CONTRACT AMENDMENT #9

SIGNATURE AND COVER PAGE

State Agency	Original Contract Number
Colorado Department of Human Services	17 IHIA 89189
Office of Early Childhood	
1575 Sherman Street, 1 st Floor	
Denver, CO 80203	
Contractor	Amendment Contract Number
Developmental Disabilities Resource Center 11177 West 8 th Avenue	21 IHIA 167698
Lakewood, CO 80215	
Current Contract Maximum Amount	Contract Performance Beginning Date
Initial Term	July 1, 2016
State Fiscal Year 2017 \$3,121,892	July 1, 2010
Extension Terms	Current Contract Expiration Date
State Fiscal Year 2018 \$3,309,531	June 30, 2021
State Fiscal Year 2019 \$2,788,963*	Valie 50, 2021
*An appropriation for Early Intervention Direct Services	
General Accounting Encumbrance (GAE) is hereby added to	
this contract. The maximum amount payable for GAE is	
subject to appropriated funds, not to exceed \$15,000,000,	
which is split among other Early Intervention (EI) vendors. See	
Exhibit I, Section 11. Early Intervention Direct Services	
General Accounting Encumbrance (GAE).	
State Fiscal Year 2020 \$3,309,228*	
*An appropriation for Early Intervention Direct Services	
General Accounting Encumbrance (GAE) is hereby added to	
this contract. The maximum amount payable for GAE is	
subject to appropriated funds, not to exceed \$15,000,000,	
which is split among other Early Intervention (EI) vendors. See	
Exhibit I, Section 11. Early Intervention Direct Services	
General Accounting Encumbrance (GAE).	
State Fiscal Year 2021 \$3,226,814*	
*An appropriation for Early Intervention Direct Services	
General Accounting Encumbrance (GAE) is hereby added to	
this contract. The maximum amount payable for GAE is	
subject to appropriated funds, not to exceed \$15,000,000,	
which is split among other Early Intervention (EI) vendors. See	
Exhibit I, Section 11. Early Intervention Direct Services	
General Accounting Encumbrance (GAE).	
Total for All State Fiscal Years \$15,756,428*	

THE PARTIES HERETO HAVE EXECUTED THIS AMENDMENT

Each person signing this Amendment represents and warrants that he or she is duly authorized to execute this Amendment and to bind the Party authorizing his or her signature.

Developmental Disabilities Resource Center Jared Polis, Governor Michelle Barnes Executive Director Occusigned by: Lisa Lastiglia				
Executive Director DocuSigned by:				
DocuSigned by:				
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By: C. David Pemberton, President, DDRC Board By: C. David Pemberton, President, DDRC Board By: Lisa Castiglia, Chief Financial Officer/Director, Division of the Company	Director Division			
of Operations, Office of Early Childhood				
Date: 3/23/2021 3/23/2021				
Date: Date:				
In accordance with §24-30-202 C.R.S., this Amendment is not valid until signed and dated below by the State Controller or				
	e Controller or an			
authorized delegate.				
STATE CONTROLLER				
Robert Jaros, CPA, MBA, JD				
CocuSigned by:				
Toni Williamson				
By:				
By: Toni Williamson Andrea Eurich / Janet Miks / Toni Williamson				
This ca Darren , valled Hind / Tolli Williamson				
3/25/2021				
Amendment Effective Date:				

1. PARTIES

This Amendment (the "Amendment") to the Original Contract shown on the Signature and Cover Page for this Amendment (the "Contract") is entered into by and between the Contractor, and the State.

2. TERMINOLOGY

Except as specifically modified by this Amendment, all terms used in this Amendment that are defined in the Contract shall be construed and interpreted in accordance with the Contract.

3. AMENDMENT EFFECTIVE DATE AND TERM

A. Amendment Effective Date

This Amendment shall not be valid or enforceable until the Amendment Effective Date shown on the Signature and Cover Page for this Amendment. The State shall not be bound by any provision of this Amendment before that Amendment Effective Date, and shall have no obligation to pay Contractor for any Work performed or expense incurred under this Amendment either before or after of the Amendment term shown in §3.B of this Amendment.

B. Amendment Term

The Parties' respective performances under this Amendment and the changes to the Contract contained herein shall commence on the Amendment Effective Date shown on the Signature and Cover Page for this Amendment and shall terminate on the termination of the Contract.

4. PURPOSE

Provide early intervention services to eligible infants, toddlers, and their families, which are provided in accordance with Section 27-10.5-701, C.R.S. and Rules and Regulations 12 CCR 2509-10, Sections 7.900-7.994, as currently exist or may hereafter be promulgated or amended, and federal regulations, 34 C.F.R., Part 303, Early Intervention Program for Infants and Toddlers with Disabilities. This Amendment decreases the contract amount for FY21 services and amends Exhibits F, H and I.

5. MODIFICATIONS

The Contract and all prior amendments thereto (Original Contract 17 IHIA 89189; Amendment #1 CMS 17 IHIA 96839; Amendment #2 CMS 17 IHIA 98133; Amendment #3 CMS 18 IHIA 100803; Amendment #4 CMS 18 IHIA 104368; Option Letter #1 CMS 18 IHIA 107378; Option Letter #2 CMS 18 IHIA 109880; Option Letter #3 CMS 18 IHIA 110997; Amendment #5 CMS 19 IHIA 112919; Option Letter #4 CMS 128571; Amendment #6 CMS 20 IHIA 139052; Amendment #7 CMS 20 IHIA 142278; Amendment #8 CMS 20 IHIA 159912; Holdover Notice 21 IHIA 159903; Option Letter #5 CMS 21 IHIA 162287) are modified as follows:

A. Decrease Contract Maximum Amount for Fiscal Year 21 (FY21) by \$82,414 from \$3,309,228* to \$3,226,814* and the Total for All State Fiscal Years from \$15,838,842* to \$15,756,428.

The Contract Maximum Amount table on the Contract's Signature and Cover Page is hereby deleted and replaced with the Current Contract Maximum Amount table shown on the Signature and Cover Page for this Amendment.

B. Exhibit F – Budget

Exhibit F – Amendment #9, which is attached and incorporated into this Amendment, shall be added to Exhibit F of the Original Contract.

C. Exhibit H – Supplemental Provisions for Federal Awards

Exhibit H – Amendment #9, which is attached and incorporated into this Amendment, shall replace Exhibit H – Option Letter #5 of the Original Contract.

D. Exhibit I – Additional Provisions

Exhibit I – Amendment #9, which is attached and incorporated into this Amendment, shall replace Exhibit I – Amendment #8 of the Original Contract.

6. LIMITS OF EFFECT AND ORDER OF PRECEDENCE

This Amendment is incorporated by reference into the Contract, and the Contract and all prior amendments or other modifications to the Contract, if any, remain in full force and effect except as specifically modified in this Amendment. Except for the Special Provisions contained in the Contract, in the event of any conflict, inconsistency, variance, or contradiction between the provisions of this Amendment and any of the provisions of the Contract or any prior modification to the Contract, the provisions of this Amendment shall in all respects supersede, govern, and control. The provisions of this Amendment shall only supersede, govern, and control over the Special Provisions contained in the Contract to the extent that this Amendment specifically modifies those Special Provisions.



