/SECTION/UNIT		TOTAL BUDGET		ONTHLY BUDGET		CURRENT MONTH EXPENSES		Y-T-D BUDGET	E	Y-T-D XPENSES		T-D VARIANCE FAV (UNFAV) DOLLARS	%
EARLY INTERVENTION PERSONNEL OPERATING / PURCHASE OF SERVICE TOTALS	\$ \$ \$	2,231,444 2,100,178 4,331,622	\$ \$	185,954 175,015 360,969	\$ \$ \$	213,263 212,516 425,779	\$ \$ \$	2,231,444 2,100,178 4,331,622	\$ \$	2,311,632 2,076,346 4,387,978	\$	(80,188) 23,832 (56,356)	-3.6% 1.1% -1.3%
ADULT DAY PROGRAM PERSONNEL OPERATING PURCHASE OF SERVICES TOTALS	\$ \$ \$	3,747,201 1,441,459 324,523 5,513,183	\$ \$ \$ \$	312,267 120,122 27,044 459,432	\$	261,941 168,380 27,419 457,740	\$ \$ \$	3,747,201 1,441,459 324,523 5,513,183	\$\$\$\$	3,097,379 1,571,301 311,521 4,980,201	\$ \$ \$	649,822 (129,842) 13,002 532,982	17.3% -9.0% 4.0% 9.7%
ADMINISTRATION PERSONNEL OPERATING TOTALS	\$ \$	3,462,041 1,087,258 4,549,299	\$ \$	288,503 90,605 379,108	\$	278,474 103,009 381,483	\$ \$	3,462,041 1,087,258 4,549,299	\$ \$	3,551,825 1,107,438 4,659,263	\$	(89,784) (20,180) (109,964)	-2.6% -1.9% -2.4%
THERAPEUTIC LEARNING CONNECTIONS PERSONNEL OPERATING TOTALS	\$ \$ \$	468,942 84,907 553,849	\$ \$	39,079 7,076 46,154	\$ \$	31,882 6,401 38,283	\$ \$ \$	468,942 _84,907 553,849	\$ \$	431,559 78,440 509,999	\$ \$	37,383 6,467 43,850	8.0% 7.6% 7.9%
TERMINAL PERSONNEL OPERATING / PURCHASE OF SERVICE TOTALS	\$ \$ \$	258,604 120,430 379,034	\$	21,550 10,036 31,586	\$	29,497 698 30,195	\$ \$	258,604 120,430 379,034	\$ \$ \$	271,087 119,811 390,898	\$	(12,483) 619 (11,864)	-4.8% 0.5% -3.1%
RESOURCE COORDINATION PERSONNEL OPERATING TOTALS	\$ \$	3,345,706 241,287 3,586,993	\$ \$ \$	278,809 20,107 298,916	\$ \$	287,427 50,625 338,052	\$ \$	3,345,706 241,287 3,586,993	\$ \$ \$	3,467,266 288,828 3,756,094	\$ \$	(121,560) (47,541) (169,101)	-3.6% -19.7% -4.7%
CHILDREN AND FAMILY SERVICES PERSONNEL OPERATING DIRECT FAMILY JEFFCO CFS FUND TOTALS	\$ \$ \$ \$	1,938,043 295,306 1,208,561 100,000 3,541,910	\$ \$ \$ \$	161,504 24,609 100,713 8,333 295,159	\$ \$ \$	157,712 22,530 419,094 309,874 909,209	\$ \$ \$ \$ \$ \$	1,938,043 295,306 1,208,561 100,000 3,541,910	\$ \$ \$ \$ \$	1,987,965 274,371 1,057,883 600,000 3,920,219	\$ \$ \$ \$ \$ \$	(49,922) 20,935 150,680 (500,000) (378,307)	-2.6% 7.1% 12.5% -500.0% -10.7%
RESIDENTIAL - ALL PERSONNEL OPERATING HOST HOMES PURCHASE OF SERVICES TOTALS	\$ \$ \$	6,692,929 1,972,821 1,239,453 580,140 10,485,343	\$ \$ \$ \$ \$	557,744 164,402 103,288 48,345 873,779	\$ \$ \$ \$	671,082 198,286 125,085 47,678 1,042,131	\$ \$ \$ \$ \$ \$	6,692,929 1,972,821 1,239,453 580,140 10,485,343	\$ \$ \$ \$ \$	7,730,633 1,828,100 1,482,857 568,117 11,609,707	\$ \$ \$	(1,037,704) 144,721 (243,404) 12,023 (1,124,364)	-15.5% 7.3% -19.6% 2.1% -10.7%
SUPPORTED LIVING SERVICES/CES PERSONNEL OPERATING / PURCHASE OF SERVICE TOTALS	\$ \$ \$	1,444,416 970,635 2,415,051	\$ \$	120,368 80,886 201,254	\$ 5.5		\$ \$	1,444,416 970,635 2,415,051	\$ \$ \$	1,471,848 811,435 2,283,283		(27,432) 159,200 131,768	-1.9% 17.4% 5.5%
GRANTS PERSONNEL OPERATING TOTALS	\$ \$ \$	67,494 2,837 70,331	\$	5,625 236 5,861	\$	172	\$	67,494 2,837 70,331	\$	69,453 3,189 72,642	\$	(1,959) (352) (2,311)	-2.9% -12.4% -3.3%