Colorado Department of Human Services Office of Early Childhood BUDGET WITH JUSTIFICATION FORM

Contractor Name	Developmental Disabilities Resource Center (DDRC)
Budget Period	July 1, 2020 - June 30, 2021
Project Name	Early Intervention Colorado
Counties Served	Jefferson, Clear Creek, Gilpin, Summit

Program Contact Name, Title	Micki Klawes, El Director
Phone	303-462-6655
Email	michaelene.Klawes@ddrcco.com
Fiscal Contact Name, Title	Gena Colbert, Director of Finance
Phone	303-462-6509
Email	gena.colbert@ddrcco.com
Funded Caseload	770

^{*}See Early Intervention General Accounting Encumbrance (GAE) for Direct Services which is split among other Early Intervention Community Centered Boards pursuant to Exhibit I, Section 11.

Total Budgeted Amount Disclosure: Work completed between July 1, 2020 and the Effective Date of Option Letter #5 CMS 21 IHIA 162292 shall not exceed \$551,538* which shall be paid from Holdover Notice 21 IHIA 159913. Any payments made from the Holdover Notice will decrease the "CONTRACT MAXIMUM AMOUNT" of the Contract to ensure the total between the Holdover Notice and the Contract does not exceed \$3.226.814*

Notice and the Contract does no					
	Expenditure Categories				
	Personnel Services - Salaried Employees				
Position Title	Description of Work and Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision.	Gross or Annual Salary	Fringe	Percent of Time on Project	Total of All Funding Sources
Position Title	Administration	Salary	rilige	on Froject	Jources
	No costs shall be reimbursed by CDHS for this category	\$0	\$0	0%	\$0
				ding fringe benefits)	\$0
	Rev	enue Offset -	Targeted Case I	Management (TCM)	\$0
				Services Trust (EIST)	\$0
			Revenue Offse	et - Public Insurance	\$0
		Refer	nue Offset - Otl	ner Funding Sources	\$0
			Tota	I CDHS Funding (EI)	\$0
	Service Coordination				
Position Title	Description of Work and Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision.	Gross or Annual Salary	Fringe	Percent of Time on Project	Total of All Funding Sources
Director Children and Family Services	Oversees administration of Early Intervention Service Coordination and FSSP programs including, overall supervision and quality of service coordination. This position is conservatively estimated to be associated directly with EI Service Coordination 50% of there time. For the Fiscal Year Ended 6/30/2019 this position will track their time directly associated with EI and it will be charged accordingly.	\$88,519	\$42,264	50%	\$65,392
Team Lead #1	Provides support, supervision and technical assistance to Service Coordinators	\$61,132	\$29,869	100%	\$91,001
Team Lead #2	assigned to their team to assure the delivery of quality services for children birth through 2 with a developmental delay or disability.	\$58,776	\$28,718	100%	\$87,494
Senior Service Coordinator	The Senior Service Coordinator - responsible for providing service coordination support and training to Service Coordinators. A primary function of this position will be to cover caseloads. When caseload coverage is not needed, this position will provide technical assistance and training to Service Coordinators to Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	\$44,429	\$21,707	100%	\$66,136
Early Intervention - Intake #1	Responsible for coordination of the intake process for all El-funded services for children birth through 2 years of age. There is no funding for the Early Intervention intake function by any other source than State General Fund	\$38,516	\$18,819	100%	\$57,335
Early Intervention - Intake #2	(there is no funding for EI intake in Medicaid, EIST or other funding).	\$32,582	\$15,919	100%	\$48,501

Personnel Services - Salaried Employees				
Description of Work and				
·	Gross or			
•	Annual	Fringe		Total of All Funding
Workman's Compensation Insurance, retirement, Long Term Disability, Short		3.	on Project	Sources
Term Disability and vision.	·			
Service Coordination				
Coordinate services for children birth through 2 with a developmental delay or	\$51,453	\$25,139	100%	\$76,592
⊣	\$47,663	\$23,288	38%	\$26,883
<u> </u>	\$43,893	\$21,446	100%	\$65,339
	\$40,758	\$19,914	100%	\$60,672
<u> </u>	\$40,560	\$19,816	100%	\$60,376
	\$39,547	\$19,323	100%	\$58,870
<u> </u>	\$38,713	\$18,915	100%	\$57,628
	\$38,594	\$18,857	100%	\$57,451
	\$38,298	\$18,712	100%	\$57,010
7	\$38,298	\$18,712	100%	\$57,010
	\$37,761	\$18,450	100%	\$56,211
7	\$37,761	\$18,450	100%	\$56,211
7	\$36,967	\$18,062	100%	\$55,029
7	\$36,967	\$18,062	100%	\$55,029
7	\$36,412	\$17,790	100%	\$54,202
7	\$36,412	\$17,004	100%	\$53,416
7	\$36,412	\$17,004	100%	\$53,416
7	\$36,412	\$17,004	100%	\$53,416
7	\$36,412	\$17,004	100%	\$53,416
7	\$36,412	\$17,004	100%	\$53,416
Sub-Tota	al Service Coord	dination (includ	ding fringe benefits)	\$1,537,452
Rev	venue Offset - 1	Targeted Case	Management (TCM)	\$313,306
Refenu	ue Offset - Early	Intervention:	Services Trust (EIST)	\$209,553
		Revenue Offse	et - Public Insurance	\$0
	Refer	nue Offset - Otl	ner Funding Sources	\$0
	Refer		ner Funding Sources al CDHS Funding (EI)	\$0 \$1,014,593
Description of Work and	Refer			
Description of Work and Fringe Benefits include: health insurance, dental insurance, Federal Insurance	Refer Gross or		al CDHS Funding (EI)	\$1,014,593
•			Percent of Time	\$1,014,593 Total of All Funding
Fringe Benefits include: health insurance, dental insurance, Federal Insurance	Gross or	Tota	al CDHS Funding (EI)	\$1,014,593
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance,	Gross or Annual	Tota	Percent of Time	\$1,014,593 Total of All Funding
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short	Gross or Annual	Tota	Percent of Time	\$1,014,593 Total of All Funding
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision.	Gross or Annual	Tota	Percent of Time	\$1,014,593 Total of All Funding Sources
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Direct Services	Gross or Annual Salary	Tota Fringe	al CDHS Funding (EI) Percent of Time on Project	\$1,014,593 Total of All Funding Sources
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Direct Services The Director of Early Intervention coordinates the efforts of the entire EI team.	Gross or Annual Salary	Tota Fringe	al CDHS Funding (EI) Percent of Time on Project	\$1,014,593 Total of All Funding Sources
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Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Direct Services The Director of Early Intervention coordinates the efforts of the entire EI team. This includes hiring/firing, supervising, leading and motivating the EI team through a collaborative model. The position is responsible for overall program direction and coordination with cooperating agencies.	Gross or Annual Salary \$100,022	Fringe \$34,748	Percent of Time on Project	\$1,014,593 Total of All Funding Sources \$134,770
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Direct Services The Director of Early Intervention coordinates the efforts of the entire EI team. This includes hiring/firing, supervising, leading and motivating the EI team through a collaborative model. The position is responsible for overall program direction and coordination with cooperating agencies. The Assistant Director provides support to the Director and the entire EI	Gross or Annual Salary \$100,022	Fringe \$34,748	Percent of Time on Project	\$1,014,593 Total of All Funding Sources \$134,770
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Direct Services The Director of Early Intervention coordinates the efforts of the entire EI team. This includes hiring/firing, supervising, leading and motivating the EI team through a collaborative model. The position is responsible for overall program direction and coordination with cooperating agencies. The Assistant Director provides support to the Director and the entire EI program. This includes filling in for the Director when appropriate,	Gross or Annual Salary \$100,022	Fringe \$34,748	Percent of Time on Project	\$1,014,593 Total of All Funding Sources \$134,770
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Direct Services The Director of Early Intervention coordinates the efforts of the entire EI team. This includes hiring/firing, supervising, leading and motivating the EI team through a collaborative model. The position is responsible for overall program direction and coordination with cooperating agencies. The Assistant Director provides support to the Director and the entire EI program. This includes filling in for the Director when appropriate, participating in the hiring/disciplinary process, supervising EI staff, leading and	Gross or Annual Salary \$100,022	Fringe \$34,748	Percent of Time on Project	\$1,014,593 Total of All Funding Sources \$134,770
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Direct Services The Director of Early Intervention coordinates the efforts of the entire EI team. This includes hiring/firing, supervising, leading and motivating the EI team through a collaborative model. The position is responsible for overall program direction and coordination with cooperating agencies. The Assistant Director provides support to the Director and the entire EI program. This includes filling in for the Director when appropriate, participating in the hiring/disciplinary process, supervising EI staff, leading and motivating the EI Team through a collaborative model. This position also works	Gross or Annual Salary \$100,022	Fringe \$34,748	Percent of Time on Project	\$1,014,593 Total of All Funding Sources \$134,770
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Direct Services The Director of Early Intervention coordinates the efforts of the entire EI team. This includes hiring/firing, supervising, leading and motivating the EI team through a collaborative model. The position is responsible for overall program direction and coordination with cooperating agencies. The Assistant Director provides support to the Director and the entire EI program. This includes filling in for the Director when appropriate, participating in the hiring/disciplinary process, supervising EI staff, leading and motivating the EI Team through a collaborative model. This position also works closely with the Children and Family Services/Resource Coordinators,	Gross or Annual Salary \$100,022	Fringe \$34,748	Percent of Time on Project	\$1,014,593 Total of All Funding Sources \$134,770
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Direct Services The Director of Early Intervention coordinates the efforts of the entire EI team. This includes hiring/firing, supervising, leading and motivating the EI team through a collaborative model. The position is responsible for overall program direction and coordination with cooperating agencies. The Assistant Director provides support to the Director and the entire EI program. This includes filling in for the Director when appropriate, participating in the hiring/disciplinary process, supervising EI staff, leading and motivating the EI Team through a collaborative model. This position also works closely with the Children and Family Services/Resource Coordinators, managers/directors from other departments, members of the State EI Team	Gross or Annual Salary \$100,022	Fringe \$34,748	Percent of Time on Project	\$1,014,593 Total of All Funding Sources \$134,770
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Direct Services The Director of Early Intervention coordinates the efforts of the entire EI team. This includes hiring/firing, supervising, leading and motivating the EI team through a collaborative model. The position is responsible for overall program direction and coordination with cooperating agencies. The Assistant Director provides support to the Director and the entire EI program. This includes filling in for the Director when appropriate, participating in the hiring/disciplinary process, supervising EI staff, leading and motivating the EI Team through a collaborative model. This position also works closely with the Children and Family Services/Resource Coordinators, managers/directors from other departments, members of the State EI Team and other community partners. The Assistant Director is responsible for	Gross or Annual Salary \$100,022	Fringe \$34,748	Percent of Time on Project	\$1,014,593 Total of All Funding Sources \$134,770
Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Direct Services The Director of Early Intervention coordinates the efforts of the entire EI team. This includes hiring/firing, supervising, leading and motivating the EI team through a collaborative model. The position is responsible for overall program direction and coordination with cooperating agencies. The Assistant Director provides support to the Director and the entire EI program. This includes filling in for the Director when appropriate, participating in the hiring/disciplinary process, supervising EI staff, leading and motivating the EI Team through a collaborative model. This position also works closely with the Children and Family Services/Resource Coordinators, managers/directors from other departments, members of the State EI Team and other community partners. The Assistant Director is responsible for ensuring the EI Program is following all Part C and EI State rules and	Gross or Annual Salary \$100,022	Fringe \$34,748	Percent of Time on Project	\$1,014,593 Total of All Funding Sources \$134,770
	Description of Work and Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Service Coordination Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP.	Description of Work and Fringe Benefits include: health insurance, dental insurance, Federal Insurance, Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Service Coordination Coordinate services for children birth through 2 with a developmental delay or disability, monitor quality and delivery of IFSP. S47,663 \$43,893 \$40,758 \$40,560 \$33,541 \$338,794 \$38,298 \$38,298 \$38,298 \$337,761 \$37,761 \$36,967 \$36,967 \$36,967 \$36,967 \$36,967 \$36,412	Description of Work and Fringe Benefits include: health insurance, dental insurance, Federal Insurance, Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Service Coordination	Description of Work and Fringe Benefits include: health insurance, dental insurance, Federal Insurance, Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision. Service Coordination