BEHAVIORAL HEALTH											
PERSONNEL	\$	370,659	\$	30,888	\$ 30,161	\$	370,659	\$ 348,319	\$	22,340	6.0%
OPERATING	\$	187,408	\$	15,617	\$ 17,362	\$	187,408	\$ 193,375	\$	(5,967)	-3.2%
TOTALS	\$	558,067	\$	46,506	\$ 47,523	\$	558,067	\$ 541,694	\$	16,373	2.9%
SELF DETERMINATION											
OPERATING	\$	200,000	\$	16,667	\$ 9,636	\$	200,000	\$ 128,597	\$	71,403	35.7%
SUMMARY											
PERSONNEL	\$:	24,088,858	\$	2,007,405	\$ 2,086,021	\$	24,088,858	\$ 24,738,966	\$	(650,108)	-2.7%
OPERATING	\$	9,957,479	Š			Š		\$ 	\$	(181,635)	-1.8%
HOST HOMES	\$	1,239,453	\$	103,288	\$ 125,085	\$	1,239,453	\$ 1,482,857	\$	(243,404)	-19.6%
PURCHASE OF SERVICES	. \$	904,663	\$	75,389	\$ 75,097	\$	904,663	\$ 879,638	\$	25,025	2.8%
TOTALS	\$	36,190,453	\$	3,015,871	\$ 3,880,236	\$	36,190,453	\$ 37,240,562	\$	(1,050,122)	-2.9%
1% OF Y-T-D EXPENSE								\$ 372,406			
1/2 % OF Y-T-D EXPENSE								\$ 186,203			
FLUCTUATION THRESHOLD								\$ 10,000	& 10	1%	

NOTES TO EXPENSE STATEMENT

VARIANCE IN EXPENSES OF MORE THAN \$10,000 AND 10%

JUNE 30, 2022

ADULT DAY PROGRAM

PERSONNEL UNDER BUDGET DUE TO VACANCY SAVINGS.

RESOURCE COORDINATION

OPERATING OVER BUDGET DUE TO A VARIETY OF COSTS INCLUDING OTHER PROFESSIONAL SERVICES

AND COMPUTER MAINTENANCE.

CHILDREN AND FAMILY SERVICES

DIRECT FAMILY SEE CORRESPONDING VARIANCE IN THE REVENUE.

JEFFCO CFS FUNDS OVER BUDGET AS THE FY22 BUDGET WAS APPROVED FOR \$100K; THEREAFTER THE

BOARD APPROVED \$500K IN DECEMBER 2021.