	Personnel Services - Salaried Employees Description of Work and				
Position Title	Fringe Benefits include: health insurance, dental insurance, Federal Insurance Contribution Act (FICA), State Unemployment Insurance, life insurance, Workman's Compensation Insurance, retirement, Long Term Disability, Short Term Disability and vision.	Gross or Annual Salary	Fringe	Percent of Time on Project	Total of All Funding Sources
	Direct Services			r	
Contract / Program Manager	This position will provide support to the Early Intervention Director and Assistant Director. Primary responsibilities will include overall management of all Early Intervention independent provider contracts, including establishing new contracts, contract renewals, contract negotiations, contract provider orientation, ongoing contract provider trainings, assigning children for early intervention services (to team and contract providers), managing contractor caseloads and turnover, and working with contract companies on better ways to meet the needs of our program and families. This position will also handle family complaints specific to contract provider service provision. Will also provide support, technical assistance and supervision to the El Staff in the absence of El Upper Management.	\$72,077	\$25,039	100%	\$97,11
Administrative Assistant #1	This position will provide support to the Director, Assistant Director, and Early Intervention Team regarding the daily office duties within the department.	\$37,941	\$13,180	100%	\$51,12
Administrative Assistant #2	This position will provide support to the Director, Assistant Director, and Early Intervention Team regarding the daily office duties within the department including gathering all the data essential to submit to the Finance department for billing.	\$33,237	\$11,546	100%	\$44,78
Senior Therapist #1	This position will provide early intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. This position will also provide support, mentorship, training, tech support and	\$89,584	\$31,121	100%	\$120,70
Senior Therapist #2	leadership to the Early Intervention Team, along with community outreach and other special projects as assigned by the EI Director and Assistant Director.	\$100,000	\$35,000	50%	\$67,50
Social Emotional Therapist	This position will provide intervention services to children and families in the El program using the trans-disciplinary/primary service provider model. MSW with licensure, LPC with masters/ license and early childhood mental health experience, BCBA with masters/ certification, ECSE with license or endorsement or EC Mental Health specialists with masters/ license. Birth to three experience required.	\$77,277	\$26,847	100%	\$104,12
Speech-language pathologist #1	This position will provide intervention services to children and families in the El program using the trans-disciplinary/primary service provider model. Speech-	\$76,042	\$26,416	100%	\$102,45
Speech-language pathologist #2	Language Pathologist: Master's in Speech-Language Pathology, CCCs and Colorado license.	\$70,311	\$24,426	100%	\$94,73
Speech-language pathologist #3		\$69,995	\$24,317	100%	\$94,31
Speech-language pathologist #4		\$68,568	\$23,820	100%	\$92,38
Speech-language pathologist #5		\$67,472	\$23,440	100%	\$90,91
Speech-language pathologist #6		\$62,805	\$21,819	100%	\$84,62
Speech-language pathologist #7		\$58,876	\$20,453	100%	\$79,32
Occupational Therapist #1	This position will provide intervention services to children and families in the EI	\$62,805	\$21,819	100%	\$84,62
Occupational Therapist #2	program using the trans-disciplinary/primary service provider model.	\$62,805	\$21,819	100%	\$84,62
Occupational Therapist #3	Occupational Therapist: BS in Occupational Therapy, Master's in Occupational Therapy preferred. Colorado license.	\$72,756	\$25,276	100%	\$98,03
Physical Therapist #1	This position will provide intervention services to children and families in the El	\$77,278	\$26,847	100%	\$104,12
Physical Therapist #2	program using the trans-disciplinary/primary service provider model. BS in	\$73,991	\$25,705	100%	\$99,69
Physical Therapist #3	Physical Therapy, Master's in Physical Therapy preferred. Colorado license.	\$63,000	\$22,560	100%	\$85,56
<u> </u>					
Early Childhood Special Education Teacher	This position will provide intervention services to children and families in the EI program using the trans-disciplinary/primary service provider model. Master's Degree and registration in or endorsement in Early Childhood Special Education with CDE Licensure.	\$73,275	\$25,455	100%	\$98,73
EI Billing Coordinator	This position will provide billing services for Early Intervention services.	\$29,952	\$10,184	100%	\$40,13
				ding fringe benefits)	\$2,071,64
				Management (TCM) Services Trust (EIST)	\$408,58
	Reten	ue Onset - Ear	•	et - Public Insurance	\$408,58
		Refe		her Funding Sources	\$83,32
				al CDHS Funding (EI)	\$1,577,73

	December 1 Combine Comment	
	Personnel Services Funding Summary Total Personnel Services (including fringe benefits)	\$3,609,101
	Revenue Offset - Targeted Case Management (TCM)	\$313,306
	Refenue Offset - Early Intervention Services Trust (EIST)	\$618,139
	Revenue Offset - Public Insurance	\$85,328
	Refenue Offset - Other Funding Sources	\$0
	Total CDHS Funding (EI)	\$2,592,328
	Contractors/Consultants (payments to third parties or entities)	Total of All Funding
Item	Description of Item	Sources
El Service Coordination Services	Contract with Summit County Nursing - DDRC contracts with Summit County Nursing to provide El service coordiantion services to eligible children in Summit County. The only allowable dollars to fund this function are state general fund. Contract is available on request.	\$140,425
	Total Contractors/Consultants	\$140,425
	Travel	
ltem	Description of Item	Total of All Funding Sources
	Administration	40
	No costs shall be reimbursed by CDHS for this category	\$0
Mileage	Service Coordination Mileage costs for off site meetings or training associated with the EI program not to exceed the Federal mileage rate listed at	\$8,031
Milicage	https://www.gsa.gov/travel-resources * Any out of state travel costs must be pre-approved by CDHS. DDRC pays staff the IRS approved standard mileage rate. This expense is entirely for mileage reimbursement to staff for family visits for El children.	\$0,031
	Direct Services	
Mileage	Mileage costs for off site meetings or training associated with the EI program not to exceed the Federal mileage rate listed at https://www.gsa.gov/travel-resources. * Any out of state travel costs must be pre-approved by CDHS. DDRC pays staff the IRS approved standard mileage rate. This expense is entirely for mileage reimbursement to staff for therapy sessions for EI children.	\$17,214
	Total Travel	\$25,245
	Supplies & Operating Expenses	
		Total of All Funding
Name	Description of Item Administration	Sources
	No costs shall be reimbursed by CDHS for this category	\$0
	Service Coordination	\$0
Training & Conferences	Training & Conference expenses are for the El Service Coordination department to attend external trainings and conferences. These expenses are specifically identified to the department.	\$394
Computer Maintenance Costs	Computer Maintenance Costs include DDRC's internal case management software and other normal business operation software including training software, password software, video conferencing software and email archiving/secure messaging system . DDRC's internal case management software is charged based on an allocation by the number of users. The other business operations software is allocated based on the number of employees.	\$391
Data Processing	Data Processing is Payroll processing costs. These costs are allocated to all departments within DDRC based on the number of employees paid in a particular department.	\$4,526
Insurance	Insurance expense includes property coverage for the DDRC building and are allocated by occupancy square footage for each program/department. For other types of insurance including the professional and umbrella coverage these are allocated based on the numbers of employees in a particular program/department.	\$10,548
Supplies	Supplies expense includes both office supplies and program supplies and are specifically identified and charged to each department as incurred.	\$12,125
Repairs and Maintenance	Repairs and Maintenance expenses are for general repairs and maintenance of the DDRC building. If there is a repair or maintenance expense directly associated with a department it is specifically identified and charged accordingly. General repairs and maintenance to the DDRC building are allocated by occupancy square footage for each program/department. Examples would include snow removal, lawn maintenance, janitorial supplies, HVAC, fire alarm monitoring, elevator maintenance	\$10,497
Telephone	Telephone expense includes cell phones specifically identified for the El department and an allocation of the phone is based on an overall allocation across the employees of DDRC's three main facilities. Data lines are allocated by the number of employees per facility.	\$18,914
Postage	Postage is for various mailings conducted by the EI Service Coordination department during the year and are specifically identified to the department.	\$171
Other Professional Services	Professional services including language interpreter services for EI Service coordination and are specifically identified to the department	\$11,914
Utilities	Utility expense includes electricity, gas, water, sewer and trash removal for the DDRC building. Utilities are allocated by	\$11,640
	occupancy square footage for each program/department.	

	Supplies & Operating Expenses	
		Total of All Funding
Name	Description of Item	Sources
Turining Q Confessors	Direct Services	¢c 740
Training & Conferences	Training & Conference expenses are for the EI department to attend external trainings and conferences. These expenses are specifically identified to the department.	\$6,746
Computer Maintenance Costs	Computer Maintenance Costs include DDRC's normal business operation software including training software, password software,	\$6,574
	video conferencing software and email archiving/secure messaging system . The other business operations software is allocated	
Data Danassian	based on the number of employees.	¢4.000
Data Processing	Data Processing is Payroll processing costs. These costs are allocated to all departments within DDRC based on the number of employees paid in a particular department.	\$4,068
Dues, Subscriptions, Publications,	Dues, Subscriptions, Publications, Certifications are for various departmental dues or publications relating to the El services	\$2,352
Certifications	rendered. These expenses are specifically identified to the department.	Ć0.044
Insurance	Insurance expense includes property coverage for the DDRC building and are allocated by occupancy square footage for each program/department. For other types of insurance including the professional and umbrella coverage these are allocated based	\$8,844
	on the numbers of employees in a particular program/department.	
Supplies	Supplies expense includes both office supplies and program supplies and are specifically identified and charged to each	\$12,110
	department as incurred.	
Repairs and Maintenance	Repairs and Maintenance expenses are for general repairs and maintenance of the DDRC building. If there is a repair or maintenance expense directly associated with a department it is specifically identified and charged accordingly. General repairs	\$10,239
	and maintenance to the DDRC building are allocated by occupancy square footage for each program/department. Examples	
	would include snow removal, lawn maintenance, janitorial supplies, HVAC, fire alarm monitoring, elevator maintenance etc.	
		4
Telephone	Telephone expense includes cell phones specifically identified for the El department and an allocation of the phone is based on an overall allocation across the employees of DDRC's three main facilities. Data lines are allocated by the number of employees	\$16,930
	per facility.	
Utilities	Utility expense includes electricity, gas, water, sewer and trash removal for the DDRC building. Utilities are allocated by	\$9,187
o time es	occupancy square footage for each program/department.	\$3,10 7
Depreciation	Depreciation is allocated by occupancy square footage for each program/department. Depreciation expense is for the DDRC	\$14,400
	building.	
	Total Supplies & Operating Total Direct Costs Funding Summary	\$185,962
	TOTAL DIRECT COSTS	\$3,960,733
	Revenue Offset - Targeted Case Management (TCM)	\$313,306
	Refenue Offset - Early Intervention Services Trust (EIST)	\$618,139
	Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources	\$85,328 \$0
	Total CDHS Funding (EI)	\$2,943,960
	Modified Total Direct Costs Funding Summary	
	MODIFIED TOTAL DIRECT COSTS (MTDC)	\$3,845,308
	TDC means all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and up to the first \$25,000 of	
each subaward. MTDC excludes ed	uipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000.	
	Removed amount over \$25,000 for Contractor.	
	Revenue Offset - Targeted Case Management (TCM)	\$313,306
	Refenue Offset - Early Intervention Services Trust (EIST)	\$618,139
	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance	\$618,139 \$85,328
	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources	\$618,139 \$85,328 \$0
	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance	\$618,139 \$85,328
[not to ex	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources Total CDHS Funding (EI)	\$618,139 \$85,328 \$0
[not to ex	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources Total CDHS Funding (EI) Indirect Costs	\$618,139 \$85,328 \$0 \$2,828,535
	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources Total CDHS Funding (EI) Indirect Costs ceed 10% unless Negotiated Federal Indirect Cost rate or Negotiated State Indirect Cost rate is attached]	\$618,139 \$85,328 \$0 \$2,828,535
ltem	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources Total CDHS Funding (EI) Indirect Costs	\$618,139 \$85,328 \$0 \$2,828,535
ltem	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources Total CDHS Funding (EI) Indirect Costs ceed 10% unless Negotiated Federal Indirect Cost rate or Negotiated State Indirect Cost rate is attached] Description of Item 10% de minimis rate, based on MTDC, elected by the agency for reimbursement Total Indirect	\$618,139 \$85,328 \$0 \$2,828,535 Total of All Funding Sources
ltem	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources Total CDHS Funding (EI) Indirect Costs ceed 10% unless Negotiated Federal Indirect Cost rate or Negotiated State Indirect Cost rate is attached] Description of Item 10% de minimis rate, based on MTDC, elected by the agency for reimbursement Total Indirect Total Contract Funding Summary	\$618,139 \$85,328 \$0 \$2,828,535 Total of All Funding Sources \$282,854
ltem	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources Total CDHS Funding (EI) Indirect Costs Leed 10% unless Negotiated Federal Indirect Cost rate or Negotiated State Indirect Cost rate is attached] Description of Item 10% de minimis rate, based on MTDC, elected by the agency for reimbursement Total Indirect Total Contract Funding Summary TOTAL	\$618,139 \$85,328 \$0 \$2,828,535 Total of All Funding Sources \$282,854 \$4,243,587
ltem	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources Total CDHS Funding (EI) Indirect Costs ceed 10% unless Negotiated Federal Indirect Cost rate or Negotiated State Indirect Cost rate is attached] Description of Item 10% de minimis rate, based on MTDC, elected by the agency for reimbursement Total Indirect Total Contract Funding Summary	\$618,139 \$85,328 \$0 \$2,828,535 Total of All Funding Sources \$282,854
ltem	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources Total CDHS Funding (EI) Indirect Costs ceed 10% unless Negotiated Federal Indirect Cost rate or Negotiated State Indirect Cost rate is attached] Description of Item 10% de minimis rate, based on MTDC, elected by the agency for reimbursement Total Indirect Total Contract Funding Summary TOTAL Revenue Offset - Targeted Case Management (TCM)	\$618,139 \$85,328 \$0 \$2,828,535 Total of All Funding Sources \$282,854 \$282,854 \$4,243,587 \$313,306 \$618,139 \$85,328
ltem	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources Total CDHS Funding (EI) Indirect Costs Leed 10% unless Negotiated Federal Indirect Cost rate or Negotiated State Indirect Cost rate is attached] Description of Item 10% de minimis rate, based on MTDC, elected by the agency for reimbursement Total Indirect Total Contract Funding Summary TOTAL Revenue Offset - Targeted Case Management (TCM) Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources	\$618,139 \$85,328 \$0 \$2,828,535 Total of All Funding Sources \$282,854 \$282,854 \$4,243,587 \$313,306 \$618,139 \$85,328
	Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance Refenue Offset - Other Funding Sources Total CDHS Funding (EI) Indirect Costs ceed 10% unless Negotiated Federal Indirect Cost rate or Negotiated State Indirect Cost rate is attached] Description of Item 10% de minimis rate, based on MTDC, elected by the agency for reimbursement Total Indirect Total Contract Funding Summary TOTAL Revenue Offset - Targeted Case Management (TCM) Refenue Offset - Early Intervention Services Trust (EIST) Revenue Offset - Public Insurance	\$618,139 \$85,328 \$0 \$2,828,535 Total of All Funding Sources \$282,854 \$282,854 \$4,243,587 \$313,306 \$618,139 \$85,328

EXHIBIT **H** - Amendment #9 - Supplemental Provisions for Federal Awards

For the purposes of this Exhibit only, Contractor is also identified as "Subrecipient." This Contract has been funded, in whole or in part, with an award of Federal funds. In the event of a conflict between the provisions of these Supplemental Provisions for Federal Awards, the Special Provisions, the Contract or any attachments or exhibits incorporated into and made a part of the Contract, the Supplemental Provisions for Federal Awards shall control. In the event of a conflict between the Supplemental Provisions for Federal Awards and the FFATA Supplemental Provisions (if any), the FFATA Supplemental Provisions shall control.