RESIDENTIAL - ALL

PERSONNEL OVER BUDGET DUE TO EMPLOYEE COMPENSATION INCREASES THAT BECAME EFFECTIVE

IN JANUARY 2022 AND THE INCREASE IN NUMBER OF INDIVIDUALS SERVED IN QLO IN THE

FAMILY CARE GIVER MODEL.

HOST HOMES OVER BUDGET DUE TO THE INDIVIDUALS' PERSONAL NEEDS FUNDING NOT BEING

INCLUDED IN THE BUDGET.

SUPPORTED LIVING SERVICES/CES

OPERATING UNDER BUDGET DUE TO THE PANDEMIC. SEE CORRESPONDING VARIANCE IN THE

REVENUE.

SELF DETERMINATION UNDER BUDGET AS COSTS ARE INCURRED WHEN REQUESTED, APPROVED, AND

PURCHASED. THE COMMITTEE CONTINUED TO REVIEW REQUEST FOR FUNDING AND NEW

INDIVIDUALS TO THE PROGRAM.

Developmental Disabilities Resource Center Unaudited Statement of Financial Position

ASSETS	Unaudited	Audited
Current Assets	June 30, 2022	June 30, 2021
Cash		
Cash and cash equivalents	\$13,599,221	\$14,476,262
Including capital reserve of \$6,348,289	Ψ10,000,221	Ψ1 4,4 10,202
Certificates of deposit	391,175	390,758
Receivables	001,170	330,730
Fees and grants from governmental agencies	6,148,782	5,121,832
Workshop contracts	-	-
Other	194,532	476,376
	,	,
Prepaid expenses and other	1,340,458	1,139,103
Total Current Assets	21,674,169	21,604,331
	, ,	
Land, building and equipment	24,867,245	24,610,637
Less: Accumulated Depreciation	18,059,844	17,299,745
Net Fixed Assets	6,807,401	7,310,892
Restricted certificates of deposit	166,112	165,780
Investments	4,906,223	4,179,697
Restricted cash	455,189	457,966
Total Assets	\$34,009,094	\$33,718,666
Days of operations in operating cash balance	76	90
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable	2,549,485	\$2,314,930
Notes payable	146,937	146,937
Accrued expenses	1,872,822	1,887,312
Deferred Revenue	0	277,868
Total liabilities	4,569,244	4,627,047
Net assets		
Net assets	29,439,850	29,091,619
-	, ,	•
Total net assets	29,439,850	29,091,619
Total liabilities and net assets	\$34,009,094	\$33,718,666

Developmental Disabilities Resource Center Unaudited Statement of Cash Flows

	Unaudited June 30, 2022	Audited June 30, 2021
Cash flows from operating activities:		
Change in net assets	\$348,215	\$2,055,001
Adjustment for non cash items:		
In-Kind Donation	'	-
Depreciation	760,099	843,929
(Gain)/loss on asset disposition		(8,313)
Unrealized (Gain)/Loss on Investment	773,484	(676,670)
Change in assets and liabilities:		
Accounts receivable	(745,090)	346,479
Other assets	(201,355)	(348,841)
Accounts payable and accrued expense	220,065	(424,743)
Deferred Revenue	(277,868)	277,868
Cash provided by operations	877,550	2,064,710
Cash flows from investing activities:		
Change in CDs	(750)	(1,059)
Proceeds from redemption of investments	(100)	(1,000)
Proceeds from sale of fixed assets	-	8,313
Purchase of investments	(1,500,000)	106,159
Purchase of fixed assets	(256,608)	(19,777)
Cash provided by investing activity	(1,757,358)	93,636
Cools flows from financing activities.		
Cash flows from financing activities:		
Issuance of notes payable	-	- (10.254)
Payments on notes payable	<u>-</u>	(10,251)
_	-	(10,251)
NET INCREASE (DECREASE) IN CASH	(879,808)	2,148,095
Cash balance, beginning of period	15,152,406	13,004,311
Cash balance, end of period	\$14,272,598	\$15,152,406