- 1) Federal Award Identification
 - i. Subrecipient: Developmental Disabilities Resource Center;
 - ii. Subrecipient DUNS number: 149359143;
 - iii. The Federal Award Identification Number (FAIN) is **H181A200097**;
 - iv. The Federal award date is June 30, 2020;
 - v. The subaward period of performance start date is **July 1, 2020** and end date is **September 30, 2021**;
 - vi. Federal Funds:

Contract or	Amount of Federal funds	Total amount of Federal	Total amount of the
Fiscal Year	obligated by this Contract	funds obligated to the	Federal Award committed
		Subrecipient	to Subrecipient by CDHS
FY21	\$484,022*	\$484,022*	\$484,022*
		*An appropriation for	,
		Early Intervention	
		Direct Services General	
		Accounting	
		Encumbrance (GAE) is	
		hereby added to this	
		contract. The maximum	
		amount payable for DS	
		GAE is subject to	
		appropriated funds, not	
		to exceed \$2,250,000,	
		which is split among	
		other Early Intervention	
		(EI) vendors.	

- vii. Federal award project description: 84.181A Infants and Toddlers with Disabilities;
- viii. The name of the Federal awarding agency is **United States Department of Education**; the name of the pass-through entity is the State of Colorado, Department of Human Services (CDHS); and the contact information for the awarding official is **Mary Alice Cohen**, **Director**, **Division for Community and Family Support**, **1575 Sherman Street**, **1**st **Floor**, **Denver**, **CO 80203**; **maryalice.cohen@state.co.us**, **303-866-5023**;
 - ix. The Catalog of Federal Domestic Assistance (CFDA) number is **84.181A**, name is **Special Education Grants for Infants and Families with Disabilities**, and dollar amount is **\$7,689,773**;
 - x. This award **is not** for research & development;
 - xi. The indirect cost rate for the Federal award (including if the de minimis rate is charged per 2 CFR §200.414 Indirect (F&A) costs) is pre-determined based upon the State of Colorado and CDHS cost allocation plan.
- 2) All requirements imposed by CDHS on Subrecipient so that the Federal award is used in accordance with Federal statutes, regulations, and the terms and conditions of the Federal award, are stated in the General Provisions; Exhibit A Statement of Work for Early Intervention Services and Exhibit I Additional Provisions.
- 3) Any additional requirements that CDHS imposes on Subrecipient in order for CDHS to meet its own responsibility to the Federal awarding agency, including identification of any required financial and performance reports, are stated in

the General Provisions; Exhibit A - Statement of Work for Early Intervention Services and Exhibit I - Additional Provisions.

- 4) Subrecipient's approved indirect cost rate is the de minimis rate of 10 %.
- 5) Subrecipient must permit CDHS and auditors to have access to Subrecipient's records and financial statements as necessary for CDHS to meet the requirements of 2 CFR §200.331 Requirements for pass-through entities, §§ 200.300 Statutory and National Policy Requirements through §200.309 Period of performance, and Subpart F—Audit Requirements of this Part.
- 6) The appropriate terms and conditions concerning closeout of the subaward are listed in Section 16 of this Exhibit and the General Provisions; Exhibit A Statement of Work for Early Intervention Services and Exhibit I Additional Provisions.
- 7) **Performance and Final Status.** Subrecipient shall submit all financial, performance, and other reports to CDHS no later than **30** calendar days after the period of performance end date or sooner termination of this Contract containing an evaluation and review of Subrecipient's performance and the final status of Subrecipient's obligations hereunder.
- 8) Matching Funds

If a box below is checked, the accompanying provision applies.

- i. Subrecipient is not required to provide matching funds.
 ii. Subrecipient shall provide matching funds as stated in n/a. Subrecipient shall provide matching funds as stated in n/a.
 - Subrecipient shall provide matching funds as stated in n/a. Subrecipient shall have raised the full amount of matching funds prior to the Effective Date and shall report to CDHS regarding the status of such funds upon request. Subrecipient's obligation to pay all or any part of any matching funds, whether direct or contingent, only extends to funds duly and lawfully appropriated for the purposes of this Contract by the authorized representatives of the Subrecipient and paid into the Subrecipient's treasury or bank account. Subrecipient represents to CDHS that the amount designated as matching funds has been legally appropriated for the purposes of this Contract by its authorized representatives and paid into its treasury or bank account. Subrecipient does not by this Contract irrevocably pledge present cash reserves for payments in future fiscal years, and this Contract is not intended to create a multiple-fiscal year debt of the Subrecipient. Subrecipient shall not pay or be liable for any claimed interest, late charges, fees, taxes or penalties of any nature, except as required by Subrecipient's laws or policies.
- 9) **Record Retention Period.** The record retention period previously stated in this Contract is replaced with the record retention period prescribed in 2 CFR §200.333.
- 10) **Single Audit Requirements.** If Subrecipient expends \$750,000 or more in Federal Awards during Subrecipient's fiscal year, Subrecipient shall procure or arrange for a single or program-specific audit conducted for that year in accordance with the provisions of Subpart F-Audit Requirements of the Uniform Guidance, issued pursuant to the Single Audit Act Amendments of 1996, (31 U.S.C. 7501-7507). 2 CFR §200.501.
 - i. Election. Subrecipient shall have a single audit conducted in accordance with Uniform Guidance §200.514 (Scope of audit), except when it elects to have a program-specific audit conducted in accordance with §200.507 (Program-specific audits). Subrecipient may elect to have a program-specific audit if Subrecipient expends Federal Awards under only one Federal program (excluding research and development) and the Federal program's statutes, regulations, or the terms and conditions of the Federal award do not require a financial statement audit of CDHS. A program-specific audit may not be elected for research and development unless all of the Federal Awards expended were received from CDHS and CDHS approves in advance a program-specific audit.
 - ii. Exemption. If Subrecipient expends less than \$750,000 in Federal Awards during its fiscal year, Subrecipient shall be exempt from Federal audit requirements for that year, except as noted in 2 CFR §200.503 (Relation to other audit requirements), but records shall be available for review or audit by appropriate officials of the Federal agency, the State, and the Government Accountability Office.

- iii. Subrecipient Compliance Responsibility. Subrecipient shall procure or otherwise arrange for the audit required by Part F of the Uniform Guidance and ensure it is properly performed and submitted when due in accordance with the Uniform Guidance. Subrecipient shall prepare appropriate financial statements, including the schedule of expenditures of Federal awards in accordance with Uniform Guidance §200.510 (Financial statements) and provide the auditor with access to personnel, accounts, books, records, supporting documentation, and other information as needed for the auditor to perform the audit required by 2 CFR Part F-Audit Requirements.
- 11) **Contract Provisions**. Subrecipient shall comply with and shall include all of the following applicable provisions in all subcontracts entered into by it pursuant to this Contract:
 - i. Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 shall include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

"During the performance of this contract, the contractor agrees as follows:

- a) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
- b) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- c) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- d) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- e) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- f) In the event of the contractor's non-compliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be canceled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of

- September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- g) The contractor will include the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the contractor may request the United States to enter into such litigation to protect the interests of the United States."
- ii. 4.2 Davis-Bacon Act. Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or Subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.
- iii. Rights to Inventions Made Under a Contract or Agreement. If the Federal Award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and Subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," Subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.
- iv. Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended. Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).
- v. Debarment and Suspension (Executive Orders 12549 and 12689). A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension."

- SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
- vi. Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C.1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.
- 12) **Compliance.** Subrecipient shall comply with all applicable provisions of The Office of Management and Budget Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), including but not limited to these Supplemental Provisions for Federal Awards. Any revisions to such provisions automatically shall become a part of these Supplemental Provisions, without the necessity of either party executing any further instrument. CDHS may provide written notification to Subrecipient of such revisions, but such notice shall not be a condition precedent to the effectiveness of such revisions.
- 13) **Procurement Procedures.** Subrecipient shall use its own documented procurement procedures which reflect applicable State, local, and Tribal laws and regulations, provided that the procurements conform to applicable Federal law and the standards identified in the Uniform Guidance, including without limitation, §§200.318 through 200.326 thereof.
- 14) **Certifications.** Unless prohibited by Federal statutes or regulations, CDHS may require Subrecipient to submit certifications and representations required by Federal statutes or regulations on an annual basis (2 CFR §200.208). Submission may be required more frequently if Subrecipient fails to meet a requirement of the Federal award. Subrecipient shall certify in writing to CDHS at the end of the Contract that the project or activity was completed or the level of effort was expended. 2 CFR §200.201(b)(3). If the required level of activity or effort was not carried out, the amount of the Contract must be adjusted.
- 15) **Event of Default.** Failure to comply with the Uniform Guidance or these Supplemental Provisions for Federal Awards shall constitute an event of default under the Contract pursuant to 2 CFR §200.339 and CDHS may terminate the Contract in accordance with the termination provisions in the Contract.
- 16) Close Out. Subrecipient shall close out this Contract within 90 days after the End Date. Contract close out entails submission to CDHS by Subrecipient of all documentation defined as a deliverable in this Contract, and Subrecipient's final reimbursement request. CDHS shall withhold 5% of the allowable costs until all final project documentation has been submitted and accepted by State as substantially complete. If the project has not been closed by the Federal awarding agency within 1 year and 90 days after the End Date due to Subrecipient's failure to submit required documentation that CDHS has requested from Subrecipient, then Subrecipient may be prohibited from applying for new Federal awards through the State until such documentation has been submitted and accepted.
- 17) **Erroneous Payments.** The closeout of a Federal award does not affect the right of the Federal awarding agency or CDHS to disallow costs and recover funds on the basis of a later audit or other review. Any cost disallowance recovery is to be made within the record retention period.

EXHIBIT END

ADDITIONAL PROVISIONS

1. SERVICE PROVISIONS

The Contractor shall provide the services according to the plans submitted in the "Statement of Work", attached and incorporated herein by this reference as **EXHIBIT A**. In all cases, the descriptions, plans, timetables, tasks, duties, and responsibilities of the Contractor as described in the Statement of Work, shall be adhered to in the performance of the requirements of this contract. In the event of a conflict, the terms and conditions of this contract shall control over the Statement of Work. Any significant changes to the Statement of Work (SOW) require an amendment to the contract.

2. GOALS AND OBJECTIVES

The Contractor shall be responsible for the achievement of any goals and objectives as specified within the Statement of Work (**EXHIBIT A**) of this contract unless written notice of any modifications are furnished by the State to the Contractor allowing adequate time for compliance during the term of this contract.

3. COPY OF SUBCONTRACT

The Contractor shall provide to the State a copy of any executed subcontract between the Contractor and any provider of services to fulfill any requirements of this contract. Subcontracts shall be emailed to the Contract Representative upon execution.

4. PAYMENT

In consideration of the provision of services and reporting and subject to all payment and price provisions and further subject to verification by the State of full and satisfactory compliance with the terms of this contract, the State shall pay to the Contractor an amount not to exceed the amount specified in the Budget (**EXHIBIT B**), of this contract.

- **A.** The Contractor shall submit requests for payment to <u>CDHS_OEC_Invoicing@state.co.us</u> no less than monthly on forms prescribed and provided by the State.
- **B.** Payment shall be made on a cost reimbursement basis for services rendered.
- C. It is understood any vacancy savings in the personnel category and/or any savings in any other category shall require written approval from the State prior to any redistribution of any savings by the Contractor. ANY COST SAVINGS THAT ARE REDISTRIBUTED BY CONTRACTOR WITHOUT WRITTEN APPROVAL SHALL NOT BE REIMBURSED BY THE STATE.
- **D.** IT IS UNDERSTOOD ANY COSTS THAT EXCEED THE CONTRACTED AMOUNT SHALL NOT BE PAID BY CDHS. If Contractor has a legitimate need for additional funds, the Contractor shall request additional funds from the CDHS 60 days prior to projected depletion of contracted funds. CDHS shall review each request and notify Contractor in writing of approval or denial. Approval of additional funds shall require an official modification to the Contract by Amendment or Option Letter.
- E. Timely Invoicing Invoices shall be submitted no later than 30 days following the last day of the month. End of State Fiscal Year invoices are on a compressed timeframe. Invoices for all services provided prior to June 30th shall be invoiced by July 5th. Contractors who are unable to provide the invoice by July 5th shall notify the state of the amount to be booked as accounts payable by July 13th by sending an email to CDHS_OEC_Invoicing@state.co.us. Final invoices for services prior to June 30th shall be submitted by September 14th. Invoices received after September 14th may not be paid.

- **F.** The Contractor shall maintain source documentation to support all payment requested pursuant to this contract. All source documentation shall be provided to the State by the Contractor upon request.
- **G.** It is understood that the State reserves the right to offset funds pursuant to this contract based on the discovery of overpayment or improper use of funds by the Contractor. Overpayment or improper use of funds is interpreted to apply to specific terms of prior year contracts, and includes without limitation requirements of the Generally Accepted Accounting Principles (GAAP) issued by the American Institute of Certified Public Accountants, and applicable sections of the Colorado Revised Statutes.
- **H.** At no time will CDHS have the expectation that services be delivered without reimbursement.
- I. All services shall be billed to the appropriate funding sources, including Medicaid. If a hard denial is received, CDHS will be the payer of last resort.
- J. The State shall review monthly invoices throughout the fiscal year. If, after a number of months, the State determines the Contractor is not needing/using the funding allocated for the Contractor's work in the Contract, the State shall remove these funds from the contract budget by Option Letter for a proportional reduction of services with prior written notification to the Contractor.

5. OPTION LETTER

A. See Exhibit A – Statement of Work, III. Miscellaneous Provisions, F. Option Letter Provisions.

6. PARTICIPATION

The Contractor representative(s) is required to participate in any Office of Early Childhood sponsored meetings related to this contract.

7. SUPPLANTING

Payments made to the Contractor under this contract will supplement and not supplant other state, local or federal expenditures for services associated with this contract.

8. BUDGET CHANGES

Contractor may request in writing adjustments to the direct costs in the current year budget (**EXHIBIT B**) not to exceed 10% of the total budget. Requests shall be made in the form of a written budget revision request to the appropriate program staff. Written approval for the budget revision shall be required prior to any changes to the budget related to the budget revision request. The total dollar amount of the contract budget cannot be changed as a result of the budget revision request. Budget adjustment requests over 10%, adding new expense lines, and/or changes to the total dollar amount of the budget require a formal amendment. No adjustments to the Indirect Costs portion of the budget are allowable without a formal amendment.

Contractor may request in writing up to a 5% increase to the "Gross or Annual Salary" of an individual employee if a position currently listed in the contract becomes vacant and the new incoming employee will be hired at a higher or lower salary. No increase within the salary range is authorized without prior written approval from CDHS. Adding additional staff requires an amendment to the contract. Vacancy savings cannot be used to change salary amounts for existing personnel without an amendment. Any change to personnel requires prior written approval from CDHS staff. This process will never change the Contract Maximum Amount. Contractor must use available unused funds from either vacancy savings or another category within the contract. The revision request may not at any time compromise the integrity of the funded program as determined by CDHS program staff.

10. SUBRECIPIENT

Contractors determined to be a Sub-recipient of federal funds shall complete the sub-recipient performance report and assessment survey at: http://eepurl.com/ccRiDP upon contract execution. Failure to complete the performance report and assessment survey shall delay payment to the Contractor.

11. EARLY INTERVENTION DIRECT SERVICES GENERAL ACCOUNTING ENCUMBRANCE (GAE)

Payment for Early Intervention Direct Services to all contractors will be made as incurred, in whole or in part, from the total available funds to be utilized for Direct Services that includes:

- Assistive Technology services;
- Audiology Services;
- Developmental Intervention Services;
- Health Services;
- Medical Services;
- Nursing Services;
- Nutrition Services;
- Occupational Therapy Services:

- Physical Therapy Services;
- Psychological Services;
- Service Coordination;
- Sign Language and Cued Language Services;
- Social Emotional Services;
- Speech Language Pathology Services;
- Transportation Services;
- Vision Services:
- Evaluations:

- Co-pays;
- No-shows;
- Provider travel;
- Interpreter Services;
- IFSP meetings;
- Salaries and benefits for Direct Services
- Salaries and benefits for Service Coordination;
- Teaming;
- Assessments;
- Telehealth

These funds support early intervention services to eligible infants, toddlers, and their families which are provided in accordance with Section 27-10.5-701, C.R.S.; federal regulations, 34 C.F.R., Part 303, Early Intervention Program for Infants and Toddlers with Disabilities; and Rules and Regulations 12 CCR 2509-10, Sections 7.900-7.994.

- **A.** Please refer to Page 1 for the amount available under the GAE for the current fiscal year.
- **B.** Payment to Contractor is made from available funds encumbered and shared across multiple contractors. The State may increase or decrease the total funds encumbered at its sole discretion and without formal notice to Contractor. No minimum payment is guaranteed to Contractor. The liability of the State for such payments is limited to the encumbered amount remaining of such funds.
- C. In order to receive reimbursement for any Direct Services, Contractor shall submit a request for anticipated expenses into the data system for pre-approval. The request shall be made and approval received 30 days prior to the delivery of services.
- **D.** Contractor shall not bill costs related to the Contract Budget (**Exhibit F**) to the GAE.
- **E.** Invoices shall be submitted separately for pre-approved Early Intervention Direct Services expenditures.
 - i. The Contractor shall submit requests for payment to <u>CDHS OEC Invoicing@state.co.us</u>.

12. TRAVEL

- **A.** Mileage shall not exceed State mileage rate per https://www.colorado.gov/pacific/osc/travel-fiscal-rule.
- **B.** Per Diem shall not exceed State per diem rate for the area of travel per https://www.colorado.gov/pacific/osc/travel-fiscal-rule.
- **C.** Hotel rates cannot exceed any rate established for conference attendance.
- **D.** Usage of airfare or Out of State Travel requires pre-approval from CDHS.

13. RIGHTS IN DATA, DOCUMENTS, AND COMPUTER SOFTWARE

Any software, research, reports, studies, data, photographs, negatives or other documents, drawings, models, materials, or work product of any type, including drafts, prepared by Contractor in the performance of its obligations under this Contract shall be the exclusive property of the State, and all Work Product shall be delivered to the State by Contractor upon completion, by request, or termination hereof. This ownership implies that OEC has full control of these data, reports and analyses, as well as full access to these data, report and analyses. Control implies full and complete control as to how any and all data, records, analyses and reports produced as part of this contract are used. Access implies full and complete access to any and all data, records, analyses and reports produced as part of this contract. Upon request by OEC at any time and from time to time and without regard to the default status of the parties under this contract, the contractor and/or its subcontractors shall promptly deliver to OEC the all existing data, records, analyses and reports in electronic format and in such hard copy as exists on the date of the request by OEC.

The State's exclusive rights in such work product shall include, but not be limited to, the right to copy, publish, display, transfer, and prepare derivative works. Contractor shall not use, willingly allow, cause or permit such work product to be used for any purpose other than the performance of Contractor's obligations hereunder without the prior written approval of the State.

14. CRITICAL INCIDENT REPORTING

Within 48 hours of the occurrence of a critical incident involving any child or family and/or an on duty agency staff member of any family support program staff funded through the Office of Early Childhood (OEC), the agency must report in writing the details of the critical incident to the OEC Program Manager for the involved family support program. Critical incidents may include, but are not limited to, awareness of an egregious incident of abuse and/or neglect, near fatality, or fatality of any child currently enrolled in a family support program; involuntary termination of a program staff's employment; criminal allegations involving program staff and related to his/her employment; negative media attention about the family support program; any major injury or threat to the security of an agency staff member while on duty and visiting an enrolled child or family.

15. MANDATED REPORTING

- **A.** All program staff are required by law to report suspected child abuse and neglect. Mandatory reporters must report suspected child abuse and neglect to the local county child welfare agency, the local law enforcement agency, or by calling the child abuse reporting hotline system at 1-844-CO-4KIDS (1-844-264-5437).
- **B.** All program staff are required to take the online mandatory reporter training on the CDHS Child Welfare Training System: https://www.coloradocwts.com/mandated-reporter-training